

NP-6 HN 35 HOUR PLAN EFFECTIVE 6/25/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	1	Annual	\$18,991.00	\$19,451.00	\$19,909.00	\$20,363.00	\$20,818.00	\$21,277.00	\$21,737.00	\$22,334.00	\$22,932.00	\$23,547.00	\$24,179.00
		Bi-Wk	\$727.63	\$745.25	\$762.80	\$780.20	\$797.63	\$815.22	\$832.84	\$855.71	\$878.63	\$902.19	\$926.40
		Daily	\$72.77	\$74.53	\$76.28	\$78.02	\$79.77	\$81.53	\$83.29	\$85.58	\$87.87	\$90.22	\$92.64
		Hourly	\$10.40	\$10.65	\$10.90	\$11.15	\$11.40	\$11.65	\$11.90	\$12.23	\$12.56	\$12.89	\$13.24
HN	2	Annual	\$19,909.00	\$20,363.00	\$20,818.00	\$21,277.00	\$21,737.00	\$22,190.00	\$22,646.00	\$23,270.00	\$23,892.00	\$24,533.00	\$25,192.00
		Bi-Wk	\$762.80	\$780.20	\$797.63	\$815.22	\$832.84	\$850.20	\$867.67	\$891.58	\$915.41	\$939.97	\$965.22
		Daily	\$76.28	\$78.02	\$79.77	\$81.53	\$83.29	\$85.02	\$86.77	\$89.16	\$91.55	\$94.00	\$96.53
		Hourly	\$10.90	\$11.15	\$11.40	\$11.65	\$11.90	\$12.15	\$12.40	\$12.74	\$13.08	\$13.43	\$13.79
HN	3	Annual	\$20,363.00	\$20,818.00	\$21,277.00	\$21,737.00	\$22,190.00	\$22,646.00	\$23,102.00	\$23,738.00	\$24,375.00	\$25,030.00	\$25,703.00
		Bi-Wk	\$780.20	\$797.63	\$815.22	\$832.84	\$850.20	\$867.67	\$885.14	\$909.51	\$933.91	\$959.01	\$984.79
		Daily	\$78.02	\$79.77	\$81.53	\$83.29	\$85.02	\$86.77	\$88.52	\$90.96	\$93.40	\$95.91	\$98.48
		Hourly	\$11.15	\$11.40	\$11.65	\$11.90	\$12.15	\$12.40	\$12.65	\$13.00	\$13.35	\$13.71	\$14.07
HN	4	Annual	\$21,012.00	\$21,569.00	\$22,125.00	\$22,679.00	\$23,238.00	\$23,788.00	\$24,344.00	\$25,015.00	\$25,683.00	\$26,370.00	\$27,076.00
		Bi-Wk	\$805.06	\$826.40	\$847.71	\$868.93	\$890.35	\$911.42	\$932.73	\$958.43	\$984.03	\$1,010.35	\$1,037.40
		Daily	\$80.51	\$82.64	\$84.78	\$86.90	\$89.04	\$91.15	\$93.28	\$95.85	\$98.41	\$101.04	\$103.74
		Hourly	\$11.51	\$11.81	\$12.12	\$12.42	\$12.72	\$13.03	\$13.33	\$13.70	\$14.06	\$14.44	\$14.82
HN	5	Annual	\$21,535.00	\$22,125.00	\$22,710.00	\$23,294.00	\$23,879.00	\$24,469.00	\$25,055.00	\$25,743.00	\$26,433.00	\$27,141.00	\$27,868.00
		Bi-Wk	\$825.10	\$847.71	\$870.12	\$892.50	\$914.91	\$937.51	\$959.97	\$986.33	\$1,012.76	\$1,039.89	\$1,067.74
		Daily	\$82.51	\$84.78	\$87.02	\$89.25	\$91.50	\$93.76	\$96.00	\$98.64	\$101.28	\$103.99	\$106.78
		Hourly	\$11.79	\$12.12	\$12.44	\$12.75	\$13.08	\$13.40	\$13.72	\$14.10	\$14.47	\$14.86	\$15.26
HN	6	Annual	\$22,256.00	\$22,846.00	\$23,433.00	\$24,018.00	\$24,602.00	\$25,188.00	\$25,773.00	\$26,482.00	\$27,190.00	\$27,916.00	\$28,662.00
		Bi-Wk	\$852.73	\$875.33	\$897.82	\$920.23	\$942.61	\$965.06	\$987.48	\$1,014.64	\$1,041.77	\$1,069.58	\$1,098.17
