

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$32,198.00	\$32,815.00	\$33,427.00	\$34,052.00	\$34,683.00	\$35,300.00	\$35,918.00	\$36,814.00	\$37,734.00	\$38,655.00
		Bi-Wk	\$1,233.64	\$1,257.28	\$1,280.73	\$1,304.68	\$1,328.86	\$1,352.50	\$1,376.17	\$1,410.50	\$1,445.75	\$1,481.04
		Daily	\$123.37	\$125.73	\$128.08	\$130.47	\$132.89	\$135.25	\$137.62	\$141.05	\$144.58	\$148.11
		Hourly	\$15.43	\$15.72	\$16.01	\$16.31	\$16.62	\$16.91	\$17.21	\$17.64	\$18.08	\$18.52
FM	2	Annual	\$33,427.00	\$34,052.00	\$34,683.00	\$35,300.00	\$35,918.00	\$36,535.00	\$37,154.00	\$38,085.00	\$39,035.00	\$39,990.00
		Bi-Wk	\$1,280.73	\$1,304.68	\$1,328.86	\$1,352.50	\$1,376.17	\$1,399.81	\$1,423.53	\$1,459.20	\$1,495.60	\$1,532.19
		Daily	\$128.08	\$130.47	\$132.89	\$135.25	\$137.62	\$139.99	\$142.36	\$145.92	\$149.56	\$153.22
		Hourly	\$16.01	\$16.31	\$16.62	\$16.91	\$17.21	\$17.50	\$17.80	\$18.24	\$18.70	\$19.16
FM	3	Annual	\$34,052.00	\$34,683.00	\$35,300.00	\$35,918.00	\$36,535.00	\$37,154.00	\$37,773.00	\$38,720.00	\$39,684.00	\$40,653.00
		Bi-Wk	\$1,304.68	\$1,328.86	\$1,352.50	\$1,376.17	\$1,399.81	\$1,423.53	\$1,447.25	\$1,483.53	\$1,520.46	\$1,557.59
		Daily	\$130.47	\$132.89	\$135.25	\$137.62	\$139.99	\$142.36	\$144.73	\$148.36	\$152.05	\$155.76
		Hourly	\$16.31	\$16.62	\$16.91	\$17.21	\$17.50	\$17.80	\$18.10	\$18.55	\$19.01	\$19.47
FM	4	Annual	\$34,942.00	\$35,695.00	\$36,446.00	\$37,204.00	\$37,953.00	\$38,702.00	\$39,460.00	\$40,450.00	\$41,462.00	\$42,470.00
		Bi-Wk	\$1,338.78	\$1,367.63	\$1,396.40	\$1,425.45	\$1,454.14	\$1,482.84	\$1,511.88	\$1,549.81	\$1,588.59	\$1,627.21
		Daily	\$133.88	\$136.77	\$139.64	\$142.55	\$145.42	\$148.29	\$151.19	\$154.99	\$158.86	\$162.73
		Hourly	\$16.74	\$17.10	\$17.46	\$17.82	\$18.18	\$18.54	\$18.90	\$19.38	\$19.86	\$20.35
FM	5	Annual	\$35,651.00	\$36,446.00	\$37,243.00	\$38,033.00	\$38,829.00	\$39,619.00	\$40,417.00	\$41,427.00	\$42,465.00	\$43,498.00
		Bi-Wk	\$1,365.94	\$1,396.40	\$1,426.94	\$1,457.21	\$1,487.71	\$1,517.97	\$1,548.55	\$1,587.25	\$1,627.02	\$1,666.60
		Daily	\$136.60	\$139.64	\$142.70	\$145.73	\$148.78	\$151.80	\$154.86	\$158.73	\$162.71	\$166.66
		Hourly	\$17.08	\$17.46	\$17.84	\$18.22	\$18.60	\$18.98	\$19.36	\$19.85	\$20.34	\$20.84
FM	6	Annual	\$36,627.00	\$37,428.00	\$38,219.00	\$39,017.00	\$39,810.00	\$40,603.00	\$41,397.00	\$42,431.00	\$43,493.00	\$44,559.00
		Bi-Wk	\$1,403.34	\$1,434.03	\$1,464.33	\$1,494.91	\$1,525.29	\$1,555.68	\$1,586.10	\$1,625.71	\$1,666.40	\$1,707.25
