APPENDIX A: 2018-19 CHARTER SCHOOL ANNUAL REPORT

PART 1: SCHOOL INFORMATION AND EXECUTIVE SUMMARY						
Name of Charter School:	Year School Opened:					
Elm City Montessori School	2014					
Street Address:	City/Zip Code:					
495 Blake Street	New Haven, CT 06515					
School Director:	School Director Contact Information:					
Julia Webb	Julia.webb@elmcitymontessori.org/475-220-4100					
Grades Authorized to Serve in 2018-19:	Charter Term:					
PK-Grade 4	2019-2022					

1. **School Performance Best Practices:** In 250 words or less, summarize a successful school model resulting in strong student outcomes and a positive school climate during the 2018-19 school year. Describe the strategy and its impact on the school referencing quantitative data. Provide evidence of collaboration with local school districts in this area, as appropriate.

Maria Montessori's integrated vision of social reform, fueled by service to the child, animates all aspects of the Elm City Montessori School program. We are focused on providing access to high quality early childhood education using Montessori to build an Anti-Bias and Anti-Racist institution. ECMS works in partnership with New Haven Public Schools to realize a shared vision of meaningful school improvement.

The Montessori approach consists of hands-on, student directed learning in a specially prepared environment that allows students to master lessons, which gradually increase in difficulty, at their own pace. We are focused on fidelity to the rich Montessori curriculum with Primary (PreK-K) working in Practical Life and Elementary (Grades 1-5) focused on geology, biology, history, and art.

We worked with our community to develop a School Improvement Plan focused on community, social emotional learning, and academics. Our attendance team continues celebrations and family communication and partnership and our Chronic Absenteeism dramatically dropped from 26.7% (2016-17), to 11.11% (2017-18), and <8% (2018-19). We implemented Social Emotional Curriculum from *Conscious Discipline* and reduced our suspensions from 8.4% of students (2017-18) to <4% (2018-2019), less than state and district averages. For academic growth, we started Professional Learning Communities focused on data and instruction. We implemented Guided Reading and had 30% growth across our school in on grade level reading, measured by F&P.

We are continuing the work on these three objectives, building capacity in our staff and raising standards for instruction and student outcomes.

PART 2: SCHOOL PERFORMANCE

2. **School Goals:** State the school's mission statement. Provide the school's mission-specific, measurable goals. Analyze school progress toward these goals, providing data as appropriate. Add/Remove rows, as necessary.

Mission Statement:

Elm City Montessori School, a diverse learning community, offers New Haven families a high-quality, public Montessori program for children between the ages of three and thirteen.

Goal Statement:	Evidence of Progress toward Goal:
Build a strong community with increased	The school's chronic absenteeism for 2018-19 school year
attendance and decreased Chronic Absenteeism	has decreased to 7%, less than district and state average.
	We continue to make gains on attendance.
Implement Social Emotional Learning Systems to	For the 2018-19 school year, suspensions both in and out of
increase time in class and decrease suspensions	school decreased while our population of students
	increased. The school's rate for 2018-19 was less than 4%,
	which is below the district and state average.
Strengthen Tier 1 instruction and increase	We are still working on this important objective. Our SBA
Reading and Math Proficiency	Scores showed increase in scores in Math and Reading with
	our cohort of 2019-2020 5th graders, as well as reduction in
	students earning a 1 in Math, from 70% to 35%.

3. **Student Achievement:** Data summarizing school performance and academic achievement from the last three years is provided below. Please review data evidencing student growth and progress toward closing achievement gaps.

Performance Metric	*2015-16:	*2016-17:	*2017-18:
ELA Performance Index – All Students	N/A	N/A	N/A
ELA Performance Index – High Needs Students	N/A	N/A	N/A
Math Performance Index – All Students	N/A	N/A	N/A
Math Performance Index – High Needs Students	N/A	N/A	N/A
Science Performance Index – All Students	N/A	N/A	N/A
Science Performance Index – High Needs Students	N/A	N/A	N/A
ELA Avg. Percentage of Growth Target Achieved – All Students	N/A	N/A	N/A
ELA Avg. Percentage of Growth Target Achieved – High Needs Students	N/A	N/A	N/A
Math Avg. Percentage of Growth Target Achieved – All Students	N/A	N/A	N/A
Math Avg. Percentage of Growth Target Achieved – High Needs Students	N/A	N/A	N/A
Average daily attendance rate:	92.5%	91.5%	94.6%
Chronic absenteeism rate:	20.5%	26.7%	11.1%
Overall suspension rate: (% of students with 1+ suspension/ expulsion)	N/A	4.7%	8.6%
Number of in-school suspensions:	N/A	6	15
Number of out-of-school suspensions:	N/A	*	11
Number of expulsions:	N/A	0	0
Four Year Adjusted Cohort Graduation Rate (if applicable):	N/A	N/A	N/A
Six Year Adjusted Cohort Graduation Rate (if applicable)	N/A	N/A	N/A
Accountability Index charter school:	38.2%	6.7%	74.7%
Accountability Index state:	73.1%	73.2%	74.9%

4. **Legal compliance Best Practices:** In 250 words or less, summarize methods illustrating that the school is acting in compliance with applicable laws and regulations (e.g. support for students with disabilities, English learners, employee and student rights). Describe the areas of operation including policies and procedures that ensure compliance with applicable laws and regulations. Include quantitative and qualitative information associated with compliance. Provide evidence of collaboration with local school districts in this area, as appropriate.

We have an SRBI team, working with leadership, bringing together academic leaders, Instructional Coach, Dean of Social-Emotional Learning, and social worker to oversee interventions for students in our Tiered System. We provide social emotional interventions and academic interventions for children to guarantee high quality instruction. We use a Child Study process to provide individualized intervention, working with classroom teachers and families.

We use this process to fulfill our requirement for Child Find. We use our SRBI data collection to consider children who need to go through PPT to determine the need to evaluate. We work in conjunction with New Haven Public Schools to run PPT's and service IEP's for our identified students. We have regular PPT's to review services and provide educational benefit for all our identified children. We have been able to use our SRBI data and intervention process to support children in making gains and to identify children who are in need of IEP's to support growth. Children this year, with IEP's continued to grow in reading, making over a year's growth in reading supported by Tier 1 instruction, our in house interventions, and SPED services.

For ELL children, we work in conjunction with New Haven Public Schools to evaluate and serve our identified children. We use the support from NHPS to provide LAS Links assessments to continue to chart our children's growth and needs.

PART 3: STEWARDSHIP, GOVERNANCE, AND MANAGEMENT

- 5. **Financial Documents:** As required by C.G.S. § 10-66cc(b)(2) and 10-66pp, the charter school and if applicable, the charter school management organization of the state or local charter school, (1) shall submit FY 2017-18 certified audit statements, including the statement of activities (showing all revenues from public and private sources, expenditures, and net operating gain/loss), balance sheet and statement of cash flows. (2) The charter school and if applicable, the charter school management organization of the state or local charter school, shall submit a complete copy of the most recently completed Internal Revenue Service form 990, including all parts and schedules, **other than Schedule B** of such form. (3) Provide the FY 2018-19 budget. (4) Provide a FY 2019-20 board-approved budget.
- 6. Financial Condition: Provide the following financial data for FY 2018-19

 Total margin (net income/total revenue):

 Debt to asset ratio (total liabilities/total assets):

 Debt service coverage ratio (net income+depreciation+interest expense)/ (principal+interest payments):

 Current asset ratio (current assets/current liabilities):

 Days of (unrestricted cash/((total expenditures-depreciation)/365)):

 Cash flow (change in cash balance):

 111,394

7. **Governing Board:** Consistent with C.G.S. § 10-66bb(d)(3)(A), provide the following information for all governing board members. The governing board should include teachers and parents and guardians of students enrolled in the school, and the chairperson of the local or regional board of education of the town in which the charter school is located and which has jurisdiction over a school that resembles the approximate grade configuration of the charter school, or the designee of such chairperson, provided such designee is a member of the board of education or the superintendent of schools for the school district, or the superintendent's designee.

Name:	Occupation:	Board Role/Term:	Mailing/Email:	Background Check:		
Mira Debs	Director of Education Studies, Yale University	President	miradebs@yale.edu	□x Yes □No		
Alayna Stone	Assistant CT Attorney General	Vice President	alaynastone@gmail.com	□x Yes □No		
Keith Krolak	Architect	Secretary, parent member	keith@keithkrolak.com	□x Yes □No		
David Low	NHPS Teacher	Treasurer	david.low@new- haven.k12.ct.us	□x Yes □No		
Fernando Muniz	CEO, Community Solutions, Inc	Community member	fmuniz5775@gmail.com	□x Yes □No		
Susan Clark	ECMS Primary Guide	Teacher member	Susan.clark@elmcitymo ntessori.org	□x Yes □No		
Michael Nast	Retired Superintendent, Educational Consultant	Community member	mrn252@comcast.net	□x Yes □No		
Rise Nelson	Assistant Dean, Yale College; Director of Afro- American Culture Center	Community member	rise.nelson@yale.edu	□x Yes □No		
Jose Cuapio	Small business owner	Parent member	josecuapio@gmail.com	□x Yes □No		
Adriana Joseph	Director of Operations, Clifford Beers Clinic	Community member	adrianaajoseph@gmail.c om	□x Yes □No		
Hacibey Catalbasoglu	Ward 1 Alder	Community member	c.hacibey@gmail.com	□x Yes □No		

8. **Renewal Terms and Other Issues:** Provide a progress update on terms established in the charter school's most recent renewal; summarize actions taken and progress data to substantiate efforts to address such terms. Provide an update on how the charter school is addressing or plans to address the issues noted. The chart below is pre-populated to include terms documented in the school's last renewal resolution or issues identified by the CSDE.

Standard/ Indicator:	Term or Condition:	Progress Update:
1.1 Academic Achievement	By May 31, 2019, the school was required to submit a Corrective Action Plan to address measures to improve its academic achievement.	The school completed the Corrective Action Plan to strengthen instruction and interventions. The school is using NWEA Map to assess children three times/year to report progress. Our SBA scores show the same overall scores for proficiency, but a rise in Math and ELA scores for our 2019-2020 5th Grade Cohort, and a reduction in 1's overall in Mathematics. We will continue to follow our plan to make increased gains in these areas.
1.4 Chronic Absenteeism	The school's chronic absenteeism rate for the 2016-17 school year was 26.7%, while the state's average was 9.9%. The school's rate for the 2017-18 school year was 11.1%, slightly above the state average of 10.7%. A notable decrease from previous years.	The school's chronic absenteeism for 2018-19 school year has decreased to 7%, less than district and state average. We continue to make gains on attendance.
3.5 School Culture and Climate	For the 2016-17 school year the school's suspension rate was 4.7%, while the state average was 6.7%. The school's rate for the 2017-18 school year was 8.6%, which is above the state average of 6.8%.	For the 2018-19 school year, suspensions both in and out of school decreased while our population of students increased. The school's rate for 2018-19 was less than 4%, which is below the district and state average.

