

P-2 SH 40 Hr Salary Plan Effective 6/25/04

Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Annual	20581.00	21084.00	21589.00	22082.00	22589.00	23087.00	23589.00	24297.00	24663.00
	Bi-Wk	788.55	807.82	827.17	846.06	865.48	884.56	903.80	930.92	944.95
	Daily	78.86	80.79	82.72	84.61	86.55	88.46	90.38	93.10	94.50
	Hourly	9.86	10.10	10.34	10.58	10.82	11.06	11.30	11.64	11.82
2	Annual	21589.00	22082.00	22589.00	23087.00	23589.00	24091.00	24589.00	25327.00	25707.00
	Bi-Wk	827.17	846.06	865.48	884.56	903.80	923.03	942.11	970.39	984.95
	Daily	82.72	84.61	86.55	88.46	90.38	92.31	94.22	97.04	98.50
	Hourly	10.34	10.58	10.82	11.06	11.30	11.54	11.78	12.13	12.32
3	Annual	22082.00	22589.00	23087.00	23589.00	24091.00	24589.00	25089.00	25839.00	26228.00
	Bi-Wk	846.06	865.48	884.56	903.80	923.03	942.11	961.27	990.00	1004.91
	Daily	84.61	86.55	88.46	90.38	92.31	94.22	96.13	99.00	100.50
	Hourly	10.58	10.82	11.06	11.30	11.54	11.78	12.02	12.38	12.57
4	Annual	22796.00	23404.00	24017.00	24627.00	25235.00	25841.00	26451.00	27246.00	27652.00
	Bi-Wk	873.41	896.71	920.20	943.57	966.86	990.08	1013.45	1043.91	1059.47
	Daily	87.35	89.68	92.02	94.36	96.69	99.01	101.35	104.40	105.95
	Hourly	10.92	11.21	11.51	11.80	12.09	12.38	12.67	13.05	13.25
5	Annual	23372.00	24017.00	24660.00	25303.00	25943.00	26586.00	27234.00	28052.00	28473.00
	Bi-Wk	895.48	920.20	944.83	969.47	993.99	1018.63	1043.45	1074.79	1090.92
	Daily	89.55	92.02	94.49	96.95	99.40	101.87	104.35	107.48	109.10
	Hourly	11.20	11.51	11.82	12.12	12.43	12.74	13.05	13.44	13.64
6	Annual	24163.00	24808.00	25452.00	26090.00	26735.00	27380.00	28022.00	28861.00	29296.00
	Bi-Wk	925.79	950.50	975.18	999.62	1024.33	1049.05	1073.64	1105.79	1122.46
	Daily	92.58	95.05	97.52	99.97	102.44	104.91	107.37	110.58	112.25
	Hourly	11.58	11.89	12.19	12.50	12.81	13.12	13.43	13.83	14.04
7	Annual	24873.00	25522.00	26157.00	26804.00	27449.00	28091.00	28731.00	29592.00	30038.00
	Bi-Wk	952.99	977.86	1002.19	1026.98	1051.69	1076.29	1100.81	1133.80	1150.89
	Daily	95.30	97.79	100.22	102.70	105.17	107.63	110.09	113.38	115.09
	Hourly	11.92	12.23	12.53	12.84	13.15	13.46	13.77	14.18	14.39

8 Annual	26735.00	27524.00	28309.00	29100.00	29885.00	30673.00	31470.00	32414.00	32902.00
Bi-Wk	1024.33	1054.56	1084.64	1114.95	1145.02	1175.22	1205.75	1241.92	1260.62
Daily	102.44	105.46	108.47	111.50	114.51	117.53	120.58	124.20	126.07
Hourly	12.81	13.19	13.56	13.94	14.32	14.70	15.08	15.53	15.76
9 Annual	27556.00	28378.00	29196.00	30026.00	30847.00	31664.00	32494.00	33468.00	33972.00
Bi-Wk	1055.79	1087.28	1118.63	1150.43	1181.88	1213.19	1244.99	1282.30	1301.61