		Daily	\$140.34	\$143.41	\$146.44	\$149.50	\$152.53	\$155.57	\$158.61	\$162.58	\$166.64	\$170.73
		Hourly	\$17.55	\$17.93	\$18.31	\$18.69	\$19.07	\$19.45	\$19.83	\$20.33	\$20.83	\$21.35
FM	7	Annual	\$37,514.00	\$38,307.00	\$39,101.00	\$39,898.00	\$40,686.00	\$41,483.00	\$42,275.00	\$43,331.00	\$44,413.00	\$45,496.00
		Bi-Wk	\$1,437.32	\$1,467.71	\$1,498.13	\$1,528.66	\$1,558.86	\$1,589.39	\$1,619.74	\$1,660.20	\$1,701.65	\$1,743.15
		Daily	\$143.74	\$146.78	\$149.82	\$152.87	\$155.89	\$158.94	\$161.98	\$166.02	\$170.17	\$174.32
		Hourly	\$17.97	\$18.35	\$18.73	\$19.11	\$19.49	\$19.87	\$20.25	\$20.76	\$21.28	\$21.79

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FM	8	Annual	\$39,810.00	\$40,785.00	\$41,752.00	\$42,763.00	\$43,810.00	\$44,848.00	\$45,950.00	\$47,100.00	\$48,280.00	\$49,455.00
		Bi-Wk	\$1,525.29	\$1,562.65	\$1,599.70	\$1,638.43	\$1,678.55	\$1,718.32	\$1,760.54	\$1,804.60	\$1,849.81	\$1,894.83
		Daily	\$152.53	\$156.27	\$159.97	\$163.85	\$167.86	\$171.84	\$176.06	\$180.46	\$184.99	\$189.49
		Hourly	\$19.07	\$19.54	\$20.00	\$20.49	\$20.99	\$21.48	\$22.01	\$22.56	\$23.13	\$23.69
FM	9	Annual	\$40,820.00	\$41,838.00	\$42,893.00	\$43,981.00	\$45,071.00	\$46,223.00	\$47,391.00	\$48,580.00	\$49,791.00	\$51,011.00
		Bi-Wk	\$1,563.99	\$1,602.99	\$1,643.41	\$1,685.10	\$1,726.86	\$1,771.00	\$1,815.75	\$1,861.31	\$1,907.71	\$1,954.45
		Daily	\$156.40	\$160.30	\$164.35	\$168.51	\$172.69	\$177.10	\$181.58	\$186.14	\$190.78	\$195.45
		Hourly	\$19.55	\$20.04	\$20.55	\$21.07	\$21.59	\$22.14	\$22.70	\$23.27	\$23.85	\$24.44
FM	10	Annual	\$41,990.00	\$43,108.00	\$44,238.00	\$45,383.00	\$46,595.00	\$47,836.00	\$49,111.00	\$50,337.00	\$51,598.00	\$52,857.00
		Bi-Wk	\$1,608.82	\$1,651.65	\$1,694.95	\$1,738.82	\$1,785.25	\$1,832.80	\$1,881.65	\$1,928.63	\$1,976.94	\$2,025.18
		Daily	\$160.89	\$165.17	\$169.50	\$173.89	\$178.53	\$183.28	\$188.17	\$192.87	\$197.70	\$202.52
		Hourly	\$20.12	\$20.65	\$21.19	\$21.74	\$22.32	\$22.91	\$23.53	\$24.11	\$24.72	\$25.32
FM	11	Annual	\$43,157.00	\$44,341.00	\$45,551.00	\$46,812.00	\$48,123.00	\$49,442.00	\$50,778.00	\$52,049.00	\$53,353.00	\$54,649.00
		Bi-Wk	\$1,653.53	\$1,698.89	\$1,745.25	\$1,793.57	\$1,843.80	\$1,894.33	\$1,945.52	\$1,994.22	\$2,044.18	\$2,093.84
		Daily	\$165.36	\$169.89	\$174.53	\$179.36	\$184.38	\$189.44	\$194.56	\$199.43	\$204.42	\$209.39
