



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

POLICE OFFICER STANDARDS AND TRAINING COUNCIL

MINUTES OF MEETING

January 9, 2014

CONNECTICUT POLICE ACADEMY

MERIDEN, CONNECTICUT

Council Member Present: Chairman/Chief Anthony J. Salvatore, Sr.; Garvin Ambrose; Justice David Borden; Officer William Brevard, Jr.; Howard L. Burling, II; Kurt P. Cavanaugh; Chief John Daly; Dr. Amy K. Donahue; Special Agent in Charge, F.B.I. Patricia Ferrick; Town Administrator Michael Freda; Chief State's Attorney Kevin T. Kane; Chief Duane Lovello; Chief Michael Maniago; and Chief Keith Mello.

Other Attendees: Police Academy Administrator Thomas E. Flaherty; Pamela Hayes, CPCA; Certification/Compliance Officer William Klein; Accreditation Manager Ted LeMay; Director of Field Services Susan E. Rainville; Director of Basic Training William J. Schultz; Assistant Attorney General DeAnn Varunes; Chief Mark Rinaldo, Avon Police Department; Kelly Walsh, Avon Police Department; Lisa Petkis, Avon Police Department; Jeff Blatter, Avon Police Department; Chief Carl Sferrazza, Enfield Police Department; Lt. Steve Kaslouskas, Enfield Police Department; Off. Thomas Pycz, Enfield Police Department; Chief John Salvatore, Monroe Police Department; Dan Brennan, Monroe Police Department; Chief Doug Fuchs, Redding Police Department; Stephen Schell, Redding Police Department; Mark O'Donnell, Redding Police Department and Chris McManus, Redding Police Department

Council Members Absent: Commissioner Reuben F. Bradford, DESPP; Chief Dean M. Esserman; First Selectman Lawrence K. Groh; Chief Ronnell A. Higgins; Chief Lisa Maruzo-Bolduc and James N. Tallberg, Esq.

CALEA Internationally Accredited Public Safety Training Academy

285 Preston Avenue • Meriden, Connecticut 06450-4891

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CALL TO ORDER

Chief Anthony Salvatore, Sr. Chairman, called the meeting to order at 9:35 AM. The Chairman introduced Chief Flaherty's new Administrative Assistant, Kristen Johansen.

ACTION ITEMS

MINUTES OF THE NOVEMBER 21, 2013 MEETING

Chief Daly moved to approve the minutes of the November 21, 2013 meeting as submitted, seconded by Justice Borden. The motion carried.

CHIEFS/PUBLIC COMMENTS

There were no comments from Chiefs or the Public offered.

CERTIFICATION COMMITTEE

Request for Comparative Certification

1. Michael Spellman – City of Groton – Police Officer Position

Mr. Cavanaugh, Chairman of the Certification Committee, stated that Mr. Spellman received a conditional offer of hire as a Police Officer with the City of Groton with a prospective hire date of January 12, 2014. Chief Davoren requested a Certificate of Comparative Certification on behalf of Michael Spellman. Mr. Spellman was with the Connecticut State Police for 24 years retiring as a Lieutenant in Dec. 2011. He graduated from the CSP Training Troop in 1987. Mr. Spellman served in various capacities with the Connecticut State Police throughout his career.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Spellman subject to State of Connecticut certification/recertification in NCIC/COLLECT, Intoxilyzer and the satisfactory completion of police officer training in ten separate topics, seconded by Burling. The motion carried.

2. Thomas Duncan- Stafford Police Department- Administrative Lieutenant Position

Mr. Cavanaugh, Chairman of the Certification Committee, stated that Mr. Duncan received a conditional offer of hire as an administrative LT of Stafford Police Department with a prospective hire date of January 9, 2014. First Selectman Richard Schuck requests a Certificate of Comparative Certification on behalf of Mr. Duncan. Mr. Duncan was with the Connecticut State Police for 21 years retiring as a Sergeant in December of

2013. He served in various assignments with the Connecticut State Police throughout his career.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Duncan subject to State of Connecticut certification/recertification in NCIC/COLLECT and the satisfactory completion of police officer training in ten separate topics, seconded by Chief State's Attorney Kane. The motion carried.