		Daily	\$85.28	\$87.54	\$89.79	\$92.03	\$94.27	\$96.51	\$98.75	\$101.47	\$104.18	\$106.96	\$109.82
		Hourly	\$12.19	\$12.51	\$12.83	\$13.15	\$13.47	\$13.79	\$14.11	\$14.50	\$14.89	\$15.28	\$15.69
HN	7	Annual	\$22,906.00	\$23,491.00	\$24,084.00	\$24,667.00	\$25,250.00	\$25,836.00	\$26,422.00	\$27,148.00	\$27,872.00	\$28,618.00	\$29,384.00
		Bi-Wk	\$877.63	\$900.04	\$922.76	\$945.10	\$967.44	\$989.89	\$1,012.34	\$1,040.16	\$1,067.90	\$1,096.48	\$1,125.83
		Daily	\$87.77	\$90.01	\$92.28	\$94.51	\$96.75	\$98.99	\$101.24	\$104.02	\$106.79	\$109.65	\$112.59
		Hourly	\$12.54	\$12.86	\$13.19	\$13.51	\$13.83	\$14.15	\$14.47	\$14.86	\$15.26	\$15.67	\$16.09
HN	8	Annual	\$24,602.00	\$25,319.00	\$26,038.00	\$26,754.00	\$27,477.00	\$28,191.00	\$28,911.00	\$29,704.00	\$30,500.00	\$31,319.00	\$32,160.00
		Bi-Wk	\$942.61	\$970.08	\$997.63	\$1,025.06	\$1,052.76	\$1,080.12	\$1,107.71	\$1,138.09	\$1,168.59	\$1,199.97	\$1,232.19
		Daily	\$94.27	\$97.01	\$99.77	\$102.51	\$105.28	\$108.02	\$110.78	\$113.81	\$116.86	\$120.00	\$123.22
		Hourly	\$13.47	\$13.86	\$14.26	\$14.65	\$15.04	\$15.44	\$15.83	\$16.26	\$16.70	\$17.15	\$17.61
HN	9	Annual	\$25,351.00	\$26,099.00	\$26,845.00	\$27,600.00	\$28,347.00	\$29,092.00	\$29,846.00	\$30,665.00	\$31,486.00	\$32,330.00	\$33,197.00
		Bi-Wk	\$971.31	\$999.97	\$1,028.55	\$1,057.48	\$1,086.10	\$1,114.64	\$1,143.53	\$1,174.91	\$1,206.37	\$1,238.70	\$1,271.92
		Daily	\$97.14	\$100.00	\$102.86	\$105.75	\$108.61	\$111.47	\$114.36	\$117.50	\$120.64	\$123.87	\$127.20
		Hourly	\$13.88	\$14.29	\$14.70	\$15.11	\$15.52	\$15.93	\$16.34	\$16.79	\$17.24	\$17.70	\$18.18

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	10	Annual	\$26,157.00	\$26,940.00	\$27,722.00	\$28,513.00	\$29,292.00	\$30,088.00	\$30,912.00	\$31,761.00	\$32,612.00	\$33,486.00	\$34,384.00
		Bi-Wk	\$1,002.19	\$1,032.19	\$1,062.15	\$1,092.46	\$1,122.30	\$1,152.80	\$1,184.37	\$1,216.90	\$1,249.51	\$1,282.99	\$1,317.40
		Daily	\$100.22	\$103.22	\$106.22	\$109.25	\$112.23	\$115.28	\$118.44	\$121.69	\$124.96	\$128.30	\$131.74
		Hourly	\$14.32	\$14.75	\$15.18	\$15.61	\$16.04	\$16.47	\$16.92	\$17.39	\$17.86	\$18.33	\$18.82
HN	11	Annual	\$26,978.00	\$27,794.00	\$28,617.00	\$29,431.00	\$30,269.00	\$31,124.00	\$31,983.00	\$32,862.00	\$33,740.00	\$34,643.00	\$35,571.00
		Bi-Wk	\$1,033.64	\$1,064.91	\$1,096.44	\$1,127.63	\$1,159.74	\$1,192.50	\$1,225.41	\$1,259.09	\$1,292.73	\$1,327.32	\$1,362.88
		Daily	\$103.37	\$106.50	\$109.65	\$112.77	\$115.98	\$119.25	\$122.55	\$125.91	\$129.28	\$132.74	\$136.29
		Hourly	\$14.77	\$15.22	\$15.67	\$16.11	\$16.57	\$17.04	\$17.51	\$17.99	\$18.47	\$18.97	\$19.47