		Hourly	\$20.67	\$21.24	\$21.82	\$22.42	\$23.05	\$23.68	\$24.32	\$24.93	\$25.56	\$26.18
FM	12	Annual	\$44,410.00	\$45,682.00	\$46,995.00	\$48,363.00	\$49,742.00	\$51,129.00	\$52,506.00	\$53,822.00	\$55,170.00	\$56,514.00
		Bi-Wk	\$1,701.54	\$1,750.27	\$1,800.58	\$1,852.99	\$1,905.83	\$1,958.97	\$2,011.73	\$2,062.15	\$2,113.80	\$2,165.29
		Daily	\$170.16	\$175.03	\$180.06	\$185.30	\$190.59	\$195.90	\$201.18	\$206.22	\$211.38	\$216.53
		Hourly	\$21.27	\$21.88	\$22.51	\$23.17	\$23.83	\$24.49	\$25.15	\$25.78	\$26.43	\$27.07
FM	13	Annual	\$46,771.00	\$48,447.00	\$50,134.00	\$51,817.00	\$53,512.00	\$55,200.00	\$56,888.00	\$58,310.00	\$59,771.00	\$61,227.00
		Bi-Wk	\$1,792.00	\$1,856.21	\$1,920.85	\$1,985.33	\$2,050.27	\$2,114.95	\$2,179.62	\$2,234.10	\$2,290.08	\$2,345.87
		Daily	\$179.20	\$185.63	\$192.09	\$198.54	\$205.03	\$211.50	\$217.97	\$223.41	\$229.01	\$234.59
		Hourly	\$22.40	\$23.21	\$24.02	\$24.82	\$25.63	\$26.44	\$27.25	\$27.93	\$28.63	\$29.33
FM	14	Annual	\$48,908.00	\$50,648.00	\$52,387.00	\$54,127.00	\$55,861.00	\$57,611.00	\$59,342.00	\$60,823.00	\$62,348.00	\$63,869.00
		Bi-Wk	\$1,873.87	\$1,940.54	\$2,007.17	\$2,073.84	\$2,140.27	\$2,207.32	\$2,273.64	\$2,330.39	\$2,388.82	\$2,447.09
		Daily	\$187.39	\$194.06	\$200.72	\$207.39	\$214.03	\$220.74	\$227.37	\$233.04	\$238.89	\$244.71
		Hourly	\$23.43	\$24.26	\$25.09	\$25.93	\$26.76	\$27.60	\$28.43	\$29.13	\$29.87	\$30.59

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FM	15	Annual	\$51,172.00	\$52,972.00	\$54,760.00	\$56,552.00	\$58,349.00	\$60,147.00	\$61,938.00	\$63,488.00	\$65,076.00	\$66,659.00
		Bi-Wk	\$1,960.62	\$2,029.58	\$2,098.09	\$2,166.75	\$2,235.60	\$2,304.49	\$2,373.11	\$2,432.50	\$2,493.34	\$2,553.99
		Daily	\$196.07	\$202.96	\$209.81	\$216.68	\$223.56	\$230.45	\$237.32	\$243.25	\$249.34	\$255.40
		Hourly	\$24.51	\$25.37	\$26.23	\$27.09	\$27.95	\$28.81	\$29.67	\$30.41	\$31.17	\$31.93
FM	16	Annual	\$53,601.00	\$55,447.00	\$57,296.00	\$59,142.00	\$60,982.00	\$62,831.00	\$64,667.00	\$66,292.00	\$67,945.00	\$69,602.00
		Bi-Wk	\$2,053.68	\$2,124.41	\$2,195.25	\$2,265.98	\$2,336.48	\$2,407.32	\$2,477.67	\$2,539.93	\$2,603.26	\$2,666.75
		Daily	\$205.37	\$212.45	\$219.53	\$226.60	\$233.65	\$240.74	\$247.77	\$254.00	\$260.33	\$266.68
		Hourly	\$25.68	\$26.56	\$27.45	\$28.33	\$29.21	\$30.10	\$30.98	\$31.75	\$32.55	\$33.34
FM	17	Annual	\$56,179.00	\$58,089.00	\$59,974.00	\$61,882.00	\$63,776.00	\$65,677.00	\$67,579.00	\$69,267.00	\$71,003.00	\$72,731.00
