

P-1 DOCTORS RX 35 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RX	1	Annual	\$42,199.00	\$43,401.00	\$44,600.00	\$45,803.00	\$47,004.00	\$48,203.00	\$49,399.00
		Bi-Wk	\$1,616.82	\$1,662.88	\$1,708.82	\$1,754.91	\$1,800.92	\$1,846.86	\$1,892.69
		Daily	\$161.69	\$166.29	\$170.89	\$175.50	\$180.10	\$184.69	\$189.27
		Hourly	\$23.10	\$23.76	\$24.42	\$25.08	\$25.73	\$26.39	\$27.04
RX	2	Annual	\$43,234.00	\$44,661.00	\$46,085.00	\$47,508.00	\$48,932.00	\$50,360.00	\$51,784.00
		Bi-Wk	\$1,656.48	\$1,711.15	\$1,765.71	\$1,820.23	\$1,874.79	\$1,929.51	\$1,984.07
		Daily	\$165.65	\$171.12	\$176.58	\$182.03	\$187.48	\$192.96	\$198.41
		Hourly	\$23.67	\$24.45	\$25.23	\$26.01	\$26.79	\$27.57	\$28.35
RX	3	Annual	\$46,369.00	\$47,917.00	\$49,462.00	\$51,014.00	\$52,557.00	\$54,103.00	\$55,650.00
		Bi-Wk	\$1,776.60	\$1,835.91	\$1,895.10	\$1,954.56	\$2,013.68	\$2,072.92	\$2,132.19
		Daily	\$177.66	\$183.60	\$189.51	\$195.46	\$201.37	\$207.30	\$213.22
		Hourly	\$25.38	\$26.23	\$27.08	\$27.93	\$28.77	\$29.62	\$30.46
RX	4	Annual	\$49,121.00	\$50,727.00	\$52,328.00	\$53,932.00	\$55,537.00	\$57,143.00	\$58,742.00
		Bi-Wk	\$1,882.04	\$1,943.57	\$2,004.91	\$2,066.37	\$2,127.86	\$2,189.39	\$2,250.66
		Daily	\$188.21	\$194.36	\$200.50	\$206.64	\$212.79	\$218.94	\$225.07
		Hourly	\$26.89	\$27.77	\$28.65	\$29.52	\$30.40	\$31.28	\$32.16
RX	5	Annual	\$68,850.00	\$70,986.00	\$73,118.00	\$75,258.00	\$77,394.00	\$79,529.00	\$81,674.00
		Bi-Wk	\$2,637.94	\$2,719.78	\$2,801.46	\$2,883.45	\$2,965.29	\$3,047.09	\$3,129.28
		Daily	\$263.80	\$271.98	\$280.15	\$288.35	\$296.53	\$304.71	\$312.93
		Hourly	\$37.69	\$38.86	\$40.03	\$41.20	\$42.37	\$43.53	\$44.71
RX	6	Annual	\$71,220.00	\$73,414.00	\$75,609.00	\$77,810.00	\$80,002.00	\$82,203.00	\$84,396.00
		Bi-Wk	\$2,728.74	\$2,812.80	\$2,896.90	\$2,981.23	\$3,065.22	\$3,149.55	\$3,233.57
		Daily	\$272.88	\$281.28	\$289.69	\$298.13	\$306.53	\$314.96	\$323.36
		Hourly	\$38.99	\$40.19	\$41.39	\$42.59	\$43.79	\$45.00	\$46.20
RX	7	Annual	\$73,736.00	\$75,995.00	\$78,253.00	\$80,510.00	\$82,763.00	\$85,023.00	\$87,274.00
		Bi-Wk	\$2,825.14	\$2,911.69	\$2,998.20	\$3,084.68	\$3,171.00	\$3,257.59	\$3,343.84
		Daily	\$282.52	\$291.17	\$299.82	\$308.47	\$317.10	\$325.76	\$334.39
		Hourly	\$40.36	\$41.60	\$42.84	\$44.07	\$45.30	\$46.54	\$47.77
RX	8	Annual	\$76,359.00	\$78,673.00	\$80,985.00	\$83,299.00	\$85,610.00	\$87,926.00	\$90,239.00
		Bi-Wk	\$2,925.64	\$3,014.30	\$3,102.88	\$3,191.54	\$3,280.08	\$3,368.82	\$3,457.44
		Daily	\$292.57	\$301.43	\$310.29	\$319.16	\$328.01	\$336.89	\$345.75
		Hourly	\$41.80	\$43.07	\$44.33	\$45.60	\$46.86	\$48.13	\$49.40
RX	9	Annual	\$79,119.00	\$81,486.00	\$83,865.00	\$86,236.00	\$88,612.00	\$90,983.00	\$93,356.00
		Bi-Wk	\$3,031.38	\$3,122.07	\$3,213.22	\$3,304.07	\$3,395.10	\$3,485.94	\$3,576.86
		Daily	\$303.14	\$312.21	\$321.33	\$330.41	\$339.51	\$348.60	\$357.69
		Hourly	\$43.31	\$44.61	\$45.91	\$47.21	\$48.51	\$49.80	\$51.10

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RX	10	Annual	\$81,987.00	\$84,425.00	\$86,859.00	\$89,299.00	\$91,738.00	\$94,177.00	\$96,616.00
		Bi-Wk	\$3,141.27	\$3,234.68	\$3,327.94	\$3,421.42	\$3,514.87	\$3,608.32	\$3,701.77
		Daily	\$314.13	\$323.47	\$332.80	\$342.15	\$351.49	\$360.84	\$370.18
		Hourly	\$44.88	\$46.21	\$47.55	\$48.88	\$50.22	\$51.55	\$52.89
RX	11	Annual	\$84,958.00	\$87,451.00	\$89,948.00	\$92,443.00	\$94,936.00	\$97,437.00	\$99,933.00
		Bi-Wk	\$3,255.10	\$3,350.62	\$3,446.29	\$3,541.88	\$3,637.40	\$3,733.22	\$3,828.86
		Daily	\$325.51	\$335.07	\$344.63	\$354.19	\$363.74	\$373.33	\$382.89
		Hourly	\$46.51	\$47.87	\$49.24	\$50.60	\$51.97	\$53.34	\$54.70
RX	12	Annual	\$88,077.00	\$90,631.00	\$93,186.00	\$95,738.00	\$98,297.00	\$100,849.00	\$103,402.00
		Bi-Wk	\$3,374.60	\$3,472.46	\$3,570.35	\$3,668.13	\$3,766.17	\$3,863.95	\$3,961.77
		Daily	\$337.46	\$347.25	\$357.04	\$366.82	\$376.62	\$386.40	\$396.18
		Hourly	\$48.21	\$49.61	\$51.01	\$52.41	\$53.81	\$55.20	\$56.60