

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH 1	Annual	\$22,491.00	\$23,041.00	\$23,593.00	\$24,131.00	\$24,685.00	\$25,229.00	\$25,777.00	\$26,551.00	\$26,951.00
	Bi-Wk	\$861.73	\$882.80	\$903.95	\$924.56	\$945.79	\$966.63	\$987.63	\$1,017.28	\$1,032.61
	Daily	\$86.18	\$88.28	\$90.40	\$92.46	\$94.58	\$96.67	\$98.77	\$101.73	\$103.27
	Hourly	\$10.78	\$11.04	\$11.30	\$11.56	\$11.83	\$12.09	\$12.35	\$12.72	\$12.91
SH 2	Annual	\$23,593.00	\$24,131.00	\$24,685.00	\$25,229.00	\$25,777.00	\$26,326.00	\$26,870.00	\$27,677.00	\$28,093.00
	Bi-Wk	\$903.95	\$924.56	\$945.79	\$966.63	\$987.63	\$1,008.66	\$1,029.51	\$1,060.43	\$1,076.37
	Daily	\$90.40	\$92.46	\$94.58	\$96.67	\$98.77	\$100.87	\$102.96	\$106.05	\$107.64
	Hourly	\$11.30	\$11.56	\$11.83	\$12.09	\$12.35	\$12.61	\$12.87	\$13.26	\$13.46
SH 3	Annual	\$24,131.00	\$24,685.00	\$25,229.00	\$25,777.00	\$26,326.00	\$26,870.00	\$27,417.00	\$28,237.00	\$28,661.00
	Bi-Wk	\$924.56	\$945.79	\$966.63	\$987.63	\$1,008.66	\$1,029.51	\$1,050.46	\$1,081.88	\$1,098.13
	Daily	\$92.46	\$94.58	\$96.67	\$98.77	\$100.87	\$102.96	\$105.05	\$108.19	\$109.82
	Hourly	\$11.56	\$11.83	\$12.09	\$12.35	\$12.61	\$12.87	\$13.14	\$13.53	\$13.73
SH 4	Annual	\$24,911.00	\$25,576.00	\$26,246.00	\$26,911.00	\$27,577.00	\$28,239.00	\$28,905.00	\$29,774.00	\$30,218.00
	Bi-Wk	\$954.45	\$979.93	\$1,005.60	\$1,031.08	\$1,056.60	\$1,081.96	\$1,107.48	\$1,140.77	\$1,157.78
	Daily	\$95.45	\$98.00	\$100.56	\$103.11	\$105.66	\$108.20	\$110.75	\$114.08	\$115.78
	Hourly	\$11.94	\$12.25	\$12.57	\$12.89	\$13.21	\$13.53	\$13.85	\$14.26	\$14.48
SH 5	Annual	\$25,541.00	\$26,246.00	\$26,947.00	\$27,651.00	\$28,350.00	\$29,053.00	\$29,761.00	\$30,654.00	\$31,115.00
	Bi-Wk	\$978.59	\$1,005.60	\$1,032.46	\$1,059.43	\$1,086.21	\$1,113.15	\$1,140.27	\$1,174.49	\$1,192.15
	Daily	\$97.86	\$100.56	\$103.25	\$105.95	\$108.63	\$111.32	\$114.03	\$117.45	\$119.22
	Hourly	\$12.24	\$12.57	\$12.91	\$13.25	\$13.58	\$13.92	\$14.26	\$14.69	\$14.91
SH 6	Annual	\$26,405.00	\$27,110.00	\$27,814.00	\$28,511.00	\$29,216.00	\$29,921.00	\$30,621.00	\$31,538.00	\$32,014.00
	Bi-Wk	\$1,011.69	\$1,038.70	\$1,065.68	\$1,092.38	\$1,119.39	\$1,146.40	\$1,173.22	\$1,208.36	\$1,226.60
	Daily	\$101.17	\$103.87	\$106.57	\$109.24	\$111.94	\$114.64	\$117.33	\$120.84	\$122.66
	Hourly	\$12.65	\$12.99	\$13.33	\$13.66	\$14.00	\$14.33	\$14.67	\$15.11	\$15.34
SH 7	Annual	\$27,181.00	\$27,890.00	\$28,584.00	\$29,292.00	\$29,996.00	\$30,698.00	\$31,396.00	\$32,337.00	\$32,826.00
