

P-4 FS 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	11	Annual	\$41,889.00	\$43,164.00	\$44,449.00	\$45,722.00	\$47,038.00	\$48,373.00	\$49,720.00	\$50,968.00	\$52,240.00	\$53,542.00	\$54,890.00	\$56,263.00
		Bi-Wk	\$1,604.95	\$1,653.80	\$1,703.03	\$1,751.81	\$1,802.23	\$1,853.38	\$1,904.99	\$1,952.80	\$2,001.54	\$2,051.42	\$2,103.07	\$2,155.68
		Daily	\$160.50	\$165.38	\$170.31	\$175.19	\$180.23	\$185.34	\$190.50	\$195.28	\$200.16	\$205.15	\$210.31	\$215.57
		Hourly	\$20.07	\$20.68	\$21.29	\$21.90	\$22.53	\$23.17	\$23.82	\$24.41	\$25.02	\$25.65	\$26.29	\$26.95
FS	12	Annual	\$43,247.00	\$44,586.00	\$45,908.00	\$47,289.00	\$48,674.00	\$50,078.00	\$51,465.00	\$52,751.00	\$54,071.00	\$55,420.00	\$56,805.00	\$58,229.00
		Bi-Wk	\$1,656.98	\$1,708.28	\$1,758.93	\$1,811.84	\$1,864.91	\$1,918.70	\$1,971.84	\$2,021.12	\$2,071.69	\$2,123.38	\$2,176.44	\$2,231.00
		Daily	\$165.70	\$170.83	\$175.90	\$181.19	\$186.50	\$191.87	\$197.19	\$202.12	\$207.17	\$212.34	\$217.65	\$223.10
		Hourly	\$20.72	\$21.36	\$21.99	\$22.65	\$23.32	\$23.99	\$24.65	\$25.27	\$25.90	\$26.55	\$27.21	\$27.89
FS	13	Annual	\$45,684.00	\$47,376.00	\$49,077.00	\$50,769.00	\$52,477.00	\$54,169.00	\$55,880.00	\$57,278.00	\$58,712.00	\$60,182.00	\$61,688.00	\$63,231.00
		Bi-Wk	\$1,750.35	\$1,815.18	\$1,880.35	\$1,945.18	\$2,010.62	\$2,075.45	\$2,141.00	\$2,194.56	\$2,249.51	\$2,305.83	\$2,363.53	\$2,422.65
		Daily	\$175.04	\$181.52	\$188.04	\$194.52	\$201.07	\$207.55	\$214.10	\$219.46	\$224.96	\$230.59	\$236.36	\$242.27
		Hourly	\$21.88	\$22.69	\$23.51	\$24.32	\$25.14	\$25.95	\$26.77	\$27.44	\$28.12	\$28.83	\$29.55	\$30.29
FS	14	Annual	\$47,823.00	\$49,585.00	\$51,340.00	\$53,097.00	\$54,851.00	\$56,608.00	\$58,360.00	\$59,825.00	\$61,315.00	\$62,845.00	\$64,420.00	\$66,033.00
		Bi-Wk	\$1,832.30	\$1,899.81	\$1,967.05	\$2,034.37	\$2,101.58	\$2,168.89	\$2,236.02	\$2,292.15	\$2,349.24	\$2,407.86	\$2,468.20	\$2,530.00
		Daily	\$183.23	\$189.99	\$196.71	\$203.44	\$210.16	\$216.89	\$223.61	\$229.22	\$234.93	\$240.79	\$246.82	\$253.00
		Hourly	\$22.91	\$23.75	\$24.59	\$25.43	\$26.27	\$27.12	\$27.96	\$28.66	\$29.37	\$30.10	\$30.86	\$31.63
FS	15	Annual	\$50,122.00	\$51,927.00	\$53,735.00	\$55,540.00	\$57,350.00	\$59,171.00	\$60,970.00	\$62,498.00	\$64,059.00	\$65,665.00	\$67,306.00	\$68,992.00
		Bi-Wk	\$1,920.39	\$1,989.55	\$2,058.82	\$2,127.97	\$2,197.32	\$2,267.09	\$2,336.02	\$2,394.56	\$2,454.37	\$2,515.91	\$2,578.78	\$2,643.38
		Daily	\$192.04	\$198.96	\$205.89	\$212.80	\$219.74	\$226.71	\$233.61	\$239.46	\$245.44	\$251.60	\$257.88	\$264.34
