P-2 SH 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Annual	\$25,949.00	\$26,584.00	\$27,220.00	\$27,841.00	\$28,480.00	\$29,108.00	\$29,740.00	\$30,633.00	\$31,094.00
SH	1	Bi-Wk	\$994.22	\$1,018.55	\$1,042.92	\$1,066.71	\$1,091.19	\$1,115.25	\$1,139.47	\$1,173.68	\$1,191.35
		Daily	\$99.43	\$101.86	\$104.30	\$106.68	\$109.12	\$111.53	\$113.95	\$117.37	\$119.14
		Hourly	\$12.43	\$12.74	\$13.04	\$13.34	\$13.64	\$13.95	\$14.25	\$14.68	\$14.90
		Annual	\$27,220.00	\$27,841.00	\$28,480.00	\$29,108.00	\$29,740.00	\$30,372.00	\$31,001.00	\$31,932.00	\$32,412.00
SH	2	Bi-Wk	\$1,042.92	\$1,066.71	\$1,091.19	\$1,115.25	\$1,139.47	\$1,163.68	\$1,187.78	\$1,223.45	\$1,241.84
		Daily	\$104.30	\$106.68	\$109.12	\$111.53	\$113.95	\$116.37	\$118.78	\$122.35	\$124.19
		Hourly	\$13.04	\$13.34	\$13.64	\$13.95	\$14.25	\$14.55	\$14.85	\$15.30	\$15.53
		Annual	\$27,841.00	\$28,480.00	\$29,108.00	\$29,740.00	\$30,372.00	\$31,001.00	\$31,632.00	\$32,579.00	\$33,068.00
SH	3	Bi-Wk	\$1,066.71	\$1,091.19	\$1,115.25	\$1,139.47	\$1,163.68	\$1,187.78	\$1,211.96	\$1,248.24	\$1,266.98
		Daily	\$106.68	\$109.12	\$111.53	\$113.95	\$116.37	\$118.78	\$121.20	\$124.83	\$126.70
		Hourly	\$13.34	\$13.64	\$13.95	\$14.25	\$14.55	\$14.85	\$15.15	\$15.61	\$15.84
		Annual	\$28,742.00	\$29,509.00	\$30,281.00	\$31,048.00	\$31,817.00	\$32,581.00	\$33,350.00	\$34,352.00	\$34,864.00
SH	4	Bi-Wk	\$1,101.23	\$1,130.62	\$1,160.20	\$1,189.58	\$1,219.05	\$1,248.32	\$1,277.78	\$1,316.17	\$1,335.79
		Daily	\$110.13	\$113.07	\$116.02	\$118.96	\$121.91	\$124.84	\$127.78	\$131.62	\$133.58
		Hourly	\$13.77	\$14.14	\$14.51	\$14.87	\$15.24	\$15.61	\$15.98	\$16.46	\$16.70
		Annual	\$29,468.00	\$30,281.00	\$31,090.00	\$31,903.00	\$32,708.00	\$33,520.00	\$34,336.00	\$35,367.00	\$35,899.00
SH	5	Bi-Wk	\$1,129.05	\$1,160.20	\$1,191.19	\$1,222.34	\$1,253.19	\$1,284.30	\$1,315.56	\$1,355.06	\$1,375.45
		Daily	\$112.91	\$116.02	\$119.12	\$122.24	\$125.32	\$128.43	\$131.56	\$135.51	\$137.55
		Hourly	\$14.12	\$14.51	\$14.89	\$15.28	\$15.67	\$16.06	\$16.45	\$16.94	\$17.20
		Annual	\$30,465.00	\$31,279.00	\$32,090.00	\$32,896.00	\$33,708.00	\$34,521.00	\$35,327.00	\$36,386.00	\$36,935.00
SH	6	Bi-Wk	\$1,167.25	\$1,198.43	\$1,229.51	\$1,260.39	\$1,291.50	\$1,322.65	\$1,353.53	\$1,394.10	\$1,415.14
		Daily	\$116.73	\$119.85	\$122.96	\$126.04	\$129.15	\$132.27	\$135.36	\$139.41	\$141.52
		Hourly	\$14.60	\$14.99	\$15.37	\$15.76	\$16.15	\$16.54	\$16.92	\$17.43	\$17.69
		Annual	\$31,359.00	\$32,178.00	\$32,979.00	\$33,795.00	\$34,607.00	\$35,417.00	\$36,223.00	\$37,308.00	\$37,872.00