9. **Stewardship, Governance, and Management Best Practices:** In 250 words or less, summarize processes established in the areas of **stewardship, governance, and management** (e.g., financial management, reporting compliance, sustaining financial viability, and school operations), to ensure the school is financially viable and organizationally healthy and strong. Describe the strategy and its impact on the school referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area, as appropriate.

The Governance and Finance/Fundraising Committees of the Board of Trustees meet monthly to oversee the governance and financial management of the school and update the full board at monthly meetings. The Principal and Executive Director work closely with New Haven Public Schools to oversee in-kind expenditures made by the district on the school's behalf and ensure adequate cash flow to support core operating expenses based on annual per pupil funding. ECMS leadership meets quarterly with NHPS leadership to review budget and expenditures. Since its inception, ECMS has ended each fiscal year with a balanced budget and sufficient cash on hand.

Regarding school governance, we have maintained a Board of Trustees with nine members since. We are fortunate to have skilled and dedicated board members who meet monthly. We are committed to maintaining a diverse board of members deeply connected to New Haven and our school community. As our school grows, we are eager to expand from our current nine members to twelve, including a member or designee of the New Haven Board of Education.

PART 4: STUDENT POPULATION															
10. En	10. Enrollment and Demographic Data: Provide 2018-19 student demographic and enrollment information.														
Grades Served: PK-Grade 4 Student Enrollment: 199															
%	Free/Re	educed-	Price Lu	nch:		44%		% Black:					41.7%		
%	Special	Educati	on:			4%		% Hispanic:			26.19	%			
%	Limited	English	Proficie	ency:		2.5%		% Caucasian:				25.6%			
2018-19 Enrollment by Grade Level:															
PK	К	1	2	3	4	5	6	7	8	9	10	11	12	Total	
67	32	30	31	18	21									199	

11. **Enrollment Efforts:** Summarize the school's efforts to attract, enroll, and retain a diverse and representative student population, including minority students, low-income students, English learners, and students with disabilities.

ECMS is committed to maintaining a diverse student population representative of New Haven. We work closely with the New Haven Choice and Enrollment Office to recruit students from all over New Haven. As part of our partnership with the Open Choice program, we recruit a small number of students (~10%) from surrounding towns.

In 2018-19, we held three open houses, attended two NHPS citywide recruitment expos and conducted tours at our school on Thursday mornings throughout the winter and spring of 2019. We reached out to partners at Lulac Head Start, IRIS (Integrated Refugee and Immigrant Services) and the New Haven Early Childhood Council to share information with their families. In addition, we held two family orientation events in June and September for families of students who received seats at our school.

12. Waitlist Data: Provide waitlist totals below, illustrating demand and community support for the school.

2018-19 Waitlist:	2019-20 Waitlist:
634 applications	655 applications

13. **Student Population Best Practice:** In 250 words or less, summarize systems used in the area of student population (e.g., family and community engagement, recruitment processes, retention strategies), to ensure the school promotes equity by effectively attracting, enrolling and retaining students particularly among targeted populations. Include a brief narrative on the school's unique model and describe the strategy and its impact on the school referencing quantitative and qualitative data. Provide evidence of collaboration with local school districts in this area, as appropriate.

As noted above, ECMS works closely with New Haven Public Schools to recruit and retain students at our school. In addition, we collaborate with local community organizations, including Lulac Head Start and the New Haven Early Childhood Council. We actively engage current ECMS families in student recruitment. Current families attend the NHPS citywide expo and ECMS open houses to share their experiences at the school with incoming families. We also regularly share school information via Facebook which allows current families to easily share photos and basic school events with friends and family. Our Facebook page is also easily accessible to prospective families, giving them a glimpse into the school community throughout recruitment season.

We are committed to meaningful family engagement and aim to provide a range of opportunities for families to get involved in their children's education and the life of the school and to take on leadership. In addition, we envision ECMS as a hub for families that provides on-site access to technology, literacy support, parenting education and support, nutrition and wellness services and connections to community resources. Building meaningful partnerships with families and community organizations is a core part of the vision of ECMS. Our key strategies for partnering with families include: 1) Guides (teachers) conducting home visits to new students before the start of the school year, 2) establishing an active PTO, School Planning and Management Team and Anti-bias, Anti-racism (ABAR) Team and supporting parent leadership, 3) hosting Montessori education nights for families to learn more about the Montessori approach and 4) organizing a range of family-focused social events both at the school and in the community.

APPENDIX B: 2020-22 TWO YEAR PRELIMINARY ENROLLMENT REQUEST



Directions: On an annual basis, charter schools must submit an enrollment request for the following school year. Consistent with C.G.S. § 10-66bb(c), the State Board of Education considers enrollment requests in the context of each school's charter and record of student achievement.

C.G.S. § 10-66bb(c)(2) places an enrollment cap on the number of students that a state charter school may enroll. However, charter schools with a demonstrated record of achievement may seek a waiver. If the school submitted 2020-21 and enrollment request 2021-22 requires an enrollment waiver, please specify that below.

•	1. Complete the table below providing the school's enrollment and growth history. Submit an enrollment request and growth projections for the upcoming school year.														
School															
Year:	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
2017-18	69	24	33	23	20										169
2018-19	67	32	30	31	18	21									199
2019-20	75	32	27	24	27	21	23								229
School					202	0-2022	2 Two \	ear Er	rollme	nt Rec	quests:				
Year:	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
2020-21	70	40	35	25	26	28	21	23							268
2021-22	75	35	37	33	24	26	28	20	22						300
describ hundre	2. Based on the requests entered above, is the school seeking a waiver to the enrollment cap described in C.G.S. § 10-66bb(c)(2), no state charter school shall enroll more than two hundred fifty students, or in the case of a kindergarten to grade eight, inclusive, school, more than three hundred students, or twenty-five per cent of the enrollment of the school N/A														
district	district in which the state charter school is to be located, whichever is less.														
	3. Provide a rationale for the enrollment request(s), by school year, including a synopsis of all relevant assumptions.														
															_

The increased enrollment request is to accommodate a new elementary classroom for our current fifth graders entering sixth grade next year. When we applied for our charter, we envisioned a preK-8 school and

We have additional classrooms in our current facilities to accommodate the growth of a new classroom for the 2020-21 school year and beyond.

4. Summarize the school's plans to successfully expand and accommodate the needs of the students served (e.g., programming, staffing, facilities, and class size).

have projected growth each year until we are a preK-8 school at full capacity.

As we grow, we have added staff, including an Academic Coach and Magnet Resource Teacher in 2019. The Dean of Social-Emotional Learning and social worker support the social-emotional and behavioral health of our students and the Literacy Specialist works with students who need additional support in reading. In addition, we have a Montessori Coach who supports the teachers Montessori practice to ensure strong academic outcomes. We have expanded our extended day program each year to accommodate additional students and plan to continue growing the program. Class sizes will remain no larger than 26 students in elementary and 24 students in primary with a minimum of 2 teachers per classroom (lead teacher and assistant).

For the 2019-20 school year, all students are at our building on Blake St, which has sufficient space to accommodate our growth to full size—projected at 370 students by 2025.

APPENDIX C: CHARTER SCHOOL PERFORMANCE FRAMEWORK

The Connecticut State Department of Education's (CSDE) charter school performance framework promotes clear and transparent expectations for all charter schools. The four performance standards are central to measuring schools' efficacy and viability, and align to state law and national best practices among charter school authorizers, as accumulated by the National Association of Charter School Authorizers. Within each standard area, the framework identifies a series of indicators used to evaluate charter schools. The framework drives the CSDE's charter school accountability systems and processes, including initial approval decisions, annual monitoring, and renewal determinations.

Performance Standards:

- 1. School Performance: Is the school a successful model resulting in strong student outcomes and a positive school climate?
- 2. Stewardship, Governance, and Management: Is the school financially and organizationally healthy and viable?
- 3. **Student Population:** Is the school promoting equity by effectively attracting, enrolling, and retaining students, particularly among targeted populations?
- 4. Legal Compliance: Is the school acting in compliance with applicable laws and regulations?

Performance Standards:	Performance Indicators:
School Performance	1.1. Academic Achievement
	a. ELA Performance Index – All Students
	b. ELA Performance Index – High Needs Students
	c. Math Performance Index – All Students
	d. Math Performance Index – High Needs Students
	e. Science Performance Index – All Students
	f. Science Performance Index – High Needs Students 1.2. Academic Growth
	a. ELA Academic Growth – All Students
	b. ELA Academic Growth – High Needs Students
	c. Math Academic Growth – All Students
	d. Math Academic Growth – High Needs Students
	e. Progress toward English Language Proficiency – Literacy
	f. Progress toward English Language Proficiency - Oral
	1.3. Participation Rates (a. All Students, b. High Needs)
	1.4. Chronic Absenteeism (a. All Students, b. High Needs)
	1.5. Preparation for Postsecondary and Career Readiness - % Taking Courses
	1.6. Preparation for Postsecondary and Career Readiness - % Passing Exams
	1.7. On-track to High School Graduation
	1.8. 4-year Adjusted Cohort Graduation
	1.9. 6-year Adjusted Cohort Graduation
	1.10. Postsecondary Entrance Rate (All Students)
	1.11. Physical Fitness
	1.12. Arts Access
2. Stewardship, Governance,	2.1. Financial Management
and Management	2.2. Financial Reporting
	2.3. Financial Viability
	2.4. Governance and Management
	2.5. Facility
3. Student Population	3.1. Recruitment and Enrollment Process
	3.2. Waitlist and Enrollment Data
	3.3. Demographic Representation
	3.4. Family and Community Support
	3.5. School Culture and Climate
	District State and Smith

4. Legal Compliance	4.1. Open Meetings and Information Management
	4.2. Students with Disabilities
	4.3. English Learners
	4.4. Rights of Students
	4.5. Teacher/Staff Credentials
	4.6. Employee Rights



APPENDIX D: STATEMENT OF ASSURANCES

It is imperative that charter schools – as with all other public schools – adopt and uphold the highest ethical and legal standards while delivering excellent academic opportunities for students and their families.