		Bi-Wk	\$2,152.46	\$2,225.64	\$2,297.86	\$2,370.96	\$2,443.53	\$2,516.37	\$2,589.24	\$2,653.91	\$2,720.43	\$2,786.63
		Daily	\$215.25	\$222.57	\$229.79	\$237.10	\$244.36	\$251.64	\$258.93	\$265.40	\$272.05	\$278.67
		Hourly	\$26.91	\$27.83	\$28.73	\$29.64	\$30.55	\$31.46	\$32.37	\$33.18	\$34.01	\$34.84
FM	18	Annual	\$58,942.00	\$60,883.00	\$62,831.00	\$64,779.00	\$66,724.00	\$68,664.00	\$70,618.00	\$72,385.00	\$74,193.00	\$76,005.00
		Bi-Wk	\$2,258.32	\$2,332.69	\$2,407.32	\$2,481.96	\$2,556.48	\$2,630.81	\$2,705.68	\$2,773.38	\$2,842.65	\$2,912.07
		Daily	\$225.84	\$233.27	\$240.74	\$248.20	\$255.65	\$263.09	\$270.57	\$277.34	\$284.27	\$291.21
		Hourly	\$28.23	\$29.16	\$30.10	\$31.03	\$31.96	\$32.89	\$33.83	\$34.67	\$35.54	\$36.41
FM	19	Annual	\$61,766.00	\$63,776.00	\$65,782.00	\$67,786.00	\$69,791.00	\$71,788.00	\$73,787.00	\$75,634.00	\$77,523.00	\$79,412.00
		Bi-Wk	\$2,366.52	\$2,443.53	\$2,520.39	\$2,597.17	\$2,673.99	\$2,750.50	\$2,827.09	\$2,897.86	\$2,970.23	\$3,042.61
		Daily	\$236.66	\$244.36	\$252.04	\$259.72	\$267.40	\$275.05	\$282.71	\$289.79	\$297.03	\$304.27
		Hourly	\$29.59	\$30.55	\$31.51	\$32.47	\$33.43	\$34.39	\$35.34	\$36.23	\$37.13	\$38.04
FM	20	Annual	\$64,841.00	\$66,892.00	\$68,945.00	\$70,999.00	\$73,044.00	\$75,107.00	\$77,149.00	\$79,078.00	\$81,056.00	\$83,033.00
		Bi-Wk	\$2,484.33	\$2,562.92	\$2,641.58	\$2,720.27	\$2,798.63	\$2,877.67	\$2,955.91	\$3,029.81	\$3,105.60	\$3,181.35
		Daily	\$248.44	\$256.30	\$264.16	\$272.03	\$279.87	\$287.77	\$295.60	\$302.99	\$310.56	\$318.14
		Hourly	\$31.06	\$32.04	\$33.02	\$34.01	\$34.99	\$35.98	\$36.95	\$37.88	\$38.82	\$39.77
FM	21	Annual	\$67,968.00	\$70,077.00	\$72,182.00	\$74,291.00	\$76,405.00	\$78,502.00	\$80,617.00	\$82,634.00	\$84,696.00	\$86,764.00
		Bi-Wk	\$2,604.14	\$2,684.95	\$2,765.60	\$2,846.40	\$2,927.40	\$3,007.74	\$3,088.78	\$3,166.06	\$3,245.06	\$3,324.30
		Daily	\$260.42	\$268.50	\$276.56	\$284.64	\$292.74	\$300.78	\$308.88	\$316.61	\$324.51	\$332.43
		Hourly	\$32.56	\$33.57	\$34.57	\$35.58	\$36.60	\$37.60	\$38.61	\$39.58	\$40.57	\$41.56

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FM	22	Annual	\$69,791.00	\$72,290.00	\$74,797.00	\$77,292.00	\$79,798.00	\$82,300.00	\$84,802.00	\$86,924.00	\$89,098.00	\$91,272.00
		Bi-Wk	\$2,673.99	\$2,769.74	\$2,865.79	\$2,961.38	\$3,057.40	\$3,153.26	\$3,249.12	\$3,330.43	\$3,413.72	\$3,497.02