		Hourly	\$24.01	\$24.87	\$25.74	\$26.60	\$27.47	\$28.34	\$29.21	\$29.94	\$30.68	\$31.45	\$32.24	\$33.05
FS	16	Annual	\$52,560.00	\$54,424.00	\$56,285.00	\$58,146.00	\$60,006.00	\$61,875.00	\$63,733.00	\$65,326.00	\$66,957.00	\$68,630.00	\$70,348.00	\$72,112.00
		Bi-Wk	\$2,013.80	\$2,085.22	\$2,156.52	\$2,227.82	\$2,299.09	\$2,370.69	\$2,441.88	\$2,502.92	\$2,565.41	\$2,629.51	\$2,695.33	\$2,762.92
		Daily	\$201.38	\$208.53	\$215.66	\$222.79	\$229.91	\$237.07	\$244.19	\$250.30	\$256.55	\$262.96	\$269.54	\$276.30
		Hourly	\$25.18	\$26.07	\$26.96	\$27.85	\$28.74	\$29.64	\$30.53	\$31.29	\$32.07	\$32.87	\$33.70	\$34.54
FS	17	Annual	\$55,162.00	\$57,079.00	\$59,001.00	\$60,912.00	\$62,829.00	\$64,739.00	\$66,654.00	\$68,321.00	\$70,037.00	\$71,785.00	\$73,580.00	\$75,418.00
		Bi-Wk	\$2,113.49	\$2,186.94	\$2,260.58	\$2,333.80	\$2,407.25	\$2,480.43	\$2,553.80	\$2,617.67	\$2,683.41	\$2,750.39	\$2,819.16	\$2,889.58
		Daily	\$211.35	\$218.70	\$226.06	\$233.38	\$240.73	\$248.05	\$255.38	\$261.77	\$268.35	\$275.04	\$281.92	\$288.96
		Hourly	\$26.42	\$27.34	\$28.26	\$29.18	\$30.10	\$31.01	\$31.93	\$32.73	\$33.55	\$34.38	\$35.24	\$36.12
FS	18	Annual	\$57,945.00	\$59,913.00	\$61,875.00	\$63,842.00	\$65,796.00	\$67,760.00	\$69,720.00	\$71,470.00	\$73,254.00	\$75,087.00	\$76,961.00	\$78,887.00
		Bi-Wk	\$2,220.12	\$2,295.52	\$2,370.69	\$2,446.06	\$2,520.92	\$2,596.17	\$2,671.27	\$2,738.32	\$2,806.67	\$2,876.90	\$2,948.70	\$3,022.50
		Daily	\$222.02	\$229.56	\$237.07	\$244.61	\$252.10	\$259.62	\$267.13	\$273.84	\$280.67	\$287.69	\$294.87	\$302.25
		Hourly	\$27.76	\$28.70	\$29.64	\$30.58	\$31.52	\$32.46	\$33.40	\$34.23	\$35.09	\$35.97	\$36.86	\$37.79
FS	19	Annual	\$60,798.00	\$62,829.00	\$64,845.00	\$66,871.00	\$68,885.00	\$70,904.00	\$72,922.00	\$74,746.00	\$76,615.00	\$78,528.00	\$80,490.00	\$82,506.00
		Bi-Wk	\$2,329.43	\$2,407.25	\$2,484.49	\$2,562.11	\$2,639.28	\$2,716.63	\$2,793.95	\$2,863.84	\$2,935.45	\$3,008.74	\$3,083.91	\$3,161.15
		Daily	\$232.95	\$240.73	\$248.45	\$256.22	\$263.93	\$271.67	\$279.40	\$286.39	\$293.55	\$300.88	\$308.40	\$316.12

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		Hourly	\$29.12	\$30.10	\$31.06	\$32.03	\$33.00	\$33.96	\$34.93	\$35.80	\$36.70	\$37.61	\$38.55	\$39.52
FS	20	Annual	\$63,899.00	\$65,968.00	\$68,035.00	\$70,101.00	\$72,167.00	\$74,234.00	\$76,302.00	\$78,214.00	\$80,175.00	\$82,175.00	\$84,229.00	\$86,337.00
		Bi-Wk	\$2,448.24	\$2,527.51	\$2,606.71	\$2,685.87	\$2,765.02	\$2,844.22	\$2,923.45	\$2,996.71	\$3,071.84	\$3,148.47	\$3,227.17	\$3,307.94
