

P-2 SH 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	1	Annual	\$23,746.00	\$24,327.00	\$24,909.00	\$25,477.00	\$26,062.00	\$26,636.00	\$27,215.00	\$28,032.00	\$28,454.00
		Bi-Wk	\$909.81	\$932.07	\$954.37	\$976.14	\$998.55	\$1,020.54	\$1,042.73	\$1,074.03	\$1,090.20
		Daily	\$90.99	\$93.21	\$95.44	\$97.62	\$99.86	\$102.06	\$104.28	\$107.41	\$109.02
		Hourly	\$11.38	\$11.66	\$11.93	\$12.21	\$12.49	\$12.76	\$13.04	\$13.43	\$13.63
SH	2	Annual	\$24,909.00	\$25,477.00	\$26,062.00	\$26,636.00	\$27,215.00	\$27,794.00	\$28,369.00	\$29,221.00	\$29,660.00
		Bi-Wk	\$954.37	\$976.14	\$998.55	\$1,020.54	\$1,042.73	\$1,064.91	\$1,086.94	\$1,119.58	\$1,136.40
		Daily	\$95.44	\$97.62	\$99.86	\$102.06	\$104.28	\$106.50	\$108.70	\$111.96	\$113.64
		Hourly	\$11.93	\$12.21	\$12.49	\$12.76	\$13.04	\$13.32	\$13.59	\$14.00	\$14.21
SH	3	Annual	\$25,477.00	\$26,062.00	\$26,636.00	\$27,215.00	\$27,794.00	\$28,369.00	\$28,946.00	\$29,813.00	\$30,260.00
		Bi-Wk	\$976.14	\$998.55	\$1,020.54	\$1,042.73	\$1,064.91	\$1,086.94	\$1,109.05	\$1,142.27	\$1,159.39
		Daily	\$97.62	\$99.86	\$102.06	\$104.28	\$106.50	\$108.70	\$110.91	\$114.23	\$115.94
		Hourly	\$12.21	\$12.49	\$12.76	\$13.04	\$13.32	\$13.59	\$13.87	\$14.28	\$14.50
SH	4	Annual	\$26,301.00	\$27,003.00	\$27,710.00	\$28,412.00	\$29,116.00	\$29,815.00	\$30,518.00	\$31,435.00	\$31,904.00
		Bi-Wk	\$1,007.71	\$1,034.60	\$1,061.69	\$1,088.59	\$1,115.56	\$1,142.34	\$1,169.28	\$1,204.41	\$1,222.38
		Daily	\$100.78	\$103.46	\$106.17	\$108.86	\$111.56	\$114.24	\$116.93	\$120.45	\$122.24
		Hourly	\$12.60	\$12.94	\$13.28	\$13.61	\$13.95	\$14.28	\$14.62	\$15.06	\$15.28
SH	5	Annual	\$26,966.00	\$27,710.00	\$28,450.00	\$29,194.00	\$29,932.00	\$30,674.00	\$31,421.00	\$32,364.00	\$32,851.00
		Bi-Wk	\$1,033.19	\$1,061.69	\$1,090.04	\$1,118.55	\$1,146.82	\$1,175.25	\$1,203.87	\$1,240.00	\$1,258.66
		Daily	\$103.32	\$106.17	\$109.01	\$111.86	\$114.69	\$117.53	\$120.39	\$124.00	\$125.87
		Hourly	\$12.92	\$13.28	\$13.63	\$13.99	\$14.34	\$14.70	\$15.05	\$15.50	\$15.74
SH	6	Annual	\$27,878.00	\$28,623.00	\$29,366.00	\$30,102.00	\$30,846.00	\$31,590.00	\$32,329.00	\$33,298.00	\$33,800.00
		Bi-Wk	\$1,068.13	\$1,096.67	\$1,125.14	\$1,153.34	\$1,181.84	\$1,210.35	\$1,238.66	\$1,275.79	\$1,295.02
		Daily	\$106.82	\$109.67	\$112.52	\$115.34	\$118.19	\$121.04	\$123.87	\$127.58	\$129.51
		Hourly	\$13.36	\$13.71	\$14.07	\$14.42	\$14.78	\$15.13	\$15.49	\$15.95	\$16.19
SH	7	Annual	\$28,697.00	\$29,446.00	\$30,179.00	\$30,926.00	\$31,669.00	\$32,410.00	\$33,147.00	\$34,141.00	\$34,657.00