As the authorized representative of **Elm City Montessori School**, to the best of my knowledge, I affirm that:

- 1. Pursuant to C.G.S.A. § 10-66rr, all board members and staff have satisfactorily completed background checks, including a state and national criminal records checks and a record check of the Department of Children and Families child abuse and neglect registry.
- 2. Pursuant to C.G.S.A. § 10-66rr, if applicable, all charter school management organization (CMO) governing board members and staff members, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- **3.** All contractors doing business with the school, who performs a service involving direct student contact have satisfactorily completed background checks, as described in (1).
- 4. Records of any and all background checks described above, are on file at Elm City Montessori School and available for random audit by the Connecticut State Department of Education (CSDE).
- 5. Pursuant to C.G.S.A. § 10-6600, Elm City Montessori School Governing Board has adopted written anti-nepotism and conflict of interest policies consistent with state law and best practices in nonprofit corporate governance, and pursuant to 10-66bb(d), that no member or employee of the Governing Board has a personal or financial interest in any asset, real or personal, of the charter school.
- **6.** Pursuant to C.G.S.A. § 10-6600, each member of a governing council of a state or local charter school shall complete training related to charter school governing council responsibilities and best practices at least once during the term of the charter, and that no board member of **Elm City Montessori School** serves on the board of another charter school or CMO.
- **7.** All public funds received by **Elm City Montessori School** have been, or are being, expended prudently and in a manner required by law.
- **8.** All Governing Board meetings are open and accessible to the public, and that **Elm City Montessori School** has posted, and continues to post, on any Internet website that the Governing Board operates, the schedule, agenda, and minutes of each Governing Board meeting, including any meeting of a subcommittee of the Governing Board.
- **9. Elm City Montessori School** does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.
- **10. Elm City Montessori School** does not operate any school location outside the scope of its approved charter or subsequent State Board of Education approval.



By signing this Statement of Assurances on behalf of the Governing Board of **Elm City Montessori School**, I acknowledge that I understand the terms contained herein and affirm the validity of each statement to the best of my knowledge. I further understand that **Elm City Montessori School** may be subject to random audit by the CSDE to verify these statements.

Signature:	Mina Delo	_
Name of Board Chairperson:	Mira Debs	
Date:	11/2/19	

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Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Elm City Montessori School, Inc. New Haven, CT

Report on the Financial Statements

We have audited the accompanying financial statements of Elm City Montessori School, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2018 and 2017, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Elm City Montessori School, Inc. as of June 30, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Elm City Montessori School, Inc.'s 2017 financial statements, and we expressed an unmodified opinion on those audited financial statements in our report dated December 28, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2017, is consistent, in all material respects, with the audited financial statements from which they have been derived.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Elm City Montessori School, Inc.'s basic financial statements. The Schedule of Expenditures of State Financial Assistance, as required by the State of Connecticut Office of Policy and Management under the Connecticut Single Audit Act (C.G.S. Sections 4-230 to 4-236), are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 26, 2018, on our consideration of Elm City Montessori School, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Elm City Montessori School, Inc.'s internal control over financial reporting and compliance.

Henry, Raymond & Thompson, LLC

Henry, Raymond & Thompson, LLC South Windsor, CT December 26, 2018

ELM CITY MONTESSORI SCHOOL, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2018 AND 2017

ASSETS	2018	2017
Current Assets		
Cash and Cash Equivalents	\$ 190,531	\$ 225,545
Grants and Accounts Receivable, net	194,585	7,962
Prepaid Expenses	12,319	1,747
Total Current Assets	397,435	235,254
Property and Equipment		
Furniture and Equipment	228,641	228,641
Less Accumulated Depreciation and Amortization	(107,144)	(73,568)
Net Property and Equipment	121,497	155,073
TOTAL ASSETS	\$ 518,932	\$ 390,327
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts Payable and Accrued Liabilities	\$ 108,564	\$ 57,579
Total Current Liabilities	108,564_	57,579
Net Assets		
Unrestricted	388,901	282,747
Temporarily Restricted	21,466	50,000
Permanently Restricted	- -	-
Total Net Assets	410,367	332,747
TOTAL LIABILITIES AND NET ASSETS	\$ 518,932	\$ 390,327

ELM CITY MONTESSORI SCHOOL, INC. STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2018 (with summarized financial information for the year ended June 30, 2017)

		Temporarily	Permanently	2018	
	Unrestricted	Restricted	Restricted	Total	2017
Revenue and Support					
New Haven Public Schools Support	\$ 361,025	\$ -	\$ -	\$ 361,025	\$ 170,893
State Charter School Income	465,000	-	-	465,000	378,000
Federal Title I & Title IIA Grants	57,493	-	-	57,493	6,337
Federal Title IV Grant	10,000	-	-	10,000	-
Grants and Contributions	56,060	70,000	-	126,060	104,015
In-kind support - New Haven Public					
School funded expenses	1,627,055	-	-	1,627,055	1,465,419
In-kind support - Magnet School Grant					
administered by NHPS	-	-	-	-	411,037
Other	36,220	-	-	36,220	18,409
Net assets released from restrictions					
satisfied by purpose or time	98,534	(98,534)			
Total revenue and support	2,711,387	(28,534)	-	2,682,853	2,554,110
Expenses					
Program services	2,447,423	-	-	2,447,423	2,399,009
Management and general	156,203	-	-	156,203	256,736
Fundraising	1,608	-	-	1,608	1,608
Total expenses	2,605,233	-	-	2,605,233	2,657,353
(Decrease)/Increase in net assets	106,154	(28,534)	-	77,620	(103,243)
Net assets, beginning of period	282,747	50,000		332,747	435,990
Net assets, end of period	\$ 388,901	\$ 21,466	\$ -	\$ 410,367	\$ 332,747

ELM CITY MONTESSORI SCHOOL, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2018 AND 2017

	2018	2017
Cash Flows from Operating Activities:		
Increase in Net Assets	\$ 77,620	\$(103,243)
Adjustments to reconcile change in Net Assets to		
Net Cash provided by Operating Activities:		
Depreciation	33,577	33,576
(Increase) Decrease in Operating Assets:		
Grants and Accounts Receivable	(186,623)	4,048
Prepaid Expenses	(10,572)	442
Non-Cash Purchase of Property and Equipment	-	-
Increase (Decrease) in Operating Liabilities:		
Accounts payable and Accrued Liabilities	50,984	27,240
Net Cash used by Operating Activities	(35,014)	(37,937)
Net Decrease in Cash and Cash Equivalents	(35,014)	(37,937)
Cash and Cash Equivalents - Beginning of the Year	225,545	263,482
Cash and Cash Equivalents - End of the Year	\$ 190,531	\$ 225,545
Supplementary Cash-Flow Information		
Cash paid for Income Taxes	\$ -	\$ -
Cash paid for Interest Expense	\$ -	\$ -

NOTE 1 – NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

Elm City Montessori School, Inc. is a not-for-profit corporation organized under the laws of the State of Connecticut for the purpose of maintaining and operating a Charter School in the City of New Haven, CT that follows Dr. Maria Montessori's philosophy of stressing child centered learning, hands-on inquiry, multi-age classrooms, and intensive parental engagement.

Basis of Presentation

Elm City Montessori School, Inc. follows accounting for not-for-profit organizations as outlined in professional standards. Elm City Montessori School, Inc. is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Contributions that are restricted by a donor are reported as increases in unrestricted net assets if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized.

Grants and Contracts

Grants and contracts are generally considered to be exchange transactions in which the grantor or contractor requires the performance of specified activities.

Entitlement to cost reimbursement grants and contracts is based on the expenditure of funds in accordance with grant restrictions and, therefore, revenue is recognized to the extent of grant expenditures. Entitlement to performance based grants and contracts are based on the attainment of specific performance goals and, therefore, revenue is recognized to the extent of performance achieved. Grant revenue earned, but not yet received, is recorded as grants receivable. Grant and contract receipts in excess of revenues recognized are presented as deferred grant revenue.

Contributions

Contributions are defined as voluntary, nonreciprocal transfers. Contributions are recognized when the donor makes a promise to give that is, in substance, unconditional. Unrestricted contributions, and contributions that are restricted by the donor, for which the restriction expires in the year in which the contributions are recognized, are reported as increases in unrestricted net assets. Contributions received with donor imposed conditions are presented as deferred support until such conditions are substantially met, at which time they are recognized as revenue.

Accounts and Grants Receivable

The accounts receivable arise in the normal course of business. It is management's policy to review all outstanding accounts receivable at year end, as well as the bad debt write-offs experienced in the past, and establish an allowance for doubtful accounts for the amount determined to be uncollectible. Balances still outstanding after management uses reasonable collection efforts are charged to allowance for doubtful accounts and credited to accounts receivable. Changes in the allowance for doubtful accounts have not been material to the financial statements.

Donated Materials and Services

Elm City Montessori School, Inc. records donated equipment as contributions at their estimated fair values at the date of donation. Donated property is included as an increase in unrestricted net assets unless the donor stipulates how long a donated asset must be used by the Entity. Elm City Montessori School, Inc. also recognizes as contributions any services requiring specialized skills.

Property and Equipment

Property and equipment are carried at cost or, if donated, at the approximate fair value at the date of donation. Elm City Montessori School, Inc. policy is to capitalize property and equipment with an original cost or, if donated, a fair value at the date of donation of at least \$1,000 and a useful life in excess of three or more years. Property, buildings and equipment are depreciated or amortized using the straight-line method. Depreciation expense amounted to \$33,577 and \$33,576 for the years ended June 30, 2018 and 2017, respectively.

Maintenance and repair costs are charged to operations as incurred; major renewals and betterments are capitalized. The costs relating to assets sold or retired are removed from the account balance at the time of the disposition and the related gains and losses are included in the change in net assets.

Income Taxes

Elm City Montessori School, Inc. is a not-for-profit organization operating under section 50l(c)(3) of the Internal Revenue Code as "other than a private foundation", and is generally exempt from federal, state and local taxes. Accordingly, no provision for income taxes is recorded in the financial statements.

Elm City Montessori School, Inc. adopted the provisions of FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes (FASB ASC 740-10-50)*. As a result of the implementation, Elm City Montessori School, Inc. did not recognize any liability for uncertain tax positions. Generally, federal, state and local authorities may examine the Organization's tax returns for three years from the date of filing. Consequently, income tax returns for years prior to fiscal year 2015 are no longer subject to examination by taxing authorities.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Elm City Montessori School, Inc. to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Advertising Costs

Advertising costs are incurred mainly to advertise job position openings. The Organization expenses advertising costs as they are incurred.

Reclassifications

Certain amounts in the prior year are reclassified to conform to current year presentation, when necessary.

Subsequent Events

The Organization has evaluated all events subsequent to June 30, 2018 through December 26, 2018, which is the date the financial statements were available to be issued, and determined that there are no subsequent events that require disclosure under FASB Accounting Standards Codification.

NOTE 2 – CASH, EQUIVALENTS AND CONCENTRATIONS OF RISK

Elm City Montessori School, Inc. considers all highly liquid investments with a maturity date of six months or less to be cash equivalents. Elm City Montessori School, Inc. also maintains its cash in bank accounts which, at times, may exceed federally insured limits. The School has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash equivalents.

NOTE 3 – GRANTS AND CONTRACTS RECEIVABLE

Grants and contracts receivable are evidenced by signed contracts with a variety of federal, state and local governments; and based on historical experience, management believes, these receivables represent negligible credit risk. Accordingly, management has not established an allowance for potential credit losses. Grants and contracts with various public agencies require the fulfillment of certain conditions as set forth in the grant instrument. Failure to fulfill such conditions, which include expending funds in accordance with the approved budget, could result in the return of funds to the grantor.