SH	7	Bi-Wk	\$1,201.50	\$1,232.88	\$1,263.57	\$1,294.83	\$1,325.94	\$1,356.98	\$1,387.86	\$1,429.43	\$1,451.04
		Daily	\$120.15	\$123.29	\$126.36	\$129.49	\$132.60	\$135.70	\$138.79	\$142.95	\$145.11
		Hourly	\$15.02	\$15.42	\$15.80	\$16.19	\$16.58	\$16.97	\$17.35	\$17.87	\$18.14

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Annual	\$33,708.00	\$34,702.00	\$35,692.00	\$36,688.00	\$37,678.00	\$38,672.00	\$39,676.00	\$40,866.00	\$41,481.00
SH	8	Bi-Wk	\$1,291.50	\$1,329.58	\$1,367.51	\$1,405.68	\$1,443.61	\$1,481.69	\$1,520.16	\$1,565.75	\$1,589.32
		Daily	\$129.15	\$132.96	\$136.76	\$140.57	\$144.37	\$148.17	\$152.02	\$156.58	\$158.94
		Hourly	\$16.15	\$16.62	\$17.10	\$17.58	\$18.05	\$18.53	\$19.01	\$19.58	\$19.87
		Annual	\$34,742.00	\$35,779.00	\$36,810.00	\$37,855.00	\$38,891.00	\$39,919.00	\$40,968.00	\$42,197.00	\$42,830.00
SH	9	Bi-Wk	\$1,331.12	\$1,370.85	\$1,410.35	\$1,450.39	\$1,490.08	\$1,529.47	\$1,569.66	\$1,616.75	\$1,641.00
		Daily	\$133.12	\$137.09	\$141.04	\$145.04	\$149.01	\$152.95	\$156.97	\$161.68	\$164.10
		Hourly	\$16.64	\$17.14	\$17.63	\$18.13	\$18.63	\$19.12	\$19.63	\$20.21	\$20.52
		Annual	\$35,863.00	\$36,948.00	\$38,035.00	\$39,116.00	\$40,197.00	\$41,294.00	\$42,433.00	\$43,708.00	\$44,366.00
SH	10	Bi-Wk	\$1,374.07	\$1,415.64	\$1,457.28	\$1,498.70	\$1,540.12	\$1,582.15	\$1,625.79	\$1,674.64	\$1,699.85
		Daily	\$137.41	\$141.57	\$145.73	\$149.87	\$154.02	\$158.22	\$162.58	\$167.47	\$169.99
		Hourly	\$17.18	\$17.70	\$18.22	\$18.74	\$19.26	\$19.78	\$20.33	\$20.94	\$21.25
		Annual	\$37,000.00	\$38,128.00	\$39,257.00	\$40,389.00	\$41,548.00	\$42,735.00	\$43,915.00	\$45,230.00	\$45,914.00
SH	11	Bi-Wk	\$1,417.63	\$1,460.85	\$1,504.10	\$1,547.48	\$1,591.88	\$1,637.36	\$1,682.57	\$1,732.96	\$1,759.16
		Daily	\$141.77	\$146.09	\$150.41	\$154.75	\$159.19	\$163.74	\$168.26	\$173.30	\$175.92
		Hourly	\$17.73	\$18.27	\$18.81	\$19.35	\$19.90	\$20.47	\$21.04	\$21.67	\$21.99
		Annual	\$38,204.00	\$39,374.00	\$40,550.00	\$41,767.00	\$42,996.00	\$44,228.00	\$45,462.00	\$46,826.00	\$47,527.00
SH	12	Bi-Wk	\$1,463.76	\$1,508.59	\$1,553.64	\$1,600.27	\$1,647.36	\$1,694.56	\$1,741.84	\$1,794.10	\$1,820.96
		Daily	\$146.38	\$150.86	\$155.37	\$160.03	\$164.74	\$169.46	\$174.19	\$179.41	\$182.10
		Hourly	\$18.30	\$18.86	\$19.43	\$20.01	\$20.60	\$21.19	\$21.78	\$22.43	\$22.77
		Annual	\$40,356.00	\$41,838.00	\$43,344.00	\$44,836.00	\$46,347.00	\$47,854.00	\$49,360.00	\$50,835.00	\$51,603.00
