

**NP-2 Lump Sum Payments at Maximum Step
2.5% Lump Sum Payment ***

	7/4/2008	7/2/2010	7/1/2011
Salary Group	Plan FM (10th Step)	Plan FM (10th Step)	Plan FM (10th Step)
1	\$782.00	\$806.00	\$826.00
2	\$809.00	\$834.00	\$855.00
3	\$823.00	\$847.00	\$869.00
4	\$860.00	\$885.00	\$907.00
5	\$880.00	\$907.00	\$929.00
6	\$902.00	\$929.00	\$952.00
7	\$921.00	\$948.00	\$972.00
8	\$1,001.00	\$1,031.00	\$1,057.00
9	\$1,032.00	\$1,063.00	\$1,090.00
10	\$1,070.00	\$1,102.00	\$1,129.00
11	\$1,106.00	\$1,139.00	\$1,168.00
12	\$1,144.00	\$1,178.00	\$1,207.00
13	\$1,239.00	\$1,276.00	\$1,308.00
14	\$1,292.00	\$1,331.00	\$1,365.00
15	\$1,349.00	\$1,389.00	\$1,424.00
16	\$1,408.00	\$1,451.00	\$1,487.00
17	\$1,472.00	\$1,516.00	\$1,554.00
18	\$1,538.00	\$1,584.00	\$1,624.00
19	\$1,607.00	\$1,655.00	\$1,696.00
20	\$1,680.00	\$1,731.00	\$1,774.00
21	\$1,756.00	\$1,808.00	\$1,853.00
22	\$1,847.00	\$1,902.00	\$1,950.00
23	\$1,931.00	\$1,989.00	\$2,039.00
24	\$2,020.00	\$2,081.00	\$2,133.00
25	\$2,113.00	\$2,176.00	\$2,231.00
26	\$2,211.00	\$2,277.00	\$2,334.00
27	\$2,314.00	\$2,383.00	\$2,442.00
28	\$2,422.00	\$2,495.00	\$2,557.00
29	\$2,483.00	\$2,558.00	\$2,622.00
30	\$2,576.00	\$2,654.00	\$2,720.00
31	\$2,674.00	\$2,754.00	\$2,823.00
32	\$2,774.00	\$2,857.00	\$2,928.00
33	\$2,878.00	\$2,964.00	\$3,038.00
34	\$2,988.00	\$3,078.00	\$3,155.00
35	\$3,101.00	\$3,195.00	\$3,274.00
36	\$3,221.00	\$3,317.00	\$3,400.00
37	\$3,345.00	\$3,446.00	\$3,532.00
38	\$3,472.00	\$3,576.00	\$3,666.00
39	\$3,605.00	\$3,713.00	\$3,806.00
40	\$3,742.00	\$3,854.00	\$3,951.00
41	\$3,886.00	\$4,003.00	\$4,103.00
42	\$4,035.00	\$4,156.00	\$4,260.00
43	\$4,191.00	\$4,317.00	\$4,425.00

* Lump Sum Payments are effective when the Annual Increment would have been applied.