NOTE 4 - MAJOR REVENUE AND SUPPORT

Elm City Montessori School, Inc. has entered into an agreement with the City of New Haven, CT Board of Education to operate a local Charter School. Under this agreement, Elm City Montessori School, Inc. employs the staff, educates the children and provides administrative support.

The City of New Haven Board of Education provides the following in-kind services to Elm City Montessori School, Inc.

Use of school facilities including utilities

Services to include cleaning and maintenance, nursing, social work, special education and IT support

Payroll and benefits for teachers and other school staff members

The City of New Haven compensates the teaching staff and principal of the school. The teachers and principal are covered under a collective bargaining agreement and for the years ended June 30, 2018 and 2017 comprise approximately 62% and 65%, respectively, of the workforce at the School.

Support from the City of New Haven, both monetary and nonmonetary, for the years ended June 30, 2018 and 2017 represents approximately 74% and 64%, respectively, of the entities total support.

NOTE 5 - EMPLOYEE BENEFIT PLANS

Elm City Montessori School, Inc. has established a 401(k) Profit Sharing Plan effective January 1, 2014, which covers all eligible employees. Employees may defer a portion of their salaries for deposit into an individual investment account. Elm City Montessori School, Inc. does not contribute to the plan.

NOTE 6 – PRIOR PERIOD ADJUSTMENTS

During the year ended June 30, 2017 accrued salaries expense was under recorded. As a result net assets were decreased by \$33,073.



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Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT **AUDITING STANDARDS**

To the Board of Directors Elm City Montessori School, Inc.:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of Elm City Montessori School, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2018, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated December 26, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Elm City Montessori School, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Elm City Montessori School, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the Elm City Montessori School, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses. We consider the deficiency in internal control over compliance described in the accompanying Summary Schedule of Prior Audit Findings as items 2018-1 and 2018-2 to be material weaknesses.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Elm City Montessori School, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance, and the result of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Henry, Raymond & Thompson, LLC

Henry, Raymond & Thompson, LLC South Windsor, CT December 26, 2018

ELM CITY MONTESSORI SCHOOL, INC. STATE SINGLE AUDIT JUNE 30, 2018



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Certified Public Accountants

REPORT ON COMPLIANCE FOR EACH MAJOR STATE PROGRAM; REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND REPORT ON THE SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTNACE REQUIRED BY THE STATE SINGLE AUDIT ACT

Independent Auditor's Report

To the Board of Directors Elm City Montessori School, In.

Report on Compliance for Each Major State Program

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of Elm City Montessori School, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2018, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated December 26, 2018.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts and grants applicable to its state programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Elm City Montessori School, Inc.'s major state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the State Single Audit Act (C.G.S. Sections 4-230 to 4-236). Those standards and the State Single Audit Act require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major state program occurred. An audit includes examining, on a test basis, evidence about Elm City Montessori School, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major state program. However, our audit does not provide a legal determination of Elm City Montessori School, Inc.'s complianc

Opinion on Each Major State Program

In our opinion, Elm City Montessori School, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major state programs for the year ended June 30, 2018.

Report on Internal Control over Compliance

Management of Elm City Montessori School, Inc., is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Elm City Montessori School, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on compliance for each major state program and to test and report on internal control over compliance in accordance with the State Single Audit Act, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Elm City Montessori School, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the State Single Audit Act. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of State Financial Assistance Required by the State Single Audit Act

We have audited the financial statements of Elm City Montessori School, Inc., as of and for the years ended June 30, 2018, and have issued our report thereon dated December 26, 2018, which contained an unmodified opinion on those financial statements. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedule of Expenditures of State Financial Assistance is presented for purposes of additional analysis as required by the State Single Audit

Act and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of State Financial Assistance is fairly stated in all material respects in relation to the financial statements as a whole.

Henry, Raymond & Thompson, LLC

Henry, Raymond & Thompson, LLC South Windsor, CT December 26, 2018

ELM CITY MONTESSORI SCHOOL, INC. SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE FOR THE YEAR ENDED JUNE 30, 2018

State Grantor/Pass-Through Grantor/Program Title	State Grant Program Core-CT Number	Expenditures			
Connecticut Department of Educ	cation:				
Charter School	11000-SDE64000-17041-84179	\$	465,000		
	Total State Financial Assistance	\$	465,000		

ELM CITY MONTESSORI SCHOOL, INC. NOTES TO SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE FOR THE YEAR ENDED JUNE 30, 2018

The accompanying Schedule of Expenditures of State Financial Assistance includes state grant activity of Elm City Montessori School, Inc. under programs of the State of Connecticut for the fiscal year ended June 30, 2018. Various departments and agencies of the State of Connecticut have provided financial assistance through grants and other authorizations in accordance with the General Statutes of the State of Connecticut. These financial assistance programs fund several programs including Head Start Initiatives, School Readiness and Child Day Care.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of Elm City Montessori School, Inc. conform to accounting principles generally accepted in the United States of America as applicable to not-for-profit organizations.

The information in the Schedule of Expenditures of State Financial Assistance is presented based upon regulations established by the State of Connecticut, Office of Policy and Management.

2. BASIS OF ACCOUNTING

The expenditures reported on the Schedule of Expenditures of State Financial Assistance are reported on the modified accrual basis of accounting. In accordance with Section 4-236-22 of the Regulations to the State Single Audit Act, certain grants are not dependent on expenditure activity, and accordingly, are considered to be expended in the fiscal year of receipt. These grant program receipts are reflected in the expenditures column of the Schedule of Expenditures of State Financial Assistance.

Section I - Summary of Auditor's Results
Financial Statements
Type of auditor's report issued:

	f auditor's report issued:		Unmodified		
Interna •	l control over financial reportin Material weakness(es) identif		<u>X</u> Yes	N	No
•	Significant deficiency(ies) ide	entified?	Yes	<u>X</u>]	No
Noncoi	mpliance material to financial s	statements noted?	Yes	<u>X</u> N	No
Interna Type of Any au report	dit findings disclosed that are red in accordance with Section egulations to the State Single A	ied? entified? ompliance for major programs: required to be 4-236-24 of	YesYes UnmodifiedYes the audit:	<u>X</u> N	Vо
Sta	te Grantor and Program	State Core-CT Numl	ber	Expe	nditures
Conne	ecticut Department of Educat	tion:			
Charter School 11000-SDE64000-17041-84179					465,000
Dollar	threshold used to distiguish bet	tween Type A and Type B Progran	ns	\$	100,000

Section II - Financial Statement Findings

Finding No. 2018-1

Criteria

The entity's purchasing policy requires that all expenses are pre-approved.

Condition

It was not clear from purchase documentation that all expenses follow the entities approval process for purchasing for the fiscal year ended 6/30/18.

Context

During audit procedures, it was discovered that not all expenses had notations of proper authorization.

Effect

Purchases can be made that are not authorized by management or allowed by funding sources.

Cause

Entity's purchasing policies are not being followed on a consistent basis.

Recommendation

Entity should follow its established policies. Invoices should then be matched to pre-approved expenses prior to payment authorization.

Views of Responsible Officials and Planned Corrective Actions

Statement of Concurrence or Nonconcurrence:

Partially concur: All purchases were pre-approved by management, but not all pre-approvals had adequate written documentation. All pre-approval documentation was audited quarterly in 2018. A new Payment Authorization Form has been developed and implemented.

Corrective Action:

The policy of obtaining written pre-approval for purchases will be reviewed with staff members responsible for school purchases. The Executive Director will review preapproval documentation quarterly in 2019.

Finding No. 2018-2

Criteria

The Office Manager and Financial Consultant will periodically audit and review all transactions for accuracy and proper supporting documentation.

Condition

Multiple material audit adjustments were proposed to cash and other accounts in order for the financial statements to be materially correct.

Context

During audit procedures, it was determined that there were various duplicated entries throughout the year, and a few incorrectly posted entries.

Effect

Cash was overstated by \$135,799, AR was understated by \$192,531, and various income and expense accounts were adjusted resulting in a change of \$14,196 to net assets.

Cause

The entities internal controls are not functioning effectively. The audit and review process is either not taking place or the person doing the audit and review does not have the proper training.

Recommendation

An individual with the proper skills, knowledge, and experience should review and reconcile balance sheet accounts regularly. If the entity does not possess the respective skills, this function should be subcontracted to a qualified professional.

Views of Responsible Officials and Planned Corrective Actions

Statement of Concurrence or Nonconcurrence:

Concur: staff transitions contributed to gaps in comprehensive oversight of all entries. There were several duplicate entries made not resolved by Financial Consultant prior to audit.

Corrective Action:

ECMS is pursuing a new financial management partner and will re-train staff responsible for regular account auditing and review.

Finding No. 2017-1

Condition

It was not clear from purchase documentation that all expenses followed the entities approval process for purchasing for the fiscal year ended June 30, 2017.

Current Status

Finding was first reported for fiscal year ended June 30, 2016, and again during fiscal year ended June 30, 2017. The finding is being repeated for fiscal year ended June 30, 2018, however has been partially corrected. The entity started scanning and tracking authorizations on a quarterly basis, starting first quarter 2018.

Planned Corrective Action:

The policy of obtaining written pre-approval for purchases will be reviewed with staff members responsible for school purchases. The Office Manager has been reviewing preapproval documentation quarterly as of 01/01/2018.