SH	13	Bi-Wk	\$1,546.21	\$1,602.99	\$1,660.69	\$1,717.86	\$1,775.75	\$1,833.49	\$1,891.19	\$1,947.71	\$1,977.13
		Daily	\$154.63	\$160.30	\$166.07	\$171.79	\$177.58	\$183.35	\$189.12	\$194.78	\$197.72
		Hourly	\$19.33	\$20.04	\$20.76	\$21.48	\$22.20	\$22.92	\$23.64	\$24.35	\$24.72
		Annual	\$42,245.00	\$43,798.00	\$45,352.00	\$46,903.00	\$48,444.00	\$50,000.00	\$51,548.00	\$53,095.00	\$53,892.00
SH	14	Bi-Wk	\$1,618.59	\$1,678.09	\$1,737.63	\$1,797.05	\$1,856.10	\$1,915.71	\$1,975.02	\$2,034.30	\$2,064.83
		Daily	\$161.86	\$167.81	\$173.77	\$179.71	\$185.61	\$191.58	\$197.51	\$203.43	\$206.49
		Hourly	\$20.24	\$20.98	\$21.73	\$22.47	\$23.21	\$23.95	\$24.69	\$25.43	\$25.82

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Annual	\$44,270.00	\$45,872.00	\$47,469.00	\$49,058.00	\$50,658.00	\$52,260.00	\$53,864.00	\$55,477.00	\$56,316.00
SH	15	Bi-Wk	\$1,696.17	\$1,757.55	\$1,818.74	\$1,879.62	\$1,940.92	\$2,002.30	\$2,063.76	\$2,125.56	\$2,157.71
		Daily	\$169.62	\$175.76	\$181.88	\$187.97	\$194.10	\$200.23	\$206.38	\$212.56	\$215.78
		Hourly	\$21.21	\$21.97	\$22.74	\$23.50	\$24.27	\$25.03	\$25.80	\$26.57	\$26.98
		Annual	\$46,430.00	\$48,078.00	\$49,724.00	\$51,357.00	\$53,005.00	\$54,652.00	\$56,291.00	\$57,982.00	\$58,854.00
SH	16	Bi-Wk	\$1,778.93	\$1,842.07	\$1,905.14	\$1,967.71	\$2,030.85	\$2,093.95	\$2,156.75	\$2,221.54	\$2,254.95
		Daily	\$177.90	\$184.21	\$190.52	\$196.78	\$203.09	\$209.40	\$215.68	\$222.16	\$225.50
		Hourly	\$22.24	\$23.03	\$23.82	\$24.60	\$25.39	\$26.18	\$26.96	\$27.77	\$28.19
		Annual	\$48,731.00	\$50,416.00	\$52,113.00	\$53,804.00	\$55,491.00	\$57,182.00	\$58,879.00	\$60,646.00	\$61,555.00
SH	17	Bi-Wk	\$1,867.09	\$1,931.65	\$1,996.67	\$2,061.46	\$2,126.10	\$2,190.89	\$2,255.91	\$2,323.61	\$2,358.43
		Daily	\$186.71	\$193.17	\$199.67	\$206.15	\$212.61	\$219.09	\$225.60	\$232.37	\$235.85
		Hourly	\$23.34	\$24.15	\$24.96	\$25.77	\$26.58	\$27.39	\$28.20	\$29.05	\$29.49
		Annual	\$51,188.00	\$52,911.00	\$54,652.00	\$56,386.00	\$58,118.00	\$59,851.00	\$61,584.00	\$63,433.00	\$64,389.00
SH	18	Bi-Wk	\$1,961.23	\$2,027.25	\$2,093.95	\$2,160.39	\$2,226.75	\$2,293.15	\$2,359.55	\$2,430.39	\$2,467.02
		Daily	\$196.13	\$202.73	\$209.40	\$216.04	\$222.68	\$229.32	\$235.96	\$243.04	\$246.71
		Hourly	\$24.52	\$25.35	\$26.18	\$27.01	\$27.84	\$28.67	\$29.50	\$30.38	\$30.84
		Annual	\$53,708.00	\$55,491.00	\$57,274.00	\$59,064.00	\$60,849.00	\$62,631.00	\$64,412.00	\$66,345.00	\$67,344.00
SH	19	Bi-Wk	\$2,057.78	\$2,126.10	\$2,194.41	\$2,262.99	\$2,331.38	\$2,399.66	\$2,467.90	\$2,541.96	\$2,580.23
