

Allocations

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Allocations**

	(1)	Alliance DG	(2)	Priority SDG	(3)	PSD - ESH	(4)	PSD - SS	Total
<b>LEA</b>		\$904,376.00		\$0.00		\$0.00		\$0.00	\$904,376.00
<b>Total</b>		\$904,376.00		\$0.00		\$0.00		\$0.00	\$904,376.00

Talent

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Focus Areas - Alliance District and Priority School District Grants**

\* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- This focus area **IS** part of the Alliance District/Priority School District plan
- This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school talent systems. Place a check beside the district's 2018-19 talent-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas which excludes spending under the Talent focus area.

- |  |  |
|--|--|
| <input type="checkbox"/> Recruitment and human capital pipelines | <input checked="" type="checkbox"/> Instructional coaching                 |
| <input type="checkbox"/> Hiring and placement processes          | <input checked="" type="checkbox"/> District/school leadership development |
| <input checked="" type="checkbox"/> Professional learning        | <input type="checkbox"/> Retention of top talent                           |
| <input type="checkbox"/> Evaluation                              | <input type="checkbox"/> Other   |

2. Identify a core set of no more than three strategies to advance the district's talent-related reform priorities (identified in 1). Following the sample below, summarize each district talent strategy using a number (eg. 1.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

**Talent Priorities:**

**Aligned SMART Goals:**

**Sample: 1.1 Embedded Literacy Coaching** - District will staff one literacy coach in each of the elementary Turnaround and Focus schools. Coaches will work with the Chief Academic Officer and school principals to create and implement a four-week coaching cycle, ensuring that all teachers receive some form of coaching over the school year. Coaches will provide instructional coaching, professional development, model lessons, and co-taught lessons. All coaches will receive Foundational Literacy training in Fall 2018.

*Rationale: The addition of embedded coaches in each Turnaround and Focus elementary school in 2017-18 contributed to improvements in Tier 1 and SRBI supports, resulting in schoolwide improvements in district interim assessments in each school. The district has completed its professional development guide for the current year and will implement the first coaching cycle in September 2018.*

For Opportunity Districts, if the priority is one of its three identified need areas supported by the CSDE cross-functional team, it would instead be identified in the example above as follows: "**1.1 CORE DISTRICT PRIORITY #1** (or #2 or #3) - **Embedded Literacy Coaching**" ...

1.1 Embedded Literacy & Mathematic Coaching: District will staff two Literacy Coaches, two Numeracy Coaches and one RTI Math Teacher. The Coaches will work with the Asst. Superintendent and Principals to create and implement a coaching cycle, ensuring that teachers receive some form of coaching over the school year. All Coaches will provide instructional coaching, PD, model lessons and co-taught lessons. Coaches will also assist teachers in utilizing student data to design individual interventions, in addition to strengthening Tier I instruction. The RTI Math Teacher will collaborate with the Assistant Superintendent, THS Administration and Math Department to provide appropriate interventions for students who qualify for extra supports. Rationale: The implementation of a district-wide coaching cycle, with a focus on the analysis of student data, will help the district to strengthen Tier I instruction and ensure that all students are provided with appropriate interventions. The district will implement the first coaching cycle in September 2018.

**Sample: 1.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 50.2 in 2016-17 to 54.1 in 2018-19. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 42.9 in 2016-17 to 49.3 in 2018-19.

Note that 2017-18 ESSA-related results will not be available until Winter 2018, therefore 2016-17 scores are being used for baseline planning purposes.

1.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for ELA from 62.5% in 2016-2017 to 64.4% in 2018-2019 and in Math from 54.4% in 2016-2017 to 57.6% in 2018-2019 for DPI. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 47.3% in 2016-2017 to 55.4% in 2018-2019 and in Mathematics from 48.0% in 2016-2017 to 56.0% 2018-2019.

Academics

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Focus Areas - Alliance District and Priority School District Grants**

\* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- This focus area **IS** part of the Alliance District/Priority School District plan
- This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school academic systems. Place a check beside the district's 2018-19 academic-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas and at least 20 percent of PSD funds promoting early literacy.

