

NP-6 XN 37.5-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$25,655.00	\$26,278.00	\$26,896.00	\$27,509.00	\$28,124.00	\$28,744.00	\$29,365.00	\$30,172.00	\$30,977.00	\$31,809.00	\$32,662.00
		Bi-Wk	\$982.96	\$1,006.82	\$1,030.50	\$1,053.99	\$1,077.55	\$1,101.31	\$1,125.10	\$1,156.02	\$1,186.86	\$1,218.74	\$1,251.42
		Daily	\$98.30	\$100.69	\$103.05	\$105.40	\$107.76	\$110.14	\$112.51	\$115.61	\$118.69	\$121.88	\$125.15
		Hourly	\$13.11	\$13.43	\$13.74	\$14.06	\$14.37	\$14.69	\$15.01	\$15.42	\$15.83	\$16.25	\$16.69
XN	2	Annual	\$26,896.00	\$27,509.00	\$28,124.00	\$28,744.00	\$29,365.00	\$29,977.00	\$30,591.00	\$31,434.00	\$32,276.00	\$33,141.00	\$34,031.00
		Bi-Wk	\$1,030.50	\$1,053.99	\$1,077.55	\$1,101.31	\$1,125.10	\$1,148.55	\$1,172.07	\$1,204.37	\$1,236.63	\$1,269.78	\$1,303.87
		Daily	\$103.05	\$105.40	\$107.76	\$110.14	\$112.51	\$114.86	\$117.21	\$120.44	\$123.67	\$126.98	\$130.39
		Hourly	\$13.74	\$14.06	\$14.37	\$14.69	\$15.01	\$15.32	\$15.63	\$16.06	\$16.49	\$16.94	\$17.39
XN	3	Annual	\$27,509.00	\$28,124.00	\$28,744.00	\$29,365.00	\$29,977.00	\$30,591.00	\$31,208.00	\$32,067.00	\$32,928.00	\$33,812.00	\$34,722.00
		Bi-Wk	\$1,053.99	\$1,077.55	\$1,101.31	\$1,125.10	\$1,148.55	\$1,172.07	\$1,195.71	\$1,228.63	\$1,261.61	\$1,295.48	\$1,330.35
		Daily	\$105.40	\$107.76	\$110.14	\$112.51	\$114.86	\$117.21	\$119.58	\$122.87	\$126.17	\$129.55	\$133.04
		Hourly	\$14.06	\$14.37	\$14.69	\$15.01	\$15.32	\$15.63	\$15.95	\$16.39	\$16.83	\$17.28	\$17.74
XN	4	Annual	\$28,385.00	\$29,138.00	\$29,889.00	\$30,637.00	\$31,392.00	\$32,135.00	\$32,885.00	\$33,793.00	\$34,694.00	\$35,623.00	\$36,576.00
		Bi-Wk	\$1,087.55	\$1,116.40	\$1,145.18	\$1,173.84	\$1,202.76	\$1,231.23	\$1,259.97	\$1,294.76	\$1,329.28	\$1,364.87	\$1,401.38
		Daily	\$108.76	\$111.64	\$114.52	\$117.39	\$120.28	\$123.13	\$126.00	\$129.48	\$132.93	\$136.49	\$140.14
		Hourly	\$14.51	\$14.89	\$15.27	\$15.66	\$16.04	\$16.42	\$16.80	\$17.27	\$17.73	\$18.20	\$18.69
XN	5	Annual	\$29,093.00	\$29,889.00	\$30,678.00	\$31,466.00	\$32,257.00	\$33,055.00	\$33,847.00	\$34,775.00	\$35,706.00	\$36,663.00	\$37,647.00
		Bi-Wk	\$1,114.68	\$1,145.18	\$1,175.41	\$1,205.60	\$1,235.91	\$1,266.48	\$1,296.82	\$1,332.38	\$1,368.05	\$1,404.72	\$1,442.42
		Daily	\$111.47	\$114.52	\$117.55	\$120.56	\$123.60	\$126.65	\$129.69	\$133.24	\$136.81	\$140.48	\$144.25
		Hourly	\$14.87	\$15.27	\$15.68	\$16.08	\$16.48	\$16.89	\$17.30	\$17.77	\$18.25	\$18.73	\$19.24
XN	6	Annual	\$30,066.00	\$30,861.00	\$31,655.00	\$32,447.00	\$33,236.00	\$34,027.00	\$34,817.00	\$35,774.00	\$36,730.00	\$37,711.00	\$38,717.00