	Bi-Wk	\$1,041.42	\$1,068.59	\$1,095.18	\$1,122.30	\$1,149.28	\$1,176.17	\$1,202.92	\$1,238.97	\$1,257.71
	Daily	\$104.15	\$106.86	\$109.52	\$112.23	\$114.93	\$117.62	\$120.30	\$123.90	\$125.78
	Hourly	\$13.02	\$13.36	\$13.69	\$14.03	\$14.37	\$14.71	\$15.04	\$15.49	\$15.73
SH 8	Annual	\$29,216.00	\$30,078.00	\$30,936.00	\$31,800.00	\$32,658.00	\$33,519.00	\$34,390.00	\$35,421.00	\$35,955.00
	Bi-Wk	\$1,119.39	\$1,152.42	\$1,185.29	\$1,218.40	\$1,251.27	\$1,284.26	\$1,317.63	\$1,357.13	\$1,377.59
	Daily	\$111.94	\$115.25	\$118.53	\$121.84	\$125.13	\$128.43	\$131.77	\$135.72	\$137.76
	Hourly	\$14.00	\$14.41	\$14.82	\$15.23	\$15.65	\$16.06	\$16.48	\$16.97	\$17.22

SH 9	Annual	\$30,113.00	\$31,011.00	\$31,905.00	\$32,811.00	\$33,709.00	\$34,601.00	\$35,509.00	\$36,574.00	\$37,124.00
	Bi-Wk	\$1,153.76	\$1,188.17	\$1,222.42	\$1,257.13	\$1,291.54	\$1,325.71	\$1,360.50	\$1,401.31	\$1,422.38
	Daily	\$115.38	\$118.82	\$122.25	\$125.72	\$129.16	\$132.58	\$136.05	\$140.14	\$142.24
	Hourly	\$14.43	\$14.86	\$15.29	\$15.72	\$16.15	\$16.58	\$17.01	\$17.52	\$17.78
SH 10	Annual	\$31,084.00	\$32,025.00	\$32,967.00	\$33,903.00	\$34,841.00	\$35,793.00	\$36,780.00	\$37,885.00	\$38,455.00
	Bi-Wk	\$1,190.96	\$1,227.02	\$1,263.11	\$1,298.97	\$1,334.91	\$1,371.38	\$1,409.20	\$1,451.54	\$1,473.38
	Daily	\$119.10	\$122.71	\$126.32	\$129.90	\$133.50	\$137.14	\$140.92	\$145.16	\$147.34
	Hourly	\$14.89	\$15.34	\$15.79	\$16.24	\$16.69	\$17.15	\$17.62	\$18.15	\$18.42
SH 11	Annual	\$32,070.00	\$33,048.00	\$34,026.00	\$35,007.00	\$36,012.00	\$37,041.00	\$38,064.00	\$39,204.00	\$39,797.00
	Bi-Wk	\$1,228.74	\$1,266.21	\$1,303.68	\$1,341.27	\$1,379.78	\$1,419.20	\$1,458.40	\$1,502.07	\$1,524.79
	Daily	\$122.88	\$126.63	\$130.37	\$134.13	\$137.98	\$141.92	\$145.84	\$150.21	\$152.48
	Hourly	\$15.36	\$15.83	\$16.30	\$16.77	\$17.25	\$17.74	\$18.23	\$18.78	\$19.06
SH 12	Annual	\$33,114.00	\$34,129.00	\$35,146.00	\$36,201.00	\$37,267.00	\$38,334.00	\$39,404.00	\$40,587.00	\$41,196.00
	Bi-Wk	\$1,268.74	\$1,307.63	\$1,346.60	\$1,387.02	\$1,427.86	\$1,468.74	\$1,509.74	\$1,555.06	\$1,578.40
	Daily	\$126.88	\$130.77	\$134.66	\$138.71	\$142.79	\$146.88	\$150.98	\$155.51	\$157.84
	Hourly	\$15.86	\$16.35	\$16.84	\$17.34	\$17.85	\$18.36	\$18.88	\$19.44	\$19.73
SH 13	Annual	\$34,979.00	\$36,264.00	\$37,569.00	\$38,864.00	\$40,172.00	\$41,478.00	\$42,784.00	\$44,063.00	\$44,729.00
