



**STATE OF CONNECTICUT**  
**DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**  
**EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION OFFICE**

**TITLE VI PROGRAM POLICY STATEMENT**

The Department of Emergency Service and Public Protection (DESPP) is committed to complying with Title VI of the Civil Rights Act of 1964 and all related Nondiscrimination authorities as identified in the signed Federal Motor Carrier Safety Administration (FMCSA) Title VI Program Assurance. DESPP assures that no person shall be discriminated against on the grounds of race, color national origin, sex, age disability, income-level, and Limited English Proficiency (LEP) as provided by Title VI of the Civil Rights Act of 1964, and related Nondiscrimination authorities, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. DESPP further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether or not those programs and activities are federally funded. In addition, DESPP will take reasonable steps to provide meaningful access to services for persons with Limited English Proficiency (LEP).

DESPP's Equal Employment Opportunity Office (EEO) is responsible for initiating and monitoring Title VI Program activities, preparing required reports and other DESPP responsibilities as required by 49 Code of Federal Regulation (CFR) 21 and 49 Code of Federal Regulation 303.

The Commissioner, as the Chief Executive Officer of the Department, has the overall responsibility for carrying out DESPP's commitment to the Title VI Program. The Title VI Program is a Department wide initiative that cannot be effectively implemented alone by the EEO Office; therefore, all managers, supervisors, and employees share the responsibility of ensuring compliance.

  
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James C. Rovella  
Commissioner

8-16-19  
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Date