		Daily	\$267.40	\$276.98	\$286.58	\$296.14	\$305.74	\$315.33	\$324.92	\$333.05	\$341.38	\$349.71
		Hourly	\$33.43	\$34.63	\$35.83	\$37.02	\$38.22	\$39.42	\$40.62	\$41.64	\$42.68	\$43.72
FM	23	Annual	\$73,020.00	\$75,635.00	\$78,238.00	\$80,841.00	\$83,453.00	\$86,055.00	\$88,665.00	\$90,884.00	\$93,160.00	\$95,427.00
		Bi-Wk	\$2,797.71	\$2,897.90	\$2,997.63	\$3,097.36	\$3,197.44	\$3,297.13	\$3,397.13	\$3,482.15	\$3,569.35	\$3,656.21
		Daily	\$279.78	\$289.79	\$299.77	\$309.74	\$319.75	\$329.72	\$339.72	\$348.22	\$356.94	\$365.63
		Hourly	\$34.98	\$36.23	\$37.48	\$38.72	\$39.97	\$41.22	\$42.47	\$43.53	\$44.62	\$45.71
FM	24	Annual	\$76,468.00	\$79,185.00	\$81,904.00	\$84,620.00	\$87,334.00	\$90,056.00	\$92,769.00	\$95,092.00	\$97,466.00	\$99,846.00
		Bi-Wk	\$2,929.81	\$3,033.91	\$3,138.09	\$3,242.15	\$3,346.14	\$3,450.43	\$3,554.37	\$3,643.38	\$3,734.33	\$3,825.52
		Daily	\$292.99	\$303.40	\$313.81	\$324.22	\$334.62	\$345.05	\$355.44	\$364.34	\$373.44	\$382.56
		Hourly	\$36.63	\$37.93	\$39.23	\$40.53	\$41.83	\$43.14	\$44.43	\$45.55	\$46.68	\$47.82
FM	25	Annual	\$80,126.00	\$82,945.00	\$85,764.00	\$88,577.00	\$91,400.00	\$94,212.00	\$97,033.00	\$99,459.00	\$101,946.00	\$104,433.00
		Bi-Wk	\$3,069.97	\$3,177.97	\$3,285.98	\$3,393.76	\$3,501.92	\$3,609.66	\$3,717.74	\$3,810.69	\$3,905.98	\$4,001.27
		Daily	\$307.00	\$317.80	\$328.60	\$339.38	\$350.20	\$360.97	\$371.78	\$381.07	\$390.60	\$400.13
		Hourly	\$38.38	\$39.73	\$41.08	\$42.43	\$43.78	\$45.13	\$46.48	\$47.64	\$48.83	\$50.02
FM	26	Annual	\$84,006.00	\$86,925.00	\$89,843.00	\$92,769.00	\$95,693.00	\$98,615.00	\$101,529.00	\$104,071.00	\$106,668.00	\$109,275.00
		Bi-Wk	\$3,218.63	\$3,330.46	\$3,442.27	\$3,554.37	\$3,666.40	\$3,778.36	\$3,890.00	\$3,987.40	\$4,086.90	\$4,186.79
		Daily	\$321.87	\$333.05	\$344.23	\$355.44	\$366.64	\$377.84	\$389.00	\$398.74	\$408.69	\$418.68
		Hourly	\$40.24	\$41.64	\$43.03	\$44.43	\$45.83	\$47.23	\$48.63	\$49.85	\$51.09	\$52.34
FM	27	Annual	\$88,099.00	\$91,118.00	\$94,153.00	\$97,173.00	\$100,195.00	\$103,213.00	\$106,245.00	\$108,900.00	\$111,618.00	\$114,342.00
		Bi-Wk	\$3,375.45	\$3,491.12	\$3,607.40	\$3,723.11	\$3,838.89	\$3,954.53	\$4,070.69	\$4,172.42	\$4,276.56	\$4,380.92
		Daily	\$337.55	\$349.12	\$360.74	\$372.32	\$383.89	\$395.46	\$407.07	\$417.25	\$427.66	\$438.10
		Hourly	\$42.20	\$43.64	\$45.10	\$46.54	\$47.99	\$49.44	\$50.89	\$52.16	\$53.46	\$54.77