HN	12	Annual	\$27,847.00	\$28,703.00	\$29,548.00	\$30,426.00	\$31,309.00	\$32,208.00	\$33,098.00	\$34,008.00	\$34,917.00	\$35,851.00	\$36,810.00
		Bi-Wk	\$1,066.94	\$1,099.74	\$1,132.11	\$1,165.75	\$1,199.58	\$1,234.03	\$1,268.13	\$1,302.99	\$1,337.82	\$1,373.61	\$1,410.35
		Daily	\$106.70	\$109.98	\$113.22	\$116.58	\$119.96	\$123.41	\$126.82	\$130.30	\$133.79	\$137.37	\$141.04
		Hourly	\$15.25	\$15.72	\$16.18	\$16.66	\$17.14	\$17.63	\$18.12	\$18.62	\$19.12	\$19.63	\$20.15
HN	13	Annual	\$29,404.00	\$30,484.00	\$31,565.00	\$32,653.00	\$33,739.00	\$34,824.00	\$35,914.00	\$36,900.00	\$37,888.00	\$38,902.00	\$39,944.00
		Bi-Wk	\$1,126.60	\$1,167.97	\$1,209.39	\$1,251.08	\$1,292.69	\$1,334.26	\$1,376.02	\$1,413.80	\$1,451.65	\$1,490.50	\$1,530.43
		Daily	\$112.66	\$116.80	\$120.94	\$125.11	\$129.27	\$133.43	\$137.61	\$141.38	\$145.17	\$149.05	\$153.05
		Hourly	\$16.10	\$16.69	\$17.28	\$17.88	\$18.47	\$19.07	\$19.66	\$20.20	\$20.74	\$21.30	\$21.87
HN	14	Annual	\$30,769.00	\$31,896.00	\$33,018.00	\$34,136.00	\$35,256.00	\$36,377.00	\$37,499.00	\$38,528.00	\$39,562.00	\$40,624.00	\$41,715.00
		Bi-Wk	\$1,178.89	\$1,222.07	\$1,265.06	\$1,307.90	\$1,350.81	\$1,393.76	\$1,436.75	\$1,476.17	\$1,515.79	\$1,556.48	\$1,598.28
		Daily	\$117.89	\$122.21	\$126.51	\$130.79	\$135.09	\$139.38	\$143.68	\$147.62	\$151.58	\$155.65	\$159.83
		Hourly	\$16.85	\$17.46	\$18.08	\$18.69	\$19.30	\$19.92	\$20.53	\$21.09	\$21.66	\$22.24	\$22.84
HN	15	Annual	\$32,240.00	\$33,392.00	\$34,546.00	\$35,697.00	\$36,855.00	\$38,015.00	\$39,163.00	\$40,241.00	\$41,319.00	\$42,426.00	\$43,563.00
		Bi-Wk	\$1,235.25	\$1,279.39	\$1,323.61	\$1,367.71	\$1,412.07	\$1,456.52	\$1,500.50	\$1,541.81	\$1,583.11	\$1,625.52	\$1,669.09
		Daily	\$123.53	\$127.94	\$132.37	\$136.78	\$141.21	\$145.66	\$150.05	\$154.19	\$158.32	\$162.56	\$166.91
		Hourly	\$17.65	\$18.28	\$18.91	\$19.54	\$20.18	\$20.81	\$21.44	\$22.03	\$22.62	\$23.23	\$23.85
HN	16	Annual	\$33,796.00	\$34,983.00	\$36,174.00	\$37,363.00	\$38,550.00	\$39,741.00	\$40,925.00	\$42,049.00	\$43,176.00	\$44,333.00	\$45,522.00
		Bi-Wk	\$1,294.87	\$1,340.35	\$1,385.98	\$1,431.54	\$1,477.02	\$1,522.65	\$1,568.01	\$1,611.08	\$1,654.26	\$1,698.59	\$1,744.14
		Daily	\$129.49	\$134.04	\$138.60	\$143.16	\$147.71	\$152.27	\$156.81	\$161.11	\$165.43	\$169.86	\$174.42
		Hourly	\$18.50	\$19.15	\$19.80	\$20.46	\$21.11	\$21.76	\$22.41	\$23.02	\$23.64	\$24.27	\$24.92
HN	17	Annual	\$35,456.00	\$36,684.00	\$37,905.00	\$39,128.00	\$40,350.00	\$41,570.00	\$42,793.00	\$43,969.00	\$45,147.00	\$46,357.00	\$47,600.00