		Bi-Wk	\$1,151.96	\$1,182.42	\$1,212.84	\$1,243.19	\$1,273.41	\$1,303.72	\$1,333.99	\$1,370.66	\$1,407.28	\$1,444.87	\$1,483.41
		Daily	\$115.20	\$118.25	\$121.29	\$124.32	\$127.35	\$130.38	\$133.40	\$137.07	\$140.73	\$144.49	\$148.35
		Hourly	\$15.36	\$15.77	\$16.18	\$16.58	\$16.98	\$17.39	\$17.79	\$18.28	\$18.77	\$19.27	\$19.78
XN	7	Annual	\$30,943.00	\$31,734.00	\$32,536.00	\$33,323.00	\$34,110.00	\$34,902.00	\$35,692.00	\$36,674.00	\$37,651.00	\$38,658.00	\$39,693.00
		Bi-Wk	\$1,185.56	\$1,215.87	\$1,246.60	\$1,276.75	\$1,306.90	\$1,337.25	\$1,367.51	\$1,405.14	\$1,442.57	\$1,481.15	\$1,520.81
		Daily	\$118.56	\$121.59	\$124.66	\$127.68	\$130.69	\$133.73	\$136.76	\$140.52	\$144.26	\$148.12	\$152.09
		Hourly	\$15.81	\$16.22	\$16.63	\$17.03	\$17.43	\$17.83	\$18.24	\$18.74	\$19.24	\$19.75	\$20.28

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XN	8	Annual	\$33,236.00	\$34,203.00	\$35,174.00	\$36,140.00	\$37,119.00	\$38,082.00	\$39,055.00	\$40,125.00	\$41,200.00	\$42,306.00	\$43,442.00
		Bi-Wk	\$1,273.41	\$1,310.46	\$1,347.67	\$1,384.68	\$1,422.19	\$1,459.09	\$1,496.37	\$1,537.36	\$1,578.55	\$1,620.92	\$1,664.45
		Daily	\$127.35	\$131.05	\$134.77	\$138.47	\$142.22	\$145.91	\$149.64	\$153.74	\$157.86	\$162.10	\$166.45
		Hourly	\$16.98	\$17.48	\$17.97	\$18.47	\$18.97	\$19.46	\$19.96	\$20.50	\$21.05	\$21.62	\$22.20
XN	9	Annual	\$34,247.00	\$35,254.00	\$36,265.00	\$37,282.00	\$38,293.00	\$39,297.00	\$40,317.00	\$41,423.00	\$42,532.00	\$43,669.00	\$44,843.00
		Bi-Wk	\$1,312.15	\$1,350.73	\$1,389.47	\$1,428.43	\$1,467.17	\$1,505.64	\$1,544.72	\$1,587.09	\$1,629.58	\$1,673.15	\$1,718.13
		Daily	\$131.22	\$135.08	\$138.95	\$142.85	\$146.72	\$150.57	\$154.48	\$158.71	\$162.96	\$167.32	\$171.82
		Hourly	\$17.50	\$18.01	\$18.53	\$19.05	\$19.57	\$20.08	\$20.60	\$21.17	\$21.73	\$22.31	\$22.91
XN	10	Annual	\$35,335.00	\$36,393.00	\$37,447.00	\$38,517.00	\$39,570.00	\$40,643.00	\$41,757.00	\$42,903.00	\$44,053.00	\$45,233.00	\$46,447.00
		Bi-Wk	\$1,353.84	\$1,394.37	\$1,434.76	\$1,475.75	\$1,516.10	\$1,557.21	\$1,599.89	\$1,643.80	\$1,687.86	\$1,733.07	\$1,779.58
		Daily	\$135.39	\$139.44	\$143.48	\$147.58	\$151.61	\$155.73	\$159.99	\$164.38	\$168.79	\$173.31	\$177.96
		Hourly	\$18.06	\$18.60	\$19.14	\$19.68	\$20.22	\$20.77	\$21.34	\$21.92	\$22.51	\$23.11	\$23.73
XN	11	Annual	\$36,443.00	\$37,544.00	\$38,657.00	\$39,756.00	\$40,889.00	\$42,043.00	\$43,204.00	\$44,389.00	\$45,577.00	\$46,796.00	\$48,051.00
		Bi-Wk	\$1,396.29	\$1,438.47	\$1,481.12	\$1,523.22	\$1,566.63	\$1,610.85	\$1,655.33	\$1,700.73	\$1,746.25	\$1,792.96	\$1,841.04
		Daily	\$139.63	\$143.85	\$148.12	\$152.33	\$156.67	\$161.09	\$165.54	\$170.08	\$174.63	\$179.30	\$184.11
