

STATE OF CONNECTICUT TEACHERS' RETIREMENT BOARD 21 GRAND STREET HARTFORD, CT 06106-1500

Toll-Free 1-800-504-1102 ext. 8400 (860) 241-8400 Fax (860) 525-6018 www.ct.gov/trb

TO: School Business Officials

DATE: February 27, 2006

SUBJECT: P.A. 05-10 An Act Concerning Civil Unions

P.A. 05-10 An Act Concerning Civil Unions

<u>Public Act No. 05-10</u> became effective October 1, 2005. This law requires that (Sec 14)"Parties to a civil union shall have all the same benefits, protections and responsibilities under law, whether derived from the general statutes, administrative regulations or court rules, policy, common law or any other source of civil law, as are granted to spouses in a marriage, which is defined as the union of one man and one woman."

It also states, (Sec 15)"Wherever in the general statutes the terms "spouse", "family", "immediate family", "dependent", "next of kin" or any other term that denotes the spousal relationship are used or defined, a party to civil union shall be included in such use or definition, and wherever in the general statutes, except sections 7-45 and 17b-137a of the general statutes, as amended by this act, subdivision (4) of section 45a-727a, sections 46b-20 to 46b-34, inclusive, section 46b-150d of the general statutes, as amended by this act, and section 14 (above) of this act, the term "marriage" is used or defined, civil union shall be included in such use or definition.

For TRB purposes, this would include eligibility for the health insurance subsidy, TRB health insurance, pre-retirement death benefits and any other benefit a spouse is entitled to through this system.

If you have any questions please feel free to contact Darlene Perez, Administrator, at 860-241-8402 or review the entire Public Act by using the above hyperlink or our website www.ct.gov/trb Legislation.

PLEASE POST AND DISTRIBUTE TO PAYROLL/PERSONNEL STAFF