		Bi-Wk	\$1,099.51	\$1,128.20	\$1,156.29	\$1,184.91	\$1,213.38	\$1,241.77	\$1,270.00	\$1,308.09	\$1,327.86
		Daily	\$109.96	\$112.82	\$115.63	\$118.50	\$121.34	\$124.18	\$127.00	\$130.81	\$132.79
		Hourly	\$13.75	\$14.11	\$14.46	\$14.82	\$15.17	\$15.53	\$15.88	\$16.36	\$16.60
SH	8	Annual	\$30,846.00	\$31,756.00	\$32,662.00	\$33,573.00	\$34,479.00	\$35,389.00	\$36,308.00	\$37,397.00	\$37,960.00
		Bi-Wk	\$1,181.84	\$1,216.71	\$1,251.42	\$1,286.33	\$1,321.04	\$1,355.91	\$1,391.12	\$1,432.84	\$1,454.41
		Daily	\$118.19	\$121.68	\$125.15	\$128.64	\$132.11	\$135.60	\$139.12	\$143.29	\$145.45
		Hourly	\$14.78	\$15.21	\$15.65	\$16.08	\$16.52	\$16.95	\$17.39	\$17.92	\$18.19

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	9	Annual	\$31,793.00	\$32,741.00	\$33,685.00	\$34,641.00	\$35,590.00	\$36,531.00	\$37,490.00	\$38,614.00	\$39,194.00
		Bi-Wk	\$1,218.13	\$1,254.45	\$1,290.62	\$1,327.25	\$1,363.61	\$1,399.66	\$1,436.40	\$1,479.47	\$1,501.69
		Daily	\$121.82	\$125.45	\$129.07	\$132.73	\$136.37	\$139.97	\$143.64	\$147.95	\$150.17
		Hourly	\$15.23	\$15.69	\$16.14	\$16.60	\$17.05	\$17.50	\$17.96	\$18.50	\$18.78
SH	10	Annual	\$32,818.00	\$33,811.00	\$34,806.00	\$35,795.00	\$36,785.00	\$37,789.00	\$38,832.00	\$39,998.00	\$40,600.00
		Bi-Wk	\$1,257.40	\$1,295.45	\$1,333.57	\$1,371.46	\$1,409.39	\$1,447.86	\$1,487.82	\$1,532.50	\$1,555.56
		Daily	\$125.74	\$129.55	\$133.36	\$137.15	\$140.94	\$144.79	\$148.79	\$153.25	\$155.56
		Hourly	\$15.72	\$16.20	\$16.67	\$17.15	\$17.62	\$18.10	\$18.60	\$19.16	\$19.45
SH	11	Annual	\$33,859.00	\$34,891.00	\$35,924.00	\$36,960.00	\$38,021.00	\$39,107.00	\$40,187.00	\$41,391.00	\$42,016.00
		Bi-Wk	\$1,297.28	\$1,336.82	\$1,376.40	\$1,416.10	\$1,456.75	\$1,498.36	\$1,539.74	\$1,585.87	\$1,609.81
		Daily	\$129.73	\$133.69	\$137.64	\$141.61	\$145.68	\$149.84	\$153.98	\$158.59	\$160.99
		Hourly	\$16.22	\$16.72	\$17.21	\$17.71	\$18.21	\$18.73	\$19.25	\$19.83	\$20.13
SH	12	Annual	\$34,961.00	\$36,032.00	\$37,107.00	\$38,221.00	\$39,346.00	\$40,473.00	\$41,602.00	\$42,851.00	\$43,493.00
		Bi-Wk	\$1,339.51	\$1,380.54	\$1,421.73	\$1,464.41	\$1,507.51	\$1,550.69	\$1,593.95	\$1,641.81	\$1,666.40
		Daily	\$133.96	\$138.06	\$142.18	\$146.45	\$150.76	\$155.07	\$159.40	\$164.19	\$166.64
		Hourly	\$16.75	\$17.26	\$17.78	\$18.31	\$18.85	\$19.39	\$19.93	\$20.53	\$20.83
SH	13	Annual	\$36,930.00	\$38,286.00	\$39,665.00	\$41,031.00	\$42,413.00	\$43,792.00	\$45,170.00	\$46,520.00	\$47,223.00