	Bi-Wk	\$1,340.20	\$1,389.43	\$1,439.43	\$1,489.05	\$1,539.16	\$1,589.20	\$1,639.24	\$1,688.24	\$1,713.76
	Daily	\$134.02	\$138.95	\$143.95	\$148.91	\$153.92	\$158.92	\$163.93	\$168.83	\$171.38
	Hourly	\$16.76	\$17.37	\$18.00	\$18.62	\$19.24	\$19.87	\$20.50	\$21.11	\$21.43
SH 14	Annual	\$36,617.00	\$37,963.00	\$39,309.00	\$40,654.00	\$41,991.00	\$43,339.00	\$44,680.00	\$46,021.00	\$46,713.00
	Bi-Wk	\$1,402.96	\$1,454.53	\$1,506.10	\$1,557.63	\$1,608.86	\$1,660.50	\$1,711.88	\$1,763.26	\$1,789.78
	Daily	\$140.30	\$145.46	\$150.61	\$155.77	\$160.89	\$166.05	\$171.19	\$176.33	\$178.98
	Hourly	\$17.54	\$18.19	\$18.83	\$19.48	\$20.12	\$20.76	\$21.40	\$22.05	\$22.38
SH 15	Annual	\$38,371.00	\$39,760.00	\$41,144.00	\$42,523.00	\$43,909.00	\$45,298.00	\$46,688.00	\$48,086.00	\$48,813.00
	Bi-Wk	\$1,470.16	\$1,523.38	\$1,576.40	\$1,629.24	\$1,682.34	\$1,735.56	\$1,788.82	\$1,842.38	\$1,870.23
	Daily	\$147.02	\$152.34	\$157.64	\$162.93	\$168.24	\$173.56	\$178.89	\$184.24	\$187.03
	Hourly	\$18.38	\$19.05	\$19.71	\$20.37	\$21.03	\$21.70	\$22.37	\$23.03	\$23.38
SH 16	Annual	\$40,244.00	\$41,672.00	\$43,099.00	\$44,515.00	\$45,943.00	\$47,371.00	\$48,792.00	\$50,258.00	\$51,013.00
	Bi-Wk	\$1,541.92	\$1,596.63	\$1,651.31	\$1,705.56	\$1,760.27	\$1,814.99	\$1,869.43	\$1,925.60	\$1,954.53
	Daily	\$154.20	\$159.67	\$165.14	\$170.56	\$176.03	\$181.50	\$186.95	\$192.56	\$195.46
	Hourly	\$19.28	\$19.96	\$20.65	\$21.32	\$22.01	\$22.69	\$23.37	\$24.07	\$24.44
SH 17	Annual	\$42,239.00	\$43,699.00	\$45,170.00	\$46,635.00	\$48,098.00	\$49,565.00	\$51,035.00	\$52,567.00	\$53,356.00
	Bi-Wk	\$1,618.36	\$1,674.30	\$1,730.66	\$1,786.79	\$1,842.84	\$1,899.05	\$1,955.37	\$2,014.07	\$2,044.30
	Daily	\$161.84	\$167.43	\$173.07	\$178.68	\$184.29	\$189.91	\$195.54	\$201.41	\$204.43
	Hourly	\$20.23	\$20.93	\$21.64	\$22.34	\$23.04	\$23.74	\$24.45	\$25.18	\$25.56

SH 18	Annual	\$44,368.00	\$45,862.00	\$47,371.00	\$48,874.00	\$50,375.00	\$51,877.00	\$53,380.00	\$54,983.00	\$55,811.00
	Bi-Wk	\$1,699.93	\$1,757.17	\$1,814.99	\$1,872.57	\$1,930.08	\$1,987.63	\$2,045.22	\$2,106.63	\$2,138.36
	Daily	\$170.00	\$175.72	\$181.50	\$187.26	\$193.01	\$198.77	\$204.53	\$210.67	\$213.84
	Hourly	\$21.25	\$21.97	\$22.69	\$23.41	\$24.13	\$24.85	\$25.57	\$26.34	\$26.73
SH 19	Annual	\$46,553.00	\$48,098.00	\$49,643.00	\$51,195.00	\$52,742.00	\$54,287.00	\$55,831.00	\$57,506.00	\$58,372.00
	Bi-Wk	\$1,783.64	\$1,842.84	\$1,902.04	\$1,961.50	\$2,020.77	\$2,079.97	\$2,139.12	\$2,203.30	\$2,236.48