		Daily	\$244.83	\$252.76	\$260.68	\$268.59	\$276.51	\$284.43	\$292.35	\$299.68	\$307.19	\$314.85	\$322.72	\$330.80
		Hourly	\$30.61	\$31.60	\$32.59	\$33.58	\$34.57	\$35.56	\$36.55	\$37.46	\$38.40	\$39.36	\$40.34	\$41.35
FS	21	Annual	\$67,046.00	\$69,179.00	\$71,300.00	\$73,423.00	\$75,557.00	\$77,676.00	\$79,810.00	\$81,807.00	\$83,846.00	\$85,942.00	\$88,092.00	\$90,297.00
		Bi-Wk	\$2,568.82	\$2,650.54	\$2,731.81	\$2,813.15	\$2,894.91	\$2,976.10	\$3,057.86	\$3,134.37	\$3,212.50	\$3,292.80	\$3,375.18	\$3,459.66
		Daily	\$256.89	\$265.06	\$273.19	\$281.32	\$289.50	\$297.61	\$305.79	\$313.44	\$321.25	\$329.28	\$337.52	\$345.97
		Hourly	\$32.12	\$33.14	\$34.15	\$35.17	\$36.19	\$37.21	\$38.23	\$39.18	\$40.16	\$41.16	\$42.19	\$43.25
FS	22	Annual	\$68,885.00	\$71,404.00	\$73,935.00	\$76,452.00	\$78,979.00	\$81,501.00	\$84,024.00	\$86,121.00	\$88,285.00	\$90,490.00	\$92,753.00	\$95,072.00
		Bi-Wk	\$2,639.28	\$2,735.79	\$2,832.76	\$2,929.20	\$3,026.02	\$3,122.65	\$3,219.32	\$3,299.66	\$3,382.57	\$3,467.05	\$3,553.76	\$3,642.61
		Daily	\$263.93	\$273.58	\$283.28	\$292.92	\$302.61	\$312.27	\$321.94	\$329.97	\$338.26	\$346.71	\$355.38	\$364.27
		Hourly	\$33.00	\$34.20	\$35.41	\$36.62	\$37.83	\$39.04	\$40.25	\$41.25	\$42.29	\$43.34	\$44.43	\$45.54
FS	23	Annual	\$72,144.00	\$74,775.00	\$77,398.00	\$80,034.00	\$82,660.00	\$85,291.00	\$87,920.00	\$90,119.00	\$92,368.00	\$94,678.00	\$97,049.00	\$99,474.00
		Bi-Wk	\$2,764.14	\$2,864.95	\$2,965.45	\$3,066.44	\$3,167.05	\$3,267.86	\$3,368.59	\$3,452.84	\$3,539.01	\$3,627.51	\$3,718.36	\$3,811.27
		Daily	\$276.42	\$286.50	\$296.55	\$306.65	\$316.71	\$326.79	\$336.86	\$345.29	\$353.91	\$362.76	\$371.84	\$381.13
		Hourly	\$34.56	\$35.82	\$37.07	\$38.34	\$39.59	\$40.85	\$42.11	\$43.17	\$44.24	\$45.35	\$46.48	\$47.65
FS	24	Annual	\$75,612.00	\$78,355.00	\$81,094.00	\$83,840.00	\$86,575.00	\$89,312.00	\$92,060.00	\$94,355.00	\$96,721.00	\$99,132.00	\$101,610.00	\$104,153.00
		Bi-Wk	\$2,897.02	\$3,002.11	\$3,107.05	\$3,212.27	\$3,317.05	\$3,421.92	\$3,527.21	\$3,615.14	\$3,705.79	\$3,798.17	\$3,893.11	\$3,990.54
		Daily	\$289.71	\$300.22	\$310.71	\$321.23	\$331.71	\$342.20	\$352.73	\$361.52	\$370.58	\$379.82	\$389.32	\$399.06
		Hourly	\$36.22	\$37.53	\$38.84	\$40.16	\$41.47	\$42.78	\$44.10	\$45.19	\$46.33	\$47.48	\$48.67	\$49.89
FS	25	Annual	\$79,310.00	\$82,154.00	\$84,983.00	\$87,824.00	\$90,677.00	\$93,518.00	\$96,353.00	\$98,760.00	\$101,234.00	\$103,769.00	\$106,363.00	\$109,022.00