CURRENT STAFF Position 2017-18 2018-19 FY19 ACTUALS 2019-20 2020-21 202 Classoom Teachers & Co Teacher \$ 393,154 \$381,909 \$ 510,635 \$ 717,110 \$ 800,423 \$ 886
Classoom Teachers & Co Teacher \$ 393.154 \$381.909 \$ 510.635 \$ 717.110 \$ 800.423 \$ 886
ψ 000/100 ψ 000/100 ψ 000/100 ψ 000/100 ψ
Social Worker Social Worke 33,347 \$55,017 \$ 55,449 \$ 57,103 \$ 58,816 \$ 60
Principal Principal 105,000 \$117,100 \$ 117,100 \$ 120,613 \$ 124,231 \$ 127
Student Support Team Teacher Aide 21,663 \$22,096 \$ 22,096 \$ 22,983 \$ 23,672 \$ 24
PE Teacher (.40) Teacher- PE 25,586 \$26,098 \$ 26,032 \$ 26,813 \$ 27,617 \$ 28
SPED Supervisor (PT) Teacher SPEI 15,033 \$30,667 \$7,707 \$7,938 \$8,176 \$8,176
PK SPED (PT) SPED 13,321 \$7,000 \$ 10,505 \$ 10,820 \$ 11,145 \$ 11
SPED 2 SPED 2,419 \$ 20,618 \$ 21,237 \$ 21,874 \$ 22
School Psychologist SPED 10,266 \$10,471 \$ 10,148 \$ 10,452 \$ 10,766 \$ 11
Stipends Teachers 42,650 \$43,693 \$ 56,608 \$ 77,421 \$ 79,744 \$ 82
FT Benefits 298,098 \$312,323 \$ 351,131 \$ 482,621 \$ 524,909 \$ 568
Pending PT SPED (temp) SPED 5,148 \$ - \$
Nurse Nurse 9,851 \$10,048 \$ 10,147 \$ 18,200 \$ 37,492 \$ 38
Speech Speech/Agre 9,506 \$9,696 \$ 11,909 \$ 11,909 \$ 12,266 \$ 12
PT Custodian 14,324 \$14,610 \$ 17,204 \$ - \$ - \$
PT Custodian Benefits 305 \$311 \$ 366 \$ - \$ - \$
Part-time (40 hrs - 6 Tea(Summer 2,551 \$6,065 \$ 6,065 \$ 14,080 \$ 14,502 \$ 14
PT Teacher Benefits 54 \$1,274 \$ 1,274 \$ - \$
Substitutes (with FICA/Medicare) \$6,750 \$ \$6,765 \$ \$2,000 \$ \$2,060 \$
Substitute 1 \$125/day to 17,418 \$ - \$
Substitute 2 \$99.12/day 198 \$ - \$ - \$
Substitute 3 \$75/day 600 \$ - \$ - \$
TOTAL STAFF \$ 1,020,491 \$1,055,127 \$ 1,241,759 \$ 1,601,300 \$ 1,757,695 \$ 1,900
ADDITIONAL FY 2018-19 \$ -
TBD - Teachers Prim, Elem, Montessori Coa 200,000 - \$ 60,000 \$ 60,000 \$ 120
Stipends (Teacher 10%) - 20,000 - 6,000 6,000 12
FT Benefits - 99,000 - 29,700 29,700 59
Part-time (24 hrs -3 Teac Summer 1,706 \$ - \$
320,706 - \$ 95,700 \$ 98,571 \$ 101
TOTAL STAFF 1,375,833 1,241,759 1,697,000 1,856,266 2,001
FOOD SERVICE (2% inc) 96,540 98,471 98,471 \$ 116,673 \$ 120,173 \$ 123
RENT 390,000 390,000 \$ - \$
MAINTENANCE/UTILITIES (2% inc) 86,270 86,270 \$ - \$

IT	6,000	6,000	6,000	\$	6,258	\$	6,446	\$	6,639
Accreditation	2,075			\$	-	\$	-	\$	-
TRANSPORTATION (3% inc) + 1 bus	-			\$	-	\$	-	\$	-
SUPPLIES & MATERIALS - Operating Bu	14,741	20,000	20,000	\$	8,723	\$	8,985	\$	9,254
Other contractual				\$	-	\$	-	\$	-
Part-time - Operating Budget	7,371			\$	-	\$	-	\$	-
MSAP- July 1-Sept 30	19,100			\$	-	\$	-	\$	-
TOTAL NHPS IN-KIND	\$ 1,642,588	\$1,976,574	\$ 1,842,500	\$	1,828,654	\$ 1,	991,870	\$	2,141,236
		\$1,976,574 \$2,583,306	. , ,	-	1,828,654 2,974,716		991,870 470,502	\$	2,141,236 3,888,006
TOTAL NHPS IN-KIND			. , ,	-			•	÷	<u> </u>
TOTAL NHPS IN-KIND	\$ 2,145,962		\$ 2,583,306	\$		\$ 3,	•	÷	<u> </u>
TOTAL NHPS IN-KIND Projected Student Enroll198 x \$13,047	\$ 2,145,962	\$2,583,306	\$ 2,583,306	\$	2,974,716	\$ 3,	470,502	\$	3,888,006
TOTAL NHPS IN-KIND Projected Student Enroll198 x \$13,047 Direct Estimated Calculation to ECMS	\$ 2,145,962 \$ 503,374	\$2,583,306	\$ 2,583,306	\$	2,974,716	\$ 3,	470,502	\$	3,888,006

ECMS FY18 Budget

students		170	198	228	266	298
Revenue		2017-18	2018-19	2019-20	2020-21	2021-22
NHPS (incl Open Choice)	\$	360,000	\$ 614,709	\$ 1,146,062	\$ 1,478,632	\$ 1,746,770
CSDE	\$	462,000	\$ 540,000	\$ 600,000	\$ 690,000	\$ 837,000
Title I, II	\$	7,000	\$ 59,686	\$ 35,000	\$ 35,000	\$ 35,000
Individual/Foundation Giving	\$	200,000	\$ 142,000	\$ 150,000	\$ 150,000	\$ 150,000
Extended Day fees	\$	40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
Miscellaneous			\$ 258,539			
Total Revenue	\$	1,069,000	\$ 1,654,934	\$ 1,971,062	\$ 2,393,632	\$ 2,808,770
Personnel						
Full-time Staff	\$	623,809	\$ 733,576	\$ 741,060	\$ 787,881	\$ 942,639
Part-time Staff		24,300	\$ 29,406	\$ 14,106	\$ 19,106	\$ 24,106
Stipends & Tutors		12,000	\$ 8,100	\$ 10,000	\$ 10,300	\$ 10,609
Substitutes		6,000	\$ 6,000	\$ 6,180	\$ 6,365	\$ 6,556
Health Benefits		76,742	\$ 106,369	\$ 107,454	\$ 137,091	\$ 164,019
FICA/Medicare		55,628	\$ 59,509	\$ 61,294	\$ 63,133	\$ 65,027
Workers' Comp		10,000	\$ 11,000	\$ 11,330	\$ 11,670	\$ 12,020
Unemployment	\$	8,000	\$ 8,800	\$ 9,064	\$ 9,336	\$ 9,616
				\$ -	\$ -	\$ -
Non-Personnel				\$ -	\$ -	\$ -
Supplies and Materials - Instructional	\$	11,500	\$ 13,000	\$ 13,390	\$ 13,792	\$ 14,205
Supplies and Materials - Other	\$	12,000	\$ 15,000	\$ 15,450	\$ 15,914	\$ 16,391
Library/Textbooks			\$ 5,000	\$ 5,150	\$ 5,305	\$ 5,464
Staff Travel/PD	\$	28,846	\$ 17,875	\$ 10,780	\$ 15,000	\$ 20,000
Contracted Services (Consultants, Staf	f Tra	aining & PD)		\$ -	\$ -	\$ -
Montessori Coach (Elementary)	\$	55,000	\$ 55,000	\$ 56,650	\$ 58,350	\$ 135,100
Literacy Specialist	\$	23,300	\$ 23,300	\$ 23,300	\$ 23,999	\$ 24,719
Professional services (audit, financial r	l	30,000	\$ 35,000	\$ 36,050	\$ 37,132	\$ 38,245
Payroll service costs		20,000	\$ 25,000	\$ 25,750	\$ 26,523	\$ 27,318
Equipment		16,000	\$ 31,000	\$ 25,000	\$ 53,750	\$ 55,363
Facilities (utilities, maintenance)		•	\$ 98,000	\$ 70,000	\$ 72,100	\$ 74,263

Rent & CAM		\$ 205,238	\$ 533,286	\$ 660,398	\$ 680,093
New space renovations		\$ 59,500	\$ 90,000	\$ 250,000	\$ 350,000
ABAR & special programs		\$ 70,000	\$ 75,000	\$ 85,000	\$ 100,000
Other (liability insurance, staff parking,	52,000	\$ 39,250	\$ 30,428	\$ 31,340	\$ 32,281
Total Expenses \$	1,065,125	\$ 1,654,922	\$ 1,970,722	\$ 2,393,483	\$ 2,808,035
Surplus/(Deficit) \$	3,875	\$ 12	\$ 340	\$ 149	\$ 736

FY19 renovations for the Graustein-funded and FY19 = Includes gene

FY21 add r FY22 adds two classroom assistants for new LE & new ERD and Finance Director admin support des 1 Primary training, 2 Elem trainings (AMS & AMI) nal Montessori coach for Primary axes (\$15,000), financial management (\$15,000), moving (\$5,000) FY21=new FY22=new LE furniture des utilities (\$35,000), custodial/maintenance (\$35,000)

the Primary wing, funding from rent and healthcare savings; plus \$112,500 in tenant improvement dollars if 3+year lease signed ti-bias, anti-racism work

ral insurances (\$10000), tech/communic (\$10000), field trips (\$5000), staff events/teambuilding (\$5000), Student enrichment (\$5,000), Transparent Cla

ssroom (\$3000), staff parking (\$750), marketing/recruitment (\$500)