- |  |  |
|--|--|
| <input type="checkbox"/> Common Core-aligned curriculum                              | <input type="checkbox"/> Full-day kindergarten             |
| <input type="checkbox"/> Assessment systems  | <input type="checkbox"/> Pre-Kindergarten                  |
| <input checked="" type="checkbox"/> Supports for special populations (eg., EL, SPED) | <input type="checkbox"/> Pre-K - Grade 3 literacy          |
| <input checked="" type="checkbox"/> SRBI and academic interventions                  | <input type="checkbox"/> Instructional technology          |
| <input checked="" type="checkbox"/> College and career access                        | <input type="checkbox"/> Alternative/transitional programs |
| <input type="checkbox"/> Other   |  |

2. Identify a core set of no more than three strategies to advance the district's academic-related reform priorities (identified in 1). Following the sample below, summarize each district academic strategy using a number (eg. 2.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

**Academic Priorities:**

**Aligned SMART Goals:**

**Sample: 1.1 Embedded Literacy Coaching** - District will staff one literacy coach in each of the elementary Turnaround and Focus schools. Coaches will work with the Chief Academic Officer and school principals to create and implement a four-week coaching cycle, ensuring that all teachers receive some form of coaching over the school year. Coaches will provide instructional coaching, professional development, model lessons, and co-taught lessons. All coaches will receive Foundational Literacy training in Fall 2018.

*Rationale: The addition of embedded coaches in each Turnaround and Focus elementary school in 2017-18 contributed to improvements in Tier 1 and SRBI supports, resulting in schoolwide improvements in district interim assessments in each school. The district has completed its professional development guide for the current year and will implement the first coaching cycle in September 2018.*

For Opportunity Districts, if the priority is one of its three identified need areas supported by the CSDE cross-functional team, it would instead be identified in the example above as follows: "**2.1 CORE DISTRICT PRIORITY #1** (or #2 or #3) - **Embedded Literacy Coaching**" ...

2.1 The District will hire an assistant principal for 6th through 12th grade that will focus on college and career readiness by supporting students in the development of 21st century skills. Rationale: This individual will monitor student success plans and participation in A.P. classes as well as oversee applications for scholarships for all students with a focus on first generation college graduates. Through this direct support students will gain skills and access to career and higher education pathways. This will be in direct alignment with district goals and resources that currently exist in this priority area.

2.2 The District will hire an Assistant Director of Special Education who will focus on educating staff and enhancing their skills regarding the process of identifying students for special education. This individual will be responsible for auditing special education programs and services including outplacement. Rationale: This individual will collaborate with instructional coaches and the assistant superintendent to strengthen Tier I and Tier II instruction and RTI supports in order to provide interventions that will offer appropriate alternative options and supports.

**Sample: 2.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 50.2 in 2016-17 to 54.1 in 2018-19. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 42.9 in 2016-17 to 49.3 in 2018-19.

Note that 2017-18 ESSA-related results will not be available until Winter 2018, therefore 2016-17 scores are being used for baseline planning purposes.

2.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for ELA from 62.5% in 2016-2017 to 64.4% in 2018-2019 and in Math from 54.4% in 2016-2017 to 57.6% in 2018-2019 for DPI. 2.1 Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 47.3% in 2016-2017 to 55.4% in 2018-2019 and in Mathematics from 48.0% in 2016-2017 to 56.0% 2018-2019. 2.1 The chronic absenteeism will go from 12.3% from 2016-17 to 11.1% in 2018-19 2.1 The 4 year cohort graduation rate will go from 82.6% in 2016-17 to 84.5% in 2018-19

2.2 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for ELA from 62.5% in 2016-2017 to 64.4% in 2018-2019 and in Math from 54.4% in 2016-2017 to 57.6% in 2018-2019 for DPI. 2.2 Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 47.3% in 2016-2017 to 55.4% in 2018-2019 and in Mathematics from 48.0% in 2016-2017 to 56.0% 2018-2019.

Climate

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Focus Areas - Alliance District and Priority School District Grants**

\* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- This focus area **IS** part of the Alliance District/Priority School District plan
- This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school climate systems. Place a check beside the district's 2018-19 climate-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Attendance/Chronic absenteeism | <input checked="" type="checkbox"/> Graduation/dropout prevention/on-track for graduation |
| <input checked="" type="checkbox"/> Suspension rate                | <input checked="" type="checkbox"/> Family engagement                                     |
| <input type="checkbox"/> Wraparound services                       | <input type="checkbox"/> Other  |

2. Identify a core set of no more than three strategies to advance the district's climate-related reform priorities (identified in 1). Following the sample below, summarize each district climate strategy using a number (eg. 3.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

**Climate Priorities:**

**Aligned SMART Goals:**

**Sample: 1.1 Embedded Literacy Coaching** - District will staff one literacy coach in each of the elementary Turnaround and Focus schools. Coaches will work with the Chief Academic Officer and school principals to create and implement a four-week coaching cycle, ensuring that all teachers receive some form of coaching over the school year. Coaches will provide instructional coaching, professional development, model lessons, and co-taught lessons. All coaches will receive Foundational Literacy training in Fall 2018.