		Bi-Wk	\$1,358.47	\$1,405.52	\$1,452.30	\$1,499.16	\$1,545.98	\$1,592.73	\$1,639.58	\$1,684.64	\$1,729.78	\$1,776.14	\$1,823.76
		Daily	\$135.85	\$140.56	\$145.23	\$149.92	\$154.60	\$159.28	\$163.96	\$168.47	\$172.98	\$177.62	\$182.38
		Hourly	\$19.41	\$20.08	\$20.75	\$21.42	\$22.09	\$22.76	\$23.43	\$24.07	\$24.72	\$25.38	\$26.06
HN	18	Annual	\$37,237.00	\$38,485.00	\$39,741.00	\$40,992.00	\$42,244.00	\$43,501.00	\$44,751.00	\$45,982.00	\$47,214.00	\$48,480.00	\$49,780.00
		Bi-Wk	\$1,426.71	\$1,474.53	\$1,522.65	\$1,570.58	\$1,618.55	\$1,666.71	\$1,714.60	\$1,761.77	\$1,808.97	\$1,857.48	\$1,907.28
		Daily	\$142.68	\$147.46	\$152.27	\$157.06	\$161.86	\$166.68	\$171.46	\$176.18	\$180.90	\$185.75	\$190.73
		Hourly	\$20.39	\$21.07	\$21.76	\$22.44	\$23.13	\$23.82	\$24.50	\$25.17	\$25.85	\$26.54	\$27.25

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	19	Annual	\$39,053.00	\$40,350.00	\$41,637.00	\$42,931.00	\$44,216.00	\$45,509.00	\$46,795.00	\$48,082.00	\$49,368.00	\$50,689.00	\$52,046.00
		Bi-Wk	\$1,496.29	\$1,545.98	\$1,595.29	\$1,644.87	\$1,694.10	\$1,743.64	\$1,792.92	\$1,842.23	\$1,891.50	\$1,942.11	\$1,994.10
		Daily	\$149.63	\$154.60	\$159.53	\$164.49	\$169.41	\$174.37	\$179.30	\$184.23	\$189.15	\$194.22	\$199.41
		Hourly	\$21.38	\$22.09	\$22.79	\$23.50	\$24.21	\$24.91	\$25.62	\$26.32	\$27.03	\$27.75	\$28.49
HN	20	Annual	\$41,032.00	\$42,352.00	\$43,675.00	\$44,991.00	\$46,314.00	\$47,634.00	\$48,960.00	\$50,304.00	\$51,650.00	\$53,033.00	\$54,454.00
		Bi-Wk	\$1,572.11	\$1,622.69	\$1,673.38	\$1,723.80	\$1,774.49	\$1,825.06	\$1,875.87	\$1,927.36	\$1,978.93	\$2,031.92	\$2,086.37
		Daily	\$157.22	\$162.27	\$167.34	\$172.38	\$177.45	\$182.51	\$187.59	\$192.74	\$197.90	\$203.20	\$208.64
		Hourly	\$22.46	\$23.19	\$23.91	\$24.63	\$25.35	\$26.08	\$26.80	\$27.54	\$28.28	\$29.03	\$29.81
HN	21	Annual	\$43,045.00	\$44,406.00	\$45,761.00	\$47,121.00	\$48,478.00	\$49,831.00	\$51,190.00	\$52,597.00	\$54,005.00	\$55,450.00	\$56,934.00
		Bi-Wk	\$1,649.24	\$1,701.38	\$1,753.30	\$1,805.41	\$1,857.40	\$1,909.24	\$1,961.31	\$2,015.22	\$2,069.16	\$2,124.53	\$2,181.38
		Daily	\$164.93	\$170.14	\$175.33	\$180.55	\$185.74	\$190.93	\$196.14	\$201.53	\$206.92	\$212.46	\$218.14
		Hourly	\$23.57	\$24.31	\$25.05	\$25.80	\$26.54	\$27.28	\$28.02	\$28.79	\$29.56	\$30.36	\$31.17
HN	22	Annual	\$44,216.00	\$45,827.00	\$47,439.00	\$49,047.00	\$50,664.00	\$52,271.00	\$53,882.00	\$55,364.00	\$56,846.00	\$58,368.00	\$59,931.00
		Bi-Wk	\$1,694.10	\$1,755.83	\$1,817.59	\$1,879.20	\$1,941.15	\$2,002.73	\$2,064.45	\$2,121.23	\$2,178.01	\$2,236.33	\$2,296.21
		Daily	\$169.41	\$175.59	\$181.76	\$187.92	\$194.12	\$200.28	\$206.45	\$212.13	\$217.81	\$223.64	\$229.63