		Daily	\$205.78	\$212.61	\$219.45	\$226.30	\$233.14	\$239.97	\$246.79	\$254.20	\$258.03
		Hourly	\$25.73	\$26.58	\$27.44	\$28.29	\$29.15	\$30.00	\$30.85	\$31.78	\$32.26
		Annual	\$56,434.00	\$58,271.00	\$60,093.00	\$61,919.00	\$63,745.00	\$65,581.00	\$67,405.00	\$69,425.00	\$70,469.00
SH	20	Bi-Wk	\$2,162.23	\$2,232.61	\$2,302.42	\$2,372.38	\$2,442.34	\$2,512.69	\$2,582.57	\$2,659.97	\$2,699.97
		Daily	\$216.23	\$223.27	\$230.25	\$237.24	\$244.24	\$251.27	\$258.26	\$266.00	\$270.00
		Hourly	\$27.03	\$27.91	\$28.79	\$29.66	\$30.53	\$31.41	\$32.29	\$33.25	\$33.75
		Annual	\$59,220.00	\$61,110.00	\$62,980.00	\$64,857.00	\$66,739.00	\$68,613.00	\$70,493.00	\$72,605.00	\$73,697.00
SH	21	Bi-Wk	\$2,268.97	\$2,341.38	\$2,413.03	\$2,484.95	\$2,557.05	\$2,628.86	\$2,700.89	\$2,781.81	\$2,823.64
		Daily	\$226.90	\$234.14	\$241.31	\$248.50	\$255.71	\$262.89	\$270.09	\$278.19	\$282.37
		Hourly	\$28.37	\$29.27	\$30.17	\$31.07	\$31.97	\$32.87	\$33.77	\$34.78	\$35.30

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Annual	\$60,849.00	\$63,074.00	\$65,300.00	\$67,527.00	\$69,764.00	\$71,989.00	\$74,218.00	\$76,444.00	\$77,596.00
SH	22	Bi-Wk	\$2,331.38	\$2,416.63	\$2,501.92	\$2,587.25	\$2,672.96	\$2,758.20	\$2,843.61	\$2,928.89	\$2,973.03
		Daily	\$233.14	\$241.67	\$250.20	\$258.73	\$267.30	\$275.82	\$284.37	\$292.89	\$297.31
		Hourly	\$29.15	\$30.21	\$31.28	\$32.35	\$33.42	\$34.48	\$35.55	\$36.62	\$37.17
		Annual	\$63,728.00	\$66,050.00	\$68,372.00	\$70,688.00	\$73,018.00	\$75,336.00	\$77,656.00	\$79,984.00	\$81,186.00
SH	23	Bi-Wk	\$2,441.69	\$2,530.66	\$2,619.62	\$2,708.36	\$2,797.63	\$2,886.44	\$2,975.33	\$3,064.53	\$3,110.58
		Daily	\$244.17	\$253.07	\$261.97	\$270.84	\$279.77	\$288.65	\$297.54	\$306.46	\$311.06
		Hourly	\$30.53	\$31.64	\$32.75	\$33.86	\$34.98	\$36.09	\$37.20	\$38.31	\$38.89
		Annual	\$66,793.00	\$69,215.00	\$71,632.00	\$74,053.00	\$76,474.00	\$78,892.00	\$81,310.00	\$83,750.00	\$85,009.00
SH	24	Bi-Wk	\$2,559.12	\$2,651.92	\$2,744.53	\$2,837.28	\$2,930.04	\$3,022.69	\$3,115.33	\$3,208.82	\$3,257.05
		Daily	\$255.92	\$265.20	\$274.46	\$283.73	\$293.01	\$302.27	\$311.54	\$320.89	\$325.71
		Hourly	\$31.99	\$33.15	\$34.31	\$35.47	\$36.63	\$37.79	\$38.95	\$40.12	\$40.72
		Annual	\$70,060.00	\$72,562.00	\$75,075.00	\$77,581.00	\$80,092.00	\$82,601.00	\$85,110.00	\$87,663.00	\$88,978.00
SH	25	Bi-Wk	\$2,684.30	\$2,780.16	\$2,876.44	\$2,972.46	\$3,068.66	\$3,164.79	\$3,260.92	\$3,358.74	\$3,409.12
		Daily	\$268.43	\$278.02	\$287.65	\$297.25	\$306.87	\$316.48	\$326.10	\$335.88	\$340.92