*Rationale: The addition of embedded coaches in each Turnaround and Focus elementary school in 2017-18 contributed to improvements in Tier 1 and SRBI supports, resulting in schoolwide improvements in district interim assessments in each school. The district has completed its professional development guide for the current year and will implement the first coaching cycle in September 2018.*

For Opportunity Districts, if the priority is one of its three identified need areas supported by the CSDE cross-functional team, it would instead be identified in the example above as follows: "**3.1 CORE DISTRICT PRIORITY #1** (or #2 or #3) - **Embedded Literacy Coaching**" ...

3.1 The District will hire a non-certified Bilingual staff member to serve as a parent liaison to increase family engagement, improve attendance and assist with translation services in Torrington Public Schools. Rationale: This individual will enhance the District's ability to make home visits and support parents with communication barriers due to language. Being able to engage parents by actively seeking their input will enhance the education of their children by creating a cooperative collaboration between home and school. This individual will work with all stakeholders to achieve goals, access support services and create/implement District sponsored programs and opportunities to facilitate positive parent, school and student relationships to increase academic achievement and reduce chronic absenteeism.

**Sample: 3.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 50.2 in 2016-17 to 54.1 in 2018-19. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 42.9 in 2016-17 to 49.3 in 2018-19.

Note that 2017-18 ESSA-related results will not be available until Winter 2018, therefore 2016-17 scores are being used for baseline planning purposes.

3.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for ELA from 62.5% in 2016-2017 to 64.4% in 2018-2019 and in Math from 54.4% in 2016-2017 to 57.6% in 2018-2019 for DPI. 3.1 Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 47.3% in 2016-2017 to 55.4% in 2018-2019 and in Mathematics from 48.0% in 2016-2017 to 56.0% 2018-2019. 3.1 The chronic absenteeism will go from 12.3% from 2016-17 to 11.1% in 2018-19. 3.1 The 4 year cohort graduation rate will go from 82.6% in 2016-17 to 84.5% in 2018-19

3.2 The District will hire a School Resource Officer who will help to build positive relationships with students, school and community. This individual will help enhance student problem solving and life skills. Rationale: This individual will connect with students and families to inform them of community agencies and activities to help reduce conflicts and negative behaviors.

3.2 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for ELA from 62.5% in 2016-2017 to 64.4% in 2018-2019 and in Math from 54.4% in 2016-2017 to 57.6% in 2018-2019 for DPI. 3.2 Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 47.3% in 2016-2017 to 55.4% in 2018-2019 and in Mathematics from 48.0% in 2016-2017 to 56.0% 2018-2019. 3.2 The chronic absenteeism will go from 12.3% from 2016-17 to 11.1% in 2018-19  
3.2 The 4 year cohort graduation rate will go from 82.6% in 2016-17 to 84.5% in 2018-19



Operations

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Focus Areas - Alliance District and Priority School District Grants**

\* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- This focus area **IS** part of the Alliance District/Priority School District plan
- This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school operations systems. Place a check beside the district's 2018-19 operations-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

- |   |   |
|---|---|
| <input type="checkbox"/> Budgeting and financial management | <input type="checkbox"/> Student enrollment processes |
| <input checked="" type="checkbox"/> School operations       | <input type="checkbox"/> Extended learning time       |
| <input type="checkbox"/> Technology integration             | <input type="checkbox"/> Other                        |

2. Identify a core set of no more than three strategies to advance the district's operations-related reform priorities (identified in 1). Following the sample below, summarize each district operations strategy using a number (eg. 4.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

**Operations Priorities:**

**Aligned SMART Goals:**

**Sample: 1.1 Embedded Literacy Coaching** - District will staff one literacy coach in each of the elementary Turnaround and Focus schools. Coaches will work with the Chief Academic Officer and school principals to create and implement a four-week coaching cycle, ensuring that all teachers receive some form of coaching over the school year. Coaches will provide instructional coaching, professional development, model lessons, and co-taught lessons. All coaches will receive Foundational Literacy training in Fall 2018.

*Rationale: The addition of embedded coaches in each Turnaround and Focus elementary school in 2017-18 contributed to improvements in Tier 1 and SRBI supports, resulting in schoolwide improvements in district interim assessments in each school. The district has completed its professional development guide for the current year and will implement the first coaching cycle in September 2018.*

For Opportunity Districts, if the priority is one of its three identified need areas supported by the CSDE cross-functional team, it would instead be identified in the example above as follows: "**4.1 CORE DISTRICT PRIORITY #1** (or #2 or #3) - **Embedded Literacy Coaching**" ...