	Daily	\$178.37	\$184.29	\$190.21	\$196.15	\$202.08	\$208.00	\$213.92	\$220.33	\$223.65
	Hourly	\$22.30	\$23.04	\$23.78	\$24.52	\$25.26	\$26.00	\$26.74	\$27.55	\$27.96
SH 20	Annual	\$48,916.00	\$50,508.00	\$52,087.00	\$53,670.00	\$55,253.00	\$56,844.00	\$58,425.00	\$60,176.00	\$61,082.00
	Bi-Wk	\$1,874.18	\$1,935.18	\$1,995.68	\$2,056.33	\$2,116.98	\$2,177.94	\$2,238.51	\$2,305.60	\$2,340.31
	Daily	\$187.42	\$193.52	\$199.57	\$205.64	\$211.70	\$217.80	\$223.86	\$230.56	\$234.04
	Hourly	\$23.43	\$24.19	\$24.95	\$25.71	\$26.47	\$27.23	\$27.99	\$28.82	\$29.26
SH 21	Annual	\$51,332.00	\$52,969.00	\$54,590.00	\$56,217.00	\$57,848.00	\$59,472.00	\$61,101.00	\$62,933.00	\$63,880.00
	Bi-Wk	\$1,966.75	\$2,029.47	\$2,091.58	\$2,153.91	\$2,216.40	\$2,278.63	\$2,341.04	\$2,411.23	\$2,447.51
	Daily	\$196.68	\$202.95	\$209.16	\$215.40	\$221.64	\$227.87	\$234.11	\$241.13	\$244.76
	Hourly	\$24.59	\$25.37	\$26.15	\$26.93	\$27.71	\$28.49	\$29.27	\$30.15	\$30.60
SH 22	Annual	\$52,742.00	\$54,671.00	\$56,601.00	\$58,532.00	\$60,470.00	\$62,400.00	\$64,332.00	\$66,261.00	\$67,259.00
	Bi-Wk	\$2,020.77	\$2,094.68	\$2,168.63	\$2,242.61	\$2,316.86	\$2,390.81	\$2,464.83	\$2,538.74	\$2,576.98
	Daily	\$202.08	\$209.47	\$216.87	\$224.27	\$231.69	\$239.09	\$246.49	\$253.88	\$257.70
	Hourly	\$25.26	\$26.19	\$27.11	\$28.04	\$28.97	\$29.89	\$30.82	\$31.74	\$32.22
SH 23	Annual	\$55,237.00	\$57,251.00	\$59,263.00	\$61,272.00	\$63,292.00	\$65,300.00	\$67,312.00	\$69,330.00	\$70,371.00
	Bi-Wk	\$2,116.37	\$2,193.53	\$2,270.62	\$2,347.59	\$2,424.99	\$2,501.92	\$2,579.01	\$2,656.33	\$2,696.21
	Daily	\$211.64	\$219.36	\$227.07	\$234.76	\$242.50	\$250.20	\$257.91	\$265.64	\$269.63
	Hourly	\$26.46	\$27.42	\$28.39	\$29.35	\$30.32	\$31.28	\$32.24	\$33.21	\$33.71
SH 24	Annual	\$57,896.00	\$59,995.00	\$62,090.00	\$64,188.00	\$66,287.00	\$68,384.00	\$70,478.00	\$72,593.00	\$73,686.00
	Bi-Wk	\$2,218.24	\$2,298.66	\$2,378.93	\$2,459.32	\$2,539.74	\$2,620.08	\$2,700.31	\$2,781.35	\$2,823.22
	Daily	\$221.83	\$229.87	\$237.90	\$245.94	\$253.98	\$262.01	\$270.04	\$278.14	\$282.33
	Hourly	\$27.73	\$28.74	\$29.74	\$30.75	\$31.75	\$32.76	\$33.76	\$34.77	\$35.30
SH 25	Annual	\$60,727.00	\$62,896.00	\$65,074.00	\$67,247.00	\$69,424.00	\$71,599.00	\$73,773.00	\$75,986.00	\$77,126.00
	Bi-Wk	\$2,326.71	\$2,409.81	\$2,493.26	\$2,576.52	\$2,659.93	\$2,743.26	\$2,826.56	\$2,911.35	\$2,955.02
	Daily	\$232.68	\$240.99	\$249.33	\$257.66	\$266.00	\$274.33	\$282.66	\$291.14	\$295.51