		Hourly	\$33.56	\$34.76	\$35.96	\$37.16	\$38.36	\$39.56	\$40.77	\$41.99	\$42.62
		Annual	\$73,506.00	\$76,107.00	\$78,710.00	\$81,310.00	\$83,915.00	\$86,526.00	\$89,119.00	\$91,793.00	\$93,173.00
SH	26	Bi-Wk	\$2,816.33	\$2,915.98	\$3,015.71	\$3,115.33	\$3,215.14	\$3,315.18	\$3,414.53	\$3,516.98	\$3,569.85
		Daily	\$281.64	\$291.60	\$301.58	\$311.54	\$321.52	\$331.52	\$341.46	\$351.70	\$356.99
		Hourly	\$35.21	\$36.45	\$37.70	\$38.95	\$40.19	\$41.44	\$42.69	\$43.97	\$44.63
		Annual	\$77,155.00	\$79,850.00	\$82,546.00	\$85,232.00	\$87,924.00	\$90,616.00	\$93,313.00	\$96,113.00	\$97,557.00
SH	27	Bi-Wk	\$2,956.14	\$3,059.39	\$3,162.69	\$3,265.60	\$3,368.74	\$3,471.88	\$3,575.22	\$3,682.50	\$3,737.82
		Daily	\$295.62	\$305.94	\$316.27	\$326.56	\$336.88	\$347.19	\$357.53	\$368.25	\$373.79
		Hourly	\$36.96	\$38.25	\$39.54	\$40.82	\$42.11	\$43.40	\$44.70	\$46.04	\$46.73
		Annual	\$81,106.00	\$83,832.00	\$86,619.00	\$89,409.00	\$92,190.00	\$94,983.00	\$97,766.00	\$100,698.00	\$102,212.00
SH	28	Bi-Wk	\$3,107.51	\$3,211.96	\$3,318.74	\$3,425.64	\$3,532.19	\$3,639.20	\$3,745.83	\$3,858.17	\$3,916.17
		Daily	\$310.76	\$321.20	\$331.88	\$342.57	\$353.22	\$363.92	\$374.59	\$385.82	\$391.62
		Hourly	\$38.85	\$40.15	\$41.49	\$42.83	\$44.16	\$45.49	\$46.83	\$48.23	\$48.96

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Annual	\$81,828.00	\$84,897.00	\$87,966.00	\$91,045.00	\$94,116.00	\$97,181.00	\$100,252.00	\$103,257.00	\$104,815.00
SH	29	Bi-Wk	\$3,135.18	\$3,252.76	\$3,370.35	\$3,488.32	\$3,605.98	\$3,723.41	\$3,841.08	\$3,956.21	\$4,015.91
		Daily	\$313.52	\$325.28	\$337.04	\$348.84	\$360.60	\$372.35	\$384.11	\$395.63	\$401.60
		Hourly	\$39.19	\$40.66	\$42.13	\$43.61	\$45.08	\$46.55	\$48.02	\$49.46	\$50.20
		Annual	\$85,110.00	\$88,267.00	\$91,436.00	\$94,585.00	\$97,750.00	\$100,915.00	\$104,071.00	\$107,193.00	\$108,806.00
SH	30	Bi-Wk	\$3,260.92	\$3,381.88	\$3,503.30	\$3,623.95	\$3,745.22	\$3,866.48	\$3,987.40	\$4,107.02	\$4,168.82
		Daily	\$326.10	\$338.19	\$350.33	\$362.40	\$374.53	\$386.65	\$398.74	\$410.71	\$416.89
		Hourly	\$40.77	\$42.28	\$43.80	\$45.30	\$46.82	\$48.34	\$49.85	\$51.34	\$52.12
		Annual	\$88,523.00	\$91,778.00	\$95,037.00	\$98,288.00	\$101,540.00	\$104,796.00	\$108,039.00	\$111,284.00	\$112,955.00
SH	31	Bi-Wk	\$3,391.69	\$3,516.40	\$3,641.27	\$3,765.83	\$3,890.43	\$4,015.18	\$4,139.43	\$4,263.76	\$4,327.78
		Daily	\$339.17	\$351.64	\$364.13	\$376.59	\$389.05	\$401.52	\$413.95	\$426.38	\$432.78
