

P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/01/2008

<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
1	Annual	\$42,561.00	\$43,977.00	\$45,391.00	\$46,814.00	\$48,231.00	\$49,654.00	\$51,068.00	\$52,491.00	\$53,904.00	\$55,322.00
	Bi-Wk	\$1,630.69	\$1,684.95	\$1,739.12	\$1,793.64	\$1,847.94	\$1,902.46	\$1,956.63	\$2,011.15	\$2,065.29	\$2,119.62
	Daily	\$163.07	\$168.50	\$173.92	\$179.37	\$184.80	\$190.25	\$195.67	\$201.12	\$206.53	\$211.97
	Hourly	\$23.30	\$24.08	\$24.85	\$25.63	\$26.40	\$27.18	\$27.96	\$28.74	\$29.51	\$30.29
							<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
	Annual						\$56,741.00	\$58,157.00	\$59,580.00	\$61,368.00	\$63,209.00
	Bi-Wk						\$2,173.99	\$2,228.24	\$2,282.76	\$2,351.27	\$2,421.81
	Daily						\$217.40	\$222.83	\$228.28	\$235.13	\$242.19
	Hourly						\$31.06	\$31.84	\$32.62	\$33.59	\$34.60