		Bi-Wk	\$1,414.95	\$1,466.90	\$1,519.74	\$1,572.07	\$1,625.02	\$1,677.86	\$1,730.66	\$1,782.38	\$1,809.32
		Daily	\$141.50	\$146.69	\$151.98	\$157.21	\$162.51	\$167.79	\$173.07	\$178.24	\$180.94
		Hourly	\$17.69	\$18.34	\$19.00	\$19.66	\$20.32	\$20.98	\$21.64	\$22.28	\$22.62
SH	14	Annual	\$38,659.00	\$40,080.00	\$41,502.00	\$42,921.00	\$44,333.00	\$45,756.00	\$47,172.00	\$48,588.00	\$49,318.00
		Bi-Wk	\$1,481.19	\$1,535.64	\$1,590.12	\$1,644.49	\$1,698.59	\$1,753.11	\$1,807.36	\$1,861.61	\$1,889.58
		Daily	\$148.12	\$153.57	\$159.02	\$164.45	\$169.86	\$175.32	\$180.74	\$186.17	\$188.96
		Hourly	\$18.52	\$19.20	\$19.88	\$20.56	\$21.24	\$21.92	\$22.60	\$23.28	\$23.62
SH	15	Annual	\$40,512.00	\$41,977.00	\$43,439.00	\$44,894.00	\$46,358.00	\$47,824.00	\$49,292.00	\$50,768.00	\$51,535.00
		Bi-Wk	\$1,552.19	\$1,608.32	\$1,664.33	\$1,720.08	\$1,776.17	\$1,832.34	\$1,888.59	\$1,945.14	\$1,974.53
		Daily	\$155.22	\$160.84	\$166.44	\$172.01	\$177.62	\$183.24	\$188.86	\$194.52	\$197.46
		Hourly	\$19.41	\$20.11	\$20.81	\$21.51	\$22.21	\$22.91	\$23.61	\$24.32	\$24.69
SH	16	Annual	\$42,489.00	\$43,997.00	\$45,502.00	\$46,998.00	\$48,506.00	\$50,013.00	\$51,513.00	\$53,061.00	\$53,858.00
		Bi-Wk	\$1,627.94	\$1,685.71	\$1,743.38	\$1,800.69	\$1,858.47	\$1,916.21	\$1,973.68	\$2,032.99	\$2,063.53
		Daily	\$162.80	\$168.58	\$174.34	\$180.07	\$185.85	\$191.63	\$197.37	\$203.30	\$206.36
		Hourly	\$20.35	\$21.08	\$21.80	\$22.51	\$23.24	\$23.96	\$24.68	\$25.42	\$25.80

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SH	17	Annual	\$44,595.00	\$46,136.00	\$47,690.00	\$49,236.00	\$50,780.00	\$52,329.00	\$53,882.00	\$55,499.00	\$56,331.00
		Bi-Wk	\$1,708.63	\$1,767.67	\$1,827.21	\$1,886.44	\$1,945.60	\$2,004.95	\$2,064.45	\$2,126.40	\$2,158.28
		Daily	\$170.87	\$176.77	\$182.73	\$188.65	\$194.56	\$200.50	\$206.45	\$212.64	\$215.83
		Hourly	\$21.36	\$22.10	\$22.85	\$23.59	\$24.32	\$25.07	\$25.81	\$26.58	\$26.98
SH	18	Annual	\$46,843.00	\$48,419.00	\$50,013.00	\$51,600.00	\$53,185.00	\$54,770.00	\$56,357.00	\$58,049.00	\$58,924.00
		Bi-Wk	\$1,794.76	\$1,855.14	\$1,916.21	\$1,977.02	\$2,037.74	\$2,098.47	\$2,159.28	\$2,224.10	\$2,257.63
		Daily	\$179.48	\$185.52	\$191.63	\$197.71	\$203.78	\$209.85	\$215.93	\$222.41	\$225.77
		Hourly	\$22.44	\$23.19	\$23.96	\$24.72	\$25.48	\$26.24	\$27.00	\$27.81	\$28.23
SH	19	Annual	\$49,149.00	\$50,780.00	\$52,412.00	\$54,050.00	\$55,684.00	\$57,314.00	\$58,944.00	\$60,713.00	\$61,628.00
		Bi-Wk	\$1,883.11	\$1,945.60	\$2,008.13	\$2,070.89	\$2,133.49	\$2,195.94	\$2,258.40	\$2,326.17	\$2,361.23