		Hourly	\$18.62	\$19.18	\$19.75	\$20.31	\$20.89	\$21.48	\$22.08	\$22.68	\$23.29	\$23.91	\$24.55
XN	12	Annual	\$37,616.00	\$38,773.00	\$39,914.00	\$41,102.00	\$42,293.00	\$43,509.00	\$44,709.00	\$45,940.00	\$47,165.00	\$48,428.00	\$49,724.00
		Bi-Wk	\$1,441.23	\$1,485.56	\$1,529.28	\$1,574.79	\$1,620.43	\$1,667.02	\$1,712.99	\$1,760.16	\$1,807.09	\$1,855.48	\$1,905.14
		Daily	\$144.13	\$148.56	\$152.93	\$157.48	\$162.05	\$166.71	\$171.30	\$176.02	\$180.71	\$185.55	\$190.52
		Hourly	\$19.22	\$19.81	\$20.40	\$21.00	\$21.61	\$22.23	\$22.84	\$23.47	\$24.10	\$24.74	\$25.41
XN	13	Annual	\$39,719.00	\$41,179.00	\$42,637.00	\$44,108.00	\$45,576.00	\$47,041.00	\$48,512.00	\$49,844.00	\$51,180.00	\$52,549.00	\$53,957.00
		Bi-Wk	\$1,521.81	\$1,577.74	\$1,633.61	\$1,689.97	\$1,746.21	\$1,802.34	\$1,858.70	\$1,909.74	\$1,960.92	\$2,013.38	\$2,067.32
		Daily	\$152.19	\$157.78	\$163.37	\$169.00	\$174.63	\$180.24	\$185.87	\$190.98	\$196.10	\$201.34	\$206.74
		Hourly	\$20.30	\$21.04	\$21.79	\$22.54	\$23.29	\$24.04	\$24.79	\$25.47	\$26.15	\$26.85	\$27.57
XN	14	Annual	\$41,564.00	\$43,085.00	\$44,602.00	\$46,112.00	\$47,624.00	\$49,139.00	\$50,653.00	\$52,043.00	\$53,440.00	\$54,873.00	\$56,348.00
		Bi-Wk	\$1,592.50	\$1,650.77	\$1,708.89	\$1,766.75	\$1,824.68	\$1,882.73	\$1,940.73	\$1,993.99	\$2,047.51	\$2,102.42	\$2,158.93
		Daily	\$159.25	\$165.08	\$170.89	\$176.68	\$182.47	\$188.28	\$194.08	\$199.40	\$204.76	\$210.25	\$215.90
		Hourly	\$21.24	\$22.02	\$22.79	\$23.56	\$24.33	\$25.11	\$25.88	\$26.59	\$27.31	\$28.04	\$28.79

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XN	15	Annual	\$43,552.00	\$45,105.00	\$46,666.00	\$48,220.00	\$49,782.00	\$51,351.00	\$52,900.00	\$54,359.00	\$55,813.00	\$57,308.00	\$58,844.00
		Bi-Wk	\$1,668.66	\$1,728.17	\$1,787.97	\$1,847.51	\$1,907.36	\$1,967.48	\$2,026.82	\$2,082.73	\$2,138.43	\$2,195.71	\$2,254.56
		Daily	\$166.87	\$172.82	\$178.80	\$184.76	\$190.74	\$196.75	\$202.69	\$208.28	\$213.85	\$219.58	\$225.46
		Hourly	\$22.25	\$23.05	\$23.84	\$24.64	\$25.44	\$26.24	\$27.03	\$27.77	\$28.52	\$29.28	\$30.07
XN	16	Annual	\$45,651.00	\$47,255.00	\$48,864.00	\$50,469.00	\$52,073.00	\$53,682.00	\$55,281.00	\$56,800.00	\$58,323.00	\$59,883.00	\$61,489.00
		Bi-Wk	\$1,749.09	\$1,810.54	\$1,872.19	\$1,933.68	\$1,995.14	\$2,056.79	\$2,118.05	\$2,176.25	\$2,234.60	\$2,294.37	\$2,355.91
		Daily	\$174.91	\$181.06	\$187.22	\$193.37	\$199.52	\$205.68	\$211.81	\$217.63	\$223.46	\$229.44	\$235.60
		Hourly	\$23.33	\$24.15	\$24.97	\$25.79	\$26.61	\$27.43	\$28.25	\$29.02	\$29.80	\$30.60	\$31.42
XN	17	Annual	\$47,893.00	\$49,553.00	\$51,202.00	\$52,854.00	\$54,504.00	\$56,153.00	\$57,803.00	\$59,392.00	\$60,985.00	\$62,617.00	\$64,296.00