		Bi-Wk	\$3,038.70	\$3,147.67	\$3,256.06	\$3,364.91	\$3,474.22	\$3,583.07	\$3,691.69	\$3,783.91	\$3,878.70	\$3,975.83	\$4,075.22	\$4,177.09
		Daily	\$303.87	\$314.77	\$325.61	\$336.50	\$347.43	\$358.31	\$369.17	\$378.40	\$387.87	\$397.59	\$407.53	\$417.71
		Hourly	\$37.99	\$39.35	\$40.71	\$42.07	\$43.43	\$44.79	\$46.15	\$47.30	\$48.49	\$49.70	\$50.95	\$52.22
FS	26	Annual	\$83,216.00	\$86,160.00	\$89,114.00	\$92,060.00	\$95,000.00	\$97,950.00	\$100,888.00	\$103,413.00	\$105,999.00	\$108,650.00	\$111,364.00	\$114,148.00
		Bi-Wk	\$3,188.36	\$3,301.15	\$3,414.33	\$3,527.21	\$3,639.85	\$3,752.88	\$3,865.45	\$3,962.19	\$4,061.27	\$4,162.84	\$4,266.82	\$4,373.49
		Daily	\$318.84	\$330.12	\$341.44	\$352.73	\$363.99	\$375.29	\$386.55	\$396.22	\$406.13	\$416.29	\$426.69	\$437.35
		Hourly	\$39.86	\$41.27	\$42.68	\$44.10	\$45.50	\$46.92	\$48.32	\$49.53	\$50.77	\$52.04	\$53.34	\$54.67
FS	27	Annual	\$87,339.00	\$90,394.00	\$93,447.00	\$96,484.00	\$99,536.00	\$102,585.00	\$105,638.00	\$108,282.00	\$110,988.00	\$113,761.00	\$116,606.00	\$119,522.00
		Bi-Wk	\$3,346.33	\$3,463.38	\$3,580.35	\$3,696.71	\$3,813.64	\$3,930.46	\$4,047.44	\$4,148.74	\$4,252.42	\$4,358.66	\$4,467.67	\$4,579.39
		Daily	\$334.64	\$346.34	\$358.04	\$369.68	\$381.37	\$393.05	\$404.75	\$414.88	\$425.25	\$435.87	\$446.77	\$457.94
		Hourly	\$41.83	\$43.30	\$44.76	\$46.21	\$47.68	\$49.14	\$50.60	\$51.86	\$53.16	\$54.49	\$55.85	\$57.25
FS	28	Annual	\$91,754.00	\$94,908.00	\$98,067.00	\$101,227.00	\$104,371.00	\$107,526.00	\$110,681.00	\$113,442.00	\$116,276.00	\$119,187.00	\$122,165.00	\$125,220.00

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		Bi-Wk	\$3,515.48	\$3,636.33	\$3,757.36	\$3,878.43	\$3,998.89	\$4,119.78	\$4,240.66	\$4,346.44	\$4,455.02	\$4,566.56	\$4,680.66	\$4,797.71
		Daily	\$351.55	\$363.64	\$375.74	\$387.85	\$399.89	\$411.98	\$424.07	\$434.65	\$445.51	\$456.66	\$468.07	\$479.78
		Hourly	\$43.95	\$45.46	\$46.97	\$48.49	\$49.99	\$51.50	\$53.01	\$54.34	\$55.69	\$57.09	\$58.51	\$59.98
FS	29	Annual	\$92,635.00	\$96,113.00	\$99,587.00	\$103,066.00	\$106,539.00	\$110,018.00	\$113,490.00	\$116,327.00	\$119,240.00	\$122,223.00	\$125,277.00	\$128,409.00
		Bi-Wk	\$3,549.24	\$3,682.50	\$3,815.60	\$3,948.89	\$4,081.96	\$4,215.25	\$4,348.28	\$4,456.98	\$4,568.59	\$4,682.88	\$4,799.89	\$4,919.89
		Daily	\$354.93	\$368.25	\$381.56	\$394.89	\$408.20	\$421.53	\$434.83	\$445.70	\$456.86	\$468.29	\$479.99	\$491.99
		Hourly	\$44.37	\$46.04	\$47.70	\$49.37	\$51.03	\$52.70	\$54.36	\$55.72	\$57.11	\$58.54	\$60.00	\$61.50