Daily	105.58	108.73	111.87	115.05	118.19	121.32	124.50	128.23	130.17
Hourly	13.20	13.60	13.99	14.39	14.78	15.17	15.57	16.03	16.28
10 Annual	28445.00	29306.00	30167.00	31025.00	31883.00	32754.00	33657.00	34668.00	35190.00
Bi-Wk	1089.85	1122.84	1155.83	1188.70	1221.58	1254.95	1289.55	1328.28	1348.28
Daily	108.99	112.29	115.59	118.87	122.16	125.50	128.96	132.83	134.83
Hourly	13.63	14.04	14.45	14.86	15.27	15.69	16.12	16.61	16.86
11 Annual	29347.00	30242.00	31136.00	32035.00	32955.00	33897.00	34833.00	35876.00	36418.00
Bi-Wk	1124.41	1158.70	1192.96	1227.40	1262.65	1298.74	1334.60	1374.56	1395.33
Daily	112.45	115.87	119.30	122.74	126.27	129.88	133.46	137.46	139.54
Hourly	14.06	14.49	14.92	15.35	15.79	16.24	16.69	17.19	17.45
12 Annual	30302.00	31231.00	32163.00	33128.00	34103.00	35080.00	36059.00	37141.00	37700.00
Bi-Wk	1161.00	1196.60	1232.30	1269.28	1306.63	1344.07	1381.58	1423.03	1444.45
Daily	116.10	119.66	123.23	126.93	130.67	134.41	138.16	142.31	144.45
Hourly	14.52	14.96	15.41	15.87	16.34	16.81	17.27	17.79	18.06
13 Annual	32009.00	33185.00	34379.00	35566.00	36762.00	37957.00	39152.00	40323.00	40933.00
Bi-Wk	1226.40	1271.46	1317.21	1362.69	1408.51	1454.30	1500.08	1544.95	1568.32
Daily	122.64	127.15	131.73	136.27	140.86	145.43	150.01	154.50	156.84
Hourly	15.33	15.90	16.47	17.04	17.61	18.18	18.76	19.32	19.61
14 Annual	33508.00	34740.00	35972.00	37202.00	38426.00	39660.00	40887.00	42114.00	42748.00
Bi-Wk	1283.84	1331.04	1378.24	1425.37	1472.27	1519.55	1566.56	1613.57	1637.86
Daily	128.39	133.11	137.83	142.54	147.23	151.96	156.66	161.36	163.79
Hourly	16.05	16.64	17.23	17.82	18.41	19.00	19.59	20.17	20.48
15 Annual	35113.00	36384.00	37651.00	38913.00	40182.00	41453.00	42725.00	44004.00	44669.00

Bi-Wk	1345.33	1394.03	1442.57	1490.92	1539.55	1588.24	1636.98	1685.98	1711.46
Daily	134.54	139.41	144.26	149.10	153.96	158.83	163.70	168.60	171.15
Hourly	16.82	17.43	18.04	18.64	19.25	19.86	20.47	21.08	21.40
16 Annual	36828.00	38134.00	39440.00	40736.00	42042.00	43350.00	44650.00	45992.00	46683.00
Bi-Wk	1411.04	1461.08	1511.12	1560.77	1610.81	1660.92	1710.73	1762.15	1788.63
Daily	141.11	146.11	151.12	156.08	161.09	166.10	171.08	176.22	178.87
Hourly	17.64	18.27	18.89	19.51	20.14	20.77	21.39	22.03	22.36
17 Annual	38653.00	39990.00	41335.00	42676.00	44015.00	45358.00	46702.00	48104.00	48827.00
Bi-Wk	1480.96	1532.19	1583.72	1635.10	1686.40	1737.86	1789.35	1843.07	1870.77
Daily	148.10	153.22	158.38	163.51	168.64	173.79	178.94	184.31	187.08
Hourly	18.52	19.16	19.80	20.44	21.08	21.73	22.37	23.04	23.39
18 Annual	40601.00	41969.00	43350.00	44725.00	46099.00	47474.00	48849.00	50316.00	51073.00