		Bi-Wk	\$1,834.99	\$1,898.59	\$1,961.77	\$2,025.06	\$2,088.28	\$2,151.46	\$2,214.68	\$2,275.56	\$2,336.60	\$2,399.12	\$2,463.45
		Daily	\$183.50	\$189.86	\$196.18	\$202.51	\$208.83	\$215.15	\$221.47	\$227.56	\$233.66	\$239.92	\$246.35
		Hourly	\$24.47	\$25.32	\$26.16	\$27.01	\$27.85	\$28.69	\$29.53	\$30.35	\$31.16	\$31.99	\$32.85
XN	18	Annual	\$50,300.00	\$51,987.00	\$53,682.00	\$55,370.00	\$57,062.00	\$58,762.00	\$60,449.00	\$62,112.00	\$63,774.00	\$65,486.00	\$67,242.00
		Bi-Wk	\$1,927.21	\$1,991.84	\$2,056.79	\$2,121.46	\$2,186.29	\$2,251.42	\$2,316.06	\$2,379.78	\$2,443.45	\$2,509.05	\$2,576.33
		Daily	\$192.73	\$199.19	\$205.68	\$212.15	\$218.63	\$225.15	\$231.61	\$237.98	\$244.35	\$250.91	\$257.64
		Hourly	\$25.70	\$26.56	\$27.43	\$28.29	\$29.16	\$30.02	\$30.89	\$31.74	\$32.58	\$33.46	\$34.36
XN	19	Annual	\$52,752.00	\$54,504.00	\$56,244.00	\$57,991.00	\$59,726.00	\$61,473.00	\$63,210.00	\$64,948.00	\$66,686.00	\$68,470.00	\$70,304.00
		Bi-Wk	\$2,021.15	\$2,088.28	\$2,154.95	\$2,221.88	\$2,288.36	\$2,355.29	\$2,421.84	\$2,488.43	\$2,555.02	\$2,623.38	\$2,693.64
		Daily	\$202.12	\$208.83	\$215.50	\$222.19	\$228.84	\$235.53	\$242.19	\$248.85	\$255.51	\$262.34	\$269.37
		Hourly	\$26.95	\$27.85	\$28.74	\$29.63	\$30.52	\$31.41	\$32.30	\$33.18	\$34.07	\$34.98	\$35.92
XN	20	Annual	\$55,425.00	\$57,207.00	\$58,996.00	\$60,773.00	\$62,562.00	\$64,344.00	\$66,135.00	\$67,951.00	\$69,767.00	\$71,633.00	\$73,554.00
		Bi-Wk	\$2,123.57	\$2,191.84	\$2,260.39	\$2,328.47	\$2,397.02	\$2,465.29	\$2,533.91	\$2,603.49	\$2,673.07	\$2,744.56	\$2,818.17
		Daily	\$212.36	\$219.19	\$226.04	\$232.85	\$239.71	\$246.53	\$253.40	\$260.35	\$267.31	\$274.46	\$281.82
		Hourly	\$28.32	\$29.23	\$30.14	\$31.05	\$31.97	\$32.88	\$33.79	\$34.72	\$35.65	\$36.60	\$37.58
XN	21	Annual	\$58,146.00	\$59,984.00	\$61,814.00	\$63,649.00	\$65,482.00	\$67,309.00	\$69,146.00	\$71,047.00	\$72,947.00	\$74,898.00	\$76,905.00
		Bi-Wk	\$2,227.82	\$2,298.24	\$2,368.36	\$2,438.66	\$2,508.89	\$2,578.89	\$2,649.28	\$2,722.11	\$2,794.91	\$2,869.66	\$2,946.56
		Daily	\$222.79	\$229.83	\$236.84	\$243.87	\$250.89	\$257.89	\$264.93	\$272.22	\$279.50	\$286.97	\$294.66
		Hourly	\$29.71	\$30.65	\$31.58	\$32.52	\$33.46	\$34.39	\$35.33	\$36.30	\$37.27	\$38.27	\$39.29

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XN	22	Annual	\$59,726.00	\$61,902.00	\$64,079.00	\$66,251.00	\$68,435.00	\$70,606.00	\$72,781.00	\$74,783.00	\$76,786.00	\$78,841.00	\$80,951.00
		Bi-Wk	\$2,288.36	\$2,371.73	\$2,455.14	\$2,538.36	\$2,622.04	\$2,705.22	\$2,788.55	\$2,865.25	\$2,942.00	\$3,020.73	\$3,101.58