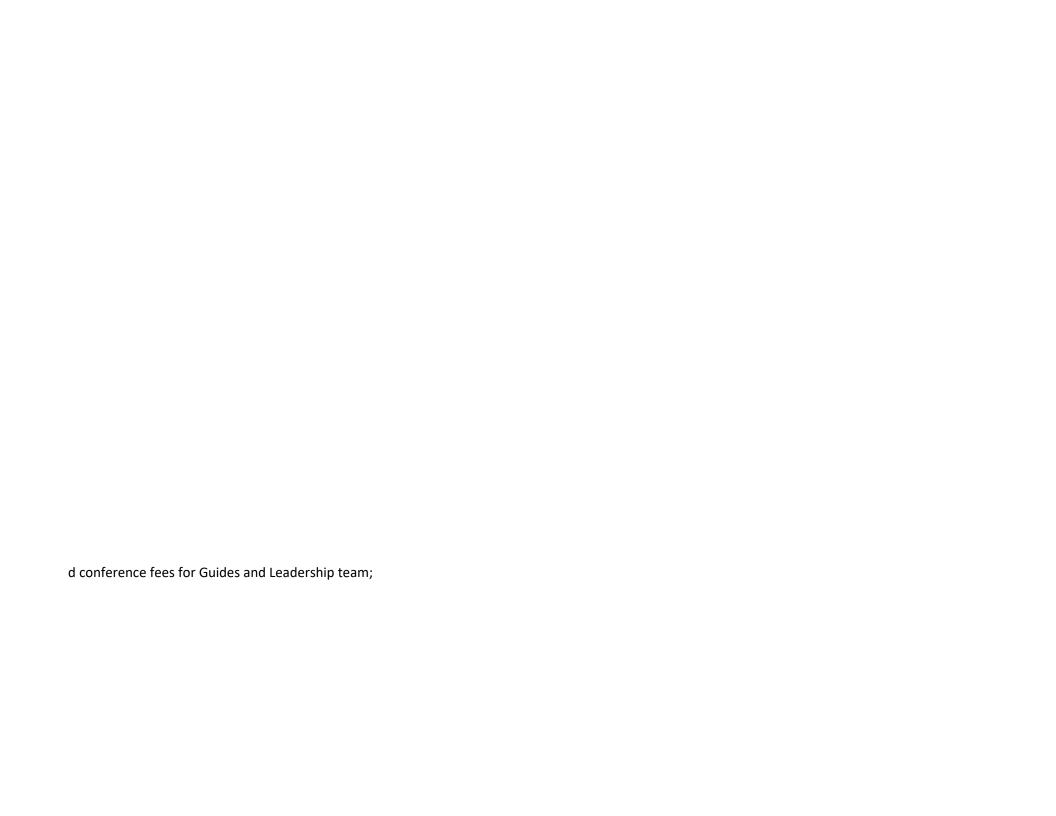
ECMS FY18 Budget

Revenue		2017-18		2018-19
NHPS (incl Open Choice)	\$	360,000	\$	490,803
CSDE	\$	462,000	\$	549,000
Title 1	\$	7,000	\$	10,000
Individual/Foundation Giving	\$	200,000	\$	188,000
Extended Day fees	\$	40,000	\$	40,000
Miscellaneous			\$	250,000
Total Revenue	\$	1,069,000	\$	1,527,803
Personnel				
Full-time Staff	\$	623,809	\$	710,285
Part-time Staff		24,300	\$	39,300
Stipends & Tutors		12,000	\$	6,000
Substitutes		6,000	\$	6,000
Health Benefits		76,742	\$	123,590
FICA/Medicare		55,628	\$	58,322
Workers' Comp		10,000	\$	11,000
Unemployment	\$	8,000	\$	8,800
Non-Personnel				
Supplies and Materials - Instructional	\$	11,500	\$	13,000
Supplies and Materials - Other	\$	12,000	\$	15,000
Library/Textbooks	Y	12,000	7	13,000
Staff Travel/PD	\$	28,846	\$	39,433
Contracted Services (Consultants, Staff	•	•	7	33, 133
Leadership Coach	\$	55,000	\$	55,000
Literacy Specialist	'	23,300	\$	25,000
Professional services (audit, financial n		30,000	\$	37,500
Payroll service costs		20,000	\$	25,000
Equipment & facilities (utilities, mainte		16,000	\$	35,000
Rent & CAM			\$	247,648

part of NHPS in-kind FY19 includes Elementary training for 2, Primary training for 1, an

Other (liability insurance, staff parking	52,000	\$ 71,500
Total Expenses	\$ 1,065,125	\$ 1,527,378

Includes general insurances, ABAR work/training, field trips, staf



f events/teambuilding, marketing/recruitment, tech/communic, Transparent Classroom, staff parking, other direct expenses

Henry, Raymond & Thompson, LLC 1340 Sullivan Avenue South Windsor, CT 06074 860.644.5825

May 10, 2019

Elm City Montessori School Inc. 375 Quinnipiac Ave New Haven, CT 06513

Elm City Montessori School Inc.:

Enclosed is the organization's 2017 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Please review the return for completeness and accuracy.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

G. Martin Henry

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	or th	e 2017 calendar year, or tax year beginning 00L 1, 2017 and	enaing J	<u>UN 30, ∠UI8</u>	
B (Check if applicab	C Name of organization		D Employer identifi	cation number
	Addre				
	Name chang	ge Doing business as EIM CICY MONCESSOFT SCHOOT,	Inc.	46-3	592780
	Initial returr	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
	□Final returr	375 Quinnipiac Ave		203-	903-4031
	termi			G Gross receipts \$	2,682,853.
	Amer	New Havell, CI 00515		H(a) Is this a group re	
	Application pendi	F Name and address of principal officer: E112a Haisey		for subordinates	
		same as C above		H(b) Are all subordinates in	ncluded? Yes No
		sempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)
		te: ▶ www.elmcitymontessori.org		H(c) Group exemption	-
		f organization: X Corporation	L Year	of formation: 2013	M State of legal domicile: CT
Pa	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: WORK			
auc		WITH NEW HAVEN PUBLIC SCHOOLS, ELM CITY M			(ESMS)
ern	2	Check this box if the organization discontinued its operations or dispos		1	
Š	3			3	10
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			27
ies	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			50
Activities & Governance	6	Total number of volunteers (estimate if necessary)			0.
Ac	/a	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34			0.
	0	Net differated business taxable income from Form 990-1, life 34		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		2,535,701.	2,646,633.
ine	9			18,313.	35,855.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		96.	365.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,554,110.	2,682,853.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
'n	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,590,991.	1,812,034.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ber	. ь	Total fundraising expenses (Part IX, column (D), line 25)	08.		
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,033,289.	793,199.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,624,280.	2,605,233.
	19	Revenue less expenses. Subtract line 18 from line 12		-70,170.	77,620.
Net Assets or	3		Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		390,326.	518,931.
t As	21	Total liabilities (Part X, line 26)		57,579.	108,564.
	22	Net assets or fund balances. Subtract line 21 from line 20		332,747.	410,367.
	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.	
		Signature of officer		I Date	
Sig		'		Date	
Her	е	Eliza Halsey, Executive Director Type or print name and title			
			Г	Date Check [PTIN
Paid		Print/Type preparer's name G. Martin Henry Preparer's signature			
	parer	Firm's name Henry, Raymond & Thompson, LLC		Firm's EIN	52-2383663
-	Only	Firm's address 1340 Sullivan Avenue		FIIIII S EIIV	32 2303003
200	y	South Windsor, CT 06074		Phone no 86	0.644.5825
May	v the I	RS discuss this return with the preparer shown above? (see instructions)		11 /10/10 110.00	X Yes No

Page 2

Form **990** (2017)

Form	1990 (2017) Elm City Montessori School Inc.	46-3592780 Pa	age 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	WORKING IN CLOSE PARTNERSHIP WITH NEW HAVEN PUBLIC SCHOOL		
	MONTESSORI SCHOOL (ECMS) WILL OFFER NEW HAVEN FAMILIES A		
	PUBLIC MONTESSORI SCHOOL PROGRAM. ELM CITY MONTESSORI SC		
	RACIALLY AND ECONOMICALLY DIVERSE NEW HAVEN PUBLIC ELEME	NTARY SCHOOL	
2	Did the organization undertake any significant program services during the year which were not listed on the		_
	prior Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O.		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, and	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2, 447, 423. including grants of \$) (Rever)
	To offer New Haven families a high-quality, public Monte	ssori program	
	for children enrolled in Pre K3 through eighth grade.		
4b	(Code:) (Expenses \$ including grants of \$) (Rever	nue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Rever	nue \$)
	·		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 2,447,423.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	in roo, complete concade 2,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			, .
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	١		, v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	١		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	in roo, complete concease 2, rate x	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
L	Schedule D, Parts XI and XII	12a	Λ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
13 14a	5:11	14a	- 25	Х
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 1 1		 ^*
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G. Part III	19		Х
	· · · · · · · · · · · · · · · · · · ·		200	

Form 990 (2017) Elm City Montessori School Inc. 46-3592780 Page 4 Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			,,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	77	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_X_	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
22	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete	31		<u> </u>
32	, ,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	55		
-	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2017) Elm City Montessori School Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				Ш
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable payments to vendors and reportable payments.				
	(gambling) winnings to prize winners?		1c	Х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	0.5			
	filed for the calendar year ending with or within the year covered by this return			77	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				37
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule C		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at				х
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)?	4a		^
D	If "Yes," enter the name of the foreign country:	acusto (FDAD)			
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac		5a		Х
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5a 5b		X
b	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		25
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30		
va	any contributions that were not tax deductible as charitable contributions?		6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contribution		- Oa		
-	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a		Х
b			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat	ion file a Form 1098-C?	7h		
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \ \textbf{Did a donor advised fund maintained}$	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	440			
	Gross income from members or shareholders Cross income from other sources (Do not not amounts due or paid to other sources against	11a			
Ü	Gross income from other sources (Do not net amounts due or paid to other sources against	11b			
192	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	<u> </u>	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.		134		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
	Did the appropriation provides any property for independent or provides devices that the versus		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
				000	

Form 990 (2017) Elm City Montessori School Inc. 46-3592780 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to line 2 throug to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
_		5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		37
	more members of the governing body?	7a_		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		150	х	
		15a 15b	X	
D	• • • • • • • • • • • • • • • • • • • •	ion	42	
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		Х
	taxable entity during the year?	16a		Λ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available (Section 6104 requires an organization for five five five five five five five five	ailable)	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financi	al	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Elm City Montessori School Inc 203-903-4031			
	375 Quinnipiac Ave, New Haven, CT 06513			

Form 990 (2017)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(B) (C)						(D)	(E)	(F)
Name and Title	Average	(do		Pos			nne	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week	-						from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC)	(***2/1099*****130)	organization
	organizations	truste	al trus		yee	mper		(** 27 1000 111100)		and related
	below	Individual trustee or director	Institutional trustee	l la	Key employee	Highest compensated employee	le.			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) Mira Debs	1.00									
President		Х		Х				0.	0.	0.
(2) Alayna Stone	1.00									
Vice President		Х		X				0.	0.	0.
(3) Keith Krolak	1.00									
Secretary		Х		Х				0.	0.	0.
(4) David Low	1.00									
Treasurer		Х		Х				0.	0.	0.
(5) Susan Clark	40.00									
ECMS Teacher		Х						0.	0.	0.
(6) Michael Nast	1.00									
Community Member		Х						0.	0.	0.
(7) Rise Nelson	1.00									
Community Member		Х						0.	0.	0.
(8) Fernando Muniz	1.00									
Community Member		Х						0.	0.	0.
(9) Kia Levy	1.00									
Community Member		Х						0.	0.	0.
(10) Francoise Leger	40.00									
ECMS Teacher		Х						0.	0.	0.
		-								
		-								
		4								
		4								

ı aı	Section A. Officers, Directors, Trus	tees, Key Em	<u> Ploy</u>	<u>ees,</u>	anc	<u>jiH t</u>	ghes	st C	ompensated Employee	s (continued)			
	(A) Name and title	(B) Average hours per	(do	not c	Pos	C) ition more		one	(D) Reportable compensation	(E) Reportable compensation		Esti	(F) mated ount of
		week (list any hours for	offi				or/trus	tee)	from the organization	from related organization (W-2/1099-MIS	s	comp	ther ensation m the
		related organizations	rustee or o	l trustee		99,	mpensatec		(W-2/1099-MISC)	(***2/1099******	50,	orga	nization related
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					nizations
			_										
			-										
			-										
			_										
			_										
			-										
			-										
	Sub-total Total from continuation sheets to Part VI								0.		0.		0
	Total (add lines 1b and 1c)								0.		0.		0
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	e		(
3	Did the organization list any former officer,	, director, or tru	uste	e, ke	ey en	nplo	yee,	or l	highest compensated er	nployee on	[,	Yes No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su											3	X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? If "Yes,	," co	mple	ete S	Sche	edule	J f	or such individual			4	X
	rendered to the organization? If "Yes." com tion B. Independent Contractors											5	Х
1	Complete this table for your five highest co the organization. Report compensation for										pensat	ion fron	n
	(A) Name and business			ONE		1011	<u> </u>		(B) Description of s		C	(C)	
				J-11-	_				·				
2	Total number of independent contractors (ii \$100,000 of compensation from the organia		ot lin	nited	d to	thos	se lis	ted	above) who received mo	ore than			
										-			00 /

				essori S	chool Inc.		46-3592	2780 Page 9
Pa	rt VII							
		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ervice Contributions, Gifts, Grants and Other Similar Amounts	b c d e f g h		1b	893,518. 753,115. 627,055. Business Code 900099	2,646,633.	35,855.		312 - 314
Program Service Revenue	c d e f		enue					
Other Revenue	3 4 5 6 a b c c d 7 a b c c d 8 a	Investment income (including other similar amounts) Income from investment of tax Royalties Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising including \$ contributions reported on line Part IV, line 18 Less: direct expenses	(i) Securities (i) Securities g events (not of 1c). See a b	est, and croceeds (ii) Personal (iii) Other	35,855.			
	9 a b c 10 a b c	Net income or (loss) from functions income from gaming at Part IV, line 19 Less: direct expenses Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sale Miscellaneous Revenu	ctivities. See a b ning activities returns a b s of inventory	Business Code		265		
	b c d				365. 365. 2 682 853.	36.220.	0.	

