

**City of Hartford**

**Recovery Plan to the Municipal  
Accountability Review Board**

**March 27, 2018**

**City of Hartford**  
**Five Year Recovery Plan**  
**to the Municipal Accountability Review Board**

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**Luke A. Bronin**  
**Mayor**

March 27, 2018

To: Members of the Municipal Accountability Review Board

Enclosed, as requested, you will find a detailed presentation of the City of Hartford's current fiscal position and revenue and expenditure projections, as well as a proposed long-term recovery plan.

Over the past two years, we have confronted a full-blown fiscal crisis, decades in the making and rooted in the fact that Hartford is a small city with more than half of its property tax exempt. We have faced that crisis honestly and transparently, with a commitment to achieving long-term sustainability and strength. We have refused to kick the can.

We have made deep reductions in services and in personnel, reducing our deficits by tens of millions of dollars. We have negotiated new contracts with our labor unions, achieving substantial near-term savings as well as long-term structural reforms. We have budgeted accurately and with discipline.

We have also highlighted the fact that, if we hope to build a strong and vibrant Capital City, we cannot tax or cut our way out of this crisis at the local level alone. As a Moody's Investors Service report stated last year, "There is very little room for further cuts, given the reductions in services the city has already made and its fixed costs..." Hartford's mill rate of 74.29 is already far too high to promote growth.

To achieve the goal of stability and strength, we must address the structural fiscal challenge in a long-term way, and that requires a new partnership between the State of Connecticut and its Capital City. That is why I supported and testified in favor of the creation of this Municipal Accountability Review Board, and why we welcome the opportunity to work in partnership with you.

In the attached materials, we have laid out one version of a five year sustainability plan. That plan depends on three things: continued budgetary discipline by the City of Hartford, appropriate funding from the Municipal Restructuring Fund, and a responsible debt restructuring supported by State contract assistance, as authorized in the Budget Act passed in November 2017.

The plan proposed here would result in balanced budgets for five fiscal years. The plan would allow for a modest capital improvement plan to be funded on a "pay as you go" basis, rather than new borrowing. The plan would not, however, allow for a mill rate reduction or for a significant rebuilding of fund balance.

Our longer term goal must be to reduce property taxes, to rebuild the fund balance, and to fully restore efficient access to the capital markets. Achieving those goals depends upon our ability to continue attracting investment and cultivating economic growth over the five year period of stability.



**Luke A. Bronin**  
**Mayor**

The success of our effort is essential not only for the City of Hartford, but for the State of Connecticut as a whole. Hartford is both a vital economic center, with the largest concentration of private sector employment in the State. Preserving, promoting, and growing Hartford as a center of arts, culture, sports, and entertainment will have a profound, if intangible, impact on the attractiveness of our State to businesses and residents alike.

We look forward to working with you to achieve the goal of building a sustainable, strong Capital City — and a stronger, more competitive Connecticut.

Sincerely,

A handwritten signature in black ink, appearing to read "Luke A. Bronin".

Luke A. Bronin  
Mayor

# Revenue and Expenditure Forecast Pre-Recovery Plan

## GENERAL FUND EXPENDITURE AND REVENUE FORECAST ASSUMPTIONS FISCAL YEARS 2019 THROUGH 2023

The primary purpose of this forecast is to present a prospective view of the City's General Fund revenue and expenditure levels during the next five years. It is important to note that current services budget development for FY2019 is in process. Any required changes in the current services budget have not yet been incorporated in the following Revenue and Expenditure Forecast.

### Assumptions for the Revenue Forecast:

**General Property Taxes** are a major source of revenue for the City of Hartford. The tax revenue projection for the fiscal year 2019-2023 budget contains the following assumptions:

- Flat mill rate of 74.29 for all property types, except for Motor Vehicles at 45 mills effective in FY2019 through FY2023 consistent with current state law
- Grand List Growth of 0.12% increase in the 2017 grand list for FY2019, 1.5% growth in fiscal years 2020-2022, followed by 2% growth in fiscal year 2023 (reevaluation year)
- Tax collection rate ranging from 95.5% to 95.7% based on the average of the 3 years.
- Flat level of tax abatements
- Revenues associated with contractual subsequent lien sales only. As the level of subsequent liens to lien holders decreases over this time period, it is assumed the City's collection of prior year taxes and interest will increase.

**Licenses and Permits** revenues reflects an increase over FY2018 projected and FY2017 actuals based upon ordinance changes to fees currently underway. With no known large-scale property development, revenues are projected to remain at FY2019 levels for FY2020 and beyond.

**Fines, Forfeits and Penalties**, primarily comprised of False Alarm Fine revenue, are expected to remain relatively level. This category is relatively small and is not a major source of revenue.

**Revenue from the Use of Money and Property** primarily contains rental/lease and short term investment income. It is projected that this category will remain at FY2018 levels for FY2019 and beyond. An improvement in Interest rates could contribute to an increase in short term investment income in the future.

**Intergovernmental Revenue** is a major source of revenue to the City. The City's revenue forecast assumes municipal aid revenues from the State of Connecticut flat at FY2019 Governor's Proposed level. The City relies heavily on State assistance since a significant portion of tax-exempt properties are within the Capital City's boundaries. The State payment in lieu of taxes (PILOT) revenue continues to be funded at amounts below the State statutory level, significantly impairing the City's overall potential revenue structure. Level funding of the municipal aid from the State of Connecticut is a major assumption and element of the Recovery Plan. Revenue assumptions also adjust for a long-standing distribution schedule of aged school construction reimbursements.

**Charges for Services** include revenue from conveyance tax, filing of legal documents and all other charges for general government services. The forecast for fiscal year 2019 reflects a 3% increase over the FY2018 Adopted Budget consistent with historical actuals. Outyears are projected flat since many of the revenue items in this category are variable in nature.

**Reimbursements** include miscellaneous reimbursement amounts and prior year expenditure refunds. There are no anticipated major changes projected for this revenue category.

**Other Revenue** includes the sale of development properties and other miscellaneous revenues. To reduce the City's reliance on one-time revenue sources, FY2018 and future years do not build in any sale of City property as there are no major properties that are expected to be sold. In principle, the City does not intend to sell assets that generate annual revenue to the City. There are no anticipated major changes projected for this revenue category.

**Other Financing Sources** include transfers from other funds. The Hartford Parking Facilities Enterprise Fund, which passes the net revenue generated by the Hartford Parking Authority to the General Fund, reflects revenues flat at FY2018 levels and remains flat for future years. The Special Police Services Fund, which accounts for all police private duty activity, is held flat at FY2018 level of \$2.750 million. Reimbursement for expenses incurred at the Xcel Center will impact the City's ability to meet this revenue target. Any

unfavorable net position in the Special Private Duty jobs internal service fund will require funding from the General Fund to rectify. Revenues for Downtown North associated with the baseball stadium have been reduced from \$1.5 million to \$1.2 million due to the state budget shifting the admission tax revenues from the City to the State.

**Assumptions for Expenditure Forecast:**

**Payroll/Personal Services**

Payroll includes salary expenses for full-time, part-time, seasonal workers, as well as costs associated with Overtime and Holiday pay. For FY2019 to FY2023, payroll growth in operating departments is projected to increase by approximately 1.5% on average (pre-recovery plan and prior to incorporating concession achieved with unions). It is assumed that City Departments from a non-personnel budget perspective will limit increases to items of a contractual nature. The City's FY2018 Adopted Budget includes a headcount of 1361. The expenditure forecast assumes a level headcount.

**Benefits and Insurances**

**Pension**

Within the forecast for the City's Pension expenses, the Municipal Employees Retirement Plan (MERF) is budgeted based on the actuarial projections in consultation with the City's Pension Commission. The City currently has an unfunded liability of approximately \$369 million. The FY2018 ADEC assumed a 7.5% long term rate of return. Pension assumptions currently assume a reduction to the rate of return to 7.375% in FY2019 and 7.25% respectively in FY2020. The FY2019-FY2023 Forecasted Municipal Budget (excluding Education) fully funds the municipal portion of the ADEC, which is estimated at \$43 million for FY2019 growing to \$52 million in FY2023. Final approval of the City's pension ADEC and assumptions is scheduled for April 2018 and may reflect adjustments.

Pension expenses also include retiree expenses for the Local 1716 employees which are in Connecticut Municipal Employees Retirement System (CMERS). CMERS is forecasted to increase 3% in the outyears, pending receipt of the annual statement containing the monthly contribution payments for normal costs, the unfunded liability, and administrative charges, from the State of Connecticut, Retirement Services Division, Office of the State Comptroller in late March. Additionally, pension expenses for two closed plans, with declining members, are forecasted to increase 0% in outyears.

**Health**

The City has a self-insured health model. Health costs reflect the claim trend experience for the close of FY2017 adjusted for industry standard annual medical and pharmacy inflation of approximately 7%. Property and Liability Insurances have recently been rebid to capture savings and unemployment compensation has been reduced reflecting current trend.

The City's Recovery Plan captures landmark concessions achieved through negotiated collective bargaining agreements. Major concessions include but are not limited to multiple years of wage freezes, plan design changes to health, increased health cost share and pension contributions, pension plan design changes primarily for new hires and modifications to sick leave provisions.

**Debt Service** contains the City's current principal and interest payments for existing acquired and restructured General Obligation and Stadium Revenue Bonds for FY2019-FY2023. This line item also contains the GILOT (Grant in Lieu of Taxes) debt service related to a past CBRA (Connecticut Brownfields Redevelopment Authority) project with the University of Hartford. The Debt Service line item includes the costs of new issuance in the pre-recovery plan and removes any new debt issuance in the post recovery plan. It is assumed that the City will manage its Capital Improvement Program to meet basic City infrastructure on a pay-go basis for fiscal years 2019-2023.

**Education:** The City's education contribution to the Hartford Public Schools is projected to be flat in the outyear forecast. The Hartford Public School System continues to receive additional funding directly from the State of Connecticut in the form of Alliance Grants and other Special Funds. The Board of Education is in the process of implementing a district-wide restructure plan that will generate \$15 million in savings to be re-invested in the educational programming for students. It is assumed that these funds will assist the Hartford Public Schools in absorbing increases to operations. The City's contribution to the Board of Education has been flat for 6 fiscal years.

**Hartford Public Library**

The outyear forecast for the Hartford Public Library assumes no changes in the current service model and adjusts for increases in healthcare costs and pension consistent with the City's pension actuarial consultant projections.

## Utilities

The City uses data from multiple sources in projecting future utilities expenses. Expenses incurred in the current and prior fiscal years are analyzed, and are provided to an energy consultant for its reference in developing expense projections for specific accounts including electricity and piped gas. Energy pricing data from the U.S. Energy Information Administration (EIA) Web site are reviewed and used to estimate escalation in utility costs. Estimated changes in consumption and existing contracts are among the additional information considered when projecting expenses.

- In the FY2018 Adopted Budget, a 13% decrease in the Electricity budget was included based partly on recommendations from an energy consultant, and due to planned savings from negotiated lower electricity contract rates and a planned conversion of streetlights to LEDs. These savings did not materialize because the LED streetlight conversion was postponed and additional utility charges more than offset the savings. For FY2019, the Electricity budget is anticipated to be more in line with prior-year budgets and approximately 15% higher than the FY2018 Adopted Budget. Expenses from FY2020 to FY2023 are estimated to increase with a rough annual escalation rate of 4%.
- Piped Heat & A/C: The forecast for heated and chilled water supplied by Hartford Steam Company reflects adjusted current services estimates. An escalation rate of 5.7% is estimated for FY2020 in accordance with U.S. EIA projections, and a rate of 3% for future years.
- Piped Gas: The forecast for Piped Heat & A/C account reflects adjusted current services estimates. Expenses for this account are driven by natural gas prices and expenses for FY2017 were lower than anticipated. The forecast has escalation rates similar to the Piped Heat & A/C account.
- Gasoline: The FY2018 Adopted Budget was 4% lower than the FY2017 Adopted Budget. The FY2019 budget is anticipated to be less than the FY2018 Adopted Budget due to prices remain flat.
- Diesel Fuel: The FY2018 Adopted Budget represented a 14% decrease from the FY2017 Adopted Budget. The FY2019 budget is anticipated to be less than the FY2018 Adopted Budget due to prices remain flat.
- Water: This account funds potable water supply and fire hydrant maintenance by the MDC (Metropolitan District Commission). The FY2018 Adopted Budget was 15% higher than the FY2017 Adopted Budget to accommodate increased water rates, primarily from charges related to the Clean Water Project. The FY2019 budget is anticipated to be 2% higher than the FY2018 Adopted Budget, due to additional increases in water rates.
- Metropolitan District: This account funds payment of the tax on Hartford as a member municipality for sewer services. MDC allocations are developed on a calendar year basis and are based partly on the estimated property tax revenues for a 3-year period that are received by member municipalities. The FY2018 Adopted Budget was 10% higher than the FY2017 Adopted Budget, but expenses were lower than budgeted. Because the CY2018 tax levy has already been distributed, two of four FY2019 quarterly invoices are known. The FY2019 budget is 6% higher than the FY2018 Adopted Budget, which reflects the higher property tax revenues that the City is expected to receive after the recent revaluation.



**City of Hartford: Revenue and Expense Summary**

**FY2017 Actuals to FY2018 Projected**

Revenue Category	FY2017 ACT	FY2018 ADP	FY2018 PROJ
41 General Property Taxes	258,987,305	280,165,161	282,884,161
42 Licenses And Permits	5,376,215	5,971,406	5,400,000
43 Fines Forfeits & Penalties	161,421	190,000	190,000
44 Revenue Money And Property	2,364,183	1,313,149	1,313,149
45 Intergovernmental Revenues	266,482,051	265,635,563	261,958,504
46 Charges For Services	3,493,697	2,844,964	2,844,964
47 Reimbursements	156,717	152,840	152,840
48 Other Revenues	1,035,507	238,650	800,000
53 Other Financing Sources	6,032,055	6,777,365	6,563,365
<b>Total Revenues</b>	<b>544,089,150</b>	<b>563,289,098</b>	<b>562,106,983</b>

**Pre-Recovery Plan**

	FY2019 FORC	FY2020 FORC	FY2021 FORC	FY2022 FORC	FY2023 FORC
	285,111,323	292,822,197	298,969,061	305,513,989	308,757,405
	5,671,406	5,671,406	5,671,406	5,671,406	5,671,406
	190,000	190,000	190,000	190,000	190,000
	1,313,149	1,313,149	1,313,149	1,313,149	1,313,149
	256,215,871	256,215,871	256,215,871	256,215,871	256,215,871
	2,929,483	2,929,483	2,929,483	2,929,483	2,929,483
	152,840	152,840	152,840	152,840	152,840
	238,650	238,650	238,650	238,650	238,650
	6,483,365	6,483,365	6,483,365	6,483,365	6,483,365
<b>Total</b>	<b>558,306,087</b>	<b>566,016,961</b>	<b>572,163,825</b>	<b>578,708,753</b>	<b>581,952,169</b>

Expenditure Category	FY2017 ACT	FY2018 ADP	FY2018 PROJ
Payroll	102,643,044	106,762,441	105,337,721
Benefits	78,171,009	96,229,626	93,875,612
Debt & Other Capital	32,017,824	58,591,375	51,996,728
Library	7,860,851	8,100,000	8,100,000
Metro Hartford Innovation Services	2,998,818	2,996,431	2,996,431
Utilities	20,649,407	23,979,440	22,954,916
Other Non-Personnel	25,112,242	32,256,057	32,165,897
Education	284,008,065	284,008,188	284,008,188
<b>Total Expenditures</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>601,435,492</b>
Revenues and Expenditures, Net of Expend.	(9,372,110)	(49,634,460)	(39,328,509)
Council Approved Use of Fund Balance	8,394,000		
Unallocated Lapse			1,828,509
<b>Net Surplus/(Deficit)</b>	<b>(978,110)</b>	<b>(49,634,460)</b>	<b>(37,500,000)</b>
Union Concessions Savings			1,600,000
<b>Forecasted Deficits</b>			<b>(35,900,000)</b>

	FY2019 FORC	FY2020 FORC	FY2021 FORC	FY2022 FORC	FY2023 FORC
	108,472,844	110,040,291	111,630,505	113,243,819	114,880,572
	106,500,321	113,278,122	119,031,229	123,672,454	129,021,674
	57,255,244	58,109,598	72,512,888	74,632,317	77,806,205
	8,276,997	8,470,265	8,671,421	8,842,703	8,931,130
	3,203,840	3,247,706	3,292,302	3,337,640	3,383,735
	23,996,784	25,076,077	26,236,550	27,452,899	28,729,030
	27,218,858	27,603,850	27,937,339	28,176,493	28,421,485
	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188
<b>Total</b>	<b>618,933,076</b>	<b>629,834,098</b>	<b>653,320,422</b>	<b>663,366,514</b>	<b>675,182,017</b>
Revenues and Expenditures, Net of Expend.	2,150,000	2,150,000	2,150,000	2,150,000	2,150,000
Council Approved Use of Fund Balance	268,000				
Unallocated Lapse					
<b>Net Surplus/(Deficit)</b>	<b>621,351,076</b>	<b>631,984,098</b>	<b>655,470,422</b>	<b>665,516,514</b>	<b>677,332,017</b>
Union Concessions Savings					
<b>Forecasted Deficits</b>	<b>(63,044,989)</b>	<b>(65,967,137)</b>	<b>(83,306,597)</b>	<b>(86,807,761)</b>	<b>(95,379,848)</b>



**FY2019 - FY2023 Expenditure Forecast by Major Category  
Pre-Recovery Plan**

DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
<b>PAYROLL</b>	<b>102,643,044</b>	<b>106,762,441</b>	<b>108,472,844</b>	<b>110,040,291</b>	<b>111,630,505</b>	<b>113,243,819</b>	<b>114,880,572</b>
FT	81,275,152	88,810,837	90,390,611	91,775,458	93,181,078	94,607,782	96,055,887
HOLIDAY	2,527,860	2,202,521	2,235,559	2,269,092	2,303,129	2,337,676	2,372,741
OT	17,257,394	14,569,320	14,705,613	14,843,269	14,982,302	15,122,725	15,264,552
PT	1,582,637	1,179,763	1,141,061	1,152,471	1,163,996	1,175,636	1,187,392
<b>BENEFITS</b>	<b>78,171,009</b>	<b>96,229,626</b>	<b>106,500,321</b>	<b>113,278,122</b>	<b>119,031,229</b>	<b>123,672,454</b>	<b>129,021,674</b>
HEALTH	34,521,758	38,352,436	41,010,907	43,854,684	46,896,716	50,150,857	53,631,929
MITIGATION (NON-PUBLIC SAFETY ATTRITION)	-	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
PENSION	35,505,668	47,099,064	50,482,175	54,182,246	56,626,832	57,740,978	59,329,567
PENSION	33,460	15,000	15,450	15,914	16,391	16,883	17,389
PENSION-CMERS	1,569,955	1,695,000	1,744,150	1,794,758	1,846,866	1,900,521	1,954,883
PENSION-MERF	27,812,434	39,089,489	43,023,000	46,972,000	49,764,000	51,124,000	52,657,720
PENSION-OTHER	574,234	699,575	699,575	699,575	699,575	699,575	699,575
PENSION-PAYOUT	5,515,585	5,600,000	5,000,000	4,700,000	4,300,000	4,000,000	4,000,000
INSURANCE	4,451,035	4,615,000	4,707,300	4,801,446	4,897,475	4,995,424	5,095,333
CONCESSIONS	-	(4,000,000)	-	-	-	-	-
FRINGE REIMBURSEMENTS	(6,141,158)	(2,600,000)	(2,678,000)	(2,758,340)	(2,813,507)	(2,869,777)	(2,927,172)
LIFE INSURANCE	251,282	315,652	325,122	334,875	344,921	355,269	365,927
OTHER BENEFITS	4,681,066	4,739,474	4,881,658	5,028,108	5,178,951	5,334,320	5,494,349
SOCIAL SECURITY	4,131,731	4,269,474	4,397,558	4,529,485	4,665,370	4,805,331	4,949,491
TUITION REIMBURSEMENT	5,464	20,000	20,600	21,218	21,855	22,510	23,185
UNEMPLOYMENT COMPENSATION	543,871	450,000	463,500	477,405	491,727	506,479	521,673
WAGE	-	2,650,000	2,650,000	2,650,000	2,650,000	2,650,000	2,650,000
WORKERS COMP	4,901,358	5,558,000	5,621,160	5,685,103	5,749,840	5,815,383	5,881,741
<b>DEBT</b>	<b>32,017,824</b>	<b>58,591,375</b>	<b>57,255,244</b>	<b>58,109,598</b>	<b>72,512,888</b>	<b>74,632,317</b>	<b>77,806,205</b>
DEBT	32,017,824	58,591,375	57,255,244	58,109,598	72,512,888	74,632,317	77,806,205
CLEAN WATER	-	-	115,583	115,583	115,583	115,583	115,583
CONTRACT ASSIST FROM STATE	-	-	-	-	-	-	-
HARTFORD STADIUM BONDS	-	-	4,642,994	4,643,344	4,644,950	4,647,544	4,647,263
GILOT	183,310	176,898	180,436	184,045	187,726	191,480	195,310
GO BOND POST RESTRUCTURE	-	-	-	-	-	-	-
GENERAL OBLIGATION BONDS (P&I)	31,298,524	43,972,208	48,566,231	45,666,626	56,314,629	54,677,710	54,098,049
NEW ISSUANCE	285,990	-	3,750,000	7,500,000	11,250,000	15,000,000	18,750,000
RESERVE	250,000	-	-	-	-	-	-
TAN	-	14,442,269	-	-	-	-	-
<b>LIBRARY</b>	<b>7,860,851</b>	<b>8,100,000</b>	<b>8,276,997</b>	<b>8,470,265</b>	<b>8,671,421</b>	<b>8,842,703</b>	<b>8,931,130</b>
<b>MHIS</b>	<b>2,998,818</b>	<b>2,996,431</b>	<b>3,203,840</b>	<b>3,247,706</b>	<b>3,292,302</b>	<b>3,337,640</b>	<b>3,383,735</b>
<b>UTILITY</b>	<b>20,649,407</b>	<b>23,979,440</b>	<b>23,996,784</b>	<b>25,076,077</b>	<b>26,236,550</b>	<b>27,452,899</b>	<b>28,729,030</b>
<b>OTHER</b>	<b>25,112,242</b>	<b>32,256,057</b>	<b>27,218,858</b>	<b>27,603,850</b>	<b>27,937,339</b>	<b>28,176,493</b>	<b>28,421,485</b>
COMM ACTIV	2,925,362	2,566,975	2,571,752	2,576,552	2,581,377	2,586,225	2,591,098
CONTINGENCY	43,289	7,253,000	2,343,000	2,500,000	2,600,000	2,600,000	2,600,000
CONTRACTED SERVICES	2,947,602	3,683,837	3,711,582	3,742,367	3,773,615	3,805,335	3,837,537
ELECTIONS	-	308,612	310,155	311,706	313,264	314,831	316,405
GOVT AGENCY & OTHER	16,221	-	-	-	-	-	-
LEASES - OFFICES PARKING COPIER	2,902,614	1,986,912	1,964,385	2,028,999	2,096,023	2,165,550	2,237,678
LEGAL EXPENSES & SETTLEMENTS	2,849,671	2,616,500	2,764,583	2,817,105	2,871,202	2,926,919	2,984,306
OTHER	4,169,034	3,963,151	4,013,348	4,031,395	4,049,650	4,068,115	4,086,795
OUT AGENCY	100,000	-	-	-	-	-	-
POSTAGE	211,754	236,219	237,400	238,587	239,780	240,979	242,184
SUPPLY	3,355,808	4,154,001	3,892,049	3,934,663	3,977,967	4,021,972	4,066,693
TECH, PROF & COMM BASED SERVICES	1,750,242	2,019,170	1,942,926	1,954,796	1,966,782	1,978,886	1,991,109
VEHICLE & EQUIP	3,840,644	3,467,680	3,467,680	3,467,680	3,467,680	3,467,680	3,467,680
<b>EDUCATION</b>	<b>284,008,065</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>
<b>Grand Total</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>618,933,076</b>	<b>629,834,098</b>	<b>653,320,422</b>	<b>663,366,514</b>	<b>675,182,017</b>
CIP Salaries to General Fund			2,150,000	2,150,000	2,150,000	2,150,000	2,150,000
Golf Enterprise Fund			268,000				
<b>Total Expenditures</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>621,351,076</b>	<b>631,984,098</b>	<b>655,470,422</b>	<b>665,516,514</b>	<b>677,332,017</b>