4.1 Utilize CAPSS and Center for School Change for administrative training to create systemic change that will enhance and sustain functional and coherent school operations that will impact staff and administrator retention. Rationale: By integrating district-wide operations strategies and expectations, roles and responsibilities will be more clearly defined creating opportunities for leadership to succeed.

**Sample: 4.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 50.2 in 2016-17 to 54.1 in 2018-19. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 42.9 in 2016-17 to 49.3 in 2018-19.


Note that 2017-18 ESSA-related results will not be available until Winter 2018, therefore 2016-17 scores are being used for baseline planning purposes.

4.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for ELA from 62.5% in 2016-2017 to 64.4% in 2018-2019 and in Math from 54.4% in 2016-2017 to 57.6% in 2018-2019 for DPI. 4.1 Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 47.3% in 2016-2017 to 55.4% in 2018-2019 and in Mathematics from 48.0% in 2016-2017 to 56.0% 2018-2019.

Related Documents

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Focus Areas - Alliance District and Priority School District Grants**

**Required Documents**

<b>Type</b>	<b>Document Template</b>	<b>Document/Link</b>
ESSA Milestones [Upload at least 1 document(s)]	N/A	 <a href="#">Torrington ESSA Milestones</a>

Alliance District Grant Budget

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Alliance District Grant**

<b>Object</b>	<b>Total</b>
100 - Personal Services > Salaries	\$780,324.00
200 - Personal Services > Employee Benefits	\$111,183.12
300 - Purchased Professional and Technical Services	\$12,868.88
400 - Purchased Property Services	\$0.00
500 - Other Purchased Services	\$0.00
600 - Supplies	\$0.00
700 - Property	\$0.00
800 - Debt Service and Miscellaneous	\$0.00
917 - Indirect Costs	\$0.00
	<b>Total</b> \$904,376.00
	<b>Allocation</b> \$904,376.00
	<b>Remaining</b> \$0.00

Budget Detail

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Alliance District Grant**

100 - Personal Services > Salaries - \$780,324.00

Budget Detail		Narrative Description
<b>Object:</b>	100 - Personal Services > Salaries	1 FTE Literacy Coaches K-3 \$87,643 District Wide  1 FTE Literacy Coaches 4-6 \$87,673 District Wide  2 FTE Numeracy Coaches K-3 \$87,673 District Wide  2 FTE Numeracy Coaches 4-6 \$91,615 District Wide  1 FTE RTI Math Specialist 9-12 \$87,673 Torrington High School
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Talent - Goal 1.1	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$442,307.00	
<b>Line Item Total:</b>	\$442,307.00	
<b>Object:</b>	100 - Personal Services > Salaries	1 FTE Assistant Principal - \$130,138 Torrington Middle School .20 Torrington High School .80
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Academics Goal 2.1	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$130,138.00	
<b>Line Item Total:</b>	\$130,138.00	

<b>Object:</b>	100 - Personal Services > Salaries	1 FTE Assistant Special Education Director - \$130,138  District Wide
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Academics Goal 2.2	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$130,138.00	
<b>Line Item Total:</b>	\$130,138.00	
<b>Object:</b>	100 - Personal Services > Salaries	1 FTE SRO Part Year (9 months)- \$67,741 Torrington Middle School
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Climate Goal 3.2	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$67,741.00	
<b>Line Item Total:</b>	\$67,741.00	
<b>Object:</b>	100 - Personal Services > Salaries	1 P/T Bilingual Liaison - \$10,000 Torrington High School
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Climate Goal 3.1	
<b>LEA /</b>	Torrington School District (143-000)	

<b>School:</b>		
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$10,000.00	
<b>Line Item Total:</b>	\$10,000.00	

<b>Total for 100 - Personal Services &gt; Salaries:</b>		\$780,324.00
<b>Total for all other Objects:</b>		\$124,052.00
<b>Total for all Objects:</b>		\$904,376.00
<b>Allocation:</b>		\$904,376.00
<b>Remaining:</b>		\$0.00

Budget Detail

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Alliance District Grant**

200 - Personal Services > Employee Benefits - \$111,183.12

Budget Detail		Narrative Description
<b>Object:</b>	200 - Personal Services > Employee Benefits	4 Coaches and 1 RTI Math Teacher Benefits  1 Literacy Coach K-3 - \$7,451.74 1 Literacy Coach 4-6 - \$20,583.72  1 Numeracy Coach K-3 \$20,583.72 1 Numeracy Coach 4-6 \$20,583.72  1 RTI Math Coach 9-12 \$20,583.72
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Talent - Goal 1.1	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$89,786.64	
<b>Line Item Total:</b>	\$89,786.64	
<b>Object:</b>	200 - Personal Services > Employee Benefits	1 FTE Assistant Dir. Sped benefits - \$20,583.72
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Academics Goal 2.2	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$20,583.72	
<b>Line Item Total:</b>	\$20,583.72	