		Daily	\$228.84	\$237.18	\$245.52	\$253.84	\$262.21	\$270.53	\$278.86	\$286.53	\$294.20	\$302.08	\$310.16
		Hourly	\$30.52	\$31.63	\$32.74	\$33.85	\$34.97	\$36.07	\$37.19	\$38.21	\$39.23	\$40.28	\$41.36
XN	23	Annual	\$62,537.00	\$64,810.00	\$67,070.00	\$69,340.00	\$71,606.00	\$73,872.00	\$76,143.00	\$78,236.00	\$80,330.00	\$82,481.00	\$84,691.00
		Bi-Wk	\$2,396.06	\$2,483.15	\$2,569.74	\$2,656.71	\$2,743.53	\$2,830.35	\$2,917.36	\$2,997.55	\$3,077.78	\$3,160.20	\$3,244.87
		Daily	\$239.61	\$248.32	\$256.98	\$265.68	\$274.36	\$283.04	\$291.74	\$299.76	\$307.78	\$316.02	\$324.49
		Hourly	\$31.95	\$33.11	\$34.27	\$35.43	\$36.59	\$37.74	\$38.90	\$39.97	\$41.04	\$42.14	\$43.27
XN	24	Annual	\$65,533.00	\$67,893.00	\$70,262.00	\$72,627.00	\$74,986.00	\$77,351.00	\$79,715.00	\$81,902.00	\$84,094.00	\$86,347.00	\$88,662.00
		Bi-Wk	\$2,510.85	\$2,601.27	\$2,692.04	\$2,782.65	\$2,873.03	\$2,963.64	\$3,054.22	\$3,138.01	\$3,222.00	\$3,308.32	\$3,397.02
		Daily	\$251.09	\$260.13	\$269.21	\$278.27	\$287.31	\$296.37	\$305.43	\$313.81	\$322.20	\$330.84	\$339.71
		Hourly	\$33.48	\$34.69	\$35.90	\$37.11	\$38.31	\$39.52	\$40.73	\$41.85	\$42.96	\$44.12	\$45.30
XN	25	Annual	\$68,722.00	\$71,169.00	\$73,620.00	\$76,067.00	\$78,519.00	\$80,970.00	\$83,417.00	\$85,712.00	\$88,005.00	\$90,360.00	\$92,778.00
		Bi-Wk	\$2,633.03	\$2,726.79	\$2,820.69	\$2,914.45	\$3,008.40	\$3,102.30	\$3,196.06	\$3,283.99	\$3,371.84	\$3,462.07	\$3,554.72
		Daily	\$263.31	\$272.68	\$282.07	\$291.45	\$300.84	\$310.23	\$319.61	\$328.40	\$337.19	\$346.21	\$355.48
		Hourly	\$35.11	\$36.36	\$37.61	\$38.86	\$40.12	\$41.37	\$42.62	\$43.79	\$44.96	\$46.17	\$47.40
XN	26	Annual	\$72,093.00	\$74,623.00	\$77,166.00	\$79,715.00	\$82,255.00	\$84,786.00	\$87,328.00	\$89,730.00	\$92,134.00	\$94,605.00	\$97,138.00
		Bi-Wk	\$2,762.19	\$2,859.12	\$2,956.56	\$3,054.22	\$3,151.54	\$3,248.51	\$3,345.91	\$3,437.94	\$3,530.04	\$3,624.72	\$3,721.77
		Daily	\$276.22	\$285.92	\$295.66	\$305.43	\$315.16	\$324.86	\$334.60	\$343.80	\$353.01	\$362.48	\$372.18
		Hourly	\$36.83	\$38.13	\$39.43	\$40.73	\$42.03	\$43.32	\$44.62	\$45.84	\$47.07	\$48.33	\$49.63
XN	27	Annual	\$75,648.00	\$78,282.00	\$80,917.00	\$83,532.00	\$86,165.00	\$88,795.00	\$91,423.00	\$93,941.00	\$96,451.00	\$99,033.00	\$101,685.00
		Bi-Wk	\$2,898.40	\$2,999.32	\$3,100.27	\$3,200.46	\$3,301.35	\$3,402.11	\$3,502.80	\$3,599.28	\$3,695.45	\$3,794.37	\$3,895.98
		Daily	\$289.84	\$299.94	\$310.03	\$320.05	\$330.14	\$340.22	\$350.28	\$359.93	\$369.55	\$379.44	\$389.60
		Hourly	\$38.65	\$40.00	\$41.34	\$42.68	\$44.02	\$45.37	\$46.71	\$48.00	\$49.28	\$50.60	\$51.95