Bi-Wk	1555.60	1608.01	1660.92	1713.61	1766.25	1818.93	1871.61	1927.82	1956.82
Daily	155.56	160.81	166.10	171.37	176.63	181.90	187.17	192.79	195.69
Hourly	19.45	20.11	20.77	21.43	22.08	22.74	23.40	24.10	24.47
19 Annual	42601.00	44015.00	45430.00	46849.00	48265.00	49678.00	51092.00	52625.00	53417.00
Bi-Wk	1632.23	1686.40	1740.62	1794.99	1849.24	1903.38	1957.55	2016.29	2046.63
Daily	163.23	168.64	174.07	179.50	184.93	190.34	195.76	201.63	204.67
Hourly	20.41	21.08	21.76	22.44	23.12	23.80	24.47	25.21	25.59
20 Annual	44764.00	46220.00	47666.00	49114.00	50563.00	52019.00	53466.00	55068.00	55897.00
Bi-Wk	1715.10	1770.89	1826.29	1881.77	1937.28	1993.07	2048.51	2109.89	2141.65
Daily	171.51	177.09	182.63	188.18	193.73	199.31	204.86	210.99	214.17
Hourly	21.44	22.14	22.83	23.53	24.22	24.92	25.61	26.38	26.78
21 Annual	46974.00	48473.00	49957.00	51445.00	52938.00	54424.00	55915.00	57592.00	58458.00
Bi-Wk	1799.78	1857.21	1914.07	1971.08	2028.28	2085.22	2142.34	2206.60	2239.78
Daily	179.98	185.73	191.41	197.11	202.83	208.53	214.24	220.66	223.98
Hourly	22.50	23.22	23.93	24.64	25.36	26.07	26.78	27.59	28.00
22 Annual	48265.00	50031.00	51797.00	53564.00	55337.00	57103.00	58871.00	60637.00	61551.00
Bi-Wk	1849.24	1916.90	1984.56	2052.27	2120.20	2187.86	2255.60	2323.26	2358.28
Daily	184.93	191.69	198.46	205.23	212.02	218.79	225.56	232.33	235.83

Hourly	23.12	23.97	24.81	25.66	26.51	27.35	28.20	29.05	29.48
23 Annual	50549.00	52392.00	54233.00	56071.00	57920.00	59758.00	61599.00	63445.00	64399.00
Bi-Wk	1936.75	2007.36	2077.90	2148.32	2219.16	2289.58	2360.12	2430.85	2467.40
Daily	193.68	200.74	207.79	214.84	221.92	228.96	236.02	243.09	246.74
Hourly	24.21	25.10	25.98	26.86	27.74	28.62	29.51	30.39	30.85
24 Annual	52981.00	54902.00	56820.00	58739.00	60661.00	62580.00	64497.00	66432.00	67432.00
Bi-Wk	2029.93	2103.53	2177.02	2250.54	2324.18	2397.71	2471.15	2545.29	2583.61
Daily	203.00	210.36	217.71	225.06	232.42	239.78	247.12	254.53	258.37
Hourly	25.38	26.30	27.22	28.14	29.06	29.98	30.89	31.82	32.30
25 Annual	55572.00	57558.00	59550.00	61539.00	63531.00	65522.00	67511.00	69536.00	70580.00
Bi-Wk	2129.20	2205.29	2281.61	2357.82	2434.14	2510.43	2586.63	2664.22	2704.22
Daily	212.92	220.53	228.17	235.79	243.42	251.05	258.67	266.43	270.43
Hourly	26.62	27.57	28.53	29.48	30.43	31.39	32.34	33.31	33.81
26 Annual	58306.00	60368.00	62434.00	64497.00	66564.00	68634.00	70691.00	72813.00	73908.00
Bi-Wk	2233.95	2312.96	2392.11	2471.15	2550.35	2629.66	2708.47	2789.78	2831.73
Daily	223.40	231.30	239.22	247.12	255.04	262.97	270.85	278.98	283.18