FM	28	Annual	\$92,472.00	\$95,607.00	\$98,733.00	\$101,859.00	\$104,982.00	\$108,114.00	\$111,240.00	\$114,024.00	\$116,875.00	\$119,723.00
		Bi-Wk	\$3,542.99	\$3,663.11	\$3,782.88	\$3,902.65	\$4,022.30	\$4,142.30	\$4,262.07	\$4,368.74	\$4,477.97	\$4,587.09
		Daily	\$354.30	\$366.32	\$378.29	\$390.27	\$402.23	\$414.23	\$426.21	\$436.88	\$447.80	\$458.71
		Hourly	\$44.29	\$45.79	\$47.29	\$48.79	\$50.28	\$51.78	\$53.28	\$54.61	\$55.98	\$57.34

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	29	Annual	\$93,346.00	\$96,795.00	\$100,247.00	\$103,693.00	\$107,140.00	\$110,583.00	\$114,035.00	\$116,890.00	\$119,813.00	\$122,733.00
		Bi-Wk	\$3,576.48	\$3,708.63	\$3,840.89	\$3,972.92	\$4,104.99	\$4,236.90	\$4,369.16	\$4,478.55	\$4,590.54	\$4,702.42
		Daily	\$357.65	\$370.87	\$384.09	\$397.30	\$410.50	\$423.69	\$436.92	\$447.86	\$459.06	\$470.25
		Hourly	\$44.71	\$46.36	\$48.02	\$49.67	\$51.32	\$52.97	\$54.62	\$55.99	\$57.39	\$58.79
FM	30	Annual	\$97,033.00	\$100,577.00	\$104,130.00	\$107,676.00	\$111,223.00	\$114,771.00	\$118,324.00	\$121,282.00	\$124,315.00	\$127,342.00
		Bi-Wk	\$3,717.74	\$3,853.53	\$3,989.66	\$4,125.52	\$4,261.42	\$4,397.36	\$4,533.49	\$4,646.82	\$4,763.03	\$4,879.01
		Daily	\$371.78	\$385.36	\$398.97	\$412.56	\$426.15	\$439.74	\$453.35	\$464.69	\$476.31	\$487.91
		Hourly	\$46.48	\$48.17	\$49.88	\$51.57	\$53.27	\$54.97	\$56.67	\$58.09	\$59.54	\$60.99
FM	31	Annual	\$100,867.00	\$104,527.00	\$108,167.00	\$111,823.00	\$115,482.00	\$119,127.00	\$122,787.00	\$125,858.00	\$129,007.00	\$132,149.00
		Bi-Wk	\$3,864.64	\$4,004.87	\$4,144.33	\$4,284.41	\$4,424.60	\$4,564.26	\$4,704.49	\$4,822.15	\$4,942.80	\$5,063.19
		Daily	\$386.47	\$400.49	\$414.44	\$428.45	\$442.46	\$456.43	\$470.45	\$482.22	\$494.28	\$506.32
		Hourly	\$48.31	\$50.07	\$51.81	\$53.56	\$55.31	\$57.06	\$58.81	\$60.28	\$61.79	\$63.29
FM	32	Annual	\$104,854.00	\$108,605.00	\$112,354.00	\$116,106.00	\$119,871.00	\$123,614.00	\$127,377.00	\$130,562.00	\$133,824.00	\$137,088.00
		Bi-Wk	\$4,017.40	\$4,161.12	\$4,304.76	\$4,448.51	\$4,592.76	\$4,736.17	\$4,880.35	\$5,002.38	\$5,127.36	\$5,252.42
		Daily	\$401.74	\$416.12	\$430.48	\$444.86	\$459.28	\$473.62	\$488.04	\$500.24	\$512.74	\$525.25
		Hourly	\$50.22	\$52.02	\$53.81	\$55.61	\$57.41	\$59.21	\$61.01	\$62.53	\$64.10	\$65.66
FM	33	Annual	\$109,010.00	\$112,869.00	\$116,721.00	\$120,588.00	\$124,448.00	\$128,307.00	\$132,164.00	\$135,471.00	\$138,858.00	\$142,243.00