XN	28	Annual	\$79,455.00	\$82,172.00	\$84,895.00	\$87,620.00	\$90,335.00	\$93,051.00	\$95,770.00	\$98,401.00	\$101,033.00	\$103,740.00	\$106,517.00
		Bi-Wk	\$3,044.26	\$3,148.36	\$3,252.69	\$3,357.09	\$3,461.12	\$3,565.18	\$3,669.35	\$3,770.16	\$3,871.00	\$3,974.72	\$4,081.12
		Daily	\$304.43	\$314.84	\$325.27	\$335.71	\$346.12	\$356.52	\$366.94	\$377.02	\$387.10	\$397.48	\$408.12
		Hourly	\$40.60	\$41.98	\$43.37	\$44.77	\$46.15	\$47.54	\$48.93	\$50.27	\$51.62	\$53.00	\$54.42

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	29	Annual	\$80,219.00	\$83,210.00	\$86,214.00	\$89,213.00	\$92,207.00	\$95,202.00	\$98,197.00	\$100,898.00	\$103,600.00	\$106,375.00	\$109,222.00
		Bi-Wk	\$3,073.53	\$3,188.13	\$3,303.22	\$3,418.13	\$3,532.84	\$3,647.59	\$3,762.34	\$3,865.83	\$3,969.35	\$4,075.68	\$4,184.76
		Daily	\$307.36	\$318.82	\$330.33	\$341.82	\$353.29	\$364.76	\$376.24	\$386.59	\$396.94	\$407.57	\$418.48
		Hourly	\$40.99	\$42.51	\$44.05	\$45.58	\$47.11	\$48.64	\$50.17	\$51.55	\$52.93	\$54.35	\$55.80
XN	30	Annual	\$83,417.00	\$86,504.00	\$89,588.00	\$92,671.00	\$95,758.00	\$98,843.00	\$101,928.00	\$104,731.00	\$107,531.00	\$110,408.00	\$113,361.00
		Bi-Wk	\$3,196.06	\$3,314.33	\$3,432.50	\$3,550.62	\$3,668.89	\$3,787.09	\$3,905.29	\$4,012.69	\$4,119.97	\$4,230.20	\$4,343.34
		Daily	\$319.61	\$331.44	\$343.25	\$355.07	\$366.89	\$378.71	\$390.53	\$401.27	\$412.00	\$423.02	\$434.34
		Hourly	\$42.62	\$44.20	\$45.77	\$47.35	\$48.92	\$50.50	\$52.08	\$53.51	\$54.94	\$56.41	\$57.92
XN	31	Annual	\$89,809.00	\$93,093.00	\$96,384.00	\$99,668.00	\$102,955.00	\$106,245.00	\$109,538.00	\$112,550.00	\$115,562.00	\$118,655.00	\$121,832.00
		Bi-Wk	\$3,440.96	\$3,566.79	\$3,692.88	\$3,818.70	\$3,944.64	\$4,070.69	\$4,196.86	\$4,312.27	\$4,427.67	\$4,546.17	\$4,667.90
		Daily	\$344.10	\$356.68	\$369.29	\$381.87	\$394.47	\$407.07	\$419.69	\$431.23	\$442.77	\$454.62	\$466.79
		Hourly	\$45.88	\$47.56	\$49.24	\$50.92	\$52.60	\$54.28	\$55.96	\$57.50	\$59.04	\$60.62	\$62.24
XN	32	Annual	\$93,394.00	\$96,766.00	\$100,146.00	\$103,524.00	\$106,909.00	\$110,285.00	\$113,668.00	\$116,789.00	\$119,917.00	\$123,128.00	\$126,423.00
		Bi-Wk	\$3,578.32	\$3,707.51	\$3,837.02	\$3,966.44	\$4,096.14	\$4,225.48	\$4,355.10	\$4,474.68	\$4,594.53	\$4,717.55	\$4,843.80
		Daily	\$357.84	\$370.76	\$383.71	\$396.65	\$409.62	\$422.55	\$435.51	\$447.47	\$459.46	\$471.76	\$484.38
		Hourly	\$47.72	\$49.44	\$51.17	\$52.89	\$54.62	\$56.34	\$58.07	\$59.67	\$61.27	\$62.91	\$64.59
XN	33	Annual	\$97,137.00	\$100,609.00	\$104,083.00	\$107,557.00	\$111,024.00	\$114,498.00	\$117,976.00	\$121,223.00	\$124,467.00	\$127,797.00	\$131,215.00
