MINUTES OF MEETING September 12, 2019 Training Academy, 285 Preston Avenue Meriden, CONNECTICUT

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE SEPTEMBER 12, 2019 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Council Members Present: Kurt P. Cavanaugh; Chief John F. Daly; Dr. Amy Donahue; Douglas Glanville; Chief Ronnell Higgins; Chief Thomas Kulhawik; Chief Keith Mello; Chief Mark Palmer; Chief Vernon Riddick, Jr.; Commissioner James Rovella; Dr. Guy Vallaro and Chief James Viadero.

Other Attendees: Police Academy Administrator Karen Boisvert (Acting); Basic Training Director (Acting) & Accreditation Manager/Compliance Officer Marc Fasano; Holly King, CSP - TA Administrative Staff; Pamela Hayes, CPCA Executive Director; Colin Milne, DESPP Legal; Matt Suplee, Bloomfield Police.

Council Members Absent: 1st Selectman Laura Francis; Town Administrator Michael Freda; Chief State's Attorney Kevin Kane; Chief Paul Melanson; State Victim's Advocate Natasha Pierre; Patrick Rittmon and Special Agent in Charge Brian C. Turner.

CALL TO ORDER

Chief Keith Mello, Chairman, called the meeting to order at 9:37 A.M.

ACTION ITEMS

- 1. Approval of the Minutes of the June 17, 2019 Regular Meeting Chief Mello requested a motion to accept the Minutes of June 17, 2019 Meeting as submitted. Motion made by Chief Daly, seconded by Chiefs Kulhawik & Riddick; minutes accepted.
- 2. Chiefs/Public Comment

CERTIFICATION COMMITTEE

Request for Comparative Certification

- 1. Badgley, Jonathan B. Burlington PD
- 2. Bednarz, Edward Mashantucket Pequot Tribal PD
- 3. Brinsko, Thomas K. UCONN PD
- 4. Canon, James Jr. Suffield PD
- 5. Cardin, Marc R. Mashantucket Pequot Tribal PD
- 6. DelTorto, Dominic E. Burlington PD
- 7. DeSousa, Jason Brookfield & Roxbury PD's
- 8. Gendron, Mark Sr. Mansfield PD
- 9. Guarino, Michael A. Amtrak PD
- 10. Milardo, Enrico Westbrook PD
- 11. Quinones, Raymond A. Amtrak PD
- 12. Roach, Michael P. Oxford PD
- 13. Southworth, David D. East Haddam PD
- 14. Sweeney, Patrick J. Ellington PD
- 15. Tynan, Patrick M. Enfield PD

The certification committee recommends the council approve the above certificate requests for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; motion made by Mr. Cavanaugh, seconded by Chief Daly. The motion passes.

One-year Probationary Extensions

1. Barrett, Brandon A. – Hartford PD

The certification committee recommends the council approve an extension of the one-year probationary candidate status for Probationary Officer Barrett, POST ID 17561 for a period not to exceed October 6, 2020, in order to complete the field training requirement; motion made by Mr. Cavanaugh, seconded by Chief Riddick. The motion passes.

2. Bona, Robert O. – West Hartford PD

The certification committee recommends the council approve an extension of the one-year probationary candidate status for Probationary Officer Robert O. Bona, POST ID 17835 for a period not to exceed March 15, 2020, in order to complete his academic and field training requirements; motion made by Mr. Cavanaugh, seconded by Chief Daly. The motion passes.

3. Dabek, Iwona M. – Avon PD

The certification committee recommends the council approve an extension of the one-year probationary candidate status for Probationary Officer Iwona Dabek, POST ID 17704 for a period not to exceed January 10, 2020, in order to complete her field training requirements; motion made by Mr. Cavanaugh, seconded by Chief Riddick. The motion passes.

Basic Training Academy Applications

1. Bridgeport Police Academy – Bridgeport Police Department

The Certification Committee recommends the Council approve the Bridgeport Police Department's application to commence a Basic Police Officer Recruit Training Academy as outlined 1-15; motion made by <u>Mr. Cavanaugh</u> seconded by Chief Daly. Motion passes.

ACCREDITATION COMMITTEE

1. Bloomfield PD – Tier III Reaccreditation

Chief Kulhawik on behalf of the Accreditation Committee makes the motion that the POST Council bestow Tier III State Reaccreditation to the Bloomfield Police Department, seconded by Chief Palmer. The motion carried.

