

NP-1 SP 40-Hours Salary Plan Effective 06/18/2010

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-----------------|--------------|---------------|---------------|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| SP | 1 | Annual | \$48,791.00 | \$50,412.00 | \$52,039.00 | \$53,663.00 | \$55,735.00 | \$57,325.00 | \$58,944.00 | \$60,601.00 | \$63,301.00 | \$70,999.00 | \$80,835.00 |
| | | Biweekly | \$1,869.39 | \$1,931.50 | \$1,993.84 | \$2,056.06 | \$2,135.45 | \$2,196.37 | \$2,258.40 | \$2,321.88 | \$2,425.33 | \$2,720.27 | \$3,097.13 |
| | | Daily | \$186.94 | \$193.15 | \$199.39 | \$205.61 | \$213.55 | \$219.64 | \$225.84 | \$232.19 | \$242.54 | \$272.03 | \$309.72 |
| | | Hourly | \$23.37 | \$24.15 | \$24.93 | \$25.71 | \$26.70 | \$27.46 | \$28.23 | \$29.03 | \$30.32 | \$34.01 | \$38.72 |
| SP | 3 | Annual | | | | | | | | \$72,908.00 | \$75,047.00 | \$78,730.00 | \$89,354.00 |
| | | Biweekly | | | | | | | | \$2,793.41 | \$2,875.37 | \$3,016.48 | \$3,423.53 |
| | | Daily | | | | | | | | \$279.35 | \$287.54 | \$301.65 | \$342.36 |
| | | Hourly | | | | | | | | \$34.92 | \$35.95 | \$37.71 | \$42.80 |
| SP | 4 | Annual | | | | | | | \$75,032.00 | \$77,243.00 | \$79,460.00 | \$83,307.00 | \$93,873.00 |
| | | Biweekly | | | | | | | \$2,874.79 | \$2,959.51 | \$3,044.45 | \$3,191.84 | \$3,596.67 |
| | | Daily | | | | | | | \$287.48 | \$295.96 | \$304.45 | \$319.19 | \$359.67 |
| | | Hourly | | | | | | | \$35.94 | \$37.00 | \$38.06 | \$39.90 | \$44.96 |
| TRAINEE: | | Annual | \$36,223.00 | No GWI per OLR | | | | | | | | | |