Hourly	27.93	28.92	29.91	30.89	31.88	32.88	33.86	34.88	35.40
27 Annual	61200.00	63338.00	65476.00	67607.00	69743.00	71878.00	74019.00	76239.00	77385.00
Bi-Wk	2344.83	2426.75	2508.66	2590.31	2672.15	2753.95	2835.98	2921.04	2964.95
Daily	234.49	242.68	250.87	259.04	267.22	275.40	283.60	292.11	296.50
Hourly	29.32	30.34	31.36	32.38	33.41	34.43	35.45	36.52	37.07
28 Annual	64334.00	66498.00	68707.00	70921.00	73128.00	75343.00	77549.00	79876.00	81076.00
Bi-Wk	2464.91	2547.82	2632.46	2717.28	2801.84	2886.71	2971.23	3060.39	3106.37
Daily	246.50	254.79	263.25	271.73	280.19	288.68	297.13	306.04	310.64
Hourly	30.82	31.85	32.91	33.97	35.03	36.09	37.15	38.26	38.83
29 Annual	64908.00	67343.00	69776.00	72219.00	74655.00	77086.00	79523.00	81907.00	83142.00
Bi-Wk	2486.90	2580.20	2673.41	2767.02	2860.35	2953.49	3046.86	3138.20	3185.52
Daily	248.69	258.02	267.35	276.71	286.04	295.35	304.69	313.82	318.56
Hourly	31.09	32.26	33.42	34.59	35.76	36.92	38.09	39.23	39.82

30 Annual	67511.00	70015.00	72529.00	75028.00	77538.00	80048.00	82552.00	85028.00	86308.00
Bi-Wk	2586.63	2682.57	2778.89	2874.64	2970.81	3066.98	3162.92	3257.78	3306.82
Daily	258.67	268.26	277.89	287.47	297.09	306.70	316.30	325.78	330.69
Hourly	32.34	33.54	34.74	35.94	37.14	38.34	39.54	40.73	41.34
31 Annual	70219.00	72800.00	75384.00	77965.00	80544.00	83126.00	85699.00	88274.00	89599.00
Bi-Wk	2690.39	2789.28	2888.28	2987.17	3085.98	3184.91	3283.49	3382.15	3432.92
Daily	269.04	278.93	288.83	298.72	308.60	318.50	328.35	338.22	343.30
Hourly	33.63	34.87	36.11	37.34	38.58	39.82	41.05	42.28	42.92
32 Annual	73036.00	75688.00	78331.00	80991.00	83646.00	86293.00	88954.00	91623.00	93001.00
Bi-Wk	2798.32	2899.93	3001.19	3103.11	3204.83	3306.25	3408.20	3510.46	3563.26
Daily	279.84	290.00	300.12	310.32	320.49	330.63	340.82	351.05	356.33
Hourly	34.98	36.25	37.52	38.79	40.07	41.33	42.61	43.89	44.55
33 Annual	75975.00	78700.00	81428.00	84151.00	86878.00	89599.00	92333.00	95101.00	96532.00
Bi-Wk	2910.92	3015.33	3119.85	3224.18	3328.66	3432.92	3537.67	3643.72	3698.55
Daily	291.10	301.54	311.99	322.42	332.87	343.30	353.77	364.38	369.86
Hourly	36.39	37.70	39.00	40.31	41.61	42.92	44.23	45.55	46.24
34 Annual	79104.00	81904.00	84700.00	87509.00	90306.00	93108.00	95903.00	98782.00	100269.00
Bi-Wk	3030.81	3138.09	3245.22	3352.84	3460.00	3567.36	3674.45	3784.76	3841.73
Daily	303.09	313.81	324.53	335.29	346.00	356.74	367.45	378.48	384.18
Hourly	37.89	39.23	40.57	41.92	43.25	44.60	45.94	47.31	48.03
35 Annual	82358.00	85226.00	88098.00	90970.00	93842.00	96712.00	99578.00	102566.00	104108.00
Bi-Wk	3155.48	3265.37	3375.41	3485.45	3595.48	3705.45	3815.25	3929.74	3988.82
