NP-1 SP 40 Hour Pay Plan Effective 6/18/2021

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
SP	1	Annual	$ 65,086.00	$ 67,248.00	$ 69,417.00	$ 71,585.00	$ 74,346.00	$ 76,470.00	$ 78,628.00	$ 84,440.00	$ 94,706.00	$ 107,827.00	
		Hourly	$ 29.34	$ 30.32	$ 31.30	$ 32.27	$ 33.52	$ 34.47	$ 35.45	$ 38.07	$ 42.69	$ 48.61	
SP	3	Annual								$ 97,251.00	$ 100,106.00	$ 105,018.00	$ 119,187.00
		Hourly								$ 43.84	$ 45.13	$ 47.34	$ 53.73
SP	4	Annual							$ 100,086.00	$ 103,035.00	$ 105,991.00	$ 111,122.00	$ 125,218.00
		Hourly							$ 45.12	$ 46.45	$ 47.78	$ 50.09	$ 56.45
TRAINEE:		Annual	$ 50,000.00										
		Hourly	$ 23.95										