**FY2019 - FY2023 Expenditure Forecast by Department  
Pre-Recovery Plan**

DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
00111 MAYOR'S OFFICE	690,349	795,870	807,295	818,888	830,650	842,585	854,696
00112 COURT OF COMMON COUNCIL	564,932	506,047	512,759	519,564	526,463	533,458	540,550
00113 TREASURER	444,644	445,933	451,869	457,890	463,998	470,193	476,478
00114 REGISTRARS OF VOTERS	669,710	378,390	383,353	388,385	393,489	398,664	403,912
00116 CORPORATION COUNSEL	1,653,425	1,539,609	1,562,550	1,585,837	1,609,475	1,633,469	1,657,825
00117 TOWN & CITY CLERK	768,740	777,269	787,742	798,366	809,144	820,078	831,169
00118 INTERNAL AUDIT	512,828	490,980	498,306	505,742	513,288	520,948	528,723
00119 CHIEF OPERATING OFFICER	295,268	806,865	815,713	824,676	833,757	842,957	852,278
00120 COMMUNICATIONS & NEW MEDIA	466,193	-	-	-	-	-	-
00122 METRO HARTFORD INNOVATION SERV	2,998,818	2,996,431	3,203,840	3,247,706	3,292,302	3,337,640	3,383,735
00123 FINANCE	3,468,779	3,737,413	3,834,022	3,887,058	3,940,869	3,995,465	4,050,860
00125 HUMAN RESOURCES	945,827	1,246,558	1,262,612	1,278,896	1,295,411	1,312,163	1,329,154
00128 OFFICE OF MANAGEMENT & BUDGET	635,636	763,786	774,196	784,756	795,469	806,337	817,362
00132 CHILDREN FAMILY RECREATION	3,115,727	3,258,979	3,278,927	3,299,139	3,319,616	3,340,364	3,361,385
00211 FIRE	36,871,567	37,901,180	36,907,218	37,426,059	37,952,334	38,486,150	39,027,619
00212 POLICE	40,106,139	43,967,277	46,004,850	46,679,622	47,364,386	48,059,292	48,764,494
00213 EMERGENCY SERVICES & TELECOMMU	3,710,371	3,682,721	3,732,120	3,782,248	3,833,116	3,884,736	3,937,118
00311 PUBLIC WORKS	12,657,178	12,265,601	12,413,234	12,562,932	12,714,723	12,868,639	13,024,711
00420 DEVELOPMENT SERVICES	2,917,517	3,157,225	3,203,485	3,250,432	3,298,077	3,346,430	3,395,501
00520 HEALTH AND HUMAN SERVICES	4,789,149	4,767,293	4,810,190	4,853,586	4,897,488	4,941,904	4,986,840
00711 EDUCATION	284,008,065	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188
00721 HARTFORD PUBLIC LIBRARY	7,860,851	8,100,000	8,276,997	8,470,265	8,671,421	8,842,703	8,931,130
00820 BENEFITS & INSURANCES	78,171,541	96,229,626	106,500,321	113,278,122	119,031,229	123,672,454	129,021,674
00821 DEBT SERVICE	32,017,824	58,591,375	57,255,244	58,109,598	72,512,888	74,632,317	77,806,205
00822 NON OP DEPT EXPENDITURES	33,120,182	42,508,942	37,648,046	39,016,143	40,412,640	41,769,377	43,190,410
<b>Grand Total</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>618,933,076</b>	<b>629,834,098</b>	<b>653,320,422</b>	<b>663,366,514</b>	<b>675,182,017</b>
CIP Salaries to General Fund			2,150,000	2,150,000	2,150,000	2,150,000	2,150,000
Golf Enterprise Fund			268,000				
<b>Total Expenditures</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>621,351,076</b>	<b>631,984,098</b>	<b>655,470,422</b>	<b>665,516,514</b>	<b>677,332,017</b>

# Municipal Recovery Plan

## Assumptions for Municipal Recovery Plan

### Debt:

The City has approximately \$755 million in aggregate outstanding debt service for General Obligations Bonds, excluding Hartford Stadium Authority Revenue Bonds. The current General Obligation debt profile rises from \$10 million in FY2016 to over \$56 million in FY21 with a maturity in FY2036. The City has entered into a contract assistance agreement with the State of Connecticut as authorized in PA 17-2, which allows fiscally strained municipalities to apply for assistance in exchange for accepting stringent oversight, accountability and reporting requirements. Under the contract assistance agreement, the State assumes the responsibility for paying the city's annual debt service payments for all General Obligation Debt, beginning with an \$11 million debt service payment on April 1, 2018, for a total of approximately \$12 million in FY2018. The City expects to refinance the debt at the direction of the State to ensure annual debt service payments in the range of \$36 million - \$40 million. The Recovery Plan assumes the City will continue to service the Hartford Stadium Authority Revenue Bonds as is. In addition, all debt service associated with new debt issuance has been eliminated for FY2019 – FY2023 as the City will embark upon a Pay-Go Capital Expenditure model. The pages that follow provide an illustration of the City's General Obligation debt profile Pre- and Post-Recovery Plan.

### Labor Cost Savings:

From FY2014 through FY2018, the City of Hartford has implemented over \$35.1 million in cost savings and reductions, which represents more than 10% of the City's non-education budget. Over \$26 million of the \$35.1 million in reductions occurred under the current administration. In addition, the City has achieved landmark concessions from 4 of 7 labor unions. The Fire Union concession savings were captured in the FY2018 Adopted Budget. The Cost Savings Measures in the City's Recovery Plan include savings secured in negotiated contracts for the Police, CHPEA and Local 1716 unions, as well as anticipated savings, based on similar terms, for the union contracts currently in negotiation. A summary of the terms achieved is below noted.

#### **Police**

- Contract term of 6 Years: FY2017 – FY2022
- Successfully negotiated 4 years of 0% General Wage Increases
- Transitioned from PPO to HDHP/HSA Plan for health insurance
- Provides PPO buy-up option for current members, which sunsets 6/30/2022
- Increased Health Premium Cost Shares from 14% to 20%
- Increased Pension Employee Contribution by 3% pts; new pension benefits for new hires that reduces multiplier & caps benefit at 70% of base wages
- Adjusted Retiree Health: For Current Employees, coverage changes consistent with active employees; Not able to purchase or remain on City plan at age 65. New Hires will contribute % of salary during active employment and receive a monthly stipend in lieu of City-provided insurance until age 65.
- Decrease in Sick Leave Payout at retirement: For Current Employees, provides a max accrual of 120 days. Payout is 50% to a maximum of 60 days. For New Hires, a Max Accrual of 80 days with no payout.

#### **CHPEA**

- Contract term of 4 Years: FY2017 – FY2020
- Successfully negotiated 4 years of 0% General Wage Increases
- Transitioned from PPO to HDHP/HSA Plan for health insurance
- Increased Health Premium Cost Shares from 16.5% to 18.5%
- Increased Pension Employee Contribution by 2.5% pts; new pension benefits for new hires that reduces multiplier, caps benefit at 70% of base wages & modifies eligibility for normal and early retirements
- Adjusted Retiree Health: For Current Employees, coverage changes consistent with active employees; Not able to purchase or remain on City plan at age 65. New Hires are not able to purchase or remain on plan

- Decrease in Sick Leave Payout at retirement (Current employee YOS as of 12/31/17)
  - Employees with 5-9 YOS: Max Accrual of 100 days plus 4 days for each year completed as of 12/31/17; payout is 35% plus an additional 2% for each full YOS over 5 YOS as of 12/31/17
  - Employees with < 5 YOS: Max Accrual of 100 days plus 4 days for each year completed as of 12/31/17; payout is 35%
  - New Hires: Max Accrual of 80 days; no payout
- 2 Furlough Days per fiscal year

**Local 1716**

- Contract term of 6 Years: FY2016 – FY2021
- Successfully negotiated 4 years of 0% General Wage Increases
- Transitioned from PPO to HDHP/HSA Plan for health insurance
- Provides PPO buy-up option for current members, which sunsets 6/30/2021
- Increased Health Premium Cost Shares from 12% to 15%
- Adjusted Retiree Health: For Current Employees, coverage changes consistent with active employees and they are not able to purchase or remain on City plan at age 65. New Hires are not able to purchase or remain on plan
- Decrease in Sick Leave Payout at retirement
- Max Accrual of 120 days; payout is 50% or 40 days, whichever is less
- Workers’ Compensation salary differential between take-home pay and minimum W/C threshold reduced from 1 year to 6 months

The City’s Cost Savings Measures include savings secured from the above-noted unions and anticipated concessions from the remaining collective bargaining agreements in various stages of negotiations. Cost Savings Measures also include \$1 million in anticipated Fire Department overtime savings. The table below summarizes the concession savings reflected in the City’s Municipal Recovery Plan:

	FY18-19	FY19-20	FY20-21	FY21-22	FY22-23
<b>Wages</b>	\$2,365,080	\$3,020,873	\$3,121,241	\$2,933,277	\$2,933,277
<b>Healthcare</b>	\$1,747,316	\$1,871,103	\$1,984,102	\$1,984,102	\$1,984,102
<b>Pension</b>	\$1,334,186	\$1,524,775	\$1,649,507	\$1,649,507	\$1,649,507
<b>Other</b>	\$183,991	\$54,140	\$68,047	\$98,810	\$98,810
<b>Fire OT Savings</b>	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
<b>Total</b>	<b>\$ 6,630,573</b>	<b>\$ 7,470,891</b>	<b>\$ 7,822,897</b>	<b>\$ 7,665,696</b>	<b>\$ 7,665,696</b>

**Additional Cost Savings:**

The Additional Cost Savings Measures reflected in the Recovery Plan are related to current services re-estimates in the area of Health, Overtime and Utilities. Favorable claims trend experience in FY2018 has been incorporated into FY2019 current services projections. Due to the focus on refilling vacant firefighter vacancies to meet minimum manning requirements, overtime estimates for FY2019 have been reduced consistent with the funded staffing model (exceeding the programmed OT cost savings within the Labor Savings line item).

**OPEB Savings:**

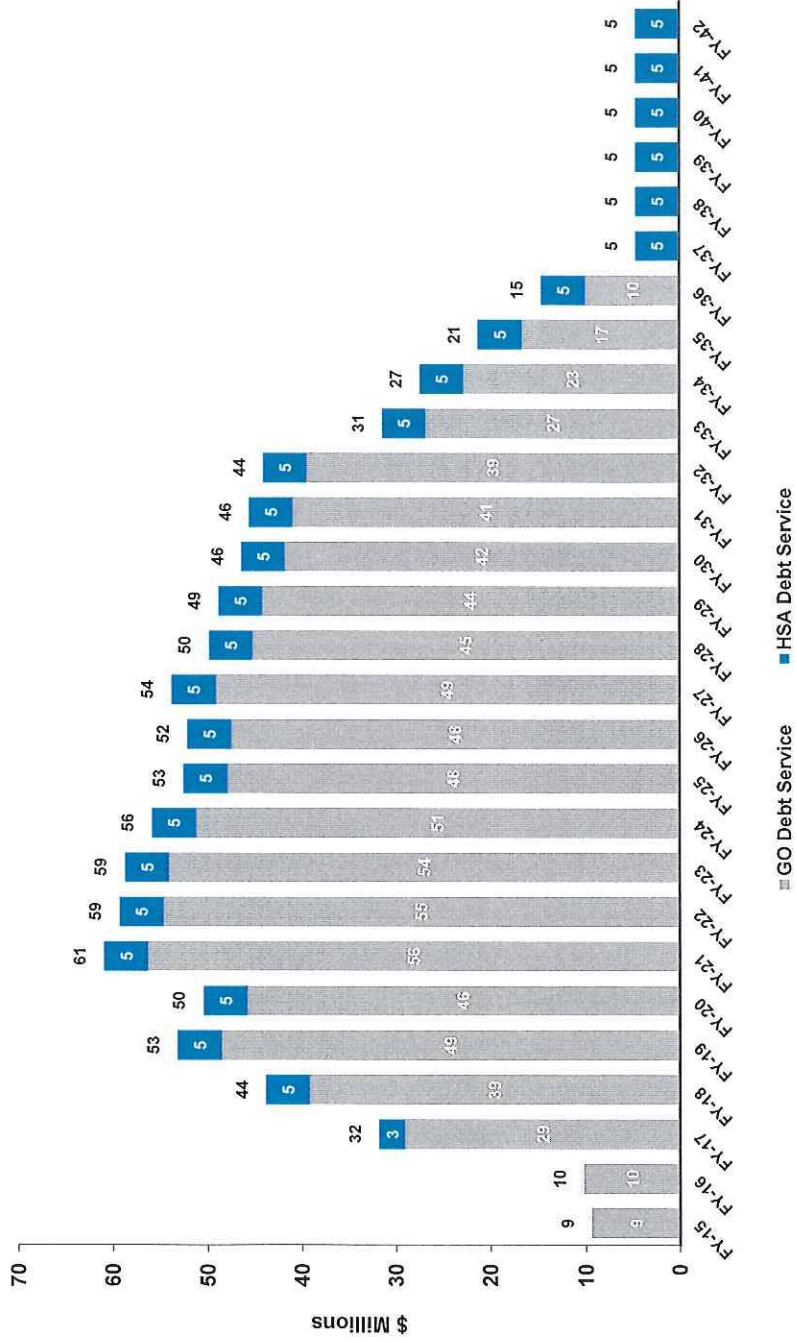
Effective July 1, 2018, all retirees age 65 and over who participate in the City of Hartford’s Medicare Supplemental Plan will transition to the State of Connecticut’s UnitedHealthcare Medicare Advantage Plan. The State of Connecticut’s Medicare Advantage Plan is a copay based plan design unlike the City’s cost sharing plan design of 90% City/10% retiree payment obligation for medical services and prescriptions. In addition, Medicare retiree participants will benefit from a lower monthly cost share premium. Estimated savings total \$2.1 million annually while providing improved benefits with lower premiums and out-of-pocket costs for approximately 770 Medicare retirees, spouses and any eligible dependents.

City of Hartford Recovery Plan (3/2018)

	FY-18	FY-19	FY-20	FY-21	FY-22	FY-23
Revenues	\$563.3	\$566.8	\$573.0	\$578.4	\$583.4	\$586.6
Expenses	(604.9)	(618.9)	(629.8)	(653.3)	(663.4)	(675.2)
<b>Deficit Prior to Bipartisan State Budget</b>	<b>(\$41.6)</b>	<b>(\$52.1)</b>	<b>(\$56.9)</b>	<b>(\$74.9)</b>	<b>(\$80.0)</b>	<b>(\$88.6)</b>
(+) Municipal Stabilization Grant	4.5	3.2	3.2	3.2	3.2	3.2
(-) PILOT Payments	(7.1)	(7.8)	(7.8)	(7.8)	(7.8)	(7.8)
(-) Car Tax Share	(1.8)	(5.2)	(5.2)	(5.2)	(5.2)	(5.2)
(-) Mashantucket/Pequot & Town Aid Road		(0.1)	(0.1)	(0.1)	(0.1)	(0.1)
(-) Elderly Renters Rebate Program	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
(+) MIRA	1.0	1.0	1.0	1.0	1.0	1.0
<b>Subtotal Munic Aid Impact</b>	<b>(3.7)</b>	<b>(9.1)</b>	<b>(9.1)</b>	<b>(9.1)</b>	<b>(9.1)</b>	<b>(9.1)</b>
(+) Motor Vehicle Mill Rate	2.7	5.1	5.1	5.1	5.1	5.1
(-) Grand List 2017 & Outstanding Appeals	-	(3.9)	(2.3)	(1.6)	(0.0)	0.0
(-) Loss of Admissions Tax Stadium Revenues	(0.2)	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
(-) Licenses and Permits	-	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
(-) CIP Salaries	(2.2)	(2.2)	(2.2)	(2.2)	(2.2)	(2.2)
(-) Golf Enterprise Fund	-	(0.3)	-	-	-	-
(+) Favorable Projection	7.4	-	-	-	-	-
<b>Forecasted Deficits</b>	<b>(\$37.5)</b>	<b>(\$63.0)</b>	<b>(\$65.9)</b>	<b>(\$83.3)</b>	<b>(\$86.8)</b>	<b>(\$95.3)</b>
(+) Current GO Debt Service / Contract Assistance	-	48.6	45.7	56.3	54.7	54.1
(-) Debt Service Post Restructuring	-	(36.0)	(36.0)	(36.0)	(36.0)	(36.0)
(+) Contract Assistance for Debt Service Payments	12.0	36.0	36.0	36.0	36.0	36.0
<b>Deficit with Proposed Contract Assistance</b>	<b>(\$25.6)</b>	<b>(\$14.4)</b>	<b>(\$20.3)</b>	<b>(\$26.9)</b>	<b>(\$32.1)</b>	<b>(\$41.2)</b>
(+) Labor cost savings	1.6	6.6	7.5	7.8	7.7	7.7
(+) OPEB cost savings	-	2.1	2.1	2.1	2.1	2.1
(+) New Debt Issuance Removal	-	3.8	7.5	11.3	15.0	18.8
(+) Additional Cost Savings / Current Services Re-Est.	-	2.0	3.3	3.3	3.3	3.3
<b>Deficit / Surplus with Cost Savings Plan</b>	<b>(\$24.0)</b>	<b>\$0.1</b>	<b>\$0.1</b>	<b>(\$2.5)</b>	<b>(\$4.0)</b>	<b>(\$9.4)</b>
(+) Municipal Restructuring Funds	24.0	4.0	4.0	4.0	4.0	4.0
(+) School Construction Reimbursements	-	6.0	6.0	2.0	-	-
(+) Corporate Commitment	-	10.0	10.0	10.0	10.0	10.0
<b>Available for PayGo CapEx Financing</b>	<b>-</b>	<b>\$20.1</b>	<b>\$20.1</b>	<b>\$13.5</b>	<b>\$10.0</b>	<b>\$4.6</b>