Daily	315.55	326.54	337.55	348.55	359.55	370.55	381.53	392.98	398.89
Hourly	39.45	40.82	42.20	43.57	44.95	46.32	47.70	49.13	49.87
36 Annual	85779.00	88720.00	91668.00	94616.00	97561.00	100502.00	103453.00	106555.00	108154.00
Bi-Wk	3286.56	3399.24	3512.19	3625.14	3737.97	3850.66	3963.72	4082.57	4143.84
Daily	328.66	339.93	351.22	362.52	373.80	385.07	396.38	408.26	414.39
Hourly	41.09	42.50	43.91	45.32	46.73	48.14	49.55	51.04	51.80
37 Annual	89339.00	92368.00	95392.00	98413.00	101444.00	104467.00	107490.00	110714.00	112377.00
Bi-Wk	3422.96	3539.01	3654.87	3770.62	3886.75	4002.57	4118.40	4241.92	4305.64

Daily	342.30	353.91	365.49	377.07	388.68	400.26	411.84	424.20	430.57
Hourly	42.79	44.24	45.69	47.14	48.59	50.04	51.48	53.03	53.83
38 Annual	93027.00	96118.00	99221.00	102317.00	105417.00	108516.00	111611.00	114959.00	116684.00
Bi-Wk	3564.26	3682.69	3801.58	3920.20	4038.97	4157.71	4276.29	4404.56	4470.66
Daily	356.43	368.27	380.16	392.02	403.90	415.78	427.63	440.46	447.07
Hourly	44.56	46.04	47.52	49.01	50.49	51.98	53.46	55.06	55.89
39 Annual	97005.00	100065.00	103237.00	106413.00	109584.00	112754.00	115925.00	119404.00	121193.00
Bi-Wk	3716.67	3833.91	3955.45	4077.13	4198.63	4320.08	4441.58	4574.87	4643.41
Daily	371.67	383.40	395.55	407.72	419.87	432.01	444.16	457.49	464.35
Hourly	46.46	47.93	49.45	50.97	52.49	54.01	55.52	57.19	58.05
40 Annual	100929.00	104170.00	107415.00	110648.00	113890.00	117131.00	120365.00	123976.00	125839.00
Bi-Wk	3867.02	3991.19	4115.52	4239.39	4363.61	4487.78	4611.69	4750.04	4821.42
Daily	386.71	399.12	411.56	423.94	436.37	448.78	461.17	475.01	482.15
Hourly	48.34	49.89	51.45	53.00	54.55	56.10	57.65	59.38	60.27
41 Annual	105159.00	108477.00	111792.00	115107.00	118429.00	121738.00	125058.00	128811.00	130743.00
Bi-Wk	4029.09	4156.21	4283.22	4410.23	4537.51	4664.30	4791.50	4935.29	5009.32
Daily	402.91	415.63	428.33	441.03	453.76	466.43	479.15	493.53	500.94
Hourly	50.37	51.96	53.55	55.13	56.72	58.31	59.90	61.70	62.62
42 Annual	109544.00	112931.00	116321.00	119711.00	123103.00	126495.00	129886.00	133782.00	135790.00
Bi-Wk	4197.09	4326.86	4456.75	4586.63	4716.60	4846.56	4976.48	5125.75	5202.69
Daily	419.71	432.69	445.68	458.67	471.66	484.66	497.65	512.58	520.27
Hourly	52.47	54.09	55.71	57.34	58.96	60.59	62.21	64.08	65.04
43 Annual	114188.00	117651.00	121106.00	124561.00	128024.00	131482.00	134941.00	138989.00	141073.00
Bi-Wk	4375.02	4507.71	4640.08	4772.46	4905.14	5037.63	5170.16	5325.25	5405.10
Daily	437.51	450.78	464.01	477.25	490.52	503.77	517.02	532.53	540.51
Hourly	54.69	56.35	58.01	59.66	61.32	62.98	64.63	66.57	67.57