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**)
Fundraising (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,338,098. 1,314,354. 22,557. 1,187. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 7,081. 420,050. 412,596. Other employee benefits 373. 9 53,886. 52,930. 908. 10 Payroll taxes 11 Fees for services (non-employees): Management Legal 18,005. 18,005. Accounting Lobbying Professional fundraising services. See Part IV, line 17 9,902. 9,902. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 64,851. 9,851. 55,000. column (A) amount, list line 11g expenses on Sch O.) 90. 90. Advertising and promotion 12 3,172. 316. 2,856. 13 Office expenses 6,000. 6,000. Information technology 14 Royalties 15 479,126. 455,170. 23,956. 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 33,576. 26,861. 6,715. Depreciation, depletion, and amortization 22 7,478. 7,104. 374. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 102,688. 102,688. Other Program Expenses Classroom Supplies & Ex 40,630. 40,630. 18,923. 18,923. c After School Program 7,656. 7,656. d Payroll Fees 1,102.1,102. e All other expenses _ 2,605,233. 2,447,423. 156,202. 1,608. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2017)
Part X Balance Sheet

Pai	<u>π χ</u>	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	225,544.	1	190,530.		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			7,962.	3	194,585.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ted emp	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit					
		section 4958(f)(1)), persons described in section	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing				
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
Ø		employees' beneficiary organizations (see instr).	Comple	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7			
As	8	Inventories for sale or use				8	
	9				1,747.	9	12,319.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	228,641.			
	b		1	107,144.	155,073.	10c	121,497.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	390,326.	16	518,931.		
	17	Accounts payable and accrued expenses	57,579.	17	108,564.		
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV o	f Schedule D		21	
S	22	Loans and other payables to current and former	officers,	directors, trustees,			
<u>i</u>		key employees, highest compensated employee	s, and d	isqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
=	23	Secured mortgages and notes payable to unrela	ted third	l parties		23	
	24	Unsecured notes and loans payable to unrelated	third pa	arties		24	
	25	Other liabilities (including federal income tax, pa		1			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D				25	100 - 51
	26	-			57,579.	26	108,564.
		Organizations that follow SFAS 117 (ASC 958		here X and			
es		complete lines 27 through 29, and lines 33 an			000 545		200 001
ů	27	Unrestricted net assets		<u> </u>	282,747.	27	388,901. 21,466.
3ak	28		<u> </u>	50,000.	28	21,466.	
Ē	29					29	
표		Organizations that do not follow SFAS 117 (A	SC 958),	, check here			
٥		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			220 848	32	410 267
Z	33	Total net assets or fund balances			332,747.	33	410,367.
	34	Total liabilities and net assets/fund balances			390,326.	34	518,931.

Form	1990 (2017) Elm City Montessori School Inc.	46-3	592780	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,682		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,60	5,2	33.
3	Revenue less expenses. Subtract line 2 from line 1	3	7	7,6	20.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	332	2,7	47.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	410),3	67.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a			2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:	5 u			
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	Х	
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	, 54515,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit			
·	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
20	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
od	, , , , , , , , , , , , , , , , , , , ,	gi c Audit	3a		х
h	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	rod audit	Ja		 ^ `
b	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	eu auuit	3h		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number Name of the organization Elm City Montessori School Inc. 46-3592780 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

360	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
Ü	furnished by a governmental unit to						
	the organization without charge						
4	· · · · · ·						
	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support		-	1	_		
Cale	ndar year (or fiscal year beginning in) 🕨 🏻	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructio	ons)		•	12	
	First five years. If the Form 990 is for	•	,			· ·	
	organization, check this box and stop	•				. , . ,	
Sec	ction C. Computation of Public						
14	Public support percentage for 2017 (li	ne 6. column (f) di	vided by line 11, c	olumn (f))		14	%
	Public support percentage from 2016					15	%
	33 1/3% support test - 2017. If the o						
	stop here. The organization qualifies a						▶ □
h	33 1/3% support test - 2016. If the o		-				
~	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
11 a	and if the organization meets the "fact	-					
	3		•	-	•	•	
L-	meets the "facts-and-circumstances" t						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets th				-		
	organization meets the "facts-and-circ		-	•			>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		I		T	T	
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	r the organization's	I first second thir	l d fourth or fifth to	l I v vear as a section	1 501(c)(3) organiz	ation
17	check this box and stop here	•		•	•		· . —
Se	ction C. Computation of Publi						
	Public support percentage for 2017 (I			olumn (f))		15	%
	Public support percentage from 2016					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	D17 (line 10c, colur	mn (f) divided by lin	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
198	a 33 1/3% support tests - 2017. If the					3 1/3%, and line 1	
	more than 33 1/3%, check this box ar						` . —
k	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	та		
	4b		
	4c		
	5a		
	Ju		
	5b		
	5c		
	6		
	-		
	7		
	8		
	9a		
	9b		
	9с		
	40-		
	10a		
	10b		
9	90 or 99	0-EZ)	2017

Pai	T IV Supporting Organizations (continued)			J
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3b	I	

1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally i	ntegra	ted Type III supporting organ	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Current Year

Section C - Distributable Amount

than zero, explain in Part VI. See instructions.
Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.

any. Subtract lines 3g and 4a from line 2. For result greater

7 Excess distributions carryover to 2018. Add lines 3j and 4c.

8 Breakdown of line 7:

a Excess from 2013b Excess from 2014

c Excess from 2015

d Excess from 2016

e Excess from 2017

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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Schedule A (Form 990 or 990-EZ) 2017 Elm City Montessori School Inc.

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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Elm City Montessori School Inc.

Employer identification number 46-3592780

Part	t I Organizations Mai	ntaining Donor Advised I	Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "	Yes" on Form 990, Part IV, line 6		
		_	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year			
	Aggregate value of contribution			
	Aggregate value of grants from			
	Aggregate value at end of year			
	_		ting that the assets held in donor adv	
			clusive legal control?	
			sors in writing that grant funds can b	
	···		onor advisor, or for any other purpose	
Part			ization answered "Yes" on Form 990	
				r, Part IV, line 7.
1	<u> </u>	ements held by the organization ublic use (e.g., recreation or edu	`	interioelly important land area
	Protection of natural hab	· ·		istorically important land area ertified historic structure
	Preservation of open spa		Preservation of a ce	ertined historic structure
2			conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.	the organization held a qualified	Conservation Contribution in the for	Held at the End of the Tax Year
	, ,	asamants		
	Total acreage restricted by con			0.
	,		ure included in (a)	
			r 7/25/06, and not on a historic struc	
		` ' '		
			sed, extinguished, or terminated by the	
	year >	onto modinod, transferred, releat	sea, extriguished, or terminated by the	to organization during the tax
	· -	ty subject to conservation easen	nent is located	
	·	•	lic monitoring, inspection, handling o	_ f
	· ·	the conservation easements it ho		
				nservation easements during the year
	>	G/ 1 G/	, ,	5 ,
7	Amount of expenses incurred in	n monitoring, inspecting, handlin	g of violations, and enforcing conserv	vation easements during the year
	▶ \$			Ç
8	Does each conservation easem	— ent reported on line 2(d) above s	atisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9				se statement, and balance sheet, and
i	include, if applicable, the text of	f the footnote to the organizatior	s financial statements that describe	s the organization's accounting for
	conservation easements.			
Part	t III Organizations Mai	ntaining Collections of A	rt, Historical Treasures, or C	Other Similar Assets.
	Complete if the organiza	tion answered "Yes" on Form 99	0, Part IV, line 8.	
1a	If the organization elected, as p	ermitted under SFAS 116 (ASC	958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other sir	nilar assets held for public exhibi	tion, education, or research in further	rance of public service, provide, in Part XIII,
	the text of the footnote to its fir	nancial statements that describes	s these items.	
b	If the organization elected, as p	ermitted under SFAS 116 (ASC	958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar asset	s held for public exhibition, educ	ation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:			
	(i) Revenue included on Form	990, Part VIII, line 1		
	(ii) Assets included in Form 99			> \$
2	If the organization received or h	eld works of art, historical treasu	ires, or other similar assets for financ	ial gain, provide
		•	(ASC 958) relating to these items:	
а	Revenue included on Form 990	, Part VIII, line 1		> \$
b .	Assets included in Form 990, P	art X		

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		228,641.	107,144.	121,497.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	l Form 990. Part X. colun	nn (B), line 10c.)		121,497.