	Hourly	\$29.09	\$30.13	\$31.17	\$32.21	\$33.25	\$34.30	\$35.34	\$36.40	\$36.94
SH 26	Annual	\$63,714.00	\$65,968.00	\$68,226.00	\$70,478.00	\$72,737.00	\$75,000.00	\$77,247.00	\$79,566.00	\$80,763.00
	Bi-Wk	\$2,441.15	\$2,527.51	\$2,614.03	\$2,700.31	\$2,786.86	\$2,873.57	\$2,959.66	\$3,048.51	\$3,094.37
	Daily	\$244.12	\$252.76	\$261.41	\$270.04	\$278.69	\$287.36	\$295.97	\$304.86	\$309.44

	Hourly	\$30.52	\$31.60	\$32.68	\$33.76	\$34.84	\$35.92	\$37.00	\$38.11	\$38.68
SH 27	Annual	\$66,876.00	\$69,213.00	\$71,549.00	\$73,878.00	\$76,212.00	\$78,545.00	\$80,884.00	\$83,310.00	\$84,562.00
	Bi-Wk	\$2,562.30	\$2,651.84	\$2,741.35	\$2,830.58	\$2,920.00	\$3,009.39	\$3,099.01	\$3,191.96	\$3,239.93
	Daily	\$256.23	\$265.19	\$274.14	\$283.06	\$292.00	\$300.94	\$309.91	\$319.20	\$324.00
	Hourly	\$32.03	\$33.15	\$34.27	\$35.39	\$36.50	\$37.62	\$38.74	\$39.90	\$40.50
SH 28	Annual	\$70,301.00	\$72,665.00	\$75,080.00	\$77,499.00	\$79,910.00	\$82,331.00	\$84,742.00	\$87,285.00	\$88,596.00
	Bi-Wk	\$2,693.53	\$2,784.10	\$2,876.63	\$2,969.32	\$3,061.69	\$3,154.45	\$3,246.82	\$3,344.26	\$3,394.49
	Daily	\$269.36	\$278.41	\$287.67	\$296.94	\$306.17	\$315.45	\$324.69	\$334.43	\$339.45
	Hourly	\$33.67	\$34.81	\$35.96	\$37.12	\$38.28	\$39.44	\$40.59	\$41.81	\$42.44
SH 29	Annual	\$70,928.00	\$73,589.00	\$76,248.00	\$78,917.00	\$81,579.00	\$84,235.00	\$86,899.00	\$89,503.00	\$90,854.00
	Bi-Wk	\$2,717.55	\$2,819.51	\$2,921.38	\$3,023.64	\$3,125.64	\$3,227.40	\$3,329.47	\$3,429.24	\$3,481.00
	Daily	\$271.76	\$281.96	\$292.14	\$302.37	\$312.57	\$322.74	\$332.95	\$342.93	\$348.10
	Hourly	\$33.97	\$35.25	\$36.52	\$37.80	\$39.08	\$40.35	\$41.62	\$42.87	\$43.52
SH 30	Annual	\$73,773.00	\$76,509.00	\$79,256.00	\$81,986.00	\$84,729.00	\$87,472.00	\$90,208.00	\$92,914.00	\$94,312.00
	Bi-Wk	\$2,826.56	\$2,931.38	\$3,036.63	\$3,141.23	\$3,246.33	\$3,351.42	\$3,456.25	\$3,559.93	\$3,613.49
	Daily	\$282.66	\$293.14	\$303.67	\$314.13	\$324.64	\$335.15	\$345.63	\$356.00	\$361.35
	Hourly	\$35.34	\$36.65	\$37.96	\$39.27	\$40.58	\$41.90	\$43.21	\$44.50	\$45.17
SH 31	Annual	\$76,731.00	\$79,552.00	\$82,376.00	\$85,196.00	\$88,014.00	\$90,835.00	\$93,647.00	\$96,461.00	\$97,908.00
	Bi-Wk	\$2,939.89	\$3,047.97	\$3,156.17	\$3,264.22	\$3,372.19	\$3,480.27	\$3,588.01	\$3,695.83	\$3,751.27
	Daily	\$293.99	\$304.80	\$315.62	\$326.43	\$337.22	\$348.03	\$358.81	\$369.59	\$375.13