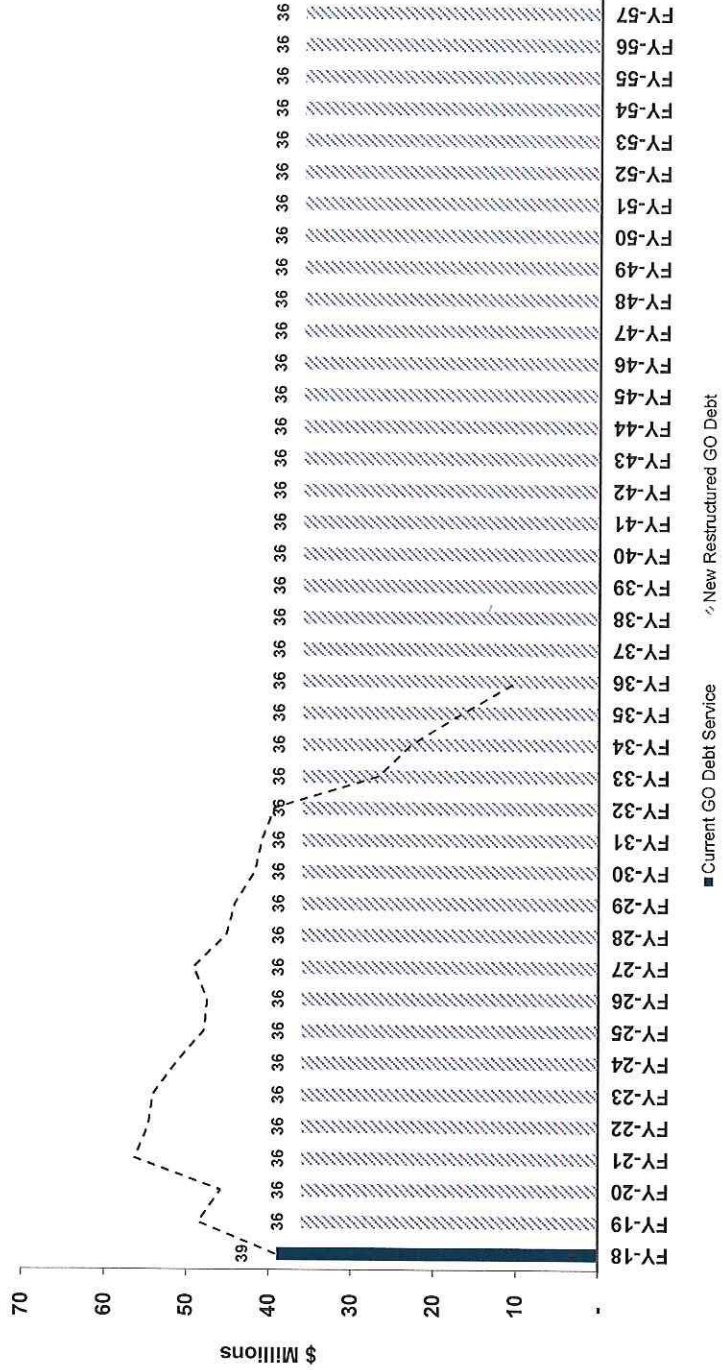


# Debt Service Pre-Restructure





# Debt Service Post-Restructure



Revenue and Expenditure Forecast  
Post-Recovery Plan

City of Hartford: Revenue and Expense Summary

FY2017 Actuals to FY2018 Projected

Revenue Category	FY2017 ACT	FY2018 ADP	FY2018 PROJ
41 General Property Taxes	258,987,305	280,165,161	282,884,161
42 Licenses And Permits	5,376,215	5,971,406	5,400,000
43 Fines Forfeits & Penalties	161,421	190,000	190,000
44 Revenue Money And Property	2,364,183	1,313,149	1,313,149
45 Intergovernmental Revenues	266,482,051	265,635,563	261,958,504
46 Charges For Services	3,493,697	2,844,964	2,844,964
47 Reimbursements	156,717	152,840	152,840
48 Other Revenues	1,035,507	238,650	800,000
53 Other Financing Sources	6,032,055	6,777,365	6,563,365
<b>Total Revenues</b>	<b>544,089,150</b>	<b>563,289,098</b>	<b>562,106,983</b>

Post-Recovery Plan

	FY2019 FORC	FY2020 FORC	FY2021 FORC	FY2022 FORC	FY2023 FORC
	285,111,323	292,822,197	298,969,061	305,513,989	308,757,405
	5,671,406	5,671,406	5,671,406	5,671,406	5,671,406
	190,000	190,000	190,000	190,000	190,000
	1,313,149	1,313,149	1,313,149	1,313,149	1,313,149
	256,215,871	256,215,871	256,215,871	256,215,871	256,215,871
	2,929,483	2,929,483	2,929,483	2,929,483	2,929,483
	152,840	152,840	152,840	152,840	152,840
	238,650	238,650	238,650	238,650	238,650
	6,483,365	6,483,365	6,483,365	6,483,365	6,483,365
<b>Total</b>	<b>558,306,087</b>	<b>566,016,961</b>	<b>572,163,825</b>	<b>578,708,753</b>	<b>581,952,169</b>

Expenditure Category	FY2017 ACT	FY2018 ADP	FY2018 PROJ
Payroll	102,643,044	106,762,441	105,337,721
Benefits	78,171,009	96,229,626	93,875,612
Debt & Other Capital	32,017,824	58,591,375	51,996,728
Library	7,860,851	8,100,000	8,100,000
Metro Hartford Innovation Services	2,998,818	2,996,431	2,996,431
Utilities	20,649,407	23,979,440	22,954,916
Other Non-Personnel	25,112,242	32,256,057	32,165,897
Education	284,008,065	284,008,188	284,008,188
<b>Total Expenditures</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>601,435,492</b>
Revenues and Expenditures, Net of Expend.	(9,372,110)	(49,634,460)	(39,328,509)
Council Approved Use of Fund Balance	8,394,000		
Unallocated Lapse			1,828,509
<b>Net Surplus/(Deficit)</b>	<b>(978,110)</b>	<b>(49,634,460)</b>	<b>(37,500,000)</b>
Union Concessions Savings			1,600,000

Surplus/(Deficit), Post Recovery Plan

	<b>(35,900,000)</b>
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Municipal Restructuring Funds	23,925,000
Contract Assistance	11,975,000
<b>Net Surplus/Deficit</b>	<b>(0)</b>

	FY2019 FORC	FY2020 FORC	FY2021 FORC	FY2022 FORC	FY2023 FORC
	108,472,844	110,040,291	111,630,505	113,243,819	114,880,572
	106,500,321	113,278,122	119,031,229	123,672,454	129,021,674
	4,939,013	4,942,972	4,948,259	4,954,607	4,958,156
	8,276,997	8,470,265	8,671,421	8,842,703	8,931,130
	3,203,840	3,247,706	3,292,302	3,337,640	3,383,735
	23,996,784	25,076,077	26,236,549	27,452,899	28,729,029
	27,218,858	27,603,851	27,937,340	28,176,494	28,421,486
	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188
<b>Total</b>	<b>566,616,846</b>	<b>576,667,473</b>	<b>585,755,793</b>	<b>593,688,805</b>	<b>602,333,969</b>

CIP 2,150,000  
Golf Ent. Fund 268,000

Labor Savings	(6,600,000)	(7,500,000)	(7,800,000)	(7,700,000)	(7,700,000)
OPEB Savings	(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)
Additional Savings	(2,128,759)	(3,300,512)	(3,300,512)	(3,300,512)	(3,300,512)
<b>Total Exp.</b>	<b>558,206,087</b>	<b>565,916,961</b>	<b>574,705,281</b>	<b>582,738,293</b>	<b>591,383,457</b>
	<b>100,000</b>	<b>100,000</b>	<b>(2,541,456)</b>	<b>(4,029,540)</b>	<b>(9,431,288)</b>

Restruct. Funds	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000
School Const. Funds	6,000,000	6,000,000	2,000,000		
Corporate Commitment	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000
Available for Capital Exp.	<b>20,100,000</b>	<b>20,100,000</b>	<b>13,458,544</b>	<b>9,970,460</b>	<b>4,568,712</b>

**FY2019 - FY2023 Expenditure Forecast by Major Category  
Post-Recovery Plan**

DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
<b>PAYROLL</b>	<b>102,643,044</b>	<b>106,762,441</b>	<b>108,472,844</b>	<b>110,040,291</b>	<b>111,630,505</b>	<b>113,243,819</b>	<b>114,880,572</b>
FT	81,275,152	88,810,837	90,390,611	91,775,458	93,181,078	94,607,782	96,055,887
HOLIDAY	2,527,860	2,202,521	2,235,559	2,269,092	2,303,129	2,337,676	2,372,741
OT	17,257,394	14,569,320	14,705,613	14,843,269	14,982,302	15,122,725	15,264,552
PT	1,582,637	1,179,763	1,141,061	1,152,471	1,163,996	1,175,636	1,187,392
<b>BENEFITS</b>	<b>78,171,009</b>	<b>96,229,626</b>	<b>106,500,321</b>	<b>113,278,122</b>	<b>119,031,229</b>	<b>123,672,454</b>	<b>129,021,674</b>
HEALTH	34,521,758	38,352,436	41,010,907	43,854,684	46,896,716	50,150,857	53,631,929
MITIGATION (NON-PUBLIC SAFETY ATTRITION)	-	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
PENSION	35,505,668	47,099,064	50,482,175	54,182,246	56,626,832	57,740,978	59,329,567
PENSION	33,460	15,000	15,450	15,914	16,391	16,883	17,389
PENSION-CMERS	1,569,955	1,695,000	1,744,150	1,794,758	1,846,866	1,900,521	1,954,883
PENSION-MERF	27,812,434	39,089,489	43,023,000	46,972,000	49,764,000	51,124,000	52,657,720
PENSION-OTHER	574,234	699,575	699,575	699,575	699,575	699,575	699,575
PENSION-PAYOUT	5,515,585	5,600,000	5,000,000	4,700,000	4,300,000	4,000,000	4,000,000
INSURANCE	4,451,035	4,615,000	4,707,300	4,801,446	4,897,475	4,995,424	5,095,333
CONCESSIONS	-	(4,000,000)	-	-	-	-	-
FRINGE REIMBURSEMENTS	(6,141,158)	(2,600,000)	(2,678,000)	(2,758,340)	(2,813,507)	(2,869,777)	(2,927,172)
LIFE INSURANCE	251,282	315,652	325,122	334,875	344,921	355,269	365,927
OTHER BENEFITS	4,681,066	4,739,474	4,881,658	5,028,108	5,178,951	5,334,320	5,494,349
SOCIAL SECURITY	4,131,731	4,269,474	4,397,558	4,529,485	4,665,370	4,805,331	4,949,491
TUITION REIMBURSEMENT	5,464	20,000	20,600	21,218	21,855	22,510	23,185
UNEMPLOYMENT COMPENSATION	543,871	450,000	463,500	477,405	491,727	506,479	521,673
WAGE	-	2,650,000	2,650,000	2,650,000	2,650,000	2,650,000	2,650,000
WORKERS COMP	4,901,358	5,558,000	5,621,160	5,685,103	5,749,840	5,815,383	5,881,741
<b>DEBT</b>	<b>32,017,824</b>	<b>58,591,375</b>	<b>4,939,013</b>	<b>4,942,972</b>	<b>4,948,259</b>	<b>4,954,607</b>	<b>4,958,156</b>
DEBT	32,017,824	58,591,375	4,939,013	4,942,972	4,948,259	4,954,607	4,958,156
CLEAN WATER	-	-	115,583	115,583	115,583	115,583	115,583
CONTRACT ASSIST FROM STATE	-	-	(36,000,000)	(36,000,000)	(36,000,000)	(36,000,000)	(36,000,000)
HARTFORD STADIUM BONDS	-	-	4,642,994	4,643,344	4,644,950	4,647,544	4,647,263
GILOT	183,310	176,898	180,436	184,045	187,726	191,480	195,310
GO BOND POST RESTRUCTURE	-	-	36,000,000	36,000,000	36,000,000	36,000,000	36,000,000
GENERAL OBLIGATION BONDS (P&I)	31,298,524	43,972,208	-	-	-	-	-
NEW ISSUANCE	285,990	-	-	-	-	-	-
RESERVE	250,000	-	-	-	-	-	-
TAN	-	14,442,269	-	-	-	-	-
<b>LIBRARY</b>	<b>7,860,851</b>	<b>8,100,000</b>	<b>8,276,997</b>	<b>8,470,265</b>	<b>8,671,421</b>	<b>8,842,703</b>	<b>8,931,130</b>
<b>MHIS</b>	<b>2,998,818</b>	<b>2,996,431</b>	<b>3,203,840</b>	<b>3,247,706</b>	<b>3,292,302</b>	<b>3,337,640</b>	<b>3,383,735</b>
<b>UTILITY</b>	<b>20,649,407</b>	<b>23,979,440</b>	<b>23,996,784</b>	<b>25,076,077</b>	<b>26,236,549</b>	<b>27,452,899</b>	<b>28,729,029</b>
<b>OTHER</b>	<b>25,112,242</b>	<b>32,256,057</b>	<b>27,218,858</b>	<b>27,603,851</b>	<b>27,937,340</b>	<b>28,176,494</b>	<b>28,421,486</b>
COMM ACTIV	2,925,362	2,566,975	2,571,752	2,576,552	2,581,377	2,586,225	2,591,098
CONTINGENCY	43,289	7,253,000	2,343,000	2,500,000	2,600,000	2,600,000	2,600,000
CONTRACTED SERVICES	2,947,602	3,683,837	3,711,582	3,742,367	3,773,615	3,805,335	3,837,537
ELECTIONS	-	308,612	310,155	311,706	313,264	314,831	316,405
GOVT AGENCY & OTHER	16,221	-	-	-	-	-	-
LEASES - OFFICES PARKING COPIER	2,902,614	1,986,912	1,964,385	2,029,000	2,096,024	2,165,551	2,237,679
LEGAL EXPENSES & SETTLEMENTS	2,849,671	2,616,500	2,764,583	2,817,105	2,871,202	2,926,919	2,984,306
OTHER	4,169,034	3,963,151	4,013,348	4,031,395	4,049,650	4,068,115	4,086,795
OUT AGENCY	100,000	-	-	-	-	-	-
POSTAGE	211,754	236,219	237,400	238,587	239,780	240,979	242,184
SUPPLY	3,355,808	4,154,001	3,892,049	3,934,663	3,977,967	4,021,972	4,066,693
TECH, PROF & COMM BASED SERVICES	1,750,242	2,019,170	1,942,926	1,954,796	1,966,782	1,978,886	1,991,109
VEHICLE & EQUIP	3,840,644	3,467,680	3,467,680	3,467,680	3,467,680	3,467,680	3,467,680
<b>EDUCATION</b>	<b>284,008,065</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>	<b>284,008,188</b>
<b>Grand Total</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>566,616,846</b>	<b>576,667,473</b>	<b>585,755,793</b>	<b>593,688,805</b>	<b>602,333,969</b>
CIP Salaries to General Fund			2,150,000	2,150,000	2,150,000	2,150,000	2,150,000
Golf Enterprise Fund			268,000				
Labor Savings			(6,600,000)	(7,500,000)	(7,800,000)	(7,700,000)	(7,700,000)
OPEB Savings			(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)
Additional Savings			(2,128,759)	(3,300,512)	(3,300,512)	(3,300,512)	(3,300,512)
<b>Total Expenditures</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>558,206,087</b>	<b>565,916,961</b>	<b>574,705,281</b>	<b>582,738,293</b>	<b>591,383,457</b>

**FY2019 - FY2023 Expenditure Forecast by Department  
Post-Recovery Plan**

DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
00111 MAYOR'S OFFICE	690,349	795,870	807,295	818,888	830,650	842,585	854,696
00112 COURT OF COMMON COUNCIL	564,932	506,047	512,759	519,564	526,463	533,458	540,550
00113 TREASURER	444,644	445,933	451,869	457,890	463,998	470,193	476,478
00114 REGISTRARS OF VOTERS	669,710	378,390	383,353	388,385	393,489	398,664	403,912
00116 CORPORATION COUNSEL	1,653,425	1,539,609	1,562,550	1,585,837	1,609,475	1,633,469	1,657,825
00117 TOWN & CITY CLERK	768,740	777,269	787,742	798,366	809,144	820,078	831,169
00118 INTERNAL AUDIT	512,828	490,980	498,306	505,742	513,288	520,948	528,723
00119 CHIEF OPERATING OFFICER	295,268	806,865	815,713	824,676	833,757	842,957	852,278
00120 COMMUNICATIONS & NEW MEDIA	466,193	-	-	-	-	-	-
00122 METRO HARTFORD INNOVATION SERV	2,998,818	2,996,431	3,203,840	3,247,706	3,292,302	3,337,640	3,383,735
00123 FINANCE	3,468,779	3,737,413	3,834,022	3,887,058	3,940,869	3,995,465	4,050,860
00125 HUMAN RESOURCES	945,827	1,246,558	1,262,612	1,278,896	1,295,411	1,312,163	1,329,154
00128 OFFICE OF MANAGEMENT & BUDGET	635,636	763,786	774,196	784,756	795,469	806,337	817,362
00132 CHILDREN FAMILY RECREATION	3,115,727	3,258,979	3,278,927	3,299,139	3,319,616	3,340,364	3,361,385
00211 FIRE	36,871,567	37,901,180	36,907,218	37,426,059	37,952,334	38,486,150	39,027,619
00212 POLICE	40,106,139	43,967,277	46,004,850	46,679,622	47,364,386	48,059,292	48,764,494
00213 EMERGENCY SERVICES & TELECOMMU	3,710,371	3,682,721	3,732,120	3,782,248	3,833,116	3,884,736	3,937,118
00311 PUBLIC WORKS	12,657,178	12,265,601	12,413,234	12,562,932	12,714,723	12,868,639	13,024,711
00420 DEVELOPMENT SERVICES	2,917,517	3,157,225	3,203,485	3,250,432	3,298,077	3,346,430	3,395,501
00520 HEALTH AND HUMAN SERVICES	4,789,149	4,767,293	4,810,190	4,853,586	4,897,488	4,941,904	4,986,840
00711 EDUCATION	284,008,065	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188
00721 HARTFORD PUBLIC LIBRARY	7,860,851	8,100,000	8,276,997	8,470,265	8,671,421	8,842,703	8,931,130
00820 BENEFITS & INSURANCES	78,171,541	96,229,626	106,500,321	113,278,122	119,031,229	123,672,454	129,021,674
00821 DEBT SERVICE	32,017,824	58,591,375	4,939,013	4,942,972	4,948,259	4,954,607	4,958,156
00822 NON OP DEPT EXPENDITURES	33,120,182	42,508,942	37,648,046	39,016,144	40,412,640	41,769,377	43,190,411
<b>Grand Total</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>566,616,846</b>	<b>576,667,473</b>	<b>585,755,793</b>	<b>593,688,805</b>	<b>602,333,969</b>
CIP Salaries to General Fund			2,150,000	2,150,000	2,150,000	2,150,000	2,150,000
Golf Enterprise Fund			268,000				
Labor Savings			(6,600,000)	(7,500,000)	(7,800,000)	(7,700,000)	(7,700,000)
OPEB Savings			(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)
Additional Savings			(2,128,759)	(3,300,512)	(3,300,512)	(3,300,512)	(3,300,512)
<b>Total Expenditures</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>558,206,087</b>	<b>565,916,961</b>	<b>574,705,281</b>	<b>582,738,293</b>	<b>591,383,457</b>

**City of Hartford  
Funds with Deficit Fund Balance  
As of June 30, 2017**

	Capital Improvement Fund	Non Major Governmental Funds	Hartford Stadium Authority	Golf Course	Workers Compensation	Liability and Property Damage	Retirees
Deficit 6/30/17	-7.368M	-3.301M	-0.096M	-0.268M	-21.156M	-4.471M	-0.464M

**Capital Improvement Fund:** This deficit is related to the reimbursement of both federal and state grant funding. As of 6/30/17, grant funding for CIP projects totaled \$7.271M. Of this total, \$4.922M was received to date with the remaining funds submitted for reimbursement. These reimbursements are being monitored by the project manager and CIP team.

*The net position is due to timing of reimbursements.*

**Non Major Governmental Funds:** This deficit is caused by 7 different funds. 6 of these are grant funds and the deficit is related to the timing of grant reimbursements. Total deficit fund balance at 6/30 was \$1.296M and \$900K was received to date, \$289K will be amortized on 7/1/18. The remaining amounts are anticipated to be received by April 2018.

The 7th fund is the City's capital lease fund. The deficit is related to lease spending that was not reimbursed by 6/30/17. \$1.727M was received in July. The balance should be received in March 2018.

*The net position is due to timing of reimbursements.*

**Hartford Stadium Authority:** This is the City's blended component unit that manages the Baseball Stadium. At 6/30/17 the Stadium has a deficit net position of \$96K. The deficit net position began in FY15 when the first debt payment was due but the Stadium was not in service earning any revenue. The deficit balance was materially reduced in FY17 as the City had its first full baseball season. The residual deficit balance should be eliminated in FY18 from operations.

