

## Region 3 Regional Advisory Council

### Racial Justice Planning Retreat

#### Meeting Minutes

December 13, 2018

#### **In Attendance:**

|                 |                  |                     |
|-----------------|------------------|---------------------|
| Banton, Kym     | LaFaille, Pam    | Shepherd, Julie     |
| Espejo, Rosiris | Martinez, Diana* | Silva, David        |
| Forrest, Stacey | Moller, Regina   | Smith, Monica       |
| Grivois, Lorna  | Parkinson, Kyle  | Stebbins, Christine |
| Halpin, Myke    | Price, Precious* | Williams, Mia       |
| Hooker, Jinelle | Punzalan, Shaun  | Yarbrough, Mary Ann |
| Jacaruso, Jon   | Roode, Amy       | Young, Qourtnei     |
| Kalisher, Allon | Rose, Sean       |                     |
| Kyle, Lindsay   | Russo, Robin     |                     |

\* *Meeting facilitators*

#### **Introductions**

Precious and Diana began with introductions and setting the stage for the retreat: ground rules, purpose of convening, etc.

#### **Agreements**

- Respectful of opinions,
- I statements
- No cell phones
- No judgements
- No side conversations
- Leave if you need to leave
- Oops and ouch
- Vegas rules
- ELMO (enough let's move on)
- Listen actively

There was an overview of the Middlesex RJ Coalition history and work.

Videos were shown and group exercises held to ground planning in an understanding of RJ history and terminology.

There was discussion about pursuing a coalition building effort(s) in eastern CT.

OCTOBER 11, 2018

**“Race the Power of Illusion” and “The House You Live In” videos were shown**

What have you been taught about Race, Privilege, People of Color, Racism – Systemic Personal, Ethnicity and Implicit Bias? The group was asked to write their definitions of each.

A group exercise was held “Lady with the shopping cart”.

The group watched a TED talk on implicit bias.

Further planning, including the option of additional paid facilitation, will be discussed at next RAC meeting.

Lunch was provided, evaluations were passed out to complete and the meeting concluded.