		Bi-Wk	\$3,721.73	\$3,854.76	\$3,987.86	\$4,120.96	\$4,253.80	\$4,386.90	\$4,520.16	\$4,644.56	\$4,768.86	\$4,896.44	\$5,027.40
		Daily	\$372.18	\$385.48	\$398.79	\$412.10	\$425.38	\$438.69	\$452.02	\$464.46	\$476.89	\$489.65	\$502.74
		Hourly	\$49.63	\$51.40	\$53.18	\$54.95	\$56.72	\$58.50	\$60.27	\$61.93	\$63.59	\$65.29	\$67.04
XN	34	Annual	\$101,129.00	\$104,685.00	\$108,259.00	\$111,826.00	\$115,388.00	\$118,961.00	\$122,524.00	\$125,893.00	\$129,263.00	\$132,725.00	\$136,280.00
		Bi-Wk	\$3,874.68	\$4,010.92	\$4,147.86	\$4,284.53	\$4,421.00	\$4,557.90	\$4,694.41	\$4,823.49	\$4,952.61	\$5,085.25	\$5,221.46
		Daily	\$387.47	\$401.10	\$414.79	\$428.46	\$442.10	\$455.79	\$469.45	\$482.35	\$495.27	\$508.53	\$522.15
		Hourly	\$51.67	\$53.48	\$55.31	\$57.13	\$58.95	\$60.78	\$62.60	\$64.32	\$66.04	\$67.81	\$69.62
XN	35	Annual	\$105,262.00	\$108,924.00	\$112,576.00	\$116,238.00	\$119,897.00	\$123,550.00	\$127,214.00	\$130,710.00	\$134,212.00	\$137,807.00	\$141,503.00
		Bi-Wk	\$4,033.03	\$4,173.34	\$4,313.26	\$4,453.57	\$4,593.76	\$4,733.72	\$4,874.10	\$5,008.05	\$5,142.23	\$5,279.97	\$5,421.58
		Daily	\$403.31	\$417.34	\$431.33	\$445.36	\$459.38	\$473.38	\$487.41	\$500.81	\$514.23	\$528.00	\$542.16
		Hourly	\$53.78	\$55.65	\$57.52	\$59.39	\$61.26	\$63.12	\$64.99	\$66.78	\$68.57	\$70.40	\$72.29

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	36	Annual	\$109,623.00	\$113,380.00	\$117,131.00	\$120,883.00	\$124,640.00	\$128,390.00	\$132,139.00	\$135,775.00	\$139,407.00	\$143,135.00	\$146,967.00
		Bi-Wk	\$4,200.12	\$4,344.07	\$4,487.78	\$4,631.54	\$4,775.48	\$4,919.16	\$5,062.80	\$5,202.11	\$5,341.27	\$5,484.10	\$5,630.92
		Daily	\$420.02	\$434.41	\$448.78	\$463.16	\$477.55	\$491.92	\$506.28	\$520.22	\$534.13	\$548.41	\$563.10
		Hourly	\$56.01	\$57.93	\$59.84	\$61.76	\$63.68	\$65.59	\$67.51	\$69.37	\$71.22	\$73.13	\$75.08
XN	37	Annual	\$113,831.00	\$117,681.00	\$121,536.00	\$125,394.00	\$129,253.00	\$133,110.00	\$136,965.00	\$140,729.00	\$144,492.00	\$148,359.00	\$152,327.00
		Bi-Wk	\$4,361.35	\$4,508.86	\$4,656.56	\$4,804.37	\$4,952.23	\$5,100.00	\$5,247.71	\$5,391.92	\$5,536.10	\$5,684.26	\$5,836.29
		Daily	\$436.14	\$450.89	\$465.66	\$480.44	\$495.23	\$510.00	\$524.78	\$539.20	\$553.61	\$568.43	\$583.63
		Hourly	\$58.16	\$60.12	\$62.09	\$64.06	\$66.03	\$68.00	\$69.97	\$71.90	\$73.82	\$75.80	\$77.82
XN	38	Annual	\$118,529.00	\$122,473.00	\$126,422.00	\$130,368.00	\$134,314.00	\$138,254.00	\$142,207.00	\$146,113.00	\$150,026.00	\$154,038.00	\$158,161.00
		Bi-Wk	\$4,541.35	\$4,692.46	\$4,843.76	\$4,994.95	\$5,146.14	\$5,297.09	\$5,448.55	\$5,598.20	\$5,748.13	\$5,901.84	\$6,059.81
		Daily	\$454.14	\$469.25	\$484.38	\$499.50	\$514.62	\$529.71	\$544.86	\$559.82	\$574.82	\$590.19	\$605.99