		Bi-Wk	\$4,176.63	\$4,324.49	\$4,472.07	\$4,620.23	\$4,768.13	\$4,915.98	\$5,063.76	\$5,190.46	\$5,320.23	\$5,449.93
		Daily	\$417.67	\$432.45	\$447.21	\$462.03	\$476.82	\$491.60	\$506.38	\$519.05	\$532.03	\$545.00
		Hourly	\$52.21	\$54.06	\$55.91	\$57.76	\$59.61	\$61.45	\$63.30	\$64.89	\$66.51	\$68.13
FM	34	Annual	\$113,435.00	\$117,404.00	\$121,369.00	\$125,332.00	\$129,294.00	\$133,258.00	\$137,216.00	\$140,651.00	\$144,166.00	\$147,681.00
		Bi-Wk	\$4,346.17	\$4,498.24	\$4,650.16	\$4,802.00	\$4,953.80	\$5,105.68	\$5,257.32	\$5,388.93	\$5,523.61	\$5,658.28
		Daily	\$434.62	\$449.83	\$465.02	\$480.20	\$495.38	\$510.57	\$525.74	\$538.90	\$552.37	\$565.83
		Hourly	\$54.33	\$56.23	\$58.13	\$60.03	\$61.93	\$63.83	\$65.72	\$67.37	\$69.05	\$70.73
FM	35	Annual	\$118,047.00	\$122,097.00	\$126,173.00	\$130,235.00	\$134,298.00	\$138,361.00	\$142,434.00	\$145,992.00	\$149,641.00	\$153,293.00
		Bi-Wk	\$4,522.88	\$4,678.05	\$4,834.22	\$4,989.85	\$5,145.52	\$5,301.19	\$5,457.25	\$5,593.57	\$5,733.38	\$5,873.30
		Daily	\$452.29	\$467.81	\$483.43	\$498.99	\$514.56	\$530.12	\$545.73	\$559.36	\$573.34	\$587.33
		Hourly	\$56.54	\$58.48	\$60.43	\$62.38	\$64.32	\$66.27	\$68.22	\$69.92	\$71.67	\$73.42

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	36	Annual	\$122,891.00	\$127,057.00	\$131,228.00	\$135,398.00	\$139,567.00	\$143,739.00	\$147,909.00	\$151,603.00	\$155,394.00	\$159,180.00
		Bi-Wk	\$4,708.47	\$4,868.09	\$5,027.90	\$5,187.67	\$5,347.40	\$5,507.25	\$5,667.02	\$5,808.55	\$5,953.80	\$6,098.86
		Daily	\$470.85	\$486.81	\$502.79	\$518.77	\$534.74	\$550.73	\$566.71	\$580.86	\$595.38	\$609.89
		Hourly	\$58.86	\$60.86	\$62.85	\$64.85	\$66.85	\$68.85	\$70.84	\$72.61	\$74.43	\$76.24
FM	37	Annual	\$127,927.00	\$132,213.00	\$136,495.00	\$140,778.00	\$145,063.00	\$149,347.00	\$153,632.00	\$157,473.00	\$161,403.00	\$165,343.00
		Bi-Wk	\$4,901.42	\$5,065.64	\$5,229.70	\$5,393.80	\$5,557.97	\$5,722.11	\$5,886.29	\$6,033.45	\$6,184.03	\$6,334.99
		Daily	\$490.15	\$506.57	\$522.97	\$539.38	\$555.80	\$572.22	\$588.63	\$603.35	\$618.41	\$633.50
		Hourly	\$61.27	\$63.33	\$65.38	\$67.43	\$69.48	\$71.53	\$73.58	\$75.42	\$77.31	\$79.19
FM	38	Annual	\$133,146.00	\$137,528.00	\$141,918.00	\$146,299.00	\$150,685.00	\$155,070.00	\$159,456.00	\$163,439.00	\$167,524.00	\$171,609.00
		Bi-Wk	\$5,101.38	\$5,269.28	\$5,437.48	\$5,605.33	\$5,773.38	\$5,941.38	\$6,109.43	\$6,262.04	\$6,418.55	\$6,575.06
		Daily	\$510.14	\$526.93	\$543.75	\$560.54	\$577.34	\$594.14	\$610.95	\$626.21	\$641.86	\$657.51