		Hourly	\$24.21	\$25.09	\$25.97	\$26.85	\$27.74	\$28.62	\$29.50	\$30.31	\$31.12	\$31.95	\$32.81
HN	23	Annual	\$46,298.00	\$47,980.00	\$49,654.00	\$51,334.00	\$53,012.00	\$54,691.00	\$56,371.00	\$57,921.00	\$59,471.00	\$61,064.00	\$62,700.00
		Bi-Wk	\$1,773.87	\$1,838.32	\$1,902.46	\$1,966.82	\$2,031.12	\$2,095.45	\$2,159.81	\$2,219.20	\$2,278.59	\$2,339.62	\$2,402.30
		Daily	\$177.39	\$183.84	\$190.25	\$196.69	\$203.12	\$209.55	\$215.99	\$221.92	\$227.86	\$233.97	\$240.23
		Hourly	\$25.35	\$26.27	\$27.18	\$28.10	\$29.02	\$29.94	\$30.86	\$31.71	\$32.56	\$33.43	\$34.32
HN	24	Annual	\$48,514.00	\$50,264.00	\$52,017.00	\$53,767.00	\$55,514.00	\$57,266.00	\$59,015.00	\$60,635.00	\$62,259.00	\$63,926.00	\$65,638.00
		Bi-Wk	\$1,858.78	\$1,925.83	\$1,992.99	\$2,060.04	\$2,126.98	\$2,194.10	\$2,261.12	\$2,323.19	\$2,385.41	\$2,449.28	\$2,514.87
		Daily	\$185.88	\$192.59	\$199.30	\$206.01	\$212.70	\$219.41	\$226.12	\$232.32	\$238.55	\$244.93	\$251.49
		Hourly	\$26.56	\$27.52	\$28.48	\$29.43	\$30.39	\$31.35	\$32.31	\$33.19	\$34.08	\$34.99	\$35.93
HN	25	Annual	\$50,876.00	\$52,689.00	\$54,502.00	\$56,314.00	\$58,130.00	\$59,944.00	\$61,757.00	\$63,455.00	\$65,153.00	\$66,896.00	\$68,686.00
		Bi-Wk	\$1,949.28	\$2,018.74	\$2,088.20	\$2,157.63	\$2,227.21	\$2,296.71	\$2,366.17	\$2,431.23	\$2,496.29	\$2,563.07	\$2,631.65
		Daily	\$194.93	\$201.88	\$208.82	\$215.77	\$222.73	\$229.68	\$236.62	\$243.13	\$249.63	\$256.31	\$263.17
		Hourly	\$27.85	\$28.84	\$29.84	\$30.83	\$31.82	\$32.82	\$33.81	\$34.74	\$35.67	\$36.62	\$37.60
HN	26	Annual	\$53,372.00	\$55,244.00	\$57,128.00	\$59,015.00	\$60,897.00	\$62,770.00	\$64,652.00	\$66,431.00	\$68,210.00	\$70,038.00	\$71,915.00
		Bi-Wk	\$2,044.91	\$2,116.63	\$2,188.82	\$2,261.12	\$2,333.22	\$2,404.99	\$2,477.09	\$2,545.25	\$2,613.41	\$2,683.45	\$2,755.37
		Daily	\$204.50	\$211.67	\$218.89	\$226.12	\$233.33	\$240.50	\$247.71	\$254.53	\$261.35	\$268.35	\$275.54
		Hourly	\$29.22	\$30.24	\$31.27	\$32.31	\$33.34	\$34.36	\$35.39	\$36.37	\$37.34	\$38.34	\$39.37
HN	27	Annual	\$56,004.00	\$57,954.00	\$59,904.00	\$61,841.00	\$63,790.00	\$65,737.00	\$67,684.00	\$69,547.00	\$71,407.00	\$73,318.00	\$75,281.00
		Bi-Wk	\$2,145.75	\$2,220.46	\$2,295.18	\$2,369.39	\$2,444.07	\$2,518.66	\$2,593.26	\$2,664.64	\$2,735.91	\$2,809.12	\$2,884.33
		Daily	\$214.58	\$222.05	\$229.52	\$236.94	\$244.41	\$251.87	\$259.33	\$266.47	\$273.60	\$280.92	\$288.44
		Hourly	\$30.66	\$31.73	\$32.79	\$33.85	\$34.92	\$35.99	\$37.05	\$38.07	\$39.09	\$40.14	\$41.21