3. James L. Davis – New Britain Police Department- Police Officer Position

Mr. Cavanaugh stated that James L. Davis received a conditional offer of hire as a Police Officer with the New Britain Police Department with a prospective appointment date of December 29, 2013. Chief James Wardwell requested a Certificate of Comparative Certification on behalf of James L. Davis. Mr. Davis has completed all entry level standards for appointment. In 1997 he graduated from Massachusetts State Police Academy, from 1997-2003 served with the Suffolk University Police Dept. in Boston as Corporal. Mr. Davis completed NYCPD basic recruit training and served on the NYCPD from 2003 to November 2013. Holds an associate degree in Criminal Justice from Suffolk University and was a Certified Teacher in NY and Connecticut.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Davis subject to certification/recertification in NCIC/COLLECT, Intoxilyzer and successful completion of police officer training in 19 separate topics, seconded by Mr. Freda. The motion carried.

Application to Commence a Basic Police Recruit Training Academy

1. Bridgeport Police Academy- Bridgeport Police Department

Bridgeport PD has requested a police academy for no more than 32 recruits beginning on or about January 27, 2014. They will have candidates from Bridgeport as well as other regional and surrounding towns. The Certification Committee recommends the council approve the application for a maximum of forty recruits.

Mr. Cavanaugh moved to accept the Bridgeport Police Department's application for a Basic Training Police Academy for a maximum of forty recruits. Chief Daly seconded the motion. The motion carried.

2. New Britain Police Academy- New Britain Police Department

New Britain Police Department has requested a police academy beginning on or about March 21, 2013, not to exceed forty applicants, also including candidates from

regional towns and cities. The Certification Committee recommends the council approve the application for a maximum of forty recruits.

Mr. Cavanaugh moved to accept the New Britain Police Department's application for a Basic Training Police Academy for a maximum of forty recruits. Justice Borden seconded the motion. The motion carried.

Request to Revise Area 301B Patrol Rifle Instructor Criteria

Mr. Cavanaugh stated that this item has been Tabled by the Certification Committee pending further information.

Justice Borden moved to Table this item. Chief Mello seconded. Motion is Tabled.

ACCREDITATION COMMITTEE

1. Avon Police Department – CALEA Accredited-State Accreditation

Chief Lovello, Chair of the Accreditation Committee reported that the Avon Police Department has been a CALEA accredited agency since 1993; being reaccredited by CALEA in 2013 and a POST accredited agency since 2004. They applied for reaccreditation through POST and have complied with all eight standards required for State accreditation that are not found in the CALEA process. The Accreditation Committee recommends the Avon Police Department's Re-accreditation through January 2017.

Chief Lovello moved that the Avon Police Department be awarded State of Connecticut Re-accreditation until January 2017, seconded by Chief Daly. The motion carried.

On behalf of the POST Council Chairman Chief Salvatore Sr. congratulated Chief Rinaldo and the Avon Police Department.

2. Enfield Police Department-CALEA Accredited-State Accreditation

Chief Lovello, Chair of the Accreditation Committee reported that the Enfield Police Department has been CALEA accredited agency since 1996 having last been reaccredited in 2013. They have applied for POST Tier III accreditation and complied with all eight standards not found in the CALEA process. The Accreditation Committee recommends their Accreditation as a Tier III agency through January 2017.

Chief Lovello moved that the Enfield Police Department be awarded State of Connecticut-Tier III effective until January 2017, seconded by Justice Borden. The motion carried.

On behalf of the POST Council Chairman Chief Salvatore Sr. congratulated Chief Sferrazza and the Enfield Police Department.

3. Monroe Police Department – Tier III State Accreditation

Chief Lovello, Chair of the Accreditation Committee reported that Monroe Police Department has been a Tier III POST agency since 2010. They have complied with all Tier III POST Standards. Chief Lovello commended the Monroe Police Department; during this period of assessment they were moving into a new facility and also providing resources to Newtown throughout the Sand Hook Tragedy. The Accreditation Committee recommends their Re-Accreditation as a Tier III agency through January 2017.

Chief Lovello moved that the Monroe Police Department be awarded State of Connecticut-Tier III Re-Accreditation effective until January 2017, seconded by Chief Daly. The motion carried.