<b>Object:</b>	200 - Personal Services > Employee Benefits	1 FTE AP Benefits - \$812.76
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Academics Goal 2.1	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$812.76	
<b>Line Item Total:</b>	\$812.76	

<b>Total for 200 - Personal Services &gt; Employee Benefits:</b>		\$111,183.12
<b>Total for all other Objects:</b>		\$793,192.88
<b>Total for all Objects:</b>		\$904,376.00
<b>Allocation:</b>		\$904,376.00
<b>Remaining:</b>		\$0.00

Budget Detail

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Alliance District Grant**

300 - Purchased Professional and Technical Services - \$12,868.88

Budget Detail		Narrative Description
<b>Object:</b>	300 - Purchased Professional and Technical Services	CAPSS/Center for School Change Training
<b>Purpose:</b>	01 - Public School Activities	
<b>Focus Area:</b>	Operations Goal 4.1	
<b>LEA / School:</b>	Torrington School District (143-000)	
<b>Quantity:</b>	1.00	
<b>Cost:</b>	\$12,868.88	
<b>Line Item Total:</b>	\$12,868.88	
<b>Total for 300 - Purchased Professional and Technical Services:</b>		\$12,868.88
<b>Total for all other Objects:</b>		\$891,507.12
<b>Total for all Objects:</b>		\$904,376.00
<b>Allocation:</b>		\$904,376.00
<b>Remaining:</b>		\$0.00

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Alliance District Grant**

Filter by Location:

Object	Purpose	01 - Public School Activities	Total
<b>100 - Personal Services &gt; Salaries</b>		780,324.00	780,324.00
<b>200 - Personal Services &gt; Employee Benefits</b>		111,183.12	111,183.12
<b>300 - Purchased Professional and Technical Services</b>		12,868.88	12,868.88
<b>Total</b>		904,376.00	904,376.00
		<b>Allocation</b>	904,376.00
		<b>Remaining</b>	0.00

**Torrington School District (143-000) Public School District - FY 2019 - Alliance and Priority School District Grants - Rev 0 - Assurances**

\* **The Local Educational Agency (LEA) hereby assures the State Educational Agency (SEA) that the LEA follows all regulations applicable for CSDE, including those outlined below.**

- |           |  |
|-----------|--|
| <b>A.</b> | The applicant has the necessary legal authority to apply for and receive the proposed grant;   |
| <b>B.</b> | The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;  |
| <b>C.</b> | The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;   |
| <b>D.</b> | The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the State Board of Education and the Connecticut State Department of Education;   |
| <b>E.</b> | Grant funds shall not be used to supplant funds normally budgeted by the agency;   |
| <b>F.</b> | Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;  |
| <b>G.</b> | The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the Connecticut State Department of Education, including information relating to the project records and access thereto as the Connecticut State Department of Education may find necessary;  |
| <b>H.</b> | The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;   |
| <b>I.</b> | If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;  |
| <b>J.</b> | The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;  |
| <b>K.</b> | At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the Connecticut State Department of Education any moneys not expended in accordance with the approved program/operation budget as determined by the audit; |
| <b>L.</b> | <b>REQUIRED LANGUAGE (NON-DISCRIMINATION)</b>  |
|           | References in this section to "contract" shall mean this grant agreement and to "contractor" shall mean the Grantee.   |

(a)	For purposes of this Section, the following terms are defined as follows:
(1)	"Commission" means the Commission on Human Rights and Opportunities;
(2)	"Contract" and "contract" include any extension or modification of the Contract or contract;
(3)	"Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
(4)	"Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
(5)	"good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
(6)	"good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
(7)	"marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;
(8)	"mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
(9)	"minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and
(10)	"public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.
For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Conn. Gen. Stat. Section 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).	

(b)	<p>(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with jobrelated qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.</p>
(c)	<p>Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.</p>
(d)	<p>The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.</p>
(e)	<p>The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.</p>
(f)	<p>The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.</p>

(g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.

(h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

**M.** The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.

**N.** The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.

\* The Local Education Agency (LEA) hereby assures the State Education Agency (SEA) that the LEA has received local board of education approval of this plan's submission. Date of board approval:

07/30/2018 