		Daily	\$188.32	\$194.56	\$200.82	\$207.09	\$213.35	\$219.60	\$225.84	\$232.62	\$236.13
		Hourly	\$23.54	\$24.32	\$25.11	\$25.89	\$26.67	\$27.45	\$28.23	\$29.08	\$29.52
SH	20	Annual	\$51,644.00	\$53,325.00	\$54,992.00	\$56,664.00	\$58,334.00	\$60,014.00	\$61,683.00	\$63,532.00	\$64,488.00
		Bi-Wk	\$1,978.70	\$2,043.11	\$2,106.98	\$2,171.04	\$2,235.02	\$2,299.39	\$2,363.34	\$2,434.18	\$2,470.81
		Daily	\$197.87	\$204.32	\$210.70	\$217.11	\$223.51	\$229.94	\$236.34	\$243.42	\$247.09
		Hourly	\$24.74	\$25.54	\$26.34	\$27.14	\$27.94	\$28.75	\$29.55	\$30.43	\$30.89
SH	21	Annual	\$54,194.00	\$55,923.00	\$57,634.00	\$59,352.00	\$61,074.00	\$62,789.00	\$64,509.00	\$66,442.00	\$67,442.00
		Bi-Wk	\$2,076.40	\$2,142.65	\$2,208.20	\$2,274.03	\$2,340.00	\$2,405.71	\$2,471.61	\$2,545.68	\$2,583.99
		Daily	\$207.64	\$214.27	\$220.82	\$227.41	\$234.00	\$240.58	\$247.17	\$254.57	\$258.40
		Hourly	\$25.96	\$26.79	\$27.61	\$28.43	\$29.25	\$30.08	\$30.90	\$31.83	\$32.30
SH *	22	Annual	\$55,684.00	\$57,720.00	\$59,758.00	\$61,796.00	\$63,843.00	\$65,879.00	\$67,919.00	\$69,956.00	\$71,009.00
		Bi-Wk	\$2,133.49	\$2,211.50	\$2,289.58	\$2,367.67	\$2,446.10	\$2,524.10	\$2,602.27	\$2,680.31	\$2,720.66
		Daily	\$213.35	\$221.15	\$228.96	\$236.77	\$244.61	\$252.41	\$260.23	\$268.04	\$272.07
		Hourly	\$26.67	\$27.65	\$28.62	\$29.60	\$30.58	\$31.56	\$32.53	\$33.51	\$34.01
SH	23	Annual	\$58,318.00	\$60,444.00	\$62,568.00	\$64,689.00	\$66,821.00	\$68,941.00	\$71,066.00	\$73,196.00	\$74,296.00
		Bi-Wk	\$2,234.41	\$2,315.87	\$2,397.25	\$2,478.51	\$2,560.20	\$2,641.42	\$2,722.84	\$2,804.45	\$2,846.60
		Daily	\$223.45	\$231.59	\$239.73	\$247.86	\$256.02	\$264.15	\$272.29	\$280.45	\$284.66
		Hourly	\$27.94	\$28.95	\$29.97	\$30.99	\$32.01	\$33.02	\$34.04	\$35.06	\$35.59
SH	24	Annual	\$61,124.00	\$63,340.00	\$65,552.00	\$67,767.00	\$69,983.00	\$72,197.00	\$74,408.00	\$76,641.00	\$77,795.00
		Bi-Wk	\$2,341.92	\$2,426.82	\$2,511.58	\$2,596.44	\$2,681.35	\$2,766.17	\$2,850.89	\$2,936.44	\$2,980.66
		Daily	\$234.20	\$242.69	\$251.16	\$259.65	\$268.14	\$276.62	\$285.09	\$293.65	\$298.07
		Hourly	\$29.28	\$30.34	\$31.40	\$32.46	\$33.52	\$34.58	\$35.64	\$36.71	\$37.26

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SH	25	Annual	\$64,113.00	\$66,403.00	\$68,703.00	\$70,997.00	\$73,295.00	\$75,591.00	\$77,887.00	\$80,223.00	\$81,426.00
		Bi-Wk	\$2,456.44	\$2,544.18	\$2,632.30	\$2,720.20	\$2,808.24	\$2,896.21	\$2,984.18	\$3,073.68	\$3,119.78