On behalf of the POST Council Chairman Chief Salvatore Sr. congratulated Chief John Salvatore and the Monroe Police Department.

4. Redding Police Department-Tier I State Accreditation

Chief Lovello, Chair of the Accreditation Committee reported that Redding is a relatively young police agency about 11 years old. They have complied with all 125 standards for Tier I level of accreditation. The Accreditation Committee recommends they be accredited at the Tier I level.

Chief Lovello moved that the Redding Police Department be awarded Tier I State Accreditation, seconded by Mr. Burling. The motion carried.

On behalf of the POST Council Chairman Chief Salvatore Sr. congratulated Chief Fuchs and the Redding Police Department.

INFORMATION ITEMS

Chief Salvatore Sr., Chairman drew attention to Ted LeMay's Retirement Letter in the packet and notes that Ted has elected to retire effective March 1, 2014. Chief Salvatore states "on behalf of the Council it has been an honor, privilege and pleasure to work with Ted and the Council congratulates him and wishes him well on his future endeavors and thanks him for his years of service."

1. Executive Director's Report

The Police Academy Administrator reported to the Council on Agency activities since the last Council meeting including:

Meeting with Commissioner Bradford; and he regrets not being at the meeting, he is at the CSP class graduation at UCONN. He is retiring and described the Council as "Hardworking, Serious and Ethical". He sends his regrets but also his admiration for POST Council members. Chief Flaherty welcomed Kristen Johansen, Chief's new administrative assistant. He summarized meetings and events attended; Governor's Military Employment Assistance Committee, CCPA, CTIC. Fire Academy Graduation, Forensics Science Update. Eye witness Identification Sub Committee. 342nd Recruit session graduated. Chief Flaherty brought attention to a letter in day pack drafted for the "Racial Profiling Policy". Chief asked for council to review and if there are any recommended changes or concerns to contact Chief by Friday 17, 2014. If we have no changes the letter will be mailed to Mr. Ken Barone of CCSU. Dr. Donahue made note of a typo; repeated word in last paragraph of the letter.

2. Directors Reports

- a. **Basic Training** – Director Schultz reported to the Council on Basic Training Division activities and reviewed his written report which was distributed in the Council agenda.
- b. **Field Services** – Director Rainville briefed the Council on activities of the Field Services Division and reviewed her written reports in the Council Agenda pointing out high lights of popular classes and upcoming scheduled training sessions. Many of the classes have large waiting lists.

3. Accreditation Manager's Report

Mr. Lemay provided a report to the Council on Accreditation activities including the status of various department's accreditation efforts, accomplishments and training provided by this division.

4. Compliance Officer's Report

Mr. Klein advised the Council that his audit and inspection reports were included in the Council's agenda packet. Mr. Klein made comments that Ted LeMay will be missed and difficult to replace due to his knowledge and expertise in CALEA. Mr. Klein reported that

with the New Britain Satellite Basic Training approval, New Britain intends to charge recruits outside of New Britain a fee of \$1000.00 per recruit. The town of East Haven has sued a Police Officer who laterally transferred to New Britain after he graduated from POST with the East Haven PD. Mr. Klein will keep the council informed as to the outcome of that law suit. Enfield PD, Stratford PD, and West Haven PD have inquired about starting their own satellite academies. Mr. Klein sent each department the requirements to run a Satellite Basic Training Academy and will keep the council updated on these developments.

5. 6. And 7.

OLD BUSINESS

There was no Old Business to come before the Council.

NEW BUSINESS

Chief Salvatore requested authorization to accept a one thousand dollar (\$1000.00) donation from the Connecticut Police Chief's Association to purchase library materials.

Chief Lovello moved to accept the donations. Cavanaugh seconded the motion. The motion carried.

Chief Flaherty will send out a "Thank You" to CPCA for their donation.

Chief Salvatore made comments with regards to Commissioner Bradford's retirement. "He is a man of integrity and of his word." "He did an outstanding job" in leading the department during the period of transition from DAS to DESPP. Chief Flaherty, will write up a Resolution and will invite Commissioner Bradford to the next Council meeting.

Motion made to adjourn by Daly and seconded by several Council members. The motion carried. Meeting adjourned at 10:02 AM.

**Thomas E. Flaherty
Police Academy Administrator**