*This deficit will be cleared through FY18 operations.*

**Golf Courses:** The deficit from the golf courses was \$268K at 6/30/17. Investments have previously been made in the golf courses to draw more business, increase golf rounds and maximize this community asset. Pricing has been adjusted to balance peer courses and the quality /condition of the courses, with a goal of maximizing revenues. The operational plan and financial model for the Golf courses are currently under evaluation. This deficit as noted in the CAFR for 6/30/2017 has been addressed in the City's recovery plan through a General Fund transfer in FY2019.

**Workers Compensation:** This deficit is due to the IBNR - Incurred but not reported. The IBNR for 6/30/17 = \$25.200M and the deficit fund balance is \$21.156M.

*The net position reflects timing of estimated expenses.*

*When these expenses are actually incurred, these expenditures are budgeted and accounted for in the General Fund.*

**Liability and Property Damage:** This deficit is due to the IBNR - Incurred but not reported. The IBNR for 6/30/17 = \$4.400M and the deficit is \$4.471M.

*The net position reflects timing of estimated expenses.*

*When these expenses are actually incurred, these expenditures are budgeted and accounted for in the General Fund.*

**Retirees:** This fund is pay as you go and the deficit is due to the change in the IBNR - Incurred but not reported for the year. The IBNR for 6/30/17 = \$429K which was reversed 7/1/17 (FY18). The remaining \$34K was an audit adjustment and was paid in full in December 2017.

*This deficit does not need to be addressed in the recovery plan as the net position reflects timing of estimated expenses.*

*When these expenses are actually incurred, these expenditures are budgeted and accounted for in the General Fund.*

# Appendix



FY2019 - FY2023 Expenditure Forecast by Department Detail  
Post-Recovery Plan

DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
<b>00111 MAYOR'S OFFICE</b>							
<b>111001 SUPPORT SERVICES</b>							
510101 REGULAR PAYROLL	406,112	506,073	513,664	521,369	529,190	537,127	545,184
510103 PERMANENT PART TIME	51,869	32,000	32,320	32,643	32,970	33,299	33,632
510107 VACATION PAY	3,146	-	-	-	-	-	-
510108 SICK PAY	2,098	-	-	-	-	-	-
510112 FURLOUGH DAYS	(20,934)	-	-	-	-	-	-
510201 HOLIDAY PAY	20,175	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510502 TEMPORARY FULL TIME	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	3,847	3,331	3,348	3,364	3,381	3,398	3,415
544018 RENTAL OF OFFICE EQUIP	-	-	-	-	-	-	-
554000 ADVERTISING	-	-	-	-	-	-	-
555081 OUTSIDE PRINTING SERVICE	-	475	477	480	482	485	487
555082 OUTSIDE PRINTING	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	300	302	303	305	306	308
558125 FREIGHT & EXPRESS CHARGES	-	150	151	152	152	153	154
561001 GENERAL OFFICE SUPPLIES	816	5,150	5,176	5,202	5,228	5,254	5,280
561111 FOOD	-	-	-	-	-	-	-
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
562923 WATER	468	650	653	657	660	663	666
564000 MISCELLANEOUS NON-PERSONNEL EX	208	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	205	300	302	303	305	306	308
566400 SUBSCRIPTIONS/PERIODICALS	-	-	-	-	-	-	-
573045 CELL PHONE EQUIPMENT	-	-	-	-	-	-	-
573099 OTHER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573111 COMPUTER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	100	101	101	102	102	103
581053 ATTEND AT PROF CONV/CONF	336	5,750	5,779	5,808	5,837	5,866	5,895
581055 ATTEND AT EDUC INSTITUT	-	-	-	-	-	-	-
581057 BUSINESS MEETING EXPENSES	455	8,750	8,794	8,838	8,882	8,926	8,971
590054 PARKING GARAGE EXPENSES	-	-	-	-	-	-	-
590088 FRAMING (PHOTOS ART ECT)	115	1,600	1,608	1,616	1,624	1,632	1,640
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
599950 UNALLOCATED P-CARD EXPENSE	-	-	-	-	-	-	-
<b>111002 CONSTITUENT SERVICES</b>							
510101 REGULAR PAYROLL	97,195	110,423	112,079	113,761	115,467	117,199	118,957
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	938	-	-	-	-	-	-
510108 SICK PAY	3,831	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	5,120	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
562939 AUDIO & VISUAL SUPPLIES	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>111003 LEGISLATIVE AND COMMUNITY INIT</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
<b>111005 311 CALL CENTER</b>							
510101 REGULAR PAYROLL	79,399	103,318	104,868	106,441	108,037	109,658	111,303
510103 PERMANENT PART TIME	-	17,500	17,675	17,852	18,030	18,211	18,393
510104 WORKMENS' COMP. - REGULAR	2,752	-	-	-	-	-	-
510107 VACATION PAY	4,094	-	-	-	-	-	-
510108 SICK PAY	5,838	-	-	-	-	-	-
510201 HOLIDAY PAY	4,728	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	237	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	17,303	-	-	-	-	-	-
<b>111006 OPPORTUNITIES HARTFORD</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
<b>00112 COURT OF COMMON COUNCIL</b>							
<b>112001 CITY COUNCIL</b>							

FY2019 - FY2023 Expenditure Forecast by Department Detail  
Post-Recovery Plan

DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510101 REGULAR PAYROLL	364,384	350,751	356,012	361,352	366,773	372,274	377,858
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510107 VACATION PAY	7,864	-	-	-	-	-	-
510108 SICK PAY	31,637	-	-	-	-	-	-
510112 FURLOUGH DAYS	(3,413)	-	-	-	-	-	-
510201 HOLIDAY PAY	18,637	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	250	125	125	125	125	125	125
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	135,000	135,000	136,350	137,714	139,091	140,482	141,886
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
534010 LEGAL SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	55	5,000	5,025	5,050	5,075	5,101	5,126
550099 OTHER EXPENSES	-	500	503	505	508	510	513
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	5,163	7,000	7,035	7,070	7,106	7,141	7,177
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
581053 ATTEND AT PROF CONV/CONF	1,402	3,671	3,689	3,708	3,726	3,745	3,764
581057 BUSINESS MEETING EXPENSES	3,954	4,000	4,020	4,040	4,060	4,081	4,101
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>00113 TREASURER</b>							
<b>113001 EXECUTIVE OFFICE</b>							
510101 REGULAR PAYROLL	111,679	111,031	112,696	114,387	116,103	117,844	119,612
510107 VACATION PAY	5,386	-	-	-	-	-	-
510108 SICK PAY	3,660	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	15,855	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	-	-	-	-	-	-
543003 SOFTWARE MAINT SERV CONTR	-	2,500	2,513	2,525	2,538	2,550	2,563
564000 MISCELLANEOUS NON-PERSONNEL EX	-	3,250	3,266	3,283	3,299	3,315	3,332
564081 SUBSCRIPTIONS-PERIODICALS	-	372	374	376	378	379	381
581051 PROF & TECH ASSOC DUES	-	130	131	131	132	133	133
581057 BUSINESS MEETING EXPENSES	-	2,000	2,010	2,020	2,030	2,040	2,051
589233 CITY CONTRIB TO PUBLIC PROGRAM	-	1,600	1,608	1,616	1,624	1,632	1,640
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>113002 INVESTMENT MANAGEMENT</b>							
510101 REGULAR PAYROLL	8,740	7,625	7,739	7,855	7,973	8,093	8,214
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	292	-	-	-	-	-	-
510201 HOLIDAY PAY	3,563	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
561111 FOOD	-	-	-	-	-	-	-
<b>113003 CUSTODY OF FUNDS</b>							
510101 REGULAR PAYROLL	272,469	251,965	255,744	259,581	263,474	267,426	271,438
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	779	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	13,763	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510502 TEMPORARY FULL TIME	-	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534010 LEGAL SERVICES	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
535206 BANK CHARGES	-	50,200	50,451	50,703	50,957	51,212	51,468
544018 RENTAL OF OFFICE EQUIP	136	460	462	465	467	469	472
553003 MAILING SERVICES	-	170	171	172	173	173	174
558126 ARMORED CAR SERVICES	5,970	7,000	7,035	7,070	7,106	7,141	7,177
561001 GENERAL OFFICE SUPPLIES	2,002	3,000	3,015	3,030	3,045	3,060	3,076
561011 PHOTOCOPY SUPPLIES	-	-	-	-	-	-	-
561017 PRINTING SUPPLIES INK ETC	-	-	-	-	-	-	-
573351 OFFICE FURNITURE OVER \$1000	-	2,500	2,513	2,525	2,538	2,550	2,563
581051 PROF & TECH ASSOC DUES	-	130	131	131	132	133	133
581053 ATTEND AT PROF CONV/CONF	-	2,000	2,010	2,020	2,030	2,040	2,051
581057 BUSINESS MEETING EXPENSES	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>00114 REGISTRARS OF VOTERS</b>							
<b>114000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	188,377	110,423	112,079	113,761	115,467	117,199	118,957

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510107 VACATION PAY	9,255	-	-	-	-	-	-
510108 SICK PAY	5,302	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	5,399	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	250	375	375	375	375	375	375
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	117	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	129	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>114001 ELECTION AND ADMINISTRATION</b>							
510101 REGULAR PAYROLL	36,173	176,587	179,236	181,924	184,653	187,423	190,234
510103 PERMANENT PART TIME	36,378	-	-	-	-	-	-
510107 VACATION PAY	193	-	-	-	-	-	-
510108 SICK PAY	1,463	-	-	-	-	-	-
510110 ATTRITION	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	1,268	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	215	403	407	411	415	419	424
510354 OVERTIME 1.5X OVERTIME	12,158	3,597	3,633	3,669	3,706	3,743	3,780
510357 OVERTIME -2X DOUBLE	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	350	350	350	350	350	350
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	261,568	-	-	-	-	-	-
510502 TEMPORARY FULL TIME	(15)	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	53,451	10,000	10,050	10,100	10,151	10,202	10,253
543002 OFFICE EQUIP-SERV CONTRAC	220	744	748	751	755	759	763
543050 OTHER EQUIPMENT MAINTENANCE	588	6,500	6,533	6,565	6,598	6,631	6,664
544010 RENTAL OF POLLING PLACES	1,800	-	-	-	-	-	-
544018 RENTAL OF OFFICE EQUIP	-	-	-	-	-	-	-
553003 MAILING SERVICES	1,019	1,386	1,393	1,400	1,407	1,414	1,421
554000 ADVERTISING	2,605	3,600	3,618	3,636	3,654	3,673	3,691
555081 OUTSIDE PRINTING SERVICE	5,511	10,000	10,050	10,100	10,151	10,202	10,253
555500 PRINTING & BINDING	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558128 MOVING EXPENSE	8,960	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	5,735	7,527	7,565	7,602	7,640	7,679	7,717
561011 PHOTOCOPY SUPPLIES	-	-	-	-	-	-	-
561013 DATA PROCESSING SUPPLIES	-	-	-	-	-	-	-
561021 PRINTED FORMS	-	-	-	-	-	-	-
561275 ROPE CORDS ETC.	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
564095 REFERENCE BOOKS	-	-	-	-	-	-	-
573108 COMMUNICATIONS EQUIPMENT UNDER	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	1,775	1,000	1,005	1,010	1,015	1,020	1,025
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>114002 ANNUAL CANVASS</b>							
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	5,314	36,833	37,201	37,573	37,949	38,329	38,712
553001 POSTAGE	12,500	2,500	2,513	2,525	2,538	2,550	2,563
554000 ADVERTISING	-	1,200	1,206	1,212	1,218	1,224	1,230
555081 OUTSIDE PRINTING SERVICE	11,830	1,000	1,005	1,010	1,015	1,020	1,025
558030 MILEAGE & TRAV ALLOW-CITY	-	800	804	808	812	816	820
561001 GENERAL OFFICE SUPPLIES	175	750	754	758	761	765	769
561011 PHOTOCOPY SUPPLIES	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>114003 OUTREACH</b>							
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
554000 ADVERTISING	-	2,000	2,010	2,020	2,030	2,040	2,051
555081 OUTSIDE PRINTING SERVICE	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	815	819	823	827	831	836
<b>00116 CORPORATION COUNSEL</b>							
<b>116003 LEGAL SERVICES OPERATIONS</b>							
510101 REGULAR PAYROLL	1,229,946	1,464,781	1,486,753	1,509,054	1,531,690	1,554,665	1,577,985
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	80,866	-	-	-	-	-	-
510108 SICK PAY	36,931	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	63,709	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	1,525	1,450	1,450	1,450	1,450	1,450	1,450
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534010 LEGAL SERVICES	-	-	-	-	-	-	-
534020 RESEARCH & PLANNING SERV	21,357	29,000	29,580	30,172	30,775	31,391	32,018
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
544028 RENTAL OF COMM EQUIPMENT	381	489	491	494	496	499	501
558030 MILEAGE & TRAV ALLOW-CITY	2,274	4,226	4,247	4,268	4,290	4,311	4,333
558125 FREIGHT & EXPRESS CHARGES	342	500	503	505	508	510	513
561001 GENERAL OFFICE SUPPLIES	3,821	5,000	5,025	5,050	5,075	5,101	5,126
561011 PHOTOCOPY SUPPLIES	259	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	9,464	10,050	10,100	10,151	10,202	10,253	10,304
564082 BOOKS GENERAL	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	3,246	7,340	7,377	7,414	7,451	7,488	7,525
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
590040 FEES-CRT RECORD LICEN INS	(40)	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599950 UNALLOCATED P-CARD EXPENSE	-	-	-	-	-	-	-
<b>116004 BOARDS &amp; COMMISSIONS</b>							
510101 REGULAR PAYROLL	66,003	-	-	-	-	-	-
510107 VACATION PAY	5,231	-	-	-	-	-	-
510108 SICK PAY	1,394	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	3,220	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
534023 SOFTWARE SUPPORT SVS	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	1,905	-	-	-	-	-	-
553001 POSTAGE	-	-	-	-	-	-	-
555082 OUTSIDE PRINTING	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	1,260	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>116080 BLIGHT REMEDIATION TEAM (BRT)</b>							
510101 REGULAR PAYROLL	110,589	16,773	17,025	17,280	17,539	17,802	18,069
510107 VACATION PAY	2,779	-	-	-	-	-	-
510108 SICK PAY	1,125	-	-	-	-	-	-
510201 HOLIDAY PAY	5,819	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
550099 OTHER EXPENSES	20	-	-	-	-	-	-
<b>00117 TOWN &amp; CITY CLERK</b>							
<b>117001 OPERATIONS</b>							
510101 REGULAR PAYROLL	377,033	465,151	472,128	479,210	486,398	493,694	501,100
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	37,088	-	-	-	-	-	-
510108 SICK PAY	19,718	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	21,056	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	3,446	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	700	700	700	700	700	700	700
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	16,772	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
555081 OUTSIDE PRINTING SERVICE	4,099	4,500	4,523	4,545	4,568	4,591	4,614
555091 PRINTING-COUNCIL JOURNALS	4,927	10,000	10,050	10,100	10,151	10,202	10,253
555093 LAND RECORD INDEXING	55,126	65,000	65,325	65,652	65,980	66,310	66,641
555400 ADVERTISEMENT	4,265	9,000	9,045	9,090	9,136	9,181	9,227
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558126 ARMORED CAR SERVICES	6,400	8,000	8,040	8,080	8,121	8,161	8,202
561001 GENERAL OFFICE SUPPLIES	3,565	5,000	5,025	5,050	5,075	5,101	5,126
561017 PRINTING SUPPLIES INK ETC	4,500	4,500	4,523	4,545	4,568	4,591	4,614
562923 WATER	460	460	462	465	467	469	472
564081 SUBSCRIPTIONS-PERIODICALS	200	200	201	202	203	204	205
581051 PROF & TECH ASSOC DUES	359	359	361	363	364	366	368
581057 BUSINESS MEETING EXPENSES	-	-	-	-	-	-	-
<b>117002 VITAL RECORDS</b>							

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510101 REGULAR PAYROLL	171,231	194,049	196,960	199,914	202,913	205,957	209,046
510107 VACATION PAY	9,980	-	-	-	-	-	-
510108 SICK PAY	8,755	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	9,218	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	442	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	700	350	350	350	350	350	350
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
558126 ARMORED CAR SERVICES	2,700	4,000	4,020	4,040	4,060	4,081	4,101
561001 GENERAL OFFICE SUPPLIES	4,000	4,000	4,020	4,040	4,060	4,081	4,101
561015 PRINTING PAPER SUPPLIES	2,000	2,000	2,010	2,020	2,030	2,040	2,051
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
<b>00118 INTERNAL AUDIT</b>							
<b>118001 INTERNAL AUDIT</b>							
510101 REGULAR PAYROLL	440,742	487,102	494,409	501,825	509,352	516,992	524,747
510107 VACATION PAY	39,157	-	-	-	-	-	-
510108 SICK PAY	8,918	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	22,668	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	475	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	2,400	2,412	2,424	2,436	2,448	2,461
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	867	800	804	808	812	816	820
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	678	681	685	688	692	695
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
<b>00119 CHIEF OPERATING OFFICER</b>							
<b>119000 COO ADMINISTRATION</b>							
510101 REGULAR PAYROLL	290,841	346,628	351,827	357,105	362,461	367,898	373,417
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	12,311	-	-	-	-	-	-
510108 SICK PAY	4,757	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	15,692	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	250	125	125	125	125	125	125
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	4,212	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	2,000	2,010	2,020	2,030	2,040	2,051
554000 ADVERTISING	-	-	-	-	-	-	-
555082 OUTSIDE PRINTING	-	353	355	357	358	360	362
561001 GENERAL OFFICE SUPPLIES	207	2,750	2,764	2,778	2,791	2,805	2,819
561011 PHOTOCOPY SUPPLIES	-	2,901	2,916	2,930	2,945	2,959	2,974
561013 DATA PROCESSING SUPPLIES	-	-	-	-	-	-	-
561101 PROTEC CLOTH & SAFETY EQU	-	-	-	-	-	-	-
562923 WATER	49	500	503	505	508	510	513
564000 MISCELLANEOUS NON-PERSONNEL EX	267	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	203	300	302	303	305	306	308
581051 PROF & TECH ASSOC DUES	-	1,000	1,005	1,010	1,015	1,020	1,025
581053 ATTEND AT PROF CONV/CONF	25	5,000	5,025	5,050	5,075	5,101	5,126
581057 BUSINESS MEETING EXPENSES	366	1,000	1,005	1,010	1,015	1,020	1,025
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
599950 UNALLOCATED P-CARD EXPENSE	-	-	-	-	-	-	-
<b>119001 COO PROCUREMENT SERVICES</b>							
510101 REGULAR PAYROLL	(30,712)	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534023 SOFTWARE SUPPORT SVS	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	-	-	-	-	-	-

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561011 PHOTOCOPY SUPPLIES	-	-	-	-	-	-	-
561101 PROTEC CLOTH & SAFETY EQU	-	-	-	-	-	-	-
562923 WATER	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
581057 BUSINESS MEETING EXPENSES	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>119002 SUPPLIER DIVERSITY</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>119003 COO CONTRACT COMPLIANCE</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
<b>119004 GRAPHICS &amp; MAIL SERVICES</b>							
510101 REGULAR PAYROLL	-	119,907	121,706	123,531	125,384	127,265	129,174
510103 PERMANENT PART TIME	-	25,000	25,250	25,503	25,758	26,015	26,275
510351 OVERTIME - 1X OVERTIME	-	4,750	4,798	4,845	4,894	4,943	4,992
553003 MAILING SERVICES	-	28,500	28,643	28,786	28,930	29,074	29,220
555301 POSTAGE	-	231,419	232,576	233,739	234,908	236,082	237,263
561001 GENERAL OFFICE SUPPLIES	-	3,614	3,632	3,650	3,668	3,687	3,705
561015 PRINTING PAPER SUPPLIES	-	31,118	31,274	31,430	31,587	31,745	31,904
<b>119080 LIVABLE NEIGHBORHOOD</b>							
510101 REGULAR PAYROLL	(3,011)	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	(204)	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	13	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
573001 OFFICE EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573111 COMPUTER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>00120 COMMUNICATIONS &amp; NEW MEDIA</b>							
<b>120000 COMMUNICATION ADMIN</b>							
510101 REGULAR PAYROLL	61,314	-	-	-	-	-	-
510107 VACATION PAY	1,096	-	-	-	-	-	-
510108 SICK PAY	422	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	2,344	-	-	-	-	-	-
544018 RENTAL OF OFFICE EQUIP	-	-	-	-	-	-	-
554000 ADVERTISING	-	-	-	-	-	-	-
555081 OUTSIDE PRINTING SERVICE	-	-	-	-	-	-	-
555400 ADVERTISEMENT	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	128	-	-	-	-	-	-
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
562923 WATER	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>120001 COMMUNICATIONS</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-