		Daily	\$245.65	\$254.42	\$263.23	\$272.02	\$280.83	\$289.63	\$298.42	\$307.37	\$311.98
		Hourly	\$30.71	\$31.81	\$32.91	\$34.01	\$35.11	\$36.21	\$37.31	\$38.43	\$39.00
SH	26	Annual	\$67,267.00	\$69,647.00	\$72,030.00	\$74,408.00	\$76,793.00	\$79,182.00	\$81,555.00	\$84,002.00	\$85,266.00
		Bi-Wk	\$2,577.28	\$2,668.47	\$2,759.78	\$2,850.89	\$2,942.27	\$3,033.80	\$3,124.72	\$3,218.47	\$3,266.90
		Daily	\$257.73	\$266.85	\$275.98	\$285.09	\$294.23	\$303.38	\$312.48	\$321.85	\$326.69
		Hourly	\$32.22	\$33.36	\$34.50	\$35.64	\$36.78	\$37.93	\$39.06	\$40.24	\$40.84
SH	27	Annual	\$70,606.00	\$73,073.00	\$75,539.00	\$77,998.00	\$80,462.00	\$82,925.00	\$85,394.00	\$87,956.00	\$89,277.00
		Bi-Wk	\$2,705.22	\$2,799.74	\$2,894.22	\$2,988.43	\$3,082.84	\$3,177.21	\$3,271.81	\$3,369.97	\$3,420.58
		Daily	\$270.53	\$279.98	\$289.43	\$298.85	\$308.29	\$317.73	\$327.19	\$337.00	\$342.06
		Hourly	\$33.82	\$35.00	\$36.18	\$37.36	\$38.54	\$39.72	\$40.90	\$42.13	\$42.76
SH ***	28	Annual	\$74,222.00	\$76,717.00	\$79,267.00	\$81,820.00	\$84,366.00	\$86,922.00	\$89,468.00	\$92,152.00	\$93,536.00
		Bi-Wk	\$2,843.76	\$2,939.35	\$3,037.05	\$3,134.87	\$3,232.42	\$3,330.35	\$3,427.90	\$3,530.73	\$3,583.76
		Daily	\$284.38	\$293.94	\$303.71	\$313.49	\$323.25	\$333.04	\$342.79	\$353.08	\$358.38
		Hourly	\$35.55	\$36.75	\$37.97	\$39.19	\$40.41	\$41.63	\$42.85	\$44.14	\$44.80
SH	29	Annual	\$74,883.00	\$77,692.00	\$80,500.00	\$83,318.00	\$86,128.00	\$88,933.00	\$91,744.00	\$94,494.00	\$95,920.00
		Bi-Wk	\$2,869.09	\$2,976.71	\$3,084.30	\$3,192.27	\$3,299.93	\$3,407.40	\$3,515.10	\$3,620.46	\$3,675.10
		Daily	\$286.91	\$297.68	\$308.43	\$319.23	\$330.00	\$340.74	\$351.51	\$362.05	\$367.51
		Hourly	\$35.87	\$37.21	\$38.56	\$39.91	\$41.25	\$42.60	\$43.94	\$45.26	\$45.94
SH	30	Annual	\$77,887.00	\$80,776.00	\$83,675.00	\$86,558.00	\$89,453.00	\$92,350.00	\$95,238.00	\$98,095.00	\$99,571.00
		Bi-Wk	\$2,984.18	\$3,094.87	\$3,205.94	\$3,316.40	\$3,427.32	\$3,538.32	\$3,648.97	\$3,758.43	\$3,814.99
		Daily	\$298.42	\$309.49	\$320.60	\$331.64	\$342.74	\$353.84	\$364.90	\$375.85	\$381.50
		Hourly	\$37.31	\$38.69	\$40.08	\$41.46	\$42.85	\$44.23	\$45.62	\$46.99	\$47.69
SH	31	Annual	\$81,009.00	\$83,988.00	\$86,970.00	\$89,946.00	\$92,922.00	\$95,901.00	\$98,869.00	\$101,839.00	\$103,368.00
		Bi-Wk	\$3,103.80	\$3,217.94	\$3,332.19	\$3,446.21	\$3,560.23	\$3,674.37	\$3,788.09	\$3,901.88	\$3,960.46
		Daily	\$310.38	\$321.80	\$333.22	\$344.63	\$356.03	\$367.44	\$378.81	\$390.19	\$396.05
		Hourly	\$38.80	\$40.23	\$41.66	\$43.08	\$44.51	\$45.93	\$47.36	\$48.78	\$49.51