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	28	Annual	\$58,822.00	\$60,834.00	\$62,851.00	\$64,867.00	\$66,877.00	\$68,889.00	\$70,901.00	\$72,849.00	\$74,799.00	\$76,802.00	\$78,859.00
		Bi-Wk	\$2,253.72	\$2,330.81	\$2,408.09	\$2,485.33	\$2,562.34	\$2,639.43	\$2,716.52	\$2,791.15	\$2,865.87	\$2,942.61	\$3,021.42
		Daily	\$225.38	\$233.09	\$240.81	\$248.54	\$256.24	\$263.95	\$271.66	\$279.12	\$286.59	\$294.27	\$302.15
		Hourly	\$32.20	\$33.30	\$34.41	\$35.51	\$36.61	\$37.71	\$38.81	\$39.88	\$40.95	\$42.04	\$43.17
HN	29	Annual	\$59,388.00	\$61,603.00	\$63,827.00	\$66,047.00	\$68,264.00	\$70,482.00	\$72,700.00	\$74,698.00	\$76,699.00	\$78,753.00	\$80,863.00
		Bi-Wk	\$2,275.41	\$2,360.27	\$2,445.48	\$2,530.54	\$2,615.48	\$2,700.46	\$2,785.45	\$2,862.00	\$2,938.66	\$3,017.36	\$3,098.20
		Daily	\$227.55	\$236.03	\$244.55	\$253.06	\$261.55	\$270.05	\$278.55	\$286.20	\$293.87	\$301.74	\$309.82
		Hourly	\$32.51	\$33.72	\$34.94	\$36.16	\$37.37	\$38.58	\$39.80	\$40.89	\$41.99	\$43.11	\$44.26
HN	30	Annual	\$61,757.00	\$64,042.00	\$66,325.00	\$68,607.00	\$70,893.00	\$73,176.00	\$75,462.00	\$77,537.00	\$79,610.00	\$81,739.00	\$83,925.00
		Bi-Wk	\$2,366.17	\$2,453.72	\$2,541.19	\$2,628.63	\$2,716.21	\$2,803.68	\$2,891.27	\$2,970.77	\$3,050.20	\$3,131.77	\$3,215.52
		Daily	\$236.62	\$245.38	\$254.12	\$262.87	\$271.63	\$280.37	\$289.13	\$297.08	\$305.02	\$313.18	\$321.56
		Hourly	\$33.81	\$35.06	\$36.31	\$37.56	\$38.81	\$40.06	\$41.31	\$42.44	\$43.58	\$44.74	\$45.94
HN	31	Annual	\$66,489.00	\$68,921.00	\$71,356.00	\$73,788.00	\$76,223.00	\$78,658.00	\$81,096.00	\$83,326.00	\$85,556.00	\$87,846.00	\$90,198.00
		Bi-Wk	\$2,547.48	\$2,640.66	\$2,733.95	\$2,827.13	\$2,920.43	\$3,013.72	\$3,107.13	\$3,192.57	\$3,278.01	\$3,365.75	\$3,455.87
		Daily	\$254.75	\$264.07	\$273.40	\$282.72	\$292.05	\$301.38	\$310.72	\$319.26	\$327.81	\$336.58	\$345.59
		Hourly	\$36.40	\$37.73	\$39.06	\$40.39	\$41.73	\$43.06	\$44.39	\$45.61	\$46.83	\$48.09	\$49.37
HN	32	Annual	\$69,143.00	\$71,639.00	\$74,142.00	\$76,642.00	\$79,148.00	\$81,649.00	\$84,153.00	\$86,465.00	\$88,780.00	\$91,157.00	\$93,598.00
		Bi-Wk	\$2,649.16	\$2,744.79	\$2,840.69	\$2,936.48	\$3,032.50	\$3,128.32	\$3,224.26	\$3,312.84	\$3,401.54	\$3,492.61	\$3,586.14
		Daily	\$264.92	\$274.48	\$284.07	\$293.65	\$303.25	\$312.84	\$322.43	\$331.29	\$340.16	\$349.27	\$358.62
		Hourly	\$37.85	\$39.22	\$40.59	\$41.95	\$43.33	\$44.70	\$46.07	\$47.33	\$48.60	\$49.90	\$51.24
HN	33	Annual	\$71,914.00	\$74,485.00	\$77,056.00	\$79,630.00	\$82,195.00	\$84,769.00	\$87,343.00	\$89,746.00	\$92,148.00	\$94,614.00	\$97,146.00