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534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
<b>120002 GRAPHICS &amp; MAIL SERVICES</b>							
510101 REGULAR PAYROLL	97,798	-	-	-	-	-	-
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510107 VACATION PAY	5,826	-	-	-	-	-	-
510108 SICK PAY	4,851	-	-	-	-	-	-
510109 BONUS PAYMENTS	1,200	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	5,596	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	5,175	-	-	-	-	-	-
510357 OVERTIME -2X DOUBLE	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	250	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
543002 OFFICE EQUIP-SERV CONTRAC	-	-	-	-	-	-	-
553003 MAILING SERVICES	21,881	-	-	-	-	-	-
555301 POSTAGE	211,754	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	2,148	-	-	-	-	-	-
561015 PRINTING PAPER SUPPLIES	44,409	-	-	-	-	-	-
561288 MISC REP & MAINT SUPPLIES	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
<b>00122 METRO HARTFORD INNOVATION SERV</b>							
<b>122000 ADMINISTRATION</b>							
599300 OPERATING TRANSFER OUT	2,998,818	2,996,431	3,203,840	3,247,706	3,292,302	3,337,640	3,383,735
<b>122006 MHIS BUSINESS SYSTEMS</b>							
599300 OPERATING TRANSFER OUT	-	-	-	-	-	-	-
<b>122008 MHIS NETWORK OPERATIONS</b>							
599300 OPERATING TRANSFER OUT	-	-	-	-	-	-	-
<b>122009 MHIS SUPPORT SERVICES</b>							
599300 OPERATING TRANSFER OUT	-	-	-	-	-	-	-
<b>00123 FINANCE</b>							
<b>123000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	193,570	209,081	212,217	215,400	218,631	221,911	225,240
510107 VACATION PAY	14,171	-	-	-	-	-	-
510108 SICK PAY	4,624	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	10,282	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	21,012	21,222	21,434	21,649	21,865	22,084
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	825	1,000	1,005	1,010	1,015	1,020	1,025
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
564082 BOOKS GENERAL	-	-	-	-	-	-	-
573538 COMPUTER SOFTWARE	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	750	754	758	761	765	769
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
<b>123001 ACCOUNTING AND CONTROL</b>							
510101 REGULAR PAYROLL	661,646	797,511	809,474	821,616	833,940	846,449	859,146
510107 VACATION PAY	70,799	-	-	-	-	-	-
510108 SICK PAY	58,164	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	40,618	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510357 OVERTIME -2X DOUBLE	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	350	350	350	350	350	350
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
543002 OFFICE EQUIP-SERV CONTRAC	202	750	754	758	761	765	769
555400 ADVERTISEMENT	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	1,772	2,000	2,010	2,020	2,030	2,040	2,051
561015 PRINTING PAPER SUPPLIES	-	-	-	-	-	-	-

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561021 PRINTED FORMS	1,845	2,695	2,708	2,722	2,736	2,749	2,763
564000 MISCELLANEOUS NON-PERSONNEL EX	40	-	-	-	-	-	-
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573045 CELL PHONE EQUIPMENT	-	-	-	-	-	-	-
573149 OTHER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	645	1,700	1,709	1,717	1,726	1,734	1,743
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
581057 BUSINESS MEETING EXPENSES	-	-	-	-	-	-	-
590054 PARKING GARAGE EXPENSES	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>123002 ASSESSMENT</b>							
510101 REGULAR PAYROLL	491,972	619,424	628,715	638,146	647,718	657,434	667,296
510107 VACATION PAY	33,610	-	-	-	-	-	-
510108 SICK PAY	12,558	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	24,172	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	82	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	175	425	425	425	425	425	425
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	195,222	200,600	201,603	202,611	203,624	204,642	205,665
535026 PAY TO BDS & COMMISSIONS	14,000	5,000	5,025	5,050	5,075	5,101	5,126
543003 SOFTWARE MAINT SERV CONTR	18,100	18,100	18,462	18,831	19,208	19,592	19,984
544018 RENTAL OF OFFICE EQUIP	493	500	503	505	508	510	513
555081 OUTSIDE PRINTING SERVICE	5,906	5,000	5,025	5,050	5,075	5,101	5,126
555400 ADVERTISEMENT	385	1,000	1,005	1,010	1,015	1,020	1,025
555801 CONFERENCES & SEMINARS	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	695	2,250	2,261	2,273	2,284	2,295	2,307
561111 FOOD	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	331	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	2,283	1,750	1,759	1,768	1,776	1,785	1,794
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	930	1,225	1,231	1,237	1,243	1,250	1,256
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
581057 BUSINESS MEETING EXPENSES	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
<b>123004 PROCUREMENT SERVICES</b>							
510101 REGULAR PAYROLL	628,162	451,850	458,628	465,507	472,490	479,577	486,771
510107 VACATION PAY	57,628	-	-	-	-	-	-
510108 SICK PAY	45,457	-	-	-	-	-	-
510201 HOLIDAY PAY	32,343	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	300	250	250	250	250	250	250
534023 SOFTWARE SUPPORT SVS	26,726	27,000	27,135	27,271	27,407	27,544	27,682
534098 OTHER TECH & PROF SERVICE	-	42,000	42,210	42,421	42,633	42,846	43,061
561001 GENERAL OFFICE SUPPLIES	1,476	1,600	1,608	1,616	1,624	1,632	1,640
561011 PHOTOCOPY SUPPLIES	413	500	503	505	508	510	513
562923 WATER	221	500	503	505	508	510	513
564081 SUBSCRIPTIONS-PERIODICALS	2,650	3,500	3,518	3,535	3,553	3,571	3,588
581053 ATTEND AT PROF CONV/CONF	-	2,500	2,500	2,500	2,500	2,500	2,500
<b>123006 REVENUE MANAGEMENT &amp; COLLECT</b>							
510101 REGULAR PAYROLL	204,270	239,206	242,794	246,436	250,133	253,885	257,693
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	21,008	-	-	-	-	-	-
510108 SICK PAY	11,275	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	11,130	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	250	300	300	300	300	300	300
553003 MAILING SERVICES	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558126 ARMORED CAR SERVICES	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	347	500	503	505	508	510	513
581051 PROF & TECH ASSOC DUES	290	435	437	439	442	444	446
<b>123007 COLLECTION</b>							
510101 REGULAR PAYROLL	429,573	545,827	554,014	562,325	570,759	579,321	588,011
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	27,486	-	-	-	-	-	-



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510108 SICK PAY	21,950	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	21,355	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	1,127	5,000	5,050	5,101	5,152	5,203	5,255
510471 LONGEVITY-MUNICIPAL	350	675	675	675	675	675	675
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534004 FINANCIAL SERV INC ACT	-	30,000	30,150	30,301	30,452	30,605	30,758
534010 LEGAL SERVICES	-	16,500	16,583	16,665	16,749	16,832	16,917
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	47,814	37,921	38,111	38,301	38,493	38,685	38,879
553001 POSTAGE	-	8,700	8,744	8,787	8,831	8,875	8,920
553003 MAILING SERVICES	-	11,000	11,055	11,110	11,166	11,222	11,278
554000 ADVERTISING	-	-	-	-	-	-	-
555301 POSTAGE	-	4,800	4,824	4,848	4,872	4,897	4,921
555400 ADVERTISEMENT	1,504	2,000	2,010	2,020	2,030	2,040	2,051
558030 MILEAGE & TRAV ALLOW-CITY	-	750	754	758	761	765	769
558126 ARMORED CAR SERVICES	10,684	7,600	7,638	7,676	7,715	7,753	7,792
561001 GENERAL OFFICE SUPPLIES	2,523	4,800	4,824	4,848	4,872	4,897	4,921
561015 PRINTING PAPER SUPPLIES	-	2,000	2,010	2,020	2,030	2,040	2,051
561111 FOOD	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	600	603	606	609	612	615
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>123008 HUMAN RELATIONS</b>							
510101 REGULAR PAYROLL	-	391,351	442,221	448,855	455,587	462,421	469,358
534098 OTHER TECH & PROF SERVICE	-	3,500	3,518	3,535	3,553	3,571	3,588
553001 POSTAGE	-	375	377	379	381	383	384
555082 OUTSIDE PRINTING	-	250	251	253	254	255	256
558030 MILEAGE & TRAV ALLOW-CITY	-	1,500	1,508	1,515	1,523	1,530	1,538
<b>00125 HUMAN RESOURCES</b>							
<b>125000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	161,839	281,591	285,815	290,102	294,454	298,870	303,353
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	7,478	-	-	-	-	-	-
510108 SICK PAY	10,225	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	7,475	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	3,768	1,325	1,338	1,352	1,365	1,379	1,393
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
525000 TUITION REIMBURSEMENT	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	1,228	7,000	7,035	7,070	7,106	7,141	7,177
554000 ADVERTISING	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	2,480	6,000	6,030	6,060	6,090	6,121	6,152
561015 PRINTING PAPER SUPPLIES	-	-	-	-	-	-	-
561111 FOOD	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
588300 RELOCATION EXPENSE	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>125001 CIVIL SERVICE MANAGEMENT</b>							
510101 REGULAR PAYROLL	97,885	241,050	244,666	248,336	252,061	255,842	259,679
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	3,288	-	-	-	-	-	-
510108 SICK PAY	1,885	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	4,713	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	175	175	175	175	175	175	175
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	44,708	-	-	-	-	-	-
534013 EMPLOYEE PHYSICALS - NON UNIFO	29,211	29,275	29,861	30,458	31,067	31,688	32,322
534070 CONTRACT CONSULTANT SERV	81,465	130,000	130,650	131,303	131,960	132,620	133,283
534098 OTHER TECH & PROF SERVICE	37,677	44,800	45,024	45,249	45,475	45,703	45,931
535015 EMPLOYEE TESTING UNIFORMED SER	20,514	52,500	52,763	53,026	53,291	53,558	53,826
543002 OFFICE EQUIP-SERV CONTRAC	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	-	-	-	-	-	-
561015 PRINTING PAPER SUPPLIES	-	-	-	-	-	-	-

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561017 PRINTING SUPPLIES INK ETC	-	-	-	-	-	-	-
561021 PRINTED FORMS	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	38	-	-	-	-	-	-
564095 REFERENCE BOOKS	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>125002 TRAINING PROGRAM</b>							
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
<b>125003 TECHNICAL RESOURCES</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
525000 TUITION REIMBURSEMENT	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	-	-	-	-	-	-
561015 PRINTING PAPER SUPPLIES	-	-	-	-	-	-	-
<b>125004 LABOR RELATIONS</b>							
510101 REGULAR PAYROLL	158,035	182,174	184,907	187,680	190,495	193,353	196,253
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	12,785	-	-	-	-	-	-
510108 SICK PAY	4,783	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	7,996	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	425	425	425	425	425	425	425
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	36,820	30,000	30,300	30,603	30,909	31,218	31,530
534020 RESEARCH & PLANNING SERV	-	-	-	-	-	-	-
534070 CONTRACT CONSULTANT SERV	109	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	4,000	4,020	4,040	4,060	4,081	4,101
564095 REFERENCE BOOKS	-	-	-	-	-	-	-
590042 FILING FEES - STATE BOARD MEDI	2,025	2,500	2,513	2,525	2,538	2,550	2,563
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>125005 BENEFITS ADMINISTRATION</b>							
510101 REGULAR PAYROLL	174,616	218,118	221,390	224,711	228,081	231,502	234,975
510107 VACATION PAY	12,853	-	-	-	-	-	-
510108 SICK PAY	4,432	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	8,390	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	491	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	125	125	125	125	125	125	125
534070 CONTRACT CONSULTANT SERV	5,875	14,000	14,070	14,140	14,211	14,282	14,354
534098 OTHER TECH & PROF SERVICE	-	1,500	1,508	1,515	1,523	1,530	1,538
564000 MISCELLANEOUS NON-PERSONNEL EX	15	-	-	-	-	-	-
564095 REFERENCE BOOKS	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>00128 OFFICE OF MANAGEMENT &amp; BUDGET</b>							
<b>128000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	170,174	188,988	191,823	194,700	197,621	200,585	203,594
510107 VACATION PAY	7,248	-	-	-	-	-	-
510108 SICK PAY	5,976	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	8,703	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	4,126	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	12,000	16,000	16,080	16,160	16,241	16,322	16,404
544018 RENTAL OF OFFICE EQUIP	250	779	783	787	791	795	799
550099 OTHER EXPENSES	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	1,173	3,250	3,266	3,283	3,299	3,315	3,332
561111 FOOD	-	-	-	-	-	-	-
564095 REFERENCE BOOKS	-	-	-	-	-	-	-
573111 COMPUTER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
573538 COMPUTER SOFTWARE	310	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	250	251	253	254	255	256
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>128001 BUDGET DEVELOPMENT AND CONTROL</b>							
510101 REGULAR PAYROLL	265,699	329,779	334,726	339,747	344,843	350,015	355,266
510107 VACATION PAY	17,231	-	-	-	-	-	-
510108 SICK PAY	23,462	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-

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510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	14,503	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	825	775	775	775	775	775	775
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	862	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	12,816	12,880	12,944	13,009	13,074	13,140
561111 FOOD	-	-	-	-	-	-	-
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>128002 GRANTS ADMINISTRATION</b>							
510101 REGULAR PAYROLL	52,352	130,774	132,736	134,727	136,748	138,799	140,881
510103 PERMANENT PART TIME	13,495	20,000	20,200	20,402	20,606	20,812	21,020
510107 VACATION PAY	1,429	-	-	-	-	-	-
510108 SICK PAY	1,790	-	-	-	-	-	-
510201 HOLIDAY PAY	1,905	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	175	125	125	125	125	125	125
534098 OTHER TECH & PROF SERVICE	31,949	60,000	60,300	60,602	60,905	61,209	61,515
561001 GENERAL OFFICE SUPPLIES	-	250	251	253	254	255	256
573001 OFFICE EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573351 OFFICE FURNITURE OVER \$1000	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>00132 CHILDREN FAMILY RECREATION</b>							
<b>132000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	169,194	195,750	198,686	201,667	204,692	207,762	210,878
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	2,203	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	8,487	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	175	-	-	-	-	-	-
534070 CONTRACT CONSULTANT SERV	-	15,000	15,075	15,150	15,226	15,302	15,379
534098 OTHER TECH & PROF SERVICE	6,422	9,000	9,045	9,090	9,136	9,181	9,227
555081 OUTSIDE PRINTING SERVICE	-	-	-	-	-	-	-
558125 FREIGHT & EXPRESS CHARGES	36	400	402	404	406	408	410
561001 GENERAL OFFICE SUPPLIES	6,024	4,220	4,241	4,262	4,284	4,305	4,327
561017 PRINTING SUPPLIES INK ETC	274	1,500	1,508	1,515	1,523	1,530	1,538
561102 EDUC SUPPLIES&LITERATURE	850	12,000	12,240	12,485	12,734	12,989	13,249
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573111 COMPUTER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
573351 OFFICE FURNITURE OVER \$1000	-	-	-	-	-	-	-
573402 OTHER FURNITURE UNDER \$1000	1,775	5,000	5,025	5,050	5,075	5,101	5,126
581051 PROF & TECH ASSOC DUES	-	-	-	-	-	-	-
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>132001 SCHOOL READINESS</b>							
510101 REGULAR PAYROLL	103,186	176,721	179,372	182,062	184,793	187,565	190,379
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	3,902	-	-	-	-	-	-
510108 SICK PAY	3,340	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	5,438	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	175	-	-	-	-	-	-
534070 CONTRACT CONSULTANT SERV	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
544006 RENTAL OF OFFICES	-	-	-	-	-	-	-
555081 OUTSIDE PRINTING SERVICE	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558032 BUS TRANSPORTATION	-	-	-	-	-	-	-
558125 FREIGHT & EXPRESS CHARGES	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	1,500	1,508	1,515	1,523	1,530	1,538
561017 PRINTING SUPPLIES INK ETC	-	-	-	-	-	-	-
561102 EDUC SUPPLIES&LITERATURE	-	-	-	-	-	-	-
561111 FOOD	-	-	-	-	-	-	-
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-

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573111 COMPUTER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
590051 PAYMENTS TO OUTSIDE AGENCY	-	-	-	-	-	-	-
590057 TRAINING CONTRACTS	-	-	-	-	-	-	-
599300 OPERATING TRANSFER OUT	(33,000)	40,000	40,000	40,000	40,000	40,000	40,000
<b>132002 YOUTH OPPORTUNITY &amp; EMPOWERMNT</b>							
510101 REGULAR PAYROLL	162,154	244,698	248,368	252,094	255,875	259,714	263,609
510104 WORKMENS' COMP. - REGULAR	(200)	-	-	-	-	-	-
510107 VACATION PAY	12,875	-	-	-	-	-	-
510108 SICK PAY	6,137	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	7,175	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	-	-	-	-	-	-
510504 INTERN PAY	5,807	-	-	-	-	-	-
534023 SOFTWARE SUPPORT SVS	23,275	24,976	25,101	25,226	25,353	25,479	25,607
534070 CONTRACT CONSULTANT SERV	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
555900 MISC PURCHASED SVS	-	1,831	1,840	1,849	1,859	1,868	1,877
561001 GENERAL OFFICE SUPPLIES	-	2,280	2,291	2,303	2,314	2,326	2,338
561102 EDUC SUPPLIES&LITERATURE	-	2,625	2,678	2,731	2,786	2,841	2,898
561111 FOOD	-	-	-	-	-	-	-
561155 TRAINING SUPPLIES	1,537	3,000	3,015	3,030	3,045	3,060	3,076
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	-	-	-	-	-	-
590051 PAYMENTS TO OUTSIDE AGENCY	1,540,060	1,535,000	1,535,000	1,535,000	1,535,000	1,535,000	1,535,000
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>132003 OFFICE FOR RECREATION &amp; WELLNS</b>							
510101 REGULAR PAYROLL	179,851	197,277	200,236	203,240	206,288	209,383	212,523
510107 VACATION PAY	16,691	-	-	-	-	-	-
510108 SICK PAY	8,063	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510120 BONUS PAYMENTS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	19,299	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	1,358	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	850	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	758,645	681,901	688,720	695,607	702,563	709,589	716,685
510504 INTERN PAY	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	25,700	25,700	25,700	25,700	25,700	25,700
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
535016 ENTERTAINMENT SERVICES	-	-	-	-	-	-	-
535024 SECURITY GUARD SERVICES	-	-	-	-	-	-	-
543050 OTHER EQUIPMENT MAINTENANCE	-	-	-	-	-	-	-
555081 OUTSIDE PRINTING SERVICE	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558032 BUS TRANSPORTATION	-	3,500	3,518	3,535	3,553	3,571	3,588
561001 GENERAL OFFICE SUPPLIES	-	1,200	1,206	1,212	1,218	1,224	1,230
561005 PHOTOGRAPHIC SUPPLIES	-	-	-	-	-	-	-
561009 ART & DRAFTING SUPPLIES	-	-	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	8,000	8,000	8,160	8,323	8,490	8,659	8,833
561111 FOOD	-	-	-	-	-	-	-
561117 POOL SUPPLIES-CHEM. ETC.	-	-	-	-	-	-	-
561149 FIRST AID SUPPLIES	495	3,000	3,015	3,030	3,045	3,060	3,076
561169 RECREATION SUPPLIES	8,007	9,800	9,849	9,898	9,948	9,997	10,047
561199 OTHER SUPPLIES	-	5,000	5,000	5,000	5,000	5,000	5,000
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573100 MACHINERY & EQUIPMENT	5,000	5,000	5,025	5,050	5,075	5,101	5,126
573402 OTHER FURNITURE UNDER \$1000	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	425	824	828	832	836	841	845
590051 PAYMENTS TO OUTSIDE AGENCY	71,393	42,276	42,276	42,276	42,276	42,276	42,276
<b>00211 FIRE</b>							
<b>211000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	429,133	618,325	627,600	637,014	646,569	656,268	666,112
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	19,823	-	-	-	-	-	-
510108 SICK PAY	21,113	-	-	-	-	-	-