Schedule D (Form 990) 2017

6	-3	5	9	2	7	8	0	Page	3	
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Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11b. See Form 990,	Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	/aluation: Cost or en	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
` '				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"		line 11c. See Form 990,	Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of v	/aluation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11d. See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
(1)				
3.17				
(2)				
(2) (3)				
(2) (3) (4)				
(2) (3) (4) (5)				
(2) (3) (4) (5) (6)				
(2) (3) (4) (5)				
(2) (3) (4) (5) (6)				
(2) (3) (4) (5) (6) (7)				
(2) (3) (4) (5) (6) (7) (8)	÷ 15.)			
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line				
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			n 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Proposition of liability.		line 11e or 11f. See Forn	n 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability (1) Federal income taxes		line 11e or 11f. See Forn	n 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the part X of t		line 11e or 11f. See Forn	n 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (1) (1) Federal income taxes (2) (3)		line 11e or 11f. See Forn	n 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (1) (1) Federal income taxes (2) (3) (4)		line 11e or 11f. See Forn	n 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (1) (1) Federal income taxes (2) (3) (4) (5)		line 11e or 11f. See Forn	m 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability (1) Federal income taxes (2) (3) (4) (5) (6)		line 11e or 11f. See Forn	m 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the income taxes (2) (3) (4) (5) (6) (7)		line 11e or 11f. See Forn	m 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the image of the i		line 11e or 11f. See Forn	m 990, Part X, line 25	
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(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the state of the second of th	on Form 990, Part IV,	line 11e or 11f. See Forn	n 990, Part X, line 25	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (1) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	on Form 990, Part IV,	line 11e or 11f. See Form		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (1) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line (9)	on Form 990, Part IV,	line 11e or 11f. See Form (b) Book value	inancial statements t	hat reports the

Schedule D (Form 990) 2017	Elm City Montessori			-3592780 Page				
	n of Revenue per Audited Financi		h Revenue per Return	•				
	ganization answered "Yes" on Form 990, Pa			1 2 602 052				
, 0	other support per audited financial stateme	nts	1	2,682,853				
	1 but not on Form 990, Part VIII, line 12:	1.1						
	a Net unrealized gains (losses) on investments b Donated services and use of facilities 2a 2b							
b Donated services and use								
	rants							
d Other (Describe in Part XII	,			0				
e Add lines 2a through 2d				2,682,853				
3 Subtract line 2e from line			3	2,002,033				
	m 990, Part VIII, line 12, but not on line 1:	4-						
	included on Form 990, Part VIII, line 7b	-						
b Other (Describe in Part XII	,		45	0				
	3 and 4c. (This must equal Form 990. Part I.			2,682,853				
	n of Expenses per Audited Financ							
	ganization answered "Yes" on Form 990, Pa		an Expenses per metal					
	s per audited financial statements		1	2,605,233				
	1 but not on Form 990, Part IX, line 25:		•					
	e of facilities	2a						
	II.)							
•			2e	0				
3 Subtract line 2e from line			۱ ۵	2,605,233				
4 Amounts included on For	m 990, Part IX, line 25, but not on line 1:							
	included on Form 990, Part VIII, line 7b	4a						
b Other (Describe in Part XII								
c Add lines 4a and 4b			4c	0				
5 Total expenses. Add lines	3 and 4c. (This must equal Form 990. Part	I. line 18.)	5	2,605,233				
Part XIII Supplemental	Information.	. ,						
·	ed for Part II, lines 3, 5, and 9; Part III, lines 1 les 2d and 4b. Also complete this part to pro		· · · · ·	X, line 2; Part XI,				
Part X, Line 2								
Elm City Montess	ori School, Inc. adopt	ed the prov	isions of FASB					
Interpretation N	o. 48, Accounting for	Uncertainty	in Income Taxe	es (FASB				
ASC 740-10-50).	As a result of the imp	lementation	, Elm City Mont	essori				
School, Inc. did	not recognize any lia	ability for a	uncertain tax p	ositions.				
Generally, feder	al, state and local au	thorities ma	ay examine the					

Consequently, income tax returns for years prior to fiscal year 2015 are

Organization's tax returns for three years from the date of filing.

no longer subject to examination by taxing authorities.

Schedule D	(Form 990) 2017	Elm	City	Montessori	School	Inc.	46-3592780	Page 5
Part XIII	(Form 990) 2017 Supplemental Infor	mation	(continue	ed)				

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

Elm City Montessori School Inc.

 $Employer\ identification\ number \\ 46-3592780$

	0-3334	700	
art I			_
		YES	1
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
other governing instrument, or in a resolution of its governing body?	1	X	L
Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
catalogues, and other written communications with the public dealing with student admissions, programs, and scholarship	s? 2	X	L
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
If you need more space, use Part II	3		L
See Part II	_		
	_		
Does the organization maintain the following?		Х	
 Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 	4a	X	+
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student		- 22	+
admissions, programs, and scholarships?		Х	
d Copies of all material used by the organization or on its behalf to solicit contributions?		X	t
If you answered "No" to any of the above, please explain. If you need more space, use Part II.	4 u	25	H
ELM CITY MONTESSORI SCHOOL DOES NOT PROVIDE SCHOLARSHIPS OR			
OTHER FINANCIAL AID	_		
Does the organization discriminate by race in any way with respect to:	_		
Students' rights or privileges?	5a		Г
Admissions policies?			Γ
Employment of faculty or administrative staff?			Γ
Scholarships or other financial assistance?			Τ
e Educational policies?			Τ
f Use of facilities?			Г
g Athletic programs?			
n Other extracurricular activities?			
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			Γ
Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
Has the organization's right to such aid ever been revoked or suspended?			
If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2017

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.

Also provide any other additional information.

Line 3 - Explanation of Nondiscrimination Policy:

ANY FAMILY WHO IS COMMITTED TO MONTESSORI EDUCATION IS

INVITED TO ENTER THE NEW HAVEN PUBLIC SCHOOLS MAGNET LOTTERY

FOR A SPOT AT ECMS. THE RECRUITEMENT SEASON BEGINS IN

NOVEMBER AND RUNS THROUGH FEBRUARY. NEW HAVEN FAMILIES MAY

SUBMIT APPLICATIONS ONCE THE LOTTERY APPLICATION OPENS,

TYPICALLY IN JANUARY OF EACH YEAR. ALL ELIGIBLE APPLICANTS WILL BE

ENTERED INTO THE LOTTERY BY MARCH, AND FAMILIES ARE GENERALLY NOTIFIED OF

THEIR LOTTERY STATUS BY EARLY APRIL. CHILDREN ARE SELECTED FOR ADMISSION

USING A RANDOM DRAWING, THOUGH WE DO HAVE A SIBLING PREFERENCE FOR THOSE

WHO HAVE SIBLINGS CURRENTLY ATTENDING ECMS. WE ALSO ACCEPT A LIMITED

NUMBER OF STUDENTS THROUGH THE ACES OPEN CHOICE PROGRAM. ONCE A CHILD IS

ADMITTED, THEY ARE ADMITTED THROUGH 8TH GRADE AND NEED NOT APPLY AGAIN

EACH YEAR THROUGH THE LOTTERY.

Line 6 - Explanation of Government Financial Aid:

NEW HAVEN PUBLIC SCHOOLS (NHPS) WILL CONTRIBUTE FUNDING TO ELM CITY

MONTESSORI SCHOOL (ECMS) IN FOUR WAYS. NHPS WILL DIRECT A SUBSTANTIAL

PORTION OF ITS FEDERAL MAGNET GRANT MONIES TO ECMS. NHPS WILL ALLOCATE A

PORTION OF ITS PRE-K SCHOOL READINESS (STATE FUNDED)SLOTS TO ECMS. NHPS

WILL FUND A NUMBER OF OTHER STAFF MEMBERS FOR STUDENTS IN KINDERGARTEN AND

HIGHER GRADES, REFLECTING OUR ASSUMPTION THAT ECMS WILL ENROLL STUDENTS

WHO WOULD OTHERWISE BE IN NHPS. NHPS WILL CONTRIBUTE TO ECMS A NUMBER OF

IN-KIND SERVICES, INCLUDING FACILITY, TRANSPORTATION AND FOOD.

<u>Line 7 - Explanation of Racial NonDiscrimination Compliance:</u>

PER OUR EXEMPTION RECOGNITION LETTER, ELM CITY MONTESSORI SCHOOL IS NOT

REQUIRED TO COMPLY WITH REVENUE PROCEDURE 75-50 AS IT IS A CHARTER SCHOOL

Schedule I	E (Form	990 or 990-E	Z) 2	017 Elm Cl	ty Mo	nt	essorı	School	. Inc.		46-3	592780	Page 2
Part II	Sup	plementa	l In	formation. Pro	ovide the	expla	anations req	uired by Part	I, lines 3, 4d,	5h, 6b, and 7	', as applicat	ole.	
	Also	provide any	othe	r additional inform	nation.								
	TI T NTC	ממתווו	7	COMMD A CM	W.T.MII	7	T 003 T	COMEDM	MENTO				
OPERA	TING	UNDER	A	CONTRACT	MT.TH	A	LOCAL	GOVERN	MENT.				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Elm City Montessori School Inc.

Employer identification number 46-3592780

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or litems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	(d) Method of de noncash contribu	eterminin	_	
1	Art - Works of art		recinic continuation	Tomi ood, i die viii, iiilo i	9			
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
	Cars and other vehicles							
6								
7 8	Boats and planes Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
40	trust interests Securities - Miscellaneous							
12 13	Qualified conservation contribution -							
13								
14	Qualified conservation contribution - Other							
	- · · · - · · · · · · · · · · · · · · ·							
16	5 Real estate - Residential							
17								
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
_3 21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Salaries and)	Х	1	1,014,207	. FMV			
26	Other (Occupancy)	Х	1	476,270	. FMV			
27	Other (Food Services)	Х	1	96,540				
28	Other (Instuctional)	X	1	34,038				
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions	•			
	for which the organization completed Form 828							
						,	Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 thro	ugh 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be	used for			
	exempt purposes for the entire holding period?							
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	quires the review o	of any nonstandard contrib	utions?	31		X
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncas	า			
	contributions?					32a		<u>X</u>
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is ch	ecked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2017

LHA

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Elm City Montessori School Inc.

Employer identification number 46-3592780

Form 990, Part I, Line 1, Description of Organization Mission:

WILL OFFER NEW HAVEN FAMILIES A HIGH-QUALITY, PUBLIC MONTESSORI SCHOOL

PROGRAM. ELM CITY MONTESSORI SCHOOL IS A RACIALLY AND ECONOMICALLY

DIVERSE NEW HAVEN PUBLIC ELEMENTARY SCHOOL SERVING PRE K-3 THROUGH 8TH

GRADE, WHERE STUDENTS ARE GUIDED TO MAKE DECISIONS AND WORK TO THEIR

FULL POTENTIAL THROUGH AN EDUCATIONAL PROGRAM THAT FOLLOWS DR. MARIA

MONTESSORI'S PHILOSOPHY. A MONTESSORI SCHOOL STRESSES CHILD CENTERED

LEARNING, HANDS-ON INQUIRY, MULTI-AGE CLASSROOMS, AND INTENSIVE

PARENTAL ENGAGEMENT.

Form 990, Part III, Line 1, Description of Organization Mission:

SERVING PRE K-3 THROUGH 8TH GRADE, WHERE STUDENTS ARE GUIDED TO MAKE

DECISIONS AND WORK TO THEIR FULL POTENTIAL THROUGH AN EDUCATION PROGRAM

THAT FOLLOWS DR. MARIA MONTESSORI'S PHILOSOPHY. A MONTESSORI SCHOOL

STRESSES CHILD CENTERED LEARNING, HANDS-ON INQUIRY, MULTI-AGE

CLASSROOMS, AND INTENSIVE PARENTAL ENGAGEMENT.

Form 990, Part VI, Section B, line 11b:

Board of Directors and/or designee reviews return prior to filing

Form 990, Part VI, Section B, Line 12c:

Annually, the organization requires officers and directors to document any conflicts of interest that may arise. Board of Directors review any conflicts and act upon them as deemed necessary

Name of the organization Elm City Montessori School Inc.	Employer identification number 46-3592780
Board of Directors is responsible for approving the Execut	
salary. Board of Directors review all compensation for th	
Form 990, Part VI, Section C, Line 19:	
These documents are made available to the public upon requ	est.