		Hourly	\$63.77	\$65.87	\$67.97	\$70.07	\$72.17	\$74.27	\$76.37	\$78.28	\$80.24	\$82.19
FM	39	Annual	\$138,630.00	\$143,117.00	\$147,599.00	\$152,094.00	\$156,584.00	\$161,067.00	\$165,552.00	\$169,695.00	\$173,935.00	\$178,178.00
		Bi-Wk	\$5,311.50	\$5,483.41	\$5,655.14	\$5,827.36	\$5,999.39	\$6,171.15	\$6,342.99	\$6,501.73	\$6,664.18	\$6,826.75
		Daily	\$531.15	\$548.35	\$565.52	\$582.74	\$599.94	\$617.12	\$634.30	\$650.18	\$666.42	\$682.68
		Hourly	\$66.40	\$68.55	\$70.69	\$72.85	\$75.00	\$77.14	\$79.29	\$81.28	\$83.31	\$85.34
FM	40	Annual	\$144,340.00	\$148,926.00	\$153,515.00	\$158,088.00	\$162,677.00	\$167,266.00	\$171,850.00	\$176,147.00	\$180,554.00	\$184,955.00
		Bi-Wk	\$5,530.27	\$5,705.98	\$5,881.81	\$6,057.02	\$6,232.84	\$6,408.66	\$6,584.30	\$6,748.93	\$6,917.78	\$7,086.40
		Daily	\$553.03	\$570.60	\$588.19	\$605.71	\$623.29	\$640.87	\$658.43	\$674.90	\$691.78	\$708.64
		Hourly	\$69.13	\$71.33	\$73.53	\$75.72	\$77.92	\$80.11	\$82.31	\$84.37	\$86.48	\$88.58
FM	41	Annual	\$150,319.00	\$155,020.00	\$159,709.00	\$164,408.00	\$169,102.00	\$173,789.00	\$178,484.00	\$182,948.00	\$187,521.00	\$192,097.00
		Bi-Wk	\$5,759.35	\$5,939.47	\$6,119.12	\$6,299.16	\$6,479.01	\$6,658.59	\$6,838.47	\$7,009.51	\$7,184.72	\$7,360.04
		Daily	\$575.94	\$593.95	\$611.92	\$629.92	\$647.91	\$665.86	\$683.85	\$700.96	\$718.48	\$736.01
		Hourly	\$72.00	\$74.25	\$76.49	\$78.74	\$80.99	\$83.24	\$85.49	\$87.62	\$89.81	\$92.01
FM	42	Annual	\$156,524.00	\$161,329.00	\$166,129.00	\$170,922.00	\$175,723.00	\$180,522.00	\$185,323.00	\$189,956.00	\$194,706.00	\$199,454.00
		Bi-Wk	\$5,997.09	\$6,181.19	\$6,365.10	\$6,548.74	\$6,732.69	\$6,916.56	\$7,100.50	\$7,278.01	\$7,460.00	\$7,641.92
		Daily	\$599.71	\$618.12	\$636.51	\$654.88	\$673.27	\$691.66	\$710.05	\$727.81	\$746.00	\$764.20
		Hourly	\$74.97	\$77.27	\$79.57	\$81.86	\$84.16	\$86.46	\$88.76	\$90.98	\$93.25	\$95.53

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	43	Annual	\$163,104.00	\$168,005.00	\$172,894.00	\$177,792.00	\$182,690.00	\$187,583.00	\$192,480.00	\$197,286.00	\$202,219.00	\$207,155.00
		Bi-Wk	\$6,249.20	\$6,436.98	\$6,624.30	\$6,811.96	\$6,999.62	\$7,187.09	\$7,374.72	\$7,558.86	\$7,747.86	\$7,936.98
		Daily	\$624.92	\$643.70	\$662.43	\$681.20	\$699.97	\$718.71	\$737.48	\$755.89	\$774.79	\$793.70
		Hourly	\$78.12	\$80.47	\$82.81	\$85.15	\$87.50	\$89.84	\$92.19	\$94.49	\$96.85	\$99.22