FS	30	Annual	\$96,353.00	\$99,930.00	\$103,516.00	\$107,083.00	\$110,652.00	\$114,234.00	\$117,821.00	\$120,763.00	\$123,790.00	\$126,881.00	\$130,055.00	\$133,305.00
		Bi-Wk	\$3,691.69	\$3,828.74	\$3,966.14	\$4,102.80	\$4,239.55	\$4,376.79	\$4,514.22	\$4,626.94	\$4,742.92	\$4,861.35	\$4,982.96	\$5,107.48
		Daily	\$369.17	\$382.88	\$396.62	\$410.28	\$423.96	\$437.68	\$451.43	\$462.70	\$474.30	\$486.14	\$498.30	\$510.75
		Hourly	\$46.15	\$47.86	\$49.58	\$51.29	\$53.00	\$54.71	\$56.43	\$57.84	\$59.29	\$60.77	\$62.29	\$63.85
FS	31	Annual	\$100,220.00	\$103,903.00	\$107,590.00	\$111,266.00	\$114,951.00	\$118,632.00	\$122,317.00	\$125,372.00	\$128,508.00	\$131,721.00	\$135,013.00	\$138,389.00
		Bi-Wk	\$3,839.85	\$3,980.96	\$4,122.23	\$4,263.07	\$4,404.26	\$4,545.29	\$4,686.48	\$4,803.53	\$4,923.68	\$5,046.79	\$5,172.92	\$5,302.27
		Daily	\$383.99	\$398.10	\$412.23	\$426.31	\$440.43	\$454.53	\$468.65	\$480.36	\$492.37	\$504.68	\$517.30	\$530.23
		Hourly	\$48.00	\$49.77	\$51.53	\$53.29	\$55.06	\$56.82	\$58.59	\$60.05	\$61.55	\$63.09	\$64.67	\$66.28
FS	32	Annual	\$104,237.00	\$108,018.00	\$111,798.00	\$115,587.00	\$119,371.00	\$123,157.00	\$126,947.00	\$130,123.00	\$133,377.00	\$136,712.00	\$140,131.00	\$143,635.00
		Bi-Wk	\$3,993.76	\$4,138.63	\$4,283.45	\$4,428.63	\$4,573.61	\$4,718.66	\$4,863.87	\$4,985.56	\$5,110.23	\$5,238.01	\$5,369.01	\$5,503.26
		Daily	\$399.38	\$413.87	\$428.35	\$442.87	\$457.37	\$471.87	\$486.39	\$498.56	\$511.03	\$523.81	\$536.91	\$550.33
		Hourly	\$49.93	\$51.74	\$53.55	\$55.36	\$57.18	\$58.99	\$60.80	\$62.32	\$63.88	\$65.48	\$67.12	\$68.80
FS	33	Annual	\$108,432.00	\$112,321.00	\$116,209.00	\$120,098.00	\$123,992.00	\$127,879.00	\$131,778.00	\$135,077.00	\$138,447.00	\$141,911.00	\$145,457.00	\$149,097.00
		Bi-Wk	\$4,154.49	\$4,303.49	\$4,452.46	\$4,601.46	\$4,750.66	\$4,899.58	\$5,048.97	\$5,175.37	\$5,304.49	\$5,437.21	\$5,573.07	\$5,712.53
		Daily	\$415.45	\$430.35	\$445.25	\$460.15	\$475.07	\$489.96	\$504.90	\$517.54	\$530.45	\$543.73	\$557.31	\$571.26
		Hourly	\$51.94	\$53.80	\$55.66	\$57.52	\$59.39	\$61.25	\$63.12	\$64.70	\$66.31	\$67.97	\$69.67	\$71.41
FS	34	Annual	\$112,895.00	\$116,892.00	\$120,890.00	\$124,887.00	\$128,881.00	\$132,879.00	\$136,867.00	\$140,292.00	\$143,801.00	\$147,392.00	\$151,075.00	\$154,853.00
		Bi-Wk	\$4,325.48	\$4,478.63	\$4,631.81	\$4,784.95	\$4,937.97	\$5,091.15	\$5,243.95	\$5,375.18	\$5,509.62	\$5,647.21	\$5,788.32	\$5,933.07
		Daily	\$432.55	\$447.87	\$463.19	\$478.50	\$493.80	\$509.12	\$524.40	\$537.52	\$550.97	\$564.73	\$578.84	\$593.31