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510109 BONUS PAYMENTS	500	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-
510201 HOLIDAY PAY	33,336	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	59,326	15,000	15,150	15,302	15,455	15,609	15,765
510354 OVERTIME 1.5X OVERTIME	11,506	-	-	-	-	-	-
510360 STAND-BY PAY	-	-	-	-	-	-	-
510366 SPECIAL EVENT OT 1.0	44	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	199	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	1,470	1,470	1,470	1,470	1,470	1,470
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	23,792	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534012 MEDICAL SERVICES	35,000	35,000	35,700	36,414	37,142	37,885	38,643
534098 OTHER TECH & PROF SERVICE	39,959	40,000	40,200	40,401	40,603	40,806	41,010
553002 TELEPHONE	63,000	63,000	63,315	63,632	63,950	64,269	64,591
561001 GENERAL OFFICE SUPPLIES	10,401	11,000	11,055	11,110	11,166	11,222	11,278
561005 PHOTOGRAPHIC SUPPLIES	-	-	-	-	-	-	-
561014 WORD PROCESSING SUPPLIES	-	-	-	-	-	-	-
561102 EDUC SUPPLIES&LITERATURE	565	14,000	14,280	14,566	14,857	15,154	15,457
561105 UNIFORMS & ACCESSORIES	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	100	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	-	-	-	-	-	-
590009 PERSONAL PROPERTY LOSS	-	500	503	505	508	510	513
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>211001 SUPPRESSION</b>							
510101 REGULAR PAYROLL	19,551,632	25,545,022	23,615,647	23,969,882	24,329,430	24,694,372	25,064,787
510104 WORKMENS' COMP. - REGULAR	602,356	-	-	-	-	-	-
510107 VACATION PAY	679,039	-	-	-	-	-	-
510108 SICK PAY	502,838	-	-	-	-	-	-
510109 BONUS PAYMENTS	6,100	-	-	-	-	-	-
510110 ATTRITION	-	(2,076,788)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
510119 SICK PAY OUT RETIREMENT	-	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-
510201 HOLIDAY PAY	1,451,515	1,694,889	1,720,312	1,746,117	1,772,309	1,798,893	1,825,877
510351 OVERTIME - 1X OVERTIME	7,282,263	5,582,165	5,637,987	5,694,367	5,751,310	5,808,823	5,866,912
510354 OVERTIME 1.5X OVERTIME	1,575,147	1,000,000	1,010,000	1,020,100	1,030,301	1,040,604	1,051,010
510360 STAND-BY PAY	750	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	-	-	-	-	-	-	-
510364 SNOW & ICE OVERTIME 2.0	-	-	-	-	-	-	-
510366 SPECIAL EVENT OT 1.0	14,472	200,000	200,000	200,000	200,000	200,000	200,000
510367 SPECIAL EVENT OT 1.5	36,220	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	-	-	-	-	-	-
561101 PROTEC CLOTH & SAFETY EQU	-	303,891	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	104,589	122,874	125,331	127,838	130,395	133,003	135,663
561199 OTHER SUPPLIES	19,477	20,000	20,100	20,201	20,302	20,403	20,505
564000 MISCELLANEOUS NON-PERSONNEL EX	500	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>211002 FIRE PREVENTION</b>							
510101 REGULAR PAYROLL	889,020	1,157,773	1,175,140	1,192,767	1,210,658	1,228,818	1,247,250
510104 WORKMENS' COMP. - REGULAR	91,949	-	-	-	-	-	-
510107 VACATION PAY	58,401	-	-	-	-	-	-
510108 SICK PAY	11,867	-	-	-	-	-	-
510109 BONUS PAYMENTS	2,800	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-
510201 HOLIDAY PAY	30,681	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	81,895	40,000	40,400	40,804	41,212	41,624	42,040
510354 OVERTIME 1.5X OVERTIME	1,771	60,000	60,600	61,206	61,818	62,436	63,061
510360 STAND-BY PAY	3,862	4,000	4,000	4,000	4,000	4,000	4,000
510366 SPECIAL EVENT OT 1.0	204,089	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	66,437	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	350	350	350	350	350	350
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	7,088	7,000	7,035	7,070	7,106	7,141	7,177
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	600	600	603	606	609	612	615

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573107 SAFETY EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>211004 TRAINING</b>							
510101 REGULAR PAYROLL	439,566	925,852	939,740	953,836	968,143	982,666	997,406
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	26,354	-	-	-	-	-	-
510107 VACATION PAY	35,152	-	-	-	-	-	-
510108 SICK PAY	115,813	-	-	-	-	-	-
510109 BONUS PAYMENTS	500	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-
510201 HOLIDAY PAY	20,485	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	25,013	11,500	11,615	11,731	11,848	11,967	12,087
510354 OVERTIME 1.5X OVERTIME	8,250	13,650	13,787	13,924	14,064	14,204	14,346
510360 STAND-BY PAY	1,624	1,260	1,260	1,260	1,260	1,260	1,260
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	310,385	310,385	310,385	310,385	310,385	310,385
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	4,995	5,000	5,025	5,050	5,075	5,101	5,126
561139 MEDICAL SUPP. GAUZE ETC	97,000	97,000	98,940	100,919	102,937	104,996	107,096
561155 TRAINING SUPPLIES	20,000	20,000	20,100	20,201	20,302	20,403	20,505
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
564088 TEXTBOOKS	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>211005 SPECIAL SERVICES</b>							
510101 REGULAR PAYROLL	167,004	203,187	206,235	209,328	212,468	215,655	218,890
510103 PERMANENT PART TIME	-	85,236	86,088	86,949	87,819	88,697	89,584
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	12,063	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-
510201 HOLIDAY PAY	5,046	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	13,290	50,000	50,500	51,005	51,515	52,030	52,551
510354 OVERTIME 1.5X OVERTIME	6,533	-	-	-	-	-	-
510360 STAND-BY PAY	1,196	2,600	2,600	2,600	2,600	2,600	2,600
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	73,631	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	8,000	8,040	8,080	8,121	8,161	8,202
561199 OTHER SUPPLIES	7,135	7,000	7,035	7,070	7,106	7,141	7,177
564000 MISCELLANEOUS NON-PERSONNEL EX	66	-	-	-	-	-	-
564095 REFERENCE BOOKS	3,165	5,000	5,025	5,050	5,075	5,101	5,126
<b>211006 FIRE ALARM COMM TECH</b>							
510101 REGULAR PAYROLL	324,593	436,702	443,253	449,901	456,650	463,500	470,452
510104 WORKMENS' COMP. - REGULAR	15,060	-	-	-	-	-	-
510107 VACATION PAY	21,440	-	-	-	-	-	-
510108 SICK PAY	25,154	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-
510201 HOLIDAY PAY	9,925	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	11,657	2,500	2,525	2,550	2,576	2,602	2,628
510354 OVERTIME 1.5X OVERTIME	28,079	16,800	16,968	17,138	17,309	17,482	17,657
510360 STAND-BY PAY	1,887	1,000	1,000	1,000	1,000	1,000	1,000
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	35,316	54,408	54,680	54,953	55,228	55,504	55,782
543050 OTHER EQUIPMENT MAINTENANCE	21,428	5,742	5,771	5,800	5,829	5,858	5,887
544300 MAINT & CUSTODIAL SERVICES	4,498	5,000	5,025	5,050	5,075	5,101	5,126
561101 PROTEC CLOTH & SAFETY EQU	693	1,012	1,032	1,053	1,074	1,095	1,117
561137 HAND TOOLS&GARDEN SUPPLIES	-	-	-	-	-	-	-
561159 TRAFFIC CONTROL-MAIN SUPP	6,491	7,000	7,140	7,283	7,428	7,577	7,729
561166 COMMUNICATION EQUIP. SUPP	16,679	18,987	19,367	19,754	20,149	20,552	20,963
561277 ELEC SUPP (FIXTURES) BULB	13,861	14,000	14,070	14,140	14,211	14,282	14,354
<b>211007 FIRE EQUIPMENT MAINTENANCE</b>							
510101 REGULAR PAYROLL	452,735	557,761	566,127	574,619	583,239	591,987	600,867
510104 WORKMENS' COMP. - REGULAR	12,927	-	-	-	-	-	-
510107 VACATION PAY	26,804	-	-	-	-	-	-
510108 SICK PAY	10,685	-	-	-	-	-	-
510109 BONUS PAYMENTS	100	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510201 HOLIDAY PAY	17,221	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	37,264	6,500	6,565	6,631	6,697	6,764	6,832
510354 OVERTIME 1.5X OVERTIME	101,802	34,650	34,997	35,346	35,700	36,057	36,417
510360 STAND-BY PAY	1,823	550	550	550	550	550	550
510366 SPECIAL EVENT OT 1.0	-	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
534004 FINANCIAL SERV INC ACT	-	-	-	-	-	-	-
534074 MATERIALS TESTING&INSPECT	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	252	-	-	-	-	-	-
543004 MOTOR VEHICLE MAINT&REPAI	24,658	30,000	30,150	30,301	30,452	30,605	30,758
543006 ACCIDENT REPAIR	1,913	24,000	24,120	24,241	24,362	24,484	24,606
543008 BLDING MAINT. & REPAIR	14,114	10,000	10,050	10,100	10,151	10,202	10,253
543050 OTHER EQUIPMENT MAINTENANCE	-	-	-	-	-	-	-
561135 OPER. SUPP-OTHER EQUIP.	55,009	16,000	16,080	16,160	16,241	16,322	16,404
561153 MISC. MEDICAL SUPPLIES	149	-	-	-	-	-	-
561163 FIRE FIGHTING SUPPLIES	35,770	7,500	7,650	7,803	7,959	8,118	8,281
561199 OTHER SUPPLIES	2,098	-	-	-	-	-	-
561253 MOTOR VEHICLE REPAIR	228,804	89,250	89,696	90,145	90,595	91,048	91,504
561255 TIRES & ACCESSORIES	16,931	17,000	17,085	17,170	17,256	17,343	17,429
562331 BOTTLED GAS-OXYGEN ACETYL	6,554	9,500	9,690	9,884	10,081	10,283	10,489
562429 MOTOR OIL LUBRICANTS ETC	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
566133 STRUC SYS SUPPL & MATLS	-	-	-	-	-	-	-
566134 MECH SYS SUPPL & MATLS	9,495	9,500	9,548	9,595	9,643	9,691	9,740
573014 FIRE EQUIPMENT OVER \$1000	100	150,000	150,000	150,000	150,000	150,000	150,000
573015 MAINTENANCE EQUIPMENT OVER \$10	-	-	-	-	-	-	-
573018 HVAC AND CONTROLS	-	-	-	-	-	-	-
573024 SERVICE EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
<b>211008 FIRE BUILDING MAINTENANCE</b>							
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
542005 LAUNDRY & CLEANING	61,056	61,500	61,808	62,117	62,427	62,739	63,053
543008 BLDING MAINT. & REPAIR	51,860	46,920	47,155	47,390	47,627	47,865	48,105
543040 ELEVATOR SERVICE	-	-	-	-	-	-	-
543058 PAINTING	-	-	-	-	-	-	-
544029 TRAILER & ECOLOGY RENTALS	-	-	-	-	-	-	-
545052 ROOFING & WATERPROOFING	-	-	-	-	-	-	-
545056 ELECTRICAL SYSTEMS	13,634	15,000	15,075	15,150	15,226	15,302	15,379
545059 CARPENTRY CABINERY	-	-	-	-	-	-	-
545061 PLUMBING & SPRINKLER SYST	36,207	41,207	41,413	41,620	41,828	42,037	42,248
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
561251 CUSTODIAL SUPPLIES	-	-	-	-	-	-	-
561259 GENERAL HARDWARE	-	-	-	-	-	-	-
561263 BUILDING SUPPLIES	-	-	-	-	-	-	-
561265 PLUMBING SUPPLIES	-	-	-	-	-	-	-
561288 MISC REP & MAINT SUPPLIES	5,450	5,450	5,477	5,505	5,532	5,560	5,588
561460 LUMBER	-	-	-	-	-	-	-
<b>00212 POLICE</b>							
<b>212000 CHIEF OF POLICE</b>							
510101 REGULAR PAYROLL	546,214	739,434	750,526	761,783	773,210	784,808	796,580
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510105 ESI PAY	-	-	-	-	-	-	-
510106 SHARED PAYROLLS	-	-	-	-	-	-	-
510107 VACATION PAY	25,783	-	-	-	-	-	-
510108 SICK PAY	3,697	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510117 HOLIDAY PAY RETIREMENT	26,824	-	-	-	-	-	-
510201 HOLIDAY PAY	18,909	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	4,855	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	27,527	25,000	25,250	25,503	25,758	26,015	26,275
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510502 TEMPORARY FULL TIME	-	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534010 LEGAL SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	19	-	-	-	-	-	-
<b>212001 COMMUNITY SERVICES BUREAU</b>							
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
<b>212002 PLANNING AND ACCREDITATION</b>							
510101 REGULAR PAYROLL	329,361	462,919	469,863	476,911	484,064	491,325	498,695
510107 VACATION PAY	23,127	-	-	-	-	-	-
510108 SICK PAY	981	-	-	-	-	-	-
510201 HOLIDAY PAY	10,058	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	3,414	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	27,156	25,000	25,250	25,503	25,758	26,015	26,275
<b>212003 POLICE PAL PROGRAM</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
<b>212006 INTERNAL AFFAIRS DIVISION</b>							
510101 REGULAR PAYROLL	806,815	905,304	918,884	932,667	946,657	960,857	975,270
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	43,598	-	-	-	-	-	-
510108 SICK PAY	10,577	-	-	-	-	-	-
510109 BONUS PAYMENTS	1,200	-	-	-	-	-	-
510201 HOLIDAY PAY	26,633	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	15,466	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	164,346	125,000	126,250	127,513	128,788	130,076	131,376
534098 OTHER TECH & PROF SERVICE	53,763	75,000	75,375	75,752	76,131	76,511	76,894
<b>212009 MAJOR CRIMES DIVISION</b>							
510101 REGULAR PAYROLL	2,510,607	2,824,074	2,866,435	2,909,432	2,953,073	2,997,369	3,042,330
510104 WORKMENS' COMP. - REGULAR	41,123	-	-	-	-	-	-
510107 VACATION PAY	117,541	-	-	-	-	-	-
510108 SICK PAY	74,536	-	-	-	-	-	-
510117 HOLIDAY PAY RETIREMENT	31,398	-	-	-	-	-	-
510201 HOLIDAY PAY	57,799	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	33,860	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	357,941	300,000	303,000	306,030	309,090	312,181	315,303
510471 LONGEVITY-MUNICIPAL	250	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>212010 VICE INTELLIGENCE &amp; NARCOT DIV</b>							
510101 REGULAR PAYROLL	2,165,389	2,259,603	2,293,497	2,327,900	2,362,818	2,398,260	2,434,234
510104 WORKMENS' COMP. - REGULAR	9,178	-	-	-	-	-	-
510107 VACATION PAY	115,923	-	-	-	-	-	-
510108 SICK PAY	52,317	-	-	-	-	-	-
510117 HOLIDAY PAY RETIREMENT	-	-	-	-	-	-	-
510201 HOLIDAY PAY	60,706	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	57,782	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	869,761	920,000	929,200	938,492	947,877	957,356	966,929
510370 SUMMER SAFE OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	-	-	-	-	-	-
544012 RENTAL OF AUTOMOTIVE EQUI	40,631	20,000	20,100	20,201	20,302	20,403	20,505
564000 MISCELLANEOUS NON-PERSONNEL EX	373	-	-	-	-	-	-
590025 INVESTIGATION FUNDS	42,603	40,000	40,200	40,401	40,603	40,806	41,010
<b>212011 VICE &amp; NARCOTICS</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
590025 INVESTIGATION FUNDS	-	-	-	-	-	-	-
<b>212012 SPECIAL INVESTIGATIONS DIV</b>							
510101 REGULAR PAYROLL	1,227,623	1,227,155	1,245,562	1,264,246	1,283,209	1,302,458	1,321,994
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	64,510	-	-	-	-	-	-
510108 SICK PAY	61,655	-	-	-	-	-	-
510109 BONUS PAYMENTS	1,200	-	-	-	-	-	-
510201 HOLIDAY PAY	33,027	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	5,892	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	123,248	100,000	101,000	102,010	103,030	104,060	105,101
510471 LONGEVITY-MUNICIPAL	250	-	-	-	-	-	-



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564000 MISCELLANEOUS NON-PERSONNEL EX	51	-	-	-	-	-	-
<b>212013 CRIME SCENE DIVISION</b>							
510101 REGULAR PAYROLL	392,528	505,032	512,607	520,297	528,101	536,023	544,063
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	27,390	-	-	-	-	-	-
510108 SICK PAY	3,990	-	-	-	-	-	-
510201 HOLIDAY PAY	13,226	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	7,130	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	91,977	100,000	101,000	102,010	103,030	104,060	105,101
534098 OTHER TECH & PROF SERVICE	998	1,000	1,005	1,010	1,015	1,020	1,025
561005 PHOTOGRAPHIC SUPPLIES	1,367	1,000	1,005	1,010	1,015	1,020	1,025
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
566909 SUPPLIES AND MATERIALS	-	-	-	-	-	-	-
590060 HAZARDOUS WASTE REMOVAL	2,550	4,000	4,020	4,040	4,060	4,081	4,101
<b>212014 SUPPORT SERVICES BUREAU</b>							
510101 REGULAR PAYROLL	777,319	1,112,262	1,128,946	1,145,880	1,163,068	1,180,514	1,198,222
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	59,612	-	-	-	-	-	-
510108 SICK PAY	45,254	-	-	-	-	-	-
510109 BONUS PAYMENTS	1,200	-	-	-	-	-	-
510117 HOLIDAY PAY RETIREMENT	7,847	-	-	-	-	-	-
510201 HOLIDAY PAY	33,077	401,542	407,565	413,679	419,884	426,182	432,575
510351 OVERTIME - 1X OVERTIME	8,671	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	3,940	10,000	10,100	10,201	10,303	10,406	10,510
510357 OVERTIME -2X DOUBLE	292	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	1,775	21,070	21,070	21,070	21,070	21,070	21,070
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	17,843	-	-	-	-	-	-
534040 CLINIC COUNSELING	13,104	13,500	13,770	14,045	14,326	14,613	14,905
534044 EQUIPMENT MAINT & REPAIRS	3,176	2,500	2,550	2,601	2,653	2,706	2,760
534070 CONTRACT CONSULTANT SERV	4,200	55,000	55,275	55,551	55,829	56,108	56,389
534098 OTHER TECH & PROF SERVICE	25,177	30,000	30,150	30,301	30,452	30,605	30,758
543003 SOFTWARE MAINT SERV CONTR	670,190	765,496	780,806	796,422	812,350	828,597	845,169
543004 MOTOR VEHICLE MAINT&REPAI	16,217	15,000	15,000	15,000	15,000	15,000	15,000
544004 RENTAL OF OFFICES	13,650	11,700	11,934	12,173	12,416	12,664	12,918
544018 RENTAL OF OFFICE EQUIP	5,765	6,000	6,030	6,060	6,090	6,121	6,152
553003 MAILING SERVICES	3,404	13,000	13,065	13,130	13,196	13,262	13,328
555081 OUTSIDE PRINTING SERVICE	17,021	20,000	20,100	20,201	20,302	20,403	20,505
558125 FREIGHT & EXPRESS CHARGES	762	1,998	2,008	2,018	2,028	2,038	2,048
558129 TOWING & STORAGE-MOTOR VE	11,750	15,000	15,075	15,150	15,226	15,302	15,379
561001 GENERAL OFFICE SUPPLIES	32,280	38,160	38,351	38,543	38,735	38,929	39,124
561105 UNIFORMS & ACCESSORIES	123,705	200,000	204,000	208,080	212,242	216,486	220,816
561139 MEDICAL SUPP. GAUZE ETC	13,923	13,000	13,260	13,525	13,796	14,072	14,353
561157 POLICE EQUIP.-HELMETS ETC	34,425	170,000	173,400	176,868	180,405	184,013	187,694
561190 AMMUNITION	205,577	150,000	153,000	156,060	159,181	162,365	165,612
561255 TIRES & ACCESSORIES	-	-	-	-	-	-	-
561288 MISC REP & MAINT SUPPLIES	13,489	15,000	15,075	15,150	15,226	15,302	15,379
562331 BOTTLED GAS-OXYGEN ACETYL	342	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	5,670	7,000	7,035	7,070	7,106	7,141	7,177
590009 PERSONAL PROPERTY LOSS	-	400	402	404	406	408	410
<b>212015 HUMAN RESOURCES</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
534012 MEDICAL SERVICES	-	-	-	-	-	-	-
534040 CLINIC COUNSELING	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>212016 RECORDS</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
553003 MAILING SERVICES	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	-	-	-	-	-	-
<b>212017 PROPERTY CONTROL</b>							
510101 REGULAR PAYROLL	187,023	206,370	209,466	212,608	215,797	219,034	222,319
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	13,437	-	-	-	-	-	-
510108 SICK PAY	3,630	-	-	-	-	-	-
510201 HOLIDAY PAY	2,279	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	1,800	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	29,534	15,000	15,150	15,302	15,455	15,609	15,765
510471 LONGEVITY-MUNICIPAL	175	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	2,135	4,000	4,020	4,040	4,060	4,081	4,101
554000 ADVERTISING	325	1,200	1,206	1,212	1,218	1,224	1,230
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
566909 SUPPLIES AND MATERIALS	-	-	-	-	-	-	-
<b>212018 POLICE ACADEMY</b>							
510101 REGULAR PAYROLL	1,208,030	3,644,252	4,784,880	4,856,653	4,929,503	5,003,445	5,078,497
510104 WORKMENS' COMP. - REGULAR	62,498	-	-	-	-	-	-
510107 VACATION PAY	31,780	-	-	-	-	-	-
510108 SICK PAY	(3,166)	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	27,461	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	18,877	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	70,333	80,000	80,800	81,608	82,424	83,248	84,081
510471 LONGEVITY-MUNICIPAL	125	-	-	-	-	-	-
534012 MEDICAL SERVICES	858	10,000	10,200	10,404	10,612	10,824	11,041
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
555400 ADVERTISEMENT	-	-	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	316,582	522,000	532,440	543,089	553,951	565,030	576,330
561164 SECURITY SUPPLIES	-	-	-	-	-	-	-
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
564082 BOOKS GENERAL	7,500	7,500	7,538	7,575	7,613	7,651	7,689
581051 PROF & TECH ASSOC DUES	-	-	-	-	-	-	-
<b>212019 BACKGROUNDS</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
<b>212020 FISCAL MANAGEMENT</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	564	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510357 OVERTIME -2X DOUBLE	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534010 LEGAL SERVICES	-	-	-	-	-	-	-
534044 EQUIPMENT MAINT & REPAIRS	-	-	-	-	-	-	-
534070 CONTRACT CONSULTANT SERV	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
543004 MOTOR VEHICLE MAINT&REPAI	-	-	-	-	-	-	-
544004 RENTAL OF OFFICES	-	-	-	-	-	-	-
544018 RENTAL OF OFFICE EQUIP	-	-	-	-	-	-	-
554000 ADVERTISING	-	-	-	-	-	-	-
555081 OUTSIDE PRINTING SERVICE	-	-	-	-	-	-	-
558125 FREIGHT & EXPRESS CHARGES	-	-	-	-	-	-	-
558129 TOWING & STORAGE-MOTOR VE	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	-	-	-	-	-	-	-
561102 EDUC SUPPLIES&LITERATURE	-	-	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	-	-	-	-	-	-	-
561111 FOOD	-	-	-	-	-	-	-
561139 MEDICAL SUPP. GAUZE ETC	-	-	-	-	-	-	-
561157 POLICE EQUIP.-HELMETS ETC	-	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
561190 AMMUNITION	-	-	-	-	-	-	-
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
561255 TIRES & ACCESSORIES	-	-	-	-	-	-	-
561288 MISC REP & MAINT SUPPLIES	-	-	-	-	-	-	-
562331 BOTTLED GAS-OXYGEN ACETYL	-	-	-	-	-	-	-
566909 SUPPLIES AND MATERIALS	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	-	-	-	-	-	-
590009 PERSONAL PROPERTY LOSS	-	-	-	-	-	-	-
590018 LICENSING FEES	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>212021 CRIME ANALYSIS</b>							
510101 REGULAR PAYROLL	373,516	490,728	498,089	505,560	513,144	520,841	528,653
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	33,104	-	-	-	-	-	-
510108 SICK PAY	14,196	-	-	-	-	-	-
510201 HOLIDAY PAY	17,522	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	3,708	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	18,058	20,000	20,200	20,402	20,606	20,812	21,020
555002 PRINTING SIGNAGE&GRAPHIC	-	-	-	-	-	-	-
<b>212022 SPECIAL TEAMS OVERTIME</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	13,069	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	198,761	125,000	126,250	127,513	128,788	130,076	131,376
510370 SUMMER SAFE OVERTIME	-	-	-	-	-	-	-
<b>212023 POLICE NORTH DISTRICT</b>							
510101 REGULAR PAYROLL	7,078,248	8,827,867	8,960,285	9,094,689	9,231,110	9,369,576	9,510,120
510104 WORKMENS' COMP. - REGULAR	350,172	-	-	-	-	-	-
510106 SHARED PAYROLLS	-	-	-	-	-	-	-
510107 VACATION PAY	366,700	-	-	-	-	-	-
510108 SICK PAY	255,403	-	-	-	-	-	-
510110 ATTRITION	-	(618,098)	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
510117 HOLIDAY PAY RETIREMENT	46,792	-	-	-	-	-	-
510201 HOLIDAY PAY	198,657	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	90,688	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	996,108	1,570,000	1,585,700	1,601,557	1,617,573	1,633,748	1,650,086
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>212024 POLICE CENTRAL DISTRICT</b>							
510101 REGULAR PAYROLL	25,004	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510106 SHARED PAYROLLS	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510110 ATTRITION	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-
510370 SUMMER SAFE OVERTIME	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>212025 POLICE SOUTH DISTRICT</b>							
510101 REGULAR PAYROLL	6,202,891	7,431,425	7,610,426	7,724,583	7,840,452	7,958,058	8,077,429
510104 WORKMENS' COMP. - REGULAR	336,330	-	-	-	-	-	-
510105 ESI PAY	-	-	-	-	-	-	-
510106 SHARED PAYROLLS	-	-	-	-	-	-	-
510107 VACATION PAY	314,878	-	-	-	-	-	-
510108 SICK PAY	225,754	-	-	-	-	-	-
510110 ATTRITION	-	(618,099)	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
510117 HOLIDAY PAY RETIREMENT	5,498	-	-	-	-	-	-
510201 HOLIDAY PAY	146,945	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	88,012	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	698,729	1,570,000	1,585,700	1,601,557	1,617,573	1,633,748	1,650,086
510366 SPECIAL EVENT OT 1.0	-	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-