	Hourly	\$36.75	\$38.10	\$39.46	\$40.81	\$42.16	\$43.51	\$44.86	\$46.20	\$46.90
SH 32	Annual	\$79,810.00	\$82,707.00	\$85,596.00	\$88,502.00	\$91,404.00	\$94,296.00	\$97,204.00	\$100,121.00	\$101,626.00
	Bi-Wk	\$3,057.86	\$3,168.86	\$3,279.55	\$3,390.89	\$3,502.07	\$3,612.88	\$3,724.30	\$3,836.06	\$3,893.72
	Daily	\$305.79	\$316.89	\$327.96	\$339.09	\$350.21	\$361.29	\$372.43	\$383.61	\$389.38
	Hourly	\$38.23	\$39.62	\$41.00	\$42.39	\$43.78	\$45.17	\$46.56	\$47.96	\$48.68
SH 33	Annual	\$83,022.00	\$85,998.00	\$88,980.00	\$91,956.00	\$94,936.00	\$97,908.00	\$100,896.00	\$103,921.00	\$105,484.00
	Bi-Wk	\$3,180.92	\$3,294.95	\$3,409.20	\$3,523.22	\$3,637.40	\$3,751.27	\$3,865.75	\$3,981.65	\$4,041.54
	Daily	\$318.10	\$329.50	\$340.92	\$352.33	\$363.74	\$375.13	\$386.58	\$398.17	\$404.16
	Hourly	\$39.77	\$41.19	\$42.62	\$44.05	\$45.47	\$46.90	\$48.33	\$49.78	\$50.52
SH 34	Annual	\$86,441.00	\$89,500.00	\$92,555.00	\$95,626.00	\$98,682.00	\$101,744.00	\$104,798.00	\$107,943.00	\$109,569.00
	Bi-Wk	\$3,311.92	\$3,429.12	\$3,546.17	\$3,663.84	\$3,780.92	\$3,898.24	\$4,015.25	\$4,135.75	\$4,198.05
	Daily	\$331.20	\$342.92	\$354.62	\$366.39	\$378.10	\$389.83	\$401.53	\$413.58	\$419.81
	Hourly	\$41.40	\$42.87	\$44.33	\$45.80	\$47.27	\$48.73	\$50.20	\$51.70	\$52.48
SH 35	Annual	\$89,996.00	\$93,130.00	\$96,268.00	\$99,407.00	\$102,545.00	\$105,682.00	\$108,813.00	\$112,078.00	\$113,763.00
	Bi-Wk	\$3,448.13	\$3,568.20	\$3,688.43	\$3,808.70	\$3,928.93	\$4,049.12	\$4,169.09	\$4,294.18	\$4,358.74

	Daily	\$344.82	\$356.82	\$368.85	\$380.87	\$392.90	\$404.92	\$416.91	\$429.42	\$435.88
	Hourly	\$43.11	\$44.61	\$46.11	\$47.61	\$49.12	\$50.62	\$52.12	\$53.68	\$54.49
SH 36	Annual	\$93,735.00	\$96,948.00	\$100,170.00	\$103,391.00	\$106,609.00	\$109,823.00	\$113,047.00	\$116,437.00	\$118,184.00
	Bi-Wk	\$3,591.38	\$3,714.49	\$3,837.94	\$3,961.35	\$4,084.64	\$4,207.78	\$4,331.31	\$4,461.19	\$4,528.13
	Daily	\$359.14	\$371.45	\$383.80	\$396.14	\$408.47	\$420.78	\$433.14	\$446.12	\$452.82
	Hourly	\$44.90	\$46.44	\$47.98	\$49.52	\$51.06	\$52.60	\$54.15	\$55.77	\$56.61
SH 37	Annual	\$97,625.00	\$100,935.00	\$104,239.00	\$107,540.00	\$110,852.00	\$114,156.00	\$117,459.00	\$120,982.00	\$122,799.00
	Bi-Wk	\$3,740.43	\$3,867.25	\$3,993.84	\$4,120.31	\$4,247.21	\$4,373.80	\$4,500.35	\$4,635.33	\$4,704.95
	Daily	\$374.05	\$386.73	\$399.39	\$412.04	\$424.73	\$437.38	\$450.04	\$463.54	\$470.50
	Hourly	\$46.76	\$48.35	\$49.93	\$51.51	\$53.10	\$54.68	\$56.26	\$57.95	\$58.82