SH	32	Annual	\$84,261.00	\$87,319.00	\$90,369.00	\$93,437.00	\$96,501.00	\$99,554.00	\$102,625.00	\$105,704.00	\$107,292.00
		Bi-Wk	\$3,228.40	\$3,345.56	\$3,462.42	\$3,579.97	\$3,697.36	\$3,814.33	\$3,932.00	\$4,049.97	\$4,110.81
		Daily	\$322.84	\$334.56	\$346.25	\$358.00	\$369.74	\$381.44	\$393.20	\$405.00	\$411.09
		Hourly	\$40.36	\$41.82	\$43.29	\$44.75	\$46.22	\$47.68	\$49.15	\$50.63	\$51.39

P-2 SH 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	33	Annual	\$87,651.00	\$90,793.00	\$93,942.00	\$97,083.00	\$100,230.00	\$103,368.00	\$106,522.00	\$109,715.00	\$111,366.00
		Bi-Wk	\$3,358.28	\$3,478.66	\$3,599.32	\$3,719.66	\$3,840.23	\$3,960.46	\$4,081.31	\$4,203.64	\$4,266.90
		Daily	\$335.83	\$347.87	\$359.94	\$371.97	\$384.03	\$396.05	\$408.14	\$420.37	\$426.69
		Hourly	\$41.98	\$43.49	\$45.00	\$46.50	\$48.01	\$49.51	\$51.02	\$52.55	\$53.34
SH	34	Annual	\$91,261.00	\$94,490.00	\$97,716.00	\$100,958.00	\$104,185.00	\$107,417.00	\$110,641.00	\$113,962.00	\$115,679.00
		Bi-Wk	\$3,496.60	\$3,620.31	\$3,743.91	\$3,868.13	\$3,991.77	\$4,115.60	\$4,239.12	\$4,366.37	\$4,432.15
		Daily	\$349.66	\$362.04	\$374.40	\$386.82	\$399.18	\$411.56	\$423.92	\$436.64	\$443.22
		Hourly	\$43.71	\$45.26	\$46.80	\$48.36	\$49.90	\$51.45	\$52.99	\$54.58	\$55.41
SH	35	Annual	\$95,014.00	\$98,323.00	\$101,636.00	\$104,950.00	\$108,263.00	\$111,575.00	\$114,880.00	\$118,328.00	\$120,106.00
		Bi-Wk	\$3,640.39	\$3,767.17	\$3,894.10	\$4,021.08	\$4,148.01	\$4,274.91	\$4,401.54	\$4,533.64	\$4,601.77
		Daily	\$364.04	\$376.72	\$389.41	\$402.11	\$414.81	\$427.50	\$440.16	\$453.37	\$460.18
		Hourly	\$45.51	\$47.09	\$48.68	\$50.27	\$51.86	\$53.44	\$55.02	\$56.68	\$57.53
SH	36	Annual	\$98,962.00	\$102,354.00	\$105,756.00	\$109,156.00	\$112,554.00	\$115,946.00	\$119,350.00	\$122,930.00	\$124,774.00
		Bi-Wk	\$3,791.65	\$3,921.61	\$4,051.96	\$4,182.23	\$4,312.42	\$4,442.38	\$4,572.80	\$4,709.97	\$4,780.62
		Daily	\$379.17	\$392.17	\$405.20	\$418.23	\$431.25	\$444.24	\$457.28	\$471.00	\$478.07
		Hourly	\$47.40	\$49.03	\$50.65	\$52.28	\$53.91	\$55.53	\$57.16	\$58.88	\$59.76
SH	37	Annual	\$103,068.00	\$106,564.00	\$110,052.00	\$113,537.00	\$117,033.00	\$120,521.00	\$124,008.00	\$127,728.00	\$129,646.00
		Bi-Wk	\$3,948.97	\$4,082.92	\$4,216.56	\$4,350.08	\$4,484.03	\$4,617.67	\$4,751.27	\$4,893.80	\$4,967.28
		Daily	\$394.90	\$408.30	\$421.66	\$435.01	\$448.41	\$461.77	\$475.13	\$489.38	\$496.73
		Hourly	\$49.37	\$51.04	\$52.71	\$54.38	\$56.06	\$57.73	\$59.40	\$61.18	\$62.10