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510370 SUMMER SAFE OVERTIME	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>212026 SOUTHEAST DISTRICT</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510106 SHARED PAYROLLS	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510110 ATTRITION	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510370 SUMMER SAFE OVERTIME	-	-	-	-	-	-	-
<b>212027 HEADQUARTERS</b>							
510101 REGULAR PAYROLL	1,131,463	963,275	977,724	992,390	1,007,276	1,022,385	1,037,721
510104 WORKMENS' COMP. - REGULAR	189,423	-	-	-	-	-	-
510107 VACATION PAY	46,254	-	-	-	46,254	-	-
510108 SICK PAY	46,952	-	-	-	-	-	-
510117 HOLIDAY PAY RETIREMENT	-	-	-	-	-	-	-
510201 HOLIDAY PAY	28,428	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	144,547	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	62,739	120,000	121,200	122,412	123,636	124,872	126,121
<b>212028 AUXILIARY SERVICES</b>							
510101 REGULAR PAYROLL	149,370	83,297	84,546	85,815	87,102	88,408	89,735
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	4,061	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	25,482	25,000	25,250	25,503	25,758	26,015	26,275
<b>212029 TELESERVE</b>							
510101 REGULAR PAYROLL	722,331	871,433	884,504	897,772	911,239	924,907	938,781
510104 WORKMENS' COMP. - REGULAR	825	-	-	-	-	-	-
510107 VACATION PAY	49,339	-	-	-	-	-	-
510108 SICK PAY	14,396	-	-	-	-	-	-
510201 HOLIDAY PAY	18,018	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	1,993	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	74,648	120,000	121,200	122,412	123,636	124,872	126,121
<b>212030 DETENTION</b>							
510101 REGULAR PAYROLL	992,090	2,018,572	2,048,851	2,079,583	2,110,777	2,142,439	2,174,575
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510106 SHARED PAYROLLS	-	-	-	-	-	-	-
510107 VACATION PAY	66,568	-	-	-	-	-	-
510108 SICK PAY	59,453	-	-	-	-	-	-
510201 HOLIDAY PAY	31,404	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	10,273	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	359,687	383,000	386,830	390,698	394,605	398,551	402,537
534098 OTHER TECH & PROF SERVICE	3,414	49,690	49,938	50,188	50,439	50,691	50,945
561109 HOUSEHOLD SUPPLIES	-	14,600	14,746	14,893	15,042	15,193	15,345
561157 POLICE EQUIP.-HELMETS ETC	12,603	-	-	-	-	-	-
561288 MISC REP & MAINT SUPPLIES	7,949	-	-	-	-	-	-
573099 OTHER EQUIPMENT OVER \$1000	60,746	-	-	-	-	-	-
<b>212031 COURT SUPPORT</b>							
510101 REGULAR PAYROLL	170,243	246,595	250,294	254,048	257,859	261,727	265,653
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	11,156	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	1,185	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	29,399	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	67,851	75,000	75,750	76,508	77,273	78,045	78,826
<b>212032 TRAFFIC DIVISION</b>							
510101 REGULAR PAYROLL	553,629	682,459	692,696	703,086	713,633	724,337	735,202
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	34,703	-	-	-	-	-	-
510107 VACATION PAY	27,269	-	-	-	-	-	-
510108 SICK PAY	25,386	-	-	-	-	-	-
510117 HOLIDAY PAY RETIREMENT	34,706	-	-	-	-	-	-
510201 HOLIDAY PAY	24,787	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	10,826	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	97,437	121,000	122,210	123,432	124,666	125,913	127,172

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510471 LONGEVITY-MUNICIPAL	350	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	0	-	-	-	-	-	-
<b>212033 SPECIAL EVENTS</b>							
510101 REGULAR PAYROLL	93,983	98,290	99,764	101,261	102,780	104,321	105,886
510107 VACATION PAY	4,896	-	-	-	-	-	-
510130 COST CAPTURE	-	-	-	-	-	-	-
510201 HOLIDAY PAY	2,636	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	4,324	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	58,466	-	-	-	-	-	-
510357 OVERTIME -2X DOUBLE	-	-	-	-	-	-	-
510366 SPECIAL EVENT OT 1.0	21,171	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	304,768	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>212034 ANIMAL CONTROL</b>							
510101 REGULAR PAYROLL	98,739	118,987	120,772	122,583	124,422	126,288	128,183
510104 WORKMENS' COMP. - REGULAR	459	-	-	-	-	-	-
510107 VACATION PAY	16,326	-	-	-	-	-	-
510108 SICK PAY	9,187	-	-	-	-	-	-
510201 HOLIDAY PAY	4,103	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	48,246	11,080	11,191	11,303	11,416	11,530	11,645
534060 VETERINARY SERVICES	27,920	30,000	30,600	31,212	31,836	32,473	33,122
554000 ADVERTISING	3,295	3,500	3,518	3,535	3,553	3,571	3,588
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
566909 SUPPLIES AND MATERIALS	-	-	-	-	-	-	-
590004 DOG DETENTION SERVICES	111,438	110,000	110,550	111,103	111,658	112,217	112,778
<b>212035 K-9</b>							
510101 REGULAR PAYROLL	369,554	437,705	444,271	450,935	457,699	464,564	471,533
510104 WORKMENS' COMP. - REGULAR	11,485	-	-	-	-	-	-
510107 VACATION PAY	22,051	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	8,101	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	7,095	10,000	10,100	10,201	10,303	10,406	10,510
534060 VETERINARY SERVICES	7,807	10,000	10,200	10,404	10,612	10,824	11,041
573361 ANIMAL CARE	3,792	2,500	2,550	2,601	2,653	2,706	2,760
<b>212037 POLICE SNOW REMOVAL OPER</b>							
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	2,985	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	31,460	25,000	25,250	25,503	25,758	26,015	26,275
544012 RENTAL OF AUTOMOTIVE EQUI	-	-	-	-	-	-	-
<b>212038 POLICE MOUNTED PATROL</b>							
510101 REGULAR PAYROLL	59,944	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	3,299	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510117 HOLIDAY PAY RETIREMENT	13,471	-	-	-	-	-	-
510201 HOLIDAY PAY	335	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	16,216	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	36,178	-	-	-	-	-	-
534060 VETERINARY SERVICES	654	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	2,800	-	-	-	-	-	-
550099 OTHER EXPENSES	-	-	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	-	-	-	-	-	-	-
566909 SUPPLIES AND MATERIALS	-	-	-	-	-	-	-
573361 ANIMAL CARE	5,048	-	-	-	-	-	-
<b>212040 SHOOTING TEAM</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
544012 RENTAL OF AUTOMOTIVE EQUI	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>212041 MCD TASKFORCE</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
544012 RENTAL OF AUTOMOTIVE EQUI	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>212043 ALCOHOL TOBACCO &amp; FIREARM</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
<b>212044 SPECIAL EVENTS - DONO</b>							
510101 REGULAR PAYROLL	288	-	-	-	-	-	-
510366 SPECIAL EVENT OT 1.0	11,281	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	158,773	300,000	300,000	300,000	300,000	300,000	300,000
<b>00213 EMERGENCY SERVICES &amp; TELECOMMU</b>							
<b>213000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	191,403	202,381	205,417	208,498	211,625	214,800	218,022
510107 VACATION PAY	20,341	-	-	-	-	-	-
510108 SICK PAY	5,369	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	12,000	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	34	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	343	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
543005 COMPUTER EQUIP MAINT & REPAIR	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	1,317	2,000	2,010	2,020	2,030	2,040	2,051
561013 DATA PROCESSING SUPPLIES	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	600	300	302	303	305	306	308
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>213004 ALARM ENFORCEMENT</b>							
510101 REGULAR PAYROLL	28,384	33,604	34,108	34,620	35,139	35,666	36,201
510107 VACATION PAY	1,893	-	-	-	-	-	-
510108 SICK PAY	1,525	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	1,803	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
534023 SOFTWARE SUPPORT SVS	8,244	8,500	8,670	8,843	9,020	9,201	9,385
<b>213005 HARTLINK SYSTEM MANAGEMENT</b>							
510101 REGULAR PAYROLL	141,950	157,171	159,529	161,921	164,350	166,816	169,318
510107 VACATION PAY	6,824	-	-	-	-	-	-
510108 SICK PAY	4,141	-	-	-	-	-	-
510201 HOLIDAY PAY	7,072	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	13,749	15,000	15,150	15,302	15,455	15,609	15,765
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
534023 SOFTWARE SUPPORT SVS	10,885	15,000	15,300	15,606	15,918	16,236	16,561
534098 OTHER TECH & PROF SERVICE	80,993	95,000	95,475	95,952	96,432	96,914	97,399
543050 OTHER EQUIPMENT MAINTENANCE	19,355	25,000	25,125	25,251	25,377	25,504	25,631
544004 RENTAL OF OFFICES	18,155	25,000	25,500	26,010	26,530	27,061	27,602
573019 COMMUNICATIONS EQUIPMENT OVER	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>213006 PUBLIC SAFETY TELECOMMUNICATIO</b>							
510101 REGULAR PAYROLL	1,739,334	2,233,881	2,267,389	2,301,400	2,335,921	2,370,960	2,406,524
510104 WORKMENS' COMP. - REGULAR	2,741	-	-	-	-	-	-
510107 VACATION PAY	125,358	-	-	-	-	-	-
510108 SICK PAY	105,422	-	-	-	-	-	-
510110 ATTRITION	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	159,394	106,090	107,681	109,297	110,936	112,600	114,289
510351 OVERTIME - 1X OVERTIME	13,136	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	335,259	138,000	139,380	140,774	142,182	143,603	145,039
510357 OVERTIME -2X DOUBLE	19,490	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	5,000	6,000	6,000	6,000	6,000	6,000	6,000
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
534023 SOFTWARE SUPPORT SVS	-	-	-	-	-	-	-
534067 INSTRUCTIONAL SERVICES	2,300	6,000	6,120	6,242	6,367	6,495	6,624
534070 CONTRACT CONSULTANT SERV	478	3,500	3,518	3,535	3,553	3,571	3,588
534098 OTHER TECH & PROF SERVICE	17,666	20,000	20,100	20,201	20,302	20,403	20,505
543050 OTHER EQUIPMENT MAINTENANCE	-	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
555082 OUTSIDE PRINTING	-	600	603	606	609	612	615
558030 MILEAGE & TRAV ALLOW-CITY	191	-	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	-	500	510	520	531	541	552
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
590051 PAYMENTS TO OUTSIDE AGENCY	84,848	84,848	84,848	84,848	84,848	84,848	84,848
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>213007 EST INFORMATION TECHNOLOGY</b>							
510101 REGULAR PAYROLL	223,821	247,346	251,056	254,822	258,644	262,524	266,462
510107 VACATION PAY	13,871	-	-	-	-	-	-
510108 SICK PAY	17,384	-	-	-	-	-	-
510201 HOLIDAY PAY	10,024	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	1,000	1,010	1,020	1,030	1,041	1,051
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	17,314	20,000	20,100	20,201	20,302	20,403	20,505
543003 SOFTWARE MAINT SERV CONTR	29,961	35,000	35,700	36,414	37,142	37,885	38,643
543005 COMPUTER EQUIP MAINT & REPAIR	-	-	-	-	-	-	-
553002 TELEPHONE	71,390	45,000	45,225	45,451	45,678	45,907	46,136
558125 FREIGHT & EXPRESS CHARGES	-	-	-	-	-	-	-
561013 DATA PROCESSING SUPPLIES	49,545	55,000	55,275	55,551	55,829	56,108	56,389
561021 PRINTED FORMS	-	-	-	-	-	-	-
561261 RADIO & VAR. ALARM PARTS	-	-	-	-	-	-	-
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573538 COMPUTER SOFTWARE	763	1,000	1,020	1,040	1,061	1,082	1,104
590051 PAYMENTS TO OUTSIDE AGENCY	89,300	100,000	100,000	100,000	100,000	100,000	100,000
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>213008 311 CALL CENTER</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>00311 PUBLIC WORKS</b>							
<b>311000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	349,097	541,512	549,635	557,879	566,247	574,741	583,362
510107 VACATION PAY	33,822	-	-	-	-	-	-
510108 SICK PAY	12,011	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510110 ATTRITION	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	12,194	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510361 SNOW & ICE REGULAR TIME	-	-	-	-	-	-	-
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	300	775	775	775	775	775	775
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	48,207	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	24,764	21,400	21,507	21,615	21,723	21,831	21,940
543050 OTHER EQUIPMENT MAINTENANCE	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558100 MEAL ALLOWANCE	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	10,868	10,000	10,050	10,100	10,151	10,202	10,253
561101 PROTEC CLOTH & SAFETY EQU	15,000	15,000	15,300	15,606	15,918	16,236	16,561
561105 UNIFORMS & ACCESSORIES	93,471	100,000	102,000	104,040	106,121	108,243	110,408
561111 FOOD	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	36	-	-	-	-	-	-
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573111 COMPUTER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
<b>311001 FACILITIES</b>							
510101 REGULAR PAYROLL	916,992	1,254,388	1,273,204	1,292,302	1,311,686	1,331,362	1,351,332
510104 WORKMENS' COMP. - REGULAR	69,797	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510107 VACATION PAY	70,309	-	-	-	-	-	-
510108 SICK PAY	77,235	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	63,867	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	1,620	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	98,586	120,000	121,200	122,412	123,636	124,872	126,121
510357 OVERTIME -2X DOUBLE	2,209	-	-	-	-	-	-
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	17,495	27,720	27,720	27,720	27,720	27,720	27,720
510364 SNOW & ICE OVERTIME 2.0	284	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	4,016	-	-	-	-	-	-
510368 SPECIAL EVENT OT 2.0	1,100	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	4,050	5,850	5,850	5,850	5,850	5,850	5,850
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	179,579	130,000	130,650	131,303	131,960	132,620	133,283
535024 SECURITY GUARD SERVICES	146,373	140,000	140,700	141,404	142,111	142,821	143,535
543010 CUSTODIAL SERVICES	40,965	12,000	12,060	12,120	12,181	12,242	12,303
543036 SIREN SYSTEM MAINTENANCE	35,100	30,000	30,150	30,301	30,452	30,605	30,758
543040 ELEVATOR SERVICE	-	-	-	-	-	-	-
543050 OTHER EQUIPMENT MAINTENANCE	155,208	149,000	149,745	150,494	151,246	152,002	152,762
544026 RENTAL OF ALARM DEVICES	30,502	37,517	37,705	37,893	38,083	38,273	38,464
545052 ROOFING & WATERPROOFING	-	-	-	-	-	-	-
545057 ASBESTOS REMOVAL	-	-	-	-	-	-	-
545058 DOORS & HARDWARE	19,984	18,000	18,090	18,180	18,271	18,363	18,455
545060 DRYWALL PLASTER AND PANELLING	1,711	5,000	5,025	5,050	5,075	5,101	5,126
561101 PROTEC CLOTH & SAFETY EQU	7,672	10,000	10,200	10,404	10,612	10,824	11,041
561251 CUSTODIAL SUPPLIES	48,528	50,000	50,250	50,501	50,754	51,008	51,263
561253 MOTOR VEHICLE REPAIR	-	-	-	-	-	-	-
561265 PLUMBING SUPPLIES	23,015	40,000	40,200	40,401	40,603	40,806	41,010
561267 CEMENT SAND & GRAVEL	211	2,500	2,513	2,525	2,538	2,550	2,563
561273 PAINT & PAINT SUPPLIES	3,272	6,000	6,030	6,060	6,090	6,121	6,152
561277 ELEC SUPP (FIXTURES BULB	29,061	35,000	35,175	35,351	35,528	35,705	35,884
564000 MISCELLANEOUS NON-PERSONNEL EX	455	-	-	-	-	-	-
573099 OTHER EQUIPMENT OVER \$1000	13,044	10,000	10,050	10,100	10,151	10,202	10,253
581051 PROF & TECH ASSOC DUES	-	-	-	-	-	-	-
589371 SETTLEMENTS	30,000	-	-	-	-	-	-
590018 LICENSING FEES	739	1,840	1,840	1,840	1,840	1,840	1,840
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
<b>311002 ENGINEERING</b>							
510101 REGULAR PAYROLL	358,968	321,087	325,903	330,792	335,754	340,790	345,902
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510107 VACATION PAY	45,478	-	-	-	-	-	-
510108 SICK PAY	27,767	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	15,986	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	3,913	-	-	-	-	-	-
510357 OVERTIME -2X DOUBLE	-	-	-	-	-	-	-
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	14,540	7,920	7,920	7,920	7,920	7,920	7,920
510364 SNOW & ICE OVERTIME 2.0	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	525	1,375	1,375	1,375	1,375	1,375	1,375
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510502 TEMPORARY FULL TIME	-	-	-	-	-	-	-
534008 ENGINEERING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	3,879	9,500	9,548	9,595	9,643	9,691	9,740
543003 SOFTWARE MAINT SERV CONTR	-	-	-	-	-	-	-
543050 OTHER EQUIPMENT MAINTENANCE	1,169	2,000	2,010	2,020	2,030	2,040	2,051
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558100 MEAL ALLOWANCE	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	303	600	603	606	609	612	615
590018 LICENSING FEES	570	600	600	600	600	600	600
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
<b>311003 TRAFFIC</b>							
510101 REGULAR PAYROLL	116,932	178,518	181,196	183,914	186,672	189,472	192,315
510103 PERMANENT PART TIME	-	-	-	-	-	-	-
510104 WORKMENS' COMP. - REGULAR	6,379	-	-	-	-	-	-