		Bi-Wk	\$2,755.33	\$2,853.84	\$2,952.34	\$3,050.96	\$3,149.24	\$3,247.86	\$3,346.48	\$3,438.55	\$3,530.58	\$3,625.06	\$3,722.07
		Daily	\$275.54	\$285.39	\$295.24	\$305.10	\$314.93	\$324.79	\$334.65	\$343.86	\$353.06	\$362.51	\$372.21
		Hourly	\$39.37	\$40.77	\$42.18	\$43.59	\$44.99	\$46.40	\$47.81	\$49.13	\$50.44	\$51.79	\$53.18
HN	34	Annual	\$74,869.00	\$77,503.00	\$80,148.00	\$82,789.00	\$85,429.00	\$88,072.00	\$90,711.00	\$93,204.00	\$95,700.00	\$98,263.00	\$100,895.00
		Bi-Wk	\$2,868.55	\$2,969.47	\$3,070.81	\$3,172.00	\$3,273.15	\$3,374.41	\$3,475.52	\$3,571.04	\$3,666.67	\$3,764.87	\$3,865.71
		Daily	\$286.86	\$296.95	\$307.09	\$317.20	\$327.32	\$337.45	\$347.56	\$357.11	\$366.67	\$376.49	\$386.58
		Hourly	\$40.98	\$42.43	\$43.87	\$45.32	\$46.76	\$48.21	\$49.66	\$51.02	\$52.39	\$53.79	\$55.23
HN	35	Annual	\$77,930.00	\$80,640.00	\$83,345.00	\$86,056.00	\$88,765.00	\$91,470.00	\$94,182.00	\$96,770.00	\$99,363.00	\$102,026.00	\$104,761.00
		Bi-Wk	\$2,985.83	\$3,089.66	\$3,193.30	\$3,297.17	\$3,400.96	\$3,504.60	\$3,608.51	\$3,707.67	\$3,807.02	\$3,909.05	\$4,013.84
		Daily	\$298.59	\$308.97	\$319.33	\$329.72	\$340.10	\$350.46	\$360.86	\$370.77	\$380.71	\$390.91	\$401.39
		Hourly	\$42.66	\$44.14	\$45.62	\$47.11	\$48.59	\$50.07	\$51.56	\$52.97	\$54.39	\$55.85	\$57.35
HN	36	Annual	\$81,160.00	\$83,940.00	\$86,718.00	\$89,496.00	\$92,277.00	\$95,053.00	\$97,830.00	\$100,520.00	\$103,209.00	\$105,971.00	\$108,807.00
		Bi-Wk	\$3,109.58	\$3,216.10	\$3,322.53	\$3,428.97	\$3,535.52	\$3,641.88	\$3,748.28	\$3,851.35	\$3,954.37	\$4,060.20	\$4,168.86
		Daily	\$310.96	\$321.61	\$332.26	\$342.90	\$353.56	\$364.19	\$374.83	\$385.14	\$395.44	\$406.02	\$416.89
		Hourly	\$44.43	\$45.95	\$47.47	\$48.99	\$50.51	\$52.03	\$53.55	\$55.02	\$56.50	\$58.01	\$59.56

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
HN	37	Annual	\$84,273.00	\$87,125.00	\$89,980.00	\$92,835.00	\$95,693.00	\$98,547.00	\$101,400.00	\$104,188.00	\$106,975.00	\$109,837.00	\$112,776.00
		Bi-Wk	\$3,228.86	\$3,338.13	\$3,447.51	\$3,556.90	\$3,666.40	\$3,775.75	\$3,885.06	\$3,991.88	\$4,098.66	\$4,208.32	\$4,320.92
		Daily	\$322.89	\$333.82	\$344.76	\$355.69	\$366.64	\$377.58	\$388.51	\$399.19	\$409.87	\$420.84	\$432.10
		Hourly	\$46.13	\$47.69	\$49.26	\$50.82	\$52.38	\$53.94	\$55.51	\$57.03	\$58.56	\$60.12	\$61.73
HN	38	Annual	\$87,753.00	\$90,672.00	\$93,597.00	\$96,517.00	\$99,439.00	\$102,358.00	\$105,282.00	\$108,175.00	\$111,071.00	\$114,043.00	\$117,095.00
		Bi-Wk	\$3,362.19	\$3,474.03	\$3,586.10	\$3,697.97	\$3,809.93	\$3,921.77	\$4,033.80	\$4,144.64	\$4,255.60	\$4,369.47	\$4,486.40