SH	38	Annual	\$107,322.00	\$110,889.00	\$114,467.00	\$118,041.00	\$121,617.00	\$125,192.00	\$128,762.00	\$132,624.00	\$134,615.00
		Bi-Wk	\$4,111.96	\$4,248.63	\$4,385.71	\$4,522.65	\$4,659.66	\$4,796.63	\$4,933.41	\$5,081.38	\$5,157.67
		Daily	\$411.20	\$424.87	\$438.58	\$452.27	\$465.97	\$479.67	\$493.35	\$508.14	\$515.77
		Hourly	\$51.40	\$53.11	\$54.83	\$56.54	\$58.25	\$59.96	\$61.67	\$63.52	\$64.48
SH	39	Annual	\$111,913.00	\$115,442.00	\$119,102.00	\$122,766.00	\$126,424.00	\$130,081.00	\$133,739.00	\$137,753.00	\$139,816.00
		Bi-Wk	\$4,287.86	\$4,423.07	\$4,563.30	\$4,703.68	\$4,843.84	\$4,983.95	\$5,124.10	\$5,277.90	\$5,356.94
		Daily	\$428.79	\$442.31	\$456.33	\$470.37	\$484.39	\$498.40	\$512.41	\$527.79	\$535.70
		Hourly	\$53.60	\$55.29	\$57.05	\$58.80	\$60.55	\$62.30	\$64.06	\$65.98	\$66.97
SH	40	Annual	\$116,438.00	\$120,178.00	\$123,922.00	\$127,652.00	\$131,391.00	\$135,129.00	\$138,860.00	\$143,027.00	\$145,177.00
		Bi-Wk	\$4,461.23	\$4,604.53	\$4,747.97	\$4,890.89	\$5,034.14	\$5,177.36	\$5,320.31	\$5,479.97	\$5,562.34
		Daily	\$446.13	\$460.46	\$474.80	\$489.09	\$503.42	\$517.74	\$532.04	\$548.00	\$556.24
		Hourly	\$55.77	\$57.56	\$59.35	\$61.14	\$62.93	\$64.72	\$66.51	\$68.50	\$69.53

P-2 SH 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	41	Annual	\$121,318.00	\$125,147.00	\$128,971.00	\$132,795.00	\$136,628.00	\$140,445.00	\$144,275.00	\$148,605.00	\$150,834.00
		Bi-Wk	\$4,648.20	\$4,794.91	\$4,941.42	\$5,087.94	\$5,234.79	\$5,381.04	\$5,527.78	\$5,693.68	\$5,779.09
		Daily	\$464.82	\$479.50	\$494.15	\$508.80	\$523.48	\$538.11	\$552.78	\$569.37	\$577.91
		Hourly	\$58.11	\$59.94	\$61.77	\$63.60	\$65.44	\$67.27	\$69.10	\$71.18	\$72.24
SH	42	Annual	\$126,378.00	\$130,285.00	\$134,197.00	\$138,108.00	\$142,020.00	\$145,932.00	\$149,844.00	\$154,339.00	\$156,655.00
		Bi-Wk	\$4,842.07	\$4,991.77	\$5,141.65	\$5,291.50	\$5,441.38	\$5,591.27	\$5,741.15	\$5,913.38	\$6,002.11
		Daily	\$484.21	\$499.18	\$514.17	\$529.15	\$544.14	\$559.13	\$574.12	\$591.34	\$600.22
		Hourly	\$60.53	\$62.40	\$64.28	\$66.15	\$68.02	\$69.90	\$71.77	\$73.92	\$75.03
SH	43	Annual	\$131,736.00	\$135,730.00	\$139,717.00	\$143,701.00	\$147,696.00	\$151,686.00	\$155,676.00	\$160,346.00	\$162,751.00
		Bi-Wk	\$5,047.36	\$5,200.39	\$5,353.15	\$5,505.79	\$5,658.86	\$5,811.73	\$5,964.60	\$6,143.53	\$6,235.68
		Daily	\$504.74	\$520.04	\$535.32	\$550.58	\$565.89	\$581.18	\$596.46	\$614.36	\$623.57
		Hourly	\$63.10	\$65.01	\$66.92	\$68.83	\$70.74	\$72.65	\$74.56	\$76.80	\$77.95