

NP-4 CO 36.25 Hour Pay Plan Effective 7/1/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CO	1	Annual	\$35,744.00	\$36,827.00	\$37,904.00	\$38,992.00	\$40,124.00	\$41,255.00	\$42,384.00	\$43,446.00	\$44,581.00	\$46,474.00
		Bi-Wk	\$1,369.51	\$1,411.00	\$1,452.27	\$1,493.95	\$1,537.32	\$1,580.66	\$1,623.91	\$1,664.60	\$1,708.09	\$1,780.62
		Daily	\$136.96	\$141.10	\$145.23	\$149.40	\$153.74	\$158.07	\$162.40	\$166.46	\$170.81	\$178.07
		Hourly	\$18.89	\$19.47	\$20.04	\$20.61	\$21.21	\$21.81	\$22.40	\$22.96	\$23.56	\$24.57
CO	2	Annual	\$36,902.00	\$38,020.00	\$39,152.00	\$40,331.00	\$41,513.00	\$42,688.00	\$43,875.00	\$44,971.00	\$46,150.00	\$48,074.00
		Bi-Wk	\$1,413.87	\$1,456.71	\$1,500.08	\$1,545.25	\$1,590.54	\$1,635.56	\$1,681.04	\$1,723.03	\$1,768.20	\$1,841.92
		Daily	\$141.39	\$145.68	\$150.01	\$154.53	\$159.06	\$163.56	\$168.11	\$172.31	\$176.82	\$184.20
		Hourly	\$19.51	\$20.10	\$20.70	\$21.32	\$21.94	\$22.56	\$23.19	\$23.77	\$24.39	\$25.41
CO	3	Annual	\$38,957.00	\$40,388.00	\$41,832.00	\$43,269.00	\$44,711.00	\$46,158.00	\$47,596.00	\$48,787.00	\$50,064.00	\$52,091.00
		Bi-Wk	\$1,492.61	\$1,547.44	\$1,602.76	\$1,657.82	\$1,713.07	\$1,768.51	\$1,823.61	\$1,869.24	\$1,918.17	\$1,995.83
		Daily	\$149.27	\$154.75	\$160.28	\$165.79	\$171.31	\$176.86	\$182.37	\$186.93	\$191.82	\$199.59
		Hourly	\$20.59	\$21.35	\$22.11	\$22.87	\$23.63	\$24.40	\$25.16	\$25.79	\$26.46	\$27.53
CO	4	Annual	\$40,779.00	\$42,268.00	\$43,751.00	\$45,231.00	\$46,719.00	\$48,203.00	\$49,680.00	\$50,924.00	\$52,257.00	\$54,341.00
		Bi-Wk	\$1,562.42	\$1,619.47	\$1,676.29	\$1,732.99	\$1,790.00	\$1,846.86	\$1,903.45	\$1,951.12	\$2,002.19	\$2,082.04
		Daily	\$156.25	\$161.95	\$167.63	\$173.30	\$179.00	\$184.69	\$190.35	\$195.12	\$200.22	\$208.21
		Hourly	\$21.56	\$22.34	\$23.13	\$23.91	\$24.69	\$25.48	\$26.26	\$26.92	\$27.62	\$28.72
CO	5	Annual	\$42,725.00	\$44,255.00	\$45,774.00	\$47,307.00	\$48,829.00	\$50,353.00	\$51,885.00	\$53,182.00	\$54,576.00	\$56,722.00
		Bi-Wk	\$1,636.98	\$1,695.60	\$1,753.80	\$1,812.53	\$1,870.85	\$1,929.24	\$1,987.94	\$2,037.63	\$2,091.04	\$2,173.26
		Daily	\$163.70	\$169.56	\$175.38	\$181.26	\$187.09	\$192.93	\$198.80	\$203.77	\$209.11	\$217.33
		Hourly	\$22.58	\$23.39	\$24.20	\$25.01	\$25.81	\$26.62	\$27.42	\$28.11	\$28.85	\$29.98
CO	6	Annual	\$44,778.00	\$46,357.00	\$47,933.00	\$49,502.00	\$51,082.00	\$52,659.00	\$54,231.00	\$55,589.00	\$57,051.00	\$59,253.00