		Hourly	\$54.07	\$55.99	\$57.90	\$59.82	\$61.73	\$63.64	\$65.55	\$67.19	\$68.88	\$70.60	\$72.36	\$74.17
FS	35	Annual	\$117,536.00	\$121,630.00	\$125,731.00	\$129,831.00	\$133,926.00	\$138,017.00	\$142,124.00	\$145,671.00	\$149,316.00	\$153,052.00	\$156,878.00	\$160,802.00
		Bi-Wk	\$4,503.30	\$4,660.16	\$4,817.28	\$4,974.37	\$5,131.27	\$5,288.01	\$5,445.37	\$5,581.27	\$5,720.92	\$5,864.07	\$6,010.66	\$6,161.00
		Daily	\$450.33	\$466.02	\$481.73	\$497.44	\$513.13	\$528.81	\$544.54	\$558.13	\$572.10	\$586.41	\$601.07	\$616.10
		Hourly	\$56.30	\$58.26	\$60.22	\$62.18	\$64.15	\$66.11	\$68.07	\$69.77	\$71.52	\$73.31	\$75.14	\$77.02
FS	36	Annual	\$122,424.00	\$126,621.00	\$130,829.00	\$135,030.00	\$139,236.00	\$143,434.00	\$147,638.00	\$151,336.00	\$155,113.00	\$158,995.00	\$162,971.00	\$167,045.00
		Bi-Wk	\$4,690.58	\$4,851.38	\$5,012.61	\$5,173.57	\$5,334.72	\$5,495.56	\$5,656.63	\$5,798.32	\$5,943.03	\$6,091.77	\$6,244.10	\$6,400.20
		Daily	\$469.06	\$485.14	\$501.27	\$517.36	\$533.48	\$549.56	\$565.67	\$579.84	\$594.31	\$609.18	\$624.41	\$640.02
		Hourly	\$58.64	\$60.65	\$62.66	\$64.67	\$66.69	\$68.70	\$70.71	\$72.48	\$74.29	\$76.15	\$78.06	\$80.01

P-4 FS 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	37	Annual	\$127,502.00	\$131,818.00	\$136,140.00	\$140,457.00	\$144,778.00	\$149,097.00	\$153,415.00	\$157,244.00	\$161,180.00	\$165,213.00	\$169,345.00	\$173,576.00
		Bi-Wk	\$4,885.14	\$5,050.50	\$5,216.10	\$5,381.50	\$5,547.05	\$5,712.53	\$5,877.97	\$6,024.68	\$6,175.48	\$6,330.00	\$6,488.32	\$6,650.43
		Daily	\$488.52	\$505.05	\$521.61	\$538.15	\$554.71	\$571.26	\$587.80	\$602.47	\$617.55	\$633.00	\$648.84	\$665.05
		Hourly	\$61.07	\$63.14	\$65.21	\$67.27	\$69.34	\$71.41	\$73.48	\$75.31	\$77.20	\$79.13	\$81.11	\$83.14
FS	38	Annual	\$132,766.00	\$137,177.00	\$141,599.00	\$146,020.00	\$150,442.00	\$154,857.00	\$159,280.00	\$163,267.00	\$167,347.00	\$171,534.00	\$175,820.00	\$180,215.00
		Bi-Wk	\$5,086.82	\$5,255.83	\$5,425.25	\$5,594.64	\$5,764.07	\$5,933.22	\$6,102.69	\$6,255.45	\$6,411.77	\$6,572.19	\$6,736.40	\$6,904.79
		Daily	\$508.69	\$525.59	\$542.53	\$559.47	\$576.41	\$593.33	\$610.27	\$625.55	\$641.18	\$657.22	\$673.64	\$690.48
		Hourly	\$63.59	\$65.70	\$67.82	\$69.94	\$72.06	\$74.17	\$76.29	\$78.20	\$80.15	\$82.16	\$84.21	\$86.31
FS	39	Annual	\$138,289.00	\$142,815.00	\$147,333.00	\$151,868.00	\$156,393.00	\$160,907.00	\$165,441.00	\$169,580.00	\$173,819.00	\$178,166.00	\$182,619.00	\$187,184.00