		Daily	\$336.22	\$347.41	\$358.61	\$369.80	\$381.00	\$392.18	\$403.38	\$414.47	\$425.56	\$436.95	\$448.64
		Hourly	\$48.04	\$49.63	\$51.23	\$52.83	\$54.43	\$56.03	\$57.63	\$59.21	\$60.80	\$62.43	\$64.10
HN	39	Annual	\$91,401.00	\$94,392.00	\$97,383.00	\$100,381.00	\$103,369.00	\$106,357.00	\$109,352.00	\$112,356.00	\$115,367.00	\$118,460.00	\$121,636.00
		Bi-Wk	\$3,501.96	\$3,616.56	\$3,731.15	\$3,846.02	\$3,960.50	\$4,074.99	\$4,189.74	\$4,304.83	\$4,420.20	\$4,538.70	\$4,660.39
		Daily	\$350.20	\$361.66	\$373.12	\$384.61	\$396.05	\$407.50	\$418.98	\$430.49	\$442.02	\$453.87	\$466.04
		Hourly	\$50.03	\$51.67	\$53.31	\$54.95	\$56.58	\$58.22	\$59.86	\$61.50	\$63.15	\$64.84	\$66.58
HN	40	Annual	\$95,211.00	\$98,265.00	\$101,324.00	\$104,375.00	\$107,431.00	\$110,487.00	\$113,543.00	\$116,664.00	\$119,788.00	\$122,998.00	\$126,295.00
		Bi-Wk	\$3,647.94	\$3,764.95	\$3,882.15	\$3,999.05	\$4,116.14	\$4,233.22	\$4,350.31	\$4,469.89	\$4,589.58	\$4,712.57	\$4,838.89
		Daily	\$364.80	\$376.50	\$388.22	\$399.91	\$411.62	\$423.33	\$435.04	\$446.99	\$458.96	\$471.26	\$483.89
		Hourly	\$52.12	\$53.79	\$55.46	\$57.13	\$58.81	\$60.48	\$62.15	\$63.86	\$65.57	\$67.33	\$69.13
HN	41	Annual	\$99,194.00	\$102,322.00	\$105,450.00	\$108,581.00	\$111,711.00	\$114,837.00	\$117,963.00	\$121,209.00	\$124,453.00	\$127,785.00	\$131,207.00
		Bi-Wk	\$3,800.54	\$3,920.39	\$4,040.23	\$4,160.20	\$4,280.12	\$4,399.89	\$4,519.66	\$4,644.03	\$4,768.32	\$4,895.98	\$5,027.09
		Daily	\$380.06	\$392.04	\$404.03	\$416.02	\$428.02	\$439.99	\$451.97	\$464.41	\$476.84	\$489.60	\$502.71
		Hourly	\$54.30	\$56.01	\$57.72	\$59.44	\$61.15	\$62.86	\$64.57	\$66.35	\$68.12	\$69.95	\$71.82
HN	42	Annual	\$103,327.00	\$106,531.00	\$109,732.00	\$112,919.00	\$116,123.00	\$119,322.00	\$122,523.00	\$125,893.00	\$129,261.00	\$132,720.00	\$136,272.00
		Bi-Wk	\$3,958.89	\$4,081.65	\$4,204.30	\$4,326.40	\$4,449.16	\$4,571.73	\$4,694.37	\$4,823.49	\$4,952.53	\$5,085.06	\$5,221.15
		Daily	\$395.89	\$408.17	\$420.43	\$432.64	\$444.92	\$457.18	\$469.44	\$482.35	\$495.26	\$508.51	\$522.12
		Hourly	\$56.56	\$58.31	\$60.07	\$61.81	\$63.56	\$65.32	\$67.07	\$68.91	\$70.76	\$72.65	\$74.59
HN	43	Annual	\$107,714.00	\$110,977.00	\$114,242.00	\$117,500.00	\$120,767.00	\$124,024.00	\$127,283.00	\$130,787.00	\$134,286.00	\$137,878.00	\$141,567.00
		Bi-Wk	\$4,126.98	\$4,252.00	\$4,377.09	\$4,501.92	\$4,627.09	\$4,751.88	\$4,876.75	\$5,011.00	\$5,145.06	\$5,282.69	\$5,424.03
		Daily	\$412.70	\$425.20	\$437.71	\$450.20	\$462.71	\$475.19	\$487.68	\$501.10	\$514.51	\$528.27	\$542.41
		Hourly	\$58.96	\$60.75	\$62.53	\$64.32	\$66.11	\$67.89	\$69.67	\$71.59	\$73.51	\$75.47	\$77.49