		Bi-Wk	\$1,715.64	\$1,776.14	\$1,836.52	\$1,896.63	\$1,957.17	\$2,017.59	\$2,077.82	\$2,129.85	\$2,185.87	\$2,270.23
		Daily	\$171.57	\$177.62	\$183.66	\$189.67	\$195.72	\$201.76	\$207.79	\$212.99	\$218.59	\$227.03
		Hourly	\$23.67	\$24.50	\$25.34	\$26.17	\$27.00	\$27.83	\$28.66	\$29.38	\$30.15	\$31.32
CO	7	Annual	\$46,985.00	\$48,601.00	\$50,224.00	\$51,834.00	\$53,448.00	\$55,069.00	\$56,685.00	\$58,103.00	\$59,627.00	\$61,897.00
		Bi-Wk	\$1,800.20	\$1,862.11	\$1,924.30	\$1,985.98	\$2,047.82	\$2,109.93	\$2,171.84	\$2,226.17	\$2,284.56	\$2,371.54
		Daily	\$180.02	\$186.22	\$192.43	\$198.60	\$204.79	\$211.00	\$217.19	\$222.62	\$228.46	\$237.16
		Hourly	\$24.84	\$25.69	\$26.55	\$27.40	\$28.25	\$29.11	\$29.96	\$30.71	\$31.52	\$32.72

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CO	8	Annual	\$49,330.00	\$50,988.00	\$52,650.00	\$54,309.00	\$55,974.00	\$57,634.00	\$59,298.00	\$60,783.00	\$62,379.00	\$64,720.00
		Bi-Wk	\$1,890.04	\$1,953.57	\$2,017.25	\$2,080.81	\$2,144.60	\$2,208.20	\$2,271.96	\$2,328.86	\$2,390.00	\$2,479.70
		Daily	\$189.01	\$195.36	\$201.73	\$208.09	\$214.46	\$220.82	\$227.20	\$232.89	\$239.00	\$247.97
		Hourly	\$26.07	\$26.95	\$27.83	\$28.71	\$29.59	\$30.46	\$31.34	\$32.13	\$32.97	\$34.21
CO	9	Annual	\$51,738.00	\$53,440.00	\$55,148.00	\$56,861.00	\$58,567.00	\$60,268.00	\$61,971.00	\$63,521.00	\$65,191.00	\$67,600.00
		Bi-Wk	\$1,982.30	\$2,047.51	\$2,112.96	\$2,178.59	\$2,243.95	\$2,309.12	\$2,374.37	\$2,433.76	\$2,497.74	\$2,590.04
		Daily	\$198.23	\$204.76	\$211.30	\$217.86	\$224.40	\$230.92	\$237.44	\$243.38	\$249.78	\$259.01
		Hourly	\$27.35	\$28.25	\$29.15	\$30.05	\$30.96	\$31.85	\$32.75	\$33.57	\$34.46	\$35.73
CO	10	Annual	\$54,354.00	\$56,101.00	\$57,849.00	\$59,607.00	\$61,356.00	\$63,108.00	\$64,862.00	\$66,482.00	\$68,231.00	\$70,714.00
		Bi-Wk	\$2,082.53	\$2,149.47	\$2,216.44	\$2,283.80	\$2,350.81	\$2,417.94	\$2,485.14	\$2,547.21	\$2,614.22	\$2,709.35
		Daily	\$208.26	\$214.95	\$221.65	\$228.38	\$235.09	\$241.80	\$248.52	\$254.73	\$261.43	\$270.94
		Hourly	\$28.73	\$29.65	\$30.58	\$31.51	\$32.43	\$33.36	\$34.28	\$35.14	\$36.06	\$37.38
CO	11	Annual	\$57,017.00	\$58,809.00	\$60,617.00	\$62,412.00	\$64,203.00	\$66,001.00	\$67,797.00	\$69,488.00	\$71,310.00	\$73,881.00
		Bi-Wk	\$2,184.56	\$2,253.22	\$2,322.50	\$2,391.27	\$2,459.89	\$2,528.78	\$2,597.59	\$2,662.38	\$2,732.19	\$2,830.69
