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**STATE OF CONNECTICUT**

***OFFICE OF POLICY AND MANAGEMENT***

**Office of Labor Relations**

**July 25, 2013**

**General Notice No. 2013-06**

**TO: Labor Relations Designees**

**SUBJECT: Negotiated Agreements and Grievance Stipulations (replaces 2013-03)**

You are reminded that the Office of Policy and Management, specifically the Office of Labor Relations, is the designated representative for collective bargaining for the following bargaining units.

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| 1. NP-1 State Police | 8. NP-9 State Police Lieutenants and Captains |
| 1. NP-2 Maintenance and Service | 9. P-1 Professional Health Care |
| 1. NP-3 Administrative and Clerical | 10. P-2 Social and Human Services |
| 1. NP-4 Corrections | 11. P-3A Education Administrators |
| 1. NP-5 Protective Services | 12. P-3B Education Professional |
| 1. NP-6 Para-Professional Health Care | 13. P-4 Engineering, Scientific and Technical |
| 1. NP-8 Correctional Supervisors | 14. P-5 Administrative and Residual |

You are again reminded that once a grievance has been submitted to the Office of Labor Relations any resolution/stipulated agreement *must* involve the representative of the Office of Labor Relations assigned to the grievance. The OLR Representative will negotiate on behalf of your Agency.

All negotiated agreements entered into with the above bargaining units noted that involve contract interpretation matters *must* include a signature of a representative of the Office of Labor Relations to be enforceable. For example, agencies cannot enter into enforceable agreements which purport to give reemployment and/or SEBAC rights to employees who do not otherwise qualify for such rights (e.g. agreements to layoff an employee in lieu of dismissal), grant pension credit, etc. Additionally, no non-OLR unit can enter into an agreement which purports to give such rights or benefits without the signature of a representative of OLR. Any such agreement is unenforceable.

If you should have any questions, please do not hesitate to contact the Office of Labor Relations at 418-6447. Employees with questions should contact their Agency Personnel Office.

# Linda J. Yelmini

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Director of Labor Relations