		Bi-Wk	\$5,298.43	\$5,471.84	\$5,644.95	\$5,818.70	\$5,992.07	\$6,165.02	\$6,338.74	\$6,497.32	\$6,659.74	\$6,826.29	\$6,996.90	\$7,171.81
		Daily	\$529.85	\$547.19	\$564.50	\$581.87	\$599.21	\$616.51	\$633.88	\$649.74	\$665.98	\$682.63	\$699.69	\$717.19
		Hourly	\$66.24	\$68.40	\$70.57	\$72.74	\$74.91	\$77.07	\$79.24	\$81.22	\$83.25	\$85.33	\$87.47	\$89.65
FS	40	Annual	\$144,052.00	\$148,670.00	\$153,301.00	\$157,916.00	\$162,539.00	\$167,159.00	\$171,784.00	\$176,082.00	\$180,484.00	\$184,996.00	\$189,622.00	\$194,364.00
		Bi-Wk	\$5,519.24	\$5,696.17	\$5,873.61	\$6,050.43	\$6,227.55	\$6,404.56	\$6,581.77	\$6,746.44	\$6,915.10	\$7,087.97	\$7,265.22	\$7,446.90
		Daily	\$551.93	\$569.62	\$587.37	\$605.05	\$622.76	\$640.46	\$658.18	\$674.65	\$691.51	\$708.80	\$726.53	\$744.69
		Hourly	\$69.00	\$71.21	\$73.43	\$75.64	\$77.85	\$80.06	\$82.28	\$84.34	\$86.44	\$88.60	\$90.82	\$93.09
FS	41	Annual	\$150,071.00	\$154,808.00	\$159,541.00	\$164,280.00	\$169,011.00	\$173,742.00	\$178,475.00	\$182,939.00	\$187,514.00	\$192,198.00	\$197,009.00	\$201,932.00
		Bi-Wk	\$5,749.85	\$5,931.35	\$6,112.69	\$6,294.26	\$6,475.52	\$6,656.79	\$6,838.13	\$7,009.16	\$7,184.45	\$7,363.91	\$7,548.24	\$7,736.86
		Daily	\$574.99	\$593.14	\$611.27	\$629.43	\$647.56	\$665.68	\$683.82	\$700.92	\$718.45	\$736.40	\$754.83	\$773.69
		Hourly	\$71.88	\$74.15	\$76.41	\$78.68	\$80.95	\$83.21	\$85.48	\$87.62	\$89.81	\$92.05	\$94.36	\$96.72
FS	42	Annual	\$156,325.00	\$161,172.00	\$166,014.00	\$170,842.00	\$175,688.00	\$180,522.00	\$185,370.00	\$190,007.00	\$194,756.00	\$199,623.00	\$204,613.00	\$209,729.00
		Bi-Wk	\$5,989.47	\$6,175.18	\$6,360.69	\$6,545.68	\$6,731.35	\$6,916.56	\$7,102.30	\$7,279.97	\$7,461.92	\$7,648.40	\$7,839.58	\$8,035.60
		Daily	\$598.95	\$617.52	\$636.07	\$654.57	\$673.14	\$691.66	\$710.23	\$728.00	\$746.20	\$764.84	\$783.96	\$803.56
		Hourly	\$74.87	\$77.19	\$79.51	\$81.83	\$84.15	\$86.46	\$88.78	\$91.00	\$93.28	\$95.61	\$98.00	\$100.45
FS	43	Annual	\$162,970.00	\$167,899.00	\$172,841.00	\$177,773.00	\$182,714.00	\$187,642.00	\$192,580.00	\$197,389.00	\$202,329.00	\$207,382.00	\$212,568.00	\$217,881.00
		Bi-Wk	\$6,244.07	\$6,432.92	\$6,622.27	\$6,811.23	\$7,000.54	\$7,189.35	\$7,378.55	\$7,562.80	\$7,752.07	\$7,945.68	\$8,144.37	\$8,347.94
		Daily	\$624.41	\$643.30	\$662.23	\$681.13	\$700.06	\$718.94	\$737.86	\$756.28	\$775.21	\$794.57	\$814.44	\$834.80
		Hourly	\$78.06	\$80.42	\$82.78	\$85.15	\$87.51	\$89.87	\$92.24	\$94.54	\$96.91	\$99.33	\$101.81	\$104.35

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."