2. Mandated use of Power DMS

Chief Kulhawik on behalf of the Accreditation Committee makes the motion that the POST Council mandate the use of <u>PowerDMS</u> for all state accreditation programs aside from CLESP. Mandated use of <u>PowerDMS</u> will begin after an agencies next assessment. All agencies will be mandated to use <u>PowerDMS</u> for all assessments after October 1, 2023; seconded by Chief Palmer.

Friendly amendment offered by Dr. Donahue replacing "Power DMS" with "Electronic File Sharing". Chief Kulhawik to modify the above motion to say "<u>Electronic File Sharing</u> <u>encouraging the use of PowerDMS</u>", with no vote/additional motion necessary per Mr. Cavanaugh. The motion passes.

3. Establish a grace period for reaccreditation

Chief Kulhawik on behalf of the Accreditation Committee makes the motion that the POST Council establish a six (6) month grace period following an agency's accredited term in order to gain reaccreditation. Agencies lapsing for more than six (6) months will have accreditation revoked and would need to reapply as an Initial Accreditation should they seek to regain accredited status; seconded by Chief Palmer. The motion passes.

INFORMATION ITEMS

- 1. Academy Administrator's Report (*Karen Boisvert, Acting Administrator*)
 - Revenue for the tickets to see if it is coming to training
 - Still researching, but what is known there is a statute that allows us to take from the infractions (motor vehicle, not just Title 14)

- Commuter class going well; In week 11
- CLESP program; we audit files but do not take enforcement action
- Commuter Academy (agreed to do one during warmer weather and test the outcomes)
- 2. Director's Reports (in packet)
 - a. Basic Training

b. In-Service/Compliance/State Accreditation (*Marc Fasano, Accreditation Manager/Compliance Officer*)

3. Correspondence (in packet)

OLD BUSINESS

1. On-line Training

Chief Mello makes a motion for the Council to approve the Learning Management Software for In-Service training, provided the systems and the course material are consistent with the requirements set forth above; seconded by Chief Higgins.

(Motion re-read by Chief Mello) The committee recommends that the Council approve the use of Learning Management Software (online learning) for In-Service Training courses, provided that the systems and the course material are consistent with the requirements set forth above in the documents that you have; discussion regarding #10 "... passing score..." and some other points to be modified as discussed. Motion passes.

The committee is also aware that the implementation of an Online Learning Program will undoubtedly cause a further strain on the resources of the POST Academy Staff. To that end, the committee recommends that the Chairman appoint a sub-committee to assist the POST Academy in the review of the content/courses created for online delivery. The review shall consist of determining whether the content is consistent with POST standards and course content requirements. Motion made to by Chief Kulhawik, seconded by Dr. Donahue. Motion passes.

The council shall authorize the POST Academy Administrator to initiate a Pilot Program with a 3rd party to develop and distribute select course material to users to test the efficacy of the online learning program. Motion made by Chief Riddick/Palmer, seconded by Chief Viadero.

Discussion... Chief Mello restated motion to add ... <u>and/or content, course content provider</u>. After further discussion, decided to strike the addition and reword it as such: "The council shall authorize the POST Academy Administrator to initiate a Pilot Program with a 3rd party to develop and distribute select course material to users to test the efficacy of the course content material." Motion passes.

2. Updated language of the State Regulations which pertain to the POST Council Colin gave a review, update, changes and comments... TABLED NO MOTION MADE; clearer definition of entire document. Motion made to table this until a clearer definition of the entire document is received, seconded by Chief Daly. NO Motion made ~ just table for next meeting

NEW BUSINESS

- New Use-of-Force Reporting Form Motion made to combine both the Use of Force Reporting form and the EVW form into one format and that form to contain the language regarding choke holds (from the statute). Motioned by Chief Viadero, seconded by Chief Riddick. Motion passes.
- Recommended changes to the Pursuit Policy (Chief Mello) Motion made by Chief Daly to accept or adopt the modified Pursuit Policy POST Police Officers in the state of Connecticut further the policy be adapted as a requirement of the Connecticut Law Enforcement Standards and Practices; seconded by Chief Viadero. Motion passes.

EXECUTIVE SESSION - NONE

ADJOURNMENT

Chief Mello moved to adjourn the meeting; seconded by Chief Daly.

The meeting was adjourned at 11:42 A.M.

Respectfully Submitted,

Holly L. King DESPP, Connecticut State Police Training Academy Secretary