		Hourly	\$60.56	\$62.57	\$64.59	\$66.60	\$68.62	\$70.63	\$72.65	\$74.65	\$76.65	\$78.70	\$80.80
XN	39	Annual	\$123,459.00	\$127,497.00	\$131,538.00	\$135,587.00	\$139,623.00	\$143,658.00	\$147,702.00	\$151,760.00	\$155,827.00	\$160,005.00	\$164,295.00
		Bi-Wk	\$4,730.23	\$4,884.95	\$5,039.78	\$5,194.91	\$5,349.55	\$5,504.14	\$5,659.09	\$5,814.56	\$5,970.39	\$6,130.46	\$6,294.83
		Daily	\$473.03	\$488.50	\$503.98	\$519.50	\$534.96	\$550.42	\$565.91	\$581.46	\$597.04	\$613.05	\$629.49
		Hourly	\$63.07	\$65.14	\$67.20	\$69.27	\$71.33	\$73.39	\$75.46	\$77.53	\$79.61	\$81.74	\$83.94
XN	40	Annual	\$128,604.00	\$132,727.00	\$136,859.00	\$140,981.00	\$145,107.00	\$149,237.00	\$153,364.00	\$157,579.00	\$161,799.00	\$166,134.00	\$170,587.00
		Bi-Wk	\$4,927.36	\$5,085.33	\$5,243.64	\$5,401.58	\$5,559.66	\$5,717.90	\$5,876.02	\$6,037.51	\$6,199.20	\$6,365.29	\$6,535.91
		Daily	\$492.74	\$508.54	\$524.37	\$540.16	\$555.97	\$571.79	\$587.61	\$603.76	\$619.92	\$636.53	\$653.60
		Hourly	\$65.70	\$67.81	\$69.92	\$72.03	\$74.13	\$76.24	\$78.35	\$80.51	\$82.66	\$84.88	\$87.15
XN	41	Annual	\$133,983.00	\$138,208.00	\$142,433.00	\$146,662.00	\$150,888.00	\$155,112.00	\$159,334.00	\$163,718.00	\$168,098.00	\$172,601.00	\$177,222.00
		Bi-Wk	\$5,133.45	\$5,295.33	\$5,457.21	\$5,619.24	\$5,781.15	\$5,942.99	\$6,104.76	\$6,272.73	\$6,440.54	\$6,613.07	\$6,790.12
		Daily	\$513.35	\$529.54	\$545.73	\$561.93	\$578.12	\$594.30	\$610.48	\$627.28	\$644.06	\$661.31	\$679.02
		Hourly	\$68.45	\$70.61	\$72.77	\$74.93	\$77.09	\$79.24	\$81.40	\$83.64	\$85.88	\$88.18	\$90.54
XN	42	Annual	\$139,564.00	\$143,891.00	\$148,216.00	\$152,521.00	\$156,848.00	\$161,169.00	\$165,492.00	\$170,045.00	\$174,594.00	\$179,266.00	\$184,064.00
		Bi-Wk	\$5,347.28	\$5,513.07	\$5,678.78	\$5,843.72	\$6,009.51	\$6,175.06	\$6,340.69	\$6,515.14	\$6,689.43	\$6,868.43	\$7,052.27
		Daily	\$534.73	\$551.31	\$567.88	\$584.38	\$600.96	\$617.51	\$634.07	\$651.52	\$668.95	\$686.85	\$705.23
		Hourly	\$71.30	\$73.51	\$75.72	\$77.92	\$80.13	\$82.34	\$84.55	\$86.87	\$89.20	\$91.58	\$94.04

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	43	Annual	\$145,492.00	\$149,899.00	\$154,310.00	\$158,707.00	\$163,122.00	\$167,521.00	\$171,922.00	\$176,654.00	\$181,380.00	\$186,232.00	\$191,215.00
		Bi-Wk	\$5,574.41	\$5,743.26	\$5,912.27	\$6,080.73	\$6,249.89	\$6,418.43	\$6,587.05	\$6,768.36	\$6,949.43	\$7,135.33	\$7,326.25
		Daily	\$557.45	\$574.33	\$591.23	\$608.08	\$624.99	\$641.85	\$658.71	\$676.84	\$694.95	\$713.54	\$732.63
		Hourly	\$74.33	\$76.58	\$78.84	\$81.08	\$83.34	\$85.58	\$87.83	\$90.25	\$92.66	\$95.14	\$97.69