		Daily	\$218.46	\$225.33	\$232.25	\$239.13	\$245.99	\$252.88	\$259.76	\$266.24	\$273.22	\$283.07
		Hourly	\$30.14	\$31.08	\$32.04	\$32.99	\$33.93	\$34.88	\$35.83	\$36.73	\$37.69	\$39.05
CO	12	Annual	\$59,816.00	\$61,795.00	\$63,777.00	\$65,762.00	\$67,744.00	\$69,725.00	\$71,705.00	\$73,502.00	\$75,427.00	\$78,102.00
		Bi-Wk	\$2,291.81	\$2,367.63	\$2,443.57	\$2,519.62	\$2,595.56	\$2,671.46	\$2,747.32	\$2,816.17	\$2,889.93	\$2,992.42
		Daily	\$229.19	\$236.77	\$244.36	\$251.97	\$259.56	\$267.15	\$274.74	\$281.62	\$289.00	\$299.25
		Hourly	\$31.62	\$32.66	\$33.71	\$34.76	\$35.81	\$36.85	\$37.90	\$38.85	\$39.87	\$41.28
CO	13	Annual	\$62,609.00	\$64,680.00	\$66,749.00	\$68,814.00	\$70,869.00	\$72,927.00	\$74,979.00	\$76,853.00	\$78,873.00	\$81,627.00
		Bi-Wk	\$2,398.82	\$2,478.17	\$2,557.44	\$2,636.56	\$2,715.29	\$2,794.14	\$2,872.76	\$2,944.56	\$3,021.96	\$3,127.48
		Daily	\$239.89	\$247.82	\$255.75	\$263.66	\$271.53	\$279.42	\$287.28	\$294.46	\$302.20	\$312.75
		Hourly	\$33.09	\$34.19	\$35.28	\$36.37	\$37.46	\$38.54	\$39.63	\$40.62	\$41.69	\$43.14
CO	14	Annual	\$65,656.00	\$67,819.00	\$69,987.00	\$72,145.00	\$74,290.00	\$76,436.00	\$78,582.00	\$80,546.00	\$82,664.00	\$85,498.00
		Bi-Wk	\$2,515.56	\$2,598.43	\$2,681.50	\$2,764.18	\$2,846.37	\$2,928.59	\$3,010.81	\$3,086.06	\$3,167.21	\$3,275.79
		Daily	\$251.56	\$259.85	\$268.15	\$276.42	\$284.64	\$292.86	\$301.09	\$308.61	\$316.73	\$327.58
		Hourly	\$34.70	\$35.85	\$36.99	\$38.13	\$39.27	\$40.40	\$41.53	\$42.57	\$43.69	\$45.19

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CO	15	Annual	\$68,852.00	\$71,115.00	\$73,383.00	\$75,637.00	\$77,876.00	\$80,118.00	\$82,356.00	\$84,415.00	\$86,632.00	\$89,557.00
		Bi-Wk	\$2,638.01	\$2,724.72	\$2,811.61	\$2,897.97	\$2,983.76	\$3,069.66	\$3,155.41	\$3,234.30	\$3,319.24	\$3,431.31
		Daily	\$263.81	\$272.48	\$281.17	\$289.80	\$298.38	\$306.97	\$315.55	\$323.43	\$331.93	\$343.14
		Hourly	\$36.39	\$37.59	\$38.79	\$39.98	\$41.16	\$42.35	\$43.53	\$44.62	\$45.79	\$47.33
CO	16	Annual	\$72,230.00	\$74,583.00	\$76,926.00	\$79,275.00	\$81,621.00	\$83,972.00	\$86,318.00	\$88,475.00	\$90,799.00	\$93,866.00
		Bi-Wk	\$2,767.44	\$2,857.59	\$2,947.36	\$3,037.36	\$3,127.25	\$3,217.32	\$3,307.21	\$3,389.85	\$3,478.89	\$3,596.40
		Daily	\$276.75	\$285.76	\$294.74	\$303.74	\$312.73	\$321.74	\$330.73	\$338.99	\$347.89	\$359.64
		Hourly	\$38.18	\$39.42	\$40.66	\$41.90	\$43.14	\$44.38	\$45.62	\$46.76	\$47.99	\$49.61