		Hourly	\$42.40	\$43.96	\$45.52	\$47.08	\$48.64	\$50.19	\$51.75	\$53.30	\$54.10
		Annual	\$92,075.00	\$95,418.00	\$98,751.00	\$102,103.00	\$105,451.00	\$108,787.00	\$112,143.00	\$115,508.00	\$117,242.00
SH	32	Bi-Wk	\$3,527.78	\$3,655.87	\$3,783.57	\$3,912.00	\$4,040.27	\$4,168.09	\$4,296.67	\$4,425.60	\$4,492.04
		Daily	\$352.78	\$365.59	\$378.36	\$391.20	\$404.03	\$416.81	\$429.67	\$442.56	\$449.21
		Hourly	\$44.10	\$45.70	\$47.30	\$48.90	\$50.51	\$52.11	\$53.71	\$55.32	\$56.16
		Annual	\$95,780.00	\$99,213.00	\$102,654.00	\$106,086.00	\$109,526.00	\$112,955.00	\$116,401.00	\$119,890.00	\$121,694.00
SH	33	Bi-Wk	\$3,669.74	\$3,801.27	\$3,933.11	\$4,064.60	\$4,196.40	\$4,327.78	\$4,459.81	\$4,593.49	\$4,662.61
		Daily	\$366.98	\$380.13	\$393.32	\$406.46	\$419.64	\$432.78	\$445.99	\$459.35	\$466.27
		Hourly	\$45.88	\$47.52	\$49.17	\$50.81	\$52.46	\$54.10	\$55.75	\$57.42	\$58.29
		Annual	\$99,724.00	\$103,253.00	\$106,779.00	\$110,321.00	\$113,847.00	\$117,379.00	\$120,902.00	\$124,531.00	\$126,407.00
SH	34	Bi-Wk	\$3,820.85	\$3,956.06	\$4,091.15	\$4,226.86	\$4,361.96	\$4,497.28	\$4,632.27	\$4,771.31	\$4,843.19
		Daily	\$382.09	\$395.61	\$409.12	\$422.69	\$436.20	\$449.73	\$463.23	\$477.14	\$484.32
		Hourly	\$47.77	\$49.46	\$51.14	\$52.84	\$54.53	\$56.22	\$57.91	\$59.65	\$60.54
		Annual	\$103,826.00	\$107,442.00	\$111,062.00	\$114,683.00	\$118,303.00	\$121,923.00	\$125,534.00	\$129,302.00	\$131,245.00
SH	35	Bi-Wk	\$3,978.01	\$4,116.56	\$4,255.25	\$4,393.99	\$4,532.69	\$4,671.38	\$4,809.74	\$4,954.10	\$5,028.55
		Daily	\$397.81	\$411.66	\$425.53	\$439.40	\$453.27	\$467.14	\$480.98	\$495.41	\$502.86
		Hourly	\$49.73	\$51.46	\$53.20	\$54.93	\$56.66	\$58.40	\$60.13	\$61.93	\$62.86

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Annual	\$108,139.00	\$111,846.00	\$115,563.00	\$119,279.00	\$122,992.00	\$126,699.00	\$130,418.00	\$134,330.00	\$136,346.00
SH	36	Bi-Wk	\$4,143.26	\$4,285.29	\$4,427.71	\$4,570.08	\$4,712.34	\$4,854.37	\$4,996.86	\$5,146.75	\$5,223.99
		Daily	\$414.33	\$428.53	\$442.78	\$457.01	\$471.24	\$485.44	\$499.69	\$514.68	\$522.40
		Hourly	\$51.80	\$53.57	\$55.35	\$57.13	\$58.91	\$60.68	\$62.47	\$64.34	\$65.30
		Annual	\$112,627.00	\$116,446.00	\$120,258.00	\$124,067.00	\$127,886.00	\$131,698.00	\$135,508.00	\$139,573.00	\$141,670.00
SH	37	Bi-Wk	\$4,315.22	\$4,461.54	\$4,607.59	\$4,753.53	\$4,899.85	\$5,045.91	\$5,191.88	\$5,347.63	\$5,427.97
		Daily	\$431.53	\$446.16	\$460.76	\$475.36	\$489.99	\$504.60	\$519.19	\$534.77	\$542.80
		Hourly	\$53.95	\$55.77	\$57.60	\$59.42	\$61.25	\$63.08	\$64.90	\$66.85	\$67.85