SH 38	Annual	\$101,654.00	\$105,033.00	\$108,422.00	\$111,806.00	\$115,194.00	\$118,580.00	\$121,962.00	\$125,620.00	\$127,505.00
	Bi-Wk	\$3,894.79	\$4,024.26	\$4,154.10	\$4,283.76	\$4,413.57	\$4,543.30	\$4,672.88	\$4,813.03	\$4,885.25
	Daily	\$389.48	\$402.43	\$415.41	\$428.38	\$441.36	\$454.33	\$467.29	\$481.31	\$488.53
	Hourly	\$48.69	\$50.31	\$51.93	\$53.55	\$55.17	\$56.80	\$58.42	\$60.17	\$61.07
SH 39	Annual	\$106,002.00	\$109,345.00	\$112,812.00	\$116,282.00	\$119,747.00	\$123,211.00	\$126,676.00	\$130,478.00	\$132,432.00
	Bi-Wk	\$4,061.38	\$4,189.47	\$4,322.30	\$4,455.25	\$4,588.01	\$4,720.73	\$4,853.49	\$4,999.16	\$5,074.03
	Daily	\$406.14	\$418.95	\$432.23	\$445.53	\$458.81	\$472.08	\$485.35	\$499.92	\$507.41
	Hourly	\$50.77	\$52.37	\$54.03	\$55.70	\$57.36	\$59.01	\$60.67	\$62.49	\$63.43
SH 40	Annual	\$110,289.00	\$113,831.00	\$117,377.00	\$120,910.00	\$124,452.00	\$127,993.00	\$131,527.00	\$135,473.00	\$137,510.00
	Bi-Wk	\$4,225.64	\$4,361.35	\$4,497.21	\$4,632.57	\$4,768.28	\$4,903.95	\$5,039.35	\$5,190.54	\$5,268.59
	Daily	\$422.57	\$436.14	\$449.73	\$463.26	\$476.83	\$490.40	\$503.94	\$519.06	\$526.86
	Hourly	\$52.83	\$54.52	\$56.22	\$57.91	\$59.61	\$61.30	\$63.00	\$64.89	\$65.86
SH 41	Annual	\$114,911.00	\$118,537.00	\$122,160.00	\$125,782.00	\$129,412.00	\$133,028.00	\$136,656.00	\$140,757.00	\$142,868.00
	Bi-Wk	\$4,402.73	\$4,541.65	\$4,680.46	\$4,819.24	\$4,958.32	\$5,096.86	\$5,235.87	\$5,392.99	\$5,473.87
	Daily	\$440.28	\$454.17	\$468.05	\$481.93	\$495.84	\$509.69	\$523.59	\$539.30	\$547.39
	Hourly	\$55.04	\$56.78	\$58.51	\$60.25	\$61.98	\$63.72	\$65.45	\$67.42	\$68.43
SH 42	Annual	\$119,703.00	\$123,404.00	\$127,109.00	\$130,814.00	\$134,520.00	\$138,225.00	\$141,931.00	\$146,188.00	\$148,382.00
	Bi-Wk	\$4,586.33	\$4,728.13	\$4,870.08	\$5,012.04	\$5,154.03	\$5,295.98	\$5,437.97	\$5,601.08	\$5,685.14
	Daily	\$458.64	\$472.82	\$487.01	\$501.21	\$515.41	\$529.60	\$543.80	\$560.11	\$568.52
	Hourly	\$57.33	\$59.11	\$60.88	\$62.66	\$64.43	\$66.20	\$67.98	\$70.02	\$71.07
SH 43	Annual	\$124,778.00	\$128,562.00	\$132,338.00	\$136,112.00	\$139,896.00	\$143,675.00	\$147,455.00	\$151,878.00	\$154,156.00
	Bi-Wk	\$4,780.77	\$4,925.75	\$5,070.43	\$5,215.02	\$5,360.00	\$5,504.79	\$5,649.62	\$5,819.09	\$5,906.37
	Daily	\$478.08	\$492.58	\$507.05	\$521.51	\$536.00	\$550.48	\$564.97	\$581.91	\$590.64
	Hourly	\$59.76	\$61.58	\$63.39	\$65.19	\$67.00	\$68.81	\$70.63	\$72.74	\$73.83