		Annual	\$117,275.00	\$121,173.00	\$125,084.00	\$128,988.00	\$132,895.00	\$136,802.00	\$140,703.00	\$144,924.00	\$147,099.00
SH	38	Bi-Wk	\$4,493.30	\$4,642.65	\$4,792.50	\$4,942.07	\$5,091.77	\$5,241.46	\$5,390.92	\$5,552.65	\$5,635.98
		Daily	\$449.33	\$464.27	\$479.25	\$494.21	\$509.18	\$524.15	\$539.10	\$555.27	\$563.60
		Hourly	\$56.17	\$58.04	\$59.91	\$61.78	\$63.65	\$65.52	\$67.39	\$69.41	\$70.45
		Annual	\$122,292.00	\$126,149.00	\$130,148.00	\$134,151.00	\$138,148.00	\$142,145.00	\$146,142.00	\$150,528.00	\$152,782.00
SH	39	Bi-Wk	\$4,685.52	\$4,833.30	\$4,986.52	\$5,139.89	\$5,293.03	\$5,446.17	\$5,599.32	\$5,767.36	\$5,853.72
		Daily	\$468.56	\$483.33	\$498.66	\$513.99	\$529.31	\$544.62	\$559.94	\$576.74	\$585.38
		Hourly	\$58.57	\$60.42	\$62.34	\$64.25	\$66.17	\$68.08	\$70.00	\$72.10	\$73.18
		Annual	\$127,236.00	\$131,323.00	\$135,415.00	\$139,490.00	\$143,575.00	\$147,660.00	\$151,737.00	\$156,291.00	\$158,640.00
SH	40	Bi-Wk	\$4,874.95	\$5,031.54	\$5,188.32	\$5,344.45	\$5,500.96	\$5,657.48	\$5,813.68	\$5,988.17	\$6,078.17
		Daily	\$487.50	\$503.16	\$518.84	\$534.45	\$550.10	\$565.75	\$581.37	\$598.82	\$607.82
		Hourly	\$60.94	\$62.90	\$64.86	\$66.81	\$68.77	\$70.72	\$72.68	\$74.86	\$75.98
		Annual	\$132,569.00	\$136,754.00	\$140,932.00	\$145,110.00	\$149,298.00	\$153,469.00	\$157,655.00	\$162,386.00	\$164,822.00
SH	41	Bi-Wk	\$5,079.28	\$5,239.62	\$5,399.70	\$5,559.78	\$5,720.23	\$5,880.04	\$6,040.43	\$6,221.69	\$6,315.02
		Daily	\$507.93	\$523.97	\$539.97	\$555.98	\$572.03	\$588.01	\$604.05	\$622.17	\$631.51
		Hourly	\$63.50	\$65.50	\$67.50	\$69.50	\$71.51	\$73.51	\$75.51	\$77.78	\$78.94
		Annual	\$138,099.00	\$142,367.00	\$146,642.00	\$150,916.00	\$155,191.00	\$159,465.00	\$163,741.00	\$168,653.00	\$171,182.00
SH	42	Bi-Wk	\$5,291.15	\$5,454.68	\$5,618.47	\$5,782.23	\$5,946.02	\$6,109.78	\$6,273.61	\$6,461.81	\$6,558.70
		Daily	\$529.12	\$545.47	\$561.85	\$578.23	\$594.61	\$610.98	\$627.37	\$646.19	\$655.87
		Hourly	\$66.14	\$68.19	\$70.24	\$72.28	\$74.33	\$76.38	\$78.43	\$80.78	\$81.99

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	43	Annual Bi-Wk Daily Hourly	\$143,953.00 \$5,515.45 \$551.55 \$68.95	\$148,317.00 \$5,682.65 \$568.27 \$71.04	\$152,674.00 \$5,849.58 \$584.96 \$73.12	\$157,028.00 \$6,016.40 \$601.64 \$75.21	\$161,392.00 \$6,183.61 \$618.37 \$77.30	\$165,753.00 \$6,350.69 \$635.07 \$79.39	\$170,113.00 \$6,517.74 \$651.78 \$81.48	\$175,216.00 \$6,713.26 \$671.33 \$83.92	\$177,844.00 \$6,813.95 \$681.40 \$85.18