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510107 VACATION PAY	7,440	-	-	-	-	-	-
510108 SICK PAY	8,926	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	6,812	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	3,968	5,000	5,050	5,101	5,152	5,203	5,255
510357 OVERTIME -2X DOUBLE	2,865	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	782	3,960	3,960	3,960	3,960	3,960	3,960
510364 SNOW & ICE OVERTIME 2.0	1,174	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	3,800	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	350	350	350	350	350	350
543005 COMPUTER EQUIP MAINT & REPAIR	-	-	-	-	-	-	-
543016 STREETS BRIDGES&WALKS-	-	-	-	-	-	-	-
561161 TRAFFIC SIGNS & SUPPLIES	14,284	25,000	25,500	26,010	26,530	27,061	27,602
590018 LICENSING FEES	-	-	-	-	-	-	-
<b>311004 STREET SERVICES</b>							
510101 REGULAR PAYROLL	962,748	1,297,895	1,317,363	1,337,124	1,357,181	1,377,538	1,398,202
510104 WORKMENS' COMP. - REGULAR	68,441	-	-	-	-	-	-
510107 VACATION PAY	81,793	-	-	-	-	-	-
510108 SICK PAY	76,499	-	-	-	-	-	-
510109 BONUS PAYMENTS	1,200	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	46,061	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	328	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	212,907	119,000	120,190	121,392	122,606	123,832	125,070
510357 OVERTIME -2X DOUBLE	16,454	-	-	-	-	-	-
510361 SNOW & ICE REGULAR TIME	-	-	-	-	-	-	-
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	125,865	202,400	202,400	202,400	202,400	202,400	202,400
510364 SNOW & ICE OVERTIME 2.0	16,966	-	-	-	-	-	-
510366 SPECIAL EVENT OT 1.0	-	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	36,756	-	-	-	-	-	-
510368 SPECIAL EVENT OT 2.0	-	-	-	-	-	-	-
510369 CLEAN SWEEP OT	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	4,900	6,750	6,750	6,750	6,750	6,750	6,750
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	4,175	5,000	5,025	5,050	5,075	5,101	5,126
543016 STREETS BRIDGES&WALKS-	-	-	-	-	-	-	-
543050 OTHER EQUIPMENT MAINTENANCE	1,050	10,000	10,050	10,100	10,151	10,202	10,253
545100 WALLS & FENCES	-	-	-	-	-	-	-
553002 TELEPHONE	-	-	-	-	-	-	-
558100 MEAL ALLOWANCE	1,107	5,000	5,025	5,050	5,075	5,101	5,126
558128 MOVING EXPENSE	-	-	-	-	-	-	-
561101 PROTEC CLOTH & SAFETY EQU	8,888	10,000	10,200	10,404	10,612	10,824	11,041
561105 UNIFORMS & ACCESSORIES	-	-	-	-	-	-	-
561111 FOOD	-	-	-	-	-	-	-
561113 GROUND MAINTENANCE SUPPLI	1,851	4,000	4,020	4,040	4,060	4,081	4,101
561137 HAND TOOLS&GARDEN SUPPIES	-	-	-	-	-	-	-
561267 CEMENT SAND & GRAVEL	-	25,000	25,125	25,251	25,377	25,504	25,631
561271 BITUMINUS MATERIALS	22,280	70,000	70,350	70,702	71,055	71,411	71,768
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
573099 OTHER EQUIPMENT OVER \$1000	3,778	11,000	11,055	11,110	11,166	11,222	11,278
573149 OTHER EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>311005 EQUIPMENT SERVICES</b>							
510101 REGULAR PAYROLL	590,859	753,728	765,034	776,509	788,157	799,979	811,979
510104 WORKMENS' COMP. - REGULAR	17,559	-	-	-	-	-	-
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	42,783	-	-	-	-	-	-
510108 SICK PAY	40,487	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	30,567	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	117,817	100,000	101,000	102,010	103,030	104,060	105,101
510357 OVERTIME -2X DOUBLE	6,800	12,000	12,120	12,241	12,364	12,487	12,612
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	36,386	39,600	39,600	39,600	39,600	39,600	39,600
510364 SNOW & ICE OVERTIME 2.0	9,908	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	9,870	-	-	-	-	-	-

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
510471 LONGEVITY-MUNICIPAL	2,975	4,050	4,050	4,050	4,050	4,050	4,050
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	388,912	388,390	390,332	392,284	394,245	396,216	398,197
543050 OTHER EQUIPMENT MAINTENANCE	-	-	-	-	-	-	-
558100 MEAL ALLOWANCE	1,493	-	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	-	-	-	-	-	-	-
561253 MOTOR VEHICLE REPAIR	669,246	653,500	656,768	660,051	663,352	666,668	670,002
562429 MOTOR OIL LUBRICANTS ETC	-	40,000	40,400	40,804	41,212	41,624	42,040
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>311006 WASTE AND RECYCLING</b>							
510101 REGULAR PAYROLL	1,692,275	2,152,619	2,184,908	2,217,682	2,250,947	2,284,711	2,318,982
510104 WORKMENS' COMP. - REGULAR	148,657	-	-	-	-	-	-
510107 VACATION PAY	90,445	-	-	-	-	-	-
510108 SICK PAY	81,229	-	-	-	-	-	-
510110 ATTRITION	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	87,250	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	3,144	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	239,269	175,000	176,750	178,518	180,303	182,106	183,927
510357 OVERTIME -2X DOUBLE	1,062	-	-	-	-	-	-
510361 SNOW & ICE REGULAR TIME	-	-	-	-	-	-	-
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	86,882	59,400	59,400	59,400	59,400	59,400	59,400
510364 SNOW & ICE OVERTIME 2.0	14,654	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	31,557	-	-	-	-	-	-
510368 SPECIAL EVENT OT 2.0	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	5,525	6,025	6,025	6,025	6,025	6,025	6,025
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	7,346	12,000	12,060	12,120	12,181	12,242	12,303
542003 RUBBISH & TRASH REMOVAL	-	-	-	-	-	-	-
553003 MAILING SERVICES	-	5,000	5,025	5,050	5,075	5,101	5,126
555082 OUTSIDE PRINTING	3,964	4,000	4,020	4,040	4,060	4,081	4,101
558100 MEAL ALLOWANCE	25	-	-	-	-	-	-
561101 PROTEC CLOTH & SAFETY EQU	4,776	7,000	7,140	7,283	7,428	7,577	7,729
561251 CUSTODIAL SUPPLIES	325	6,000	6,030	6,060	6,090	6,121	6,152
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
581057 BUSINESS MEETING EXPENSES	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
599300 OPERATING TRANSFER OUT	-	-	-	-	-	-	-
<b>311007 DPW PARKS</b>							
510101 REGULAR PAYROLL	1,018,439	1,414,170	1,435,383	1,456,913	1,478,767	1,500,948	1,523,463
510104 WORKMENS' COMP. - REGULAR	44,430	-	-	-	-	-	-
510107 VACATION PAY	47,962	-	-	-	-	-	-
510108 SICK PAY	60,284	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	51,570	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	580	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	102,456	109,000	110,090	111,191	112,303	113,426	114,560
510357 OVERTIME -2X DOUBLE	10,104	-	-	-	-	-	-
510361 SNOW & ICE REGULAR TIME	-	-	-	-	-	-	-
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	94,306	79,200	79,200	79,200	79,200	79,200	79,200
510364 SNOW & ICE OVERTIME 2.0	15,194	-	-	-	-	-	-
510366 SPECIAL EVENT OT 1.0	-	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	63,686	-	-	-	-	-	-
510368 SPECIAL EVENT OT 2.0	8,183	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	4,150	6,600	6,600	6,600	6,600	6,600	6,600
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510502 TEMPORARY FULL TIME	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	71,436	100,000	100,500	101,003	101,508	102,015	102,525
543044 CONSTRUCTION SERV CONTRAC	-	-	-	-	-	-	-
544026 RENTAL OF ALARM DEVICES	-	-	-	-	-	-	-
545064 LANDSCAPING	1,767	10,000	10,050	10,100	10,151	10,202	10,253
545100 WALLS & FENCES	-	-	-	-	-	-	-

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558100 MEAL ALLOWANCE	308	1,000	1,005	1,010	1,015	1,020	1,025
561101 PROTEC CLOTH & SAFETY EQU	9,322	10,000	10,200	10,404	10,612	10,824	11,041
561111 FOOD	-	-	-	-	-	-	-
561113 GROUND MAINTENANCE SUPPLI	8,882	26,250	26,381	26,513	26,646	26,779	26,913
561137 HAND TOOLS&GARDEN SUPPLIES	517	10,000	10,050	10,100	10,151	10,202	10,253
561169 RECREATION SUPPLIES	13,931	15,000	15,075	15,150	15,226	15,302	15,379
561170 HORICULTURAL SUPPLIES	4,290	20,000	20,100	20,201	20,302	20,403	20,505
561199 OTHER SUPPLIES	6,969	4,500	4,523	4,545	4,568	4,591	4,614
561253 MOTOR VEHICLE REPAIR	(15)	-	-	-	-	-	-
561273 PAINT & PAINT SUPPLIES	4,999	5,000	5,025	5,050	5,075	5,101	5,126
561460 LUMBER	-	2,000	2,010	2,020	2,030	2,040	2,051
564000 MISCELLANEOUS NON-PERSONNEL EX	285	-	-	-	-	-	-
573099 OTHER EQUIPMENT OVER \$1000	12,474	15,000	15,075	15,150	15,226	15,302	15,379
589371 SETTLEMENTS	9,000	-	-	-	-	-	-
590018 LICENSING FEES	230	500	500	500	500	500	500
599300 OPERATING TRANSFER OUT	289,616	-	-	-	-	-	-
<b>311008 FLOOD CONTROL OPERATIONS</b>							
510101 REGULAR PAYROLL	208,326	193,480	196,382	199,328	202,318	205,353	208,433
510107 VACATION PAY	9,962	-	-	-	-	-	-
510108 SICK PAY	8,546	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	9,915	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	1,193	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	59,214	31,000	31,310	31,623	31,939	32,259	32,581
510357 OVERTIME -2X DOUBLE	9,952	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	16,920	11,880	11,880	11,880	11,880	11,880	11,880
510364 SNOW & ICE OVERTIME 2.0	1,549	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	4,536	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	725	650	650	650	650	650	650
534098 OTHER TECH & PROF SERVICE	4,001	13,900	13,970	14,039	14,110	14,180	14,251
543050 OTHER EQUIPMENT MAINTENANCE	3,660	5,000	5,025	5,050	5,075	5,101	5,126
561265 PLUMBING SUPPLIES	2,202	5,000	5,025	5,050	5,075	5,101	5,126
573099 OTHER EQUIPMENT OVER \$1000	741	5,000	5,025	5,050	5,075	5,101	5,126
<b>311009 SNOW REMOVAL OPERATIONS</b>							
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510361 SNOW & ICE REGULAR TIME	-	-	-	-	-	-	-
510362 SNOW & ICE OT	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	-	-	-	-	-	-	-
510364 SNOW & ICE OVERTIME 2.0	-	-	-	-	-	-	-
535064 SNOW PLOWING & REMOVAL	37,778	-	-	-	-	-	-
561111 FOOD	-	-	-	-	-	-	-
561253 MOTOR VEHICLE REPAIR	-	-	-	-	-	-	-
561267 CEMENT SAND & GRAVEL	1,494	10,000	10,050	10,100	10,151	10,202	10,253
561269 SALTS-SODIUM & CALC CHLORI	588,985	475,000	477,375	479,762	482,161	484,571	486,994
<b>311011 ARCHITECTURAL</b>							
510101 REGULAR PAYROLL	66,809	46,793	47,495	48,207	48,930	49,664	50,409
510107 VACATION PAY	12,992	-	-	-	-	-	-
510108 SICK PAY	22,133	-	-	-	-	-	-
510201 HOLIDAY PAY	6,127	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	375	375	375	375	375	375
534098 OTHER TECH & PROF SERVICE	5,999	5,745	5,774	5,803	5,832	5,861	5,890
558030 MILEAGE & TRAV ALLOW-CITY	80	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	212	-	-	-	-	-	-
590018 LICENSING FEES	570	855	855	855	855	855	855
<b>311080 BLIGHT REMEDIATION TEAM (BRT)</b>							
510101 REGULAR PAYROLL	52,724	79,439	80,631	81,840	83,068	84,314	85,578
510104 WORKMENS' COMP. - REGULAR	31,782	-	-	-	-	-	-
510107 VACATION PAY	5,361	-	-	-	-	-	-
510108 SICK PAY	6,811	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	3,709	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	5,920	20,000	20,200	20,402	20,606	20,812	21,020
510357 OVERTIME -2X DOUBLE	-	-	-	-	-	-	-
510361 SNOW & ICE REGULAR TIME	-	-	-	-	-	-	-
510363 SNOW & ICE OVERTIME 1.5	7,266	7,920	7,920	7,920	7,920	7,920	7,920
510364 SNOW & ICE OVERTIME 2.0	1,187	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	1,982	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	575	575	575	575	575	575

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DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
550099 OTHER EXPENSES	-	-	-	-	-	-	-
561101 PROTEC CLOTH & SAFETY EQU	879	3,000	3,060	3,121	3,184	3,247	3,312
561288 MISC REP & MAINT SUPPLIES	466	3,000	3,015	3,030	3,045	3,060	3,076
573099 OTHER EQUIPMENT OVER \$1000	1,111	5,000	5,025	5,050	5,075	5,101	5,126
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>00420 DEVELOPMENT SERVICES</b>							
<b>420000 ADMINISTRATION</b>							
510101 REGULAR PAYROLL	354,698	393,189	399,087	405,073	411,149	417,316	423,576
510107 VACATION PAY	23,243	-	-	-	-	-	-
510108 SICK PAY	7,998	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	17,397	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	150	150	150	150	150	150
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	11,093	10,000	10,050	10,100	10,151	10,202	10,253
555082 OUTSIDE PRINTING	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	366	3,000	3,015	3,030	3,045	3,060	3,076
561111 FOOD	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	1,226	1,600	1,608	1,616	1,624	1,632	1,640
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
589262 ARTS JOBS GRANT PROGRAM	100,000	-	-	-	-	-	-
590054 PARKING GARAGE EXPENSES	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>420001 COMMUNITY &amp; SMALL BUSINESS DEV</b>							
510101 REGULAR PAYROLL	110,672	152,584	154,873	157,196	159,554	161,947	164,376
510107 VACATION PAY	815	-	-	-	-	-	-
510108 SICK PAY	1,994	-	-	-	-	-	-
510201 HOLIDAY PAY	2,496	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	25	-	-	-	-	-	-
<b>420004 HOUSING LENDING</b>							
510101 REGULAR PAYROLL	881	-	-	-	-	-	-
510107 VACATION PAY	52	-	-	-	-	-	-
510108 SICK PAY	34	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	108	-	-	-	-	-	-
510361 SNOW & ICE REGULAR TIME	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	175	-	-	-	-	-	-
534030 PROPERTY MANAGEMENT SERV	10,000	10,000	10,000	10,000	10,000	10,000	10,000
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	179	500	503	505	508	510	513
561111 FOOD	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	400	402	404	406	408	410
<b>420009 LICENSING</b>							
510101 REGULAR PAYROLL	1,147,392	1,641,549	1,666,172	1,691,165	1,716,532	1,742,280	1,768,414
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	84,842	-	-	-	-	-	-
510108 SICK PAY	64,929	-	-	-	-	-	-
510109 BONUS PAYMENTS	-	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	64,505	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	37,259	25,000	25,250	25,503	25,758	26,015	26,275
510354 OVERTIME 1.5X OVERTIME	32,692	22,000	22,220	22,442	22,667	22,893	23,122
510357 OVERTIME -2X DOUBLE	1,614	4,000	4,040	4,080	4,121	4,162	4,204
510366 SPECIAL EVENT OT 1.0	-	-	-	-	-	-	-
510367 SPECIAL EVENT OT 1.5	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	1,425	4,000	4,000	4,000	4,000	4,000	4,000
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	54,405	30,000	30,150	30,301	30,452	30,605	30,758
555082 OUTSIDE PRINTING	-	1,000	1,005	1,010	1,015	1,020	1,025
555400 ADVERTISEMENT	795	2,400	2,412	2,424	2,436	2,448	2,461
561001 GENERAL OFFICE SUPPLIES	2,959	7,000	7,035	7,070	7,106	7,141	7,177
561101 PROTEC CLOTH & SAFETY EQU	1,861	2,500	2,550	2,601	2,653	2,706	2,760

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561135 OPER. SUPP-OTHER EQUIP.	-	2,100	2,111	2,121	2,132	2,142	2,153
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	500	500	503	505	508	510	513
581051 PROF & TECH ASSOC DUES	334	300	302	303	305	306	308
590018 LICENSING FEES	960	2,000	2,010	2,020	2,030	2,040	2,051
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>420010 HOUSING CODE INSPECTION</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
<b>420015 PLANNING &amp; ECONOMIC DEVELOPMNT</b>							
510101 REGULAR PAYROLL	580,680	732,815	743,807	754,964	766,289	777,783	789,450
510104 WORKMENS' COMP. - REGULAR	-	-	-	-	-	-	-
510107 VACATION PAY	23,400	-	-	-	-	-	-
510108 SICK PAY	21,838	-	-	-	-	-	-
510201 HOLIDAY PAY	22,302	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510502 TEMPORARY FULL TIME	-	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)
534070 CONTRACT CONSULTANT SERV	43,397	18,000	18,090	18,180	18,271	18,363	18,455
535106 SECRETARIAL SERVICES	-	-	-	-	-	-	-
543003 SOFTWARE MAINT SERV CONTR	-	4,500	4,590	4,682	4,775	4,871	4,968
555082 OUTSIDE PRINTING	-	-	-	-	-	-	-
555400 ADVERTISEMENT	12,636	6,000	6,030	6,060	6,090	6,121	6,152
558030 MILEAGE & TRAV ALLOW-CITY	224	400	402	404	406	408	410
561001 GENERAL OFFICE SUPPLIES	6,929	7,000	7,035	7,070	7,106	7,141	7,177
561005 PHOTOGRAPHIC SUPPLIES	-	-	-	-	-	-	-
561009 ART & DRAFTING SUPPLIES	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	92	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	600	603	606	609	612	615
581051 PROF & TECH ASSOC DUES	1,870	2,200	2,211	2,222	2,233	2,244	2,256
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
590054 PARKING GARAGE EXPENSES	99	1,600	1,608	1,616	1,624	1,632	1,640
599300 OPERATING TRANSFER OUT	-	-	-	-	-	-	-
<b>420018 SMALL BUSINESS DEVELOPMENT</b>							
510101 REGULAR PAYROLL	37,585	-	-	-	-	-	-
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	6,572	-	-	-	-	-	-
510108 SICK PAY	4,189	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	19,237	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	-	-	-	-	-	-
534070 CONTRACT CONSULTANT SERV	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	6	-	-	-	-	-	-
535106 SECRETARIAL SERVICES	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	456	-	-	-	-	-	-
561111 FOOD	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
573101 OFFICE EQUIPMENT UNDER \$1000	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	-	-	-	-	-	-	-
590051 PAYMENTS TO OUTSIDE AGENCY	-	-	-	-	-	-	-
590054 PARKING GARAGE EXPENSES	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>420080 BLIGHT REMEDIATION TEAM (BRT)</b>							
510101 REGULAR PAYROLL	(3,544)	88,338	89,663	91,008	92,373	93,759	95,165
510107 VACATION PAY	(249)	-	-	-	-	-	-
510108 SICK PAY	(894)	-	-	-	-	-	-
510201 HOLIDAY PAY	70	-	-	-	-	-	-
510351 OVERTIME - 1X OVERTIME	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>00520 HEALTH AND HUMAN SERVICES</b>							
<b>520000 HHS ADMINISTRATION</b>							
510101 REGULAR PAYROLL	251,831	384,438	390,205	396,058	401,999	408,028	414,149
510104 WORKMENS' COMP. - REGULAR	956	-	-	-	-	-	-
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	23,168	-	-	-	-	-	-

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510108 SICK PAY	9,044	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	17,737	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	165	1,000	1,010	1,020	1,030	1,041	1,051
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
521006 EMPLOYEE BENEFITS & INSURANCE	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	12,980	24,075	24,195	24,316	24,438	24,560	24,683
543050 OTHER EQUIPMENT MAINTENANCE	-	2,000	2,010	2,020	2,030	2,040	2,051
544004 RENTAL OF OFFICES	-	-	-	-	-	-	-
550099 OTHER EXPENSES	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
558126 ARMORED CAR SERVICES	-	-	-	-	-	-	-
561001 GENERAL OFFICE SUPPLIES	5,533	18,000	18,090	18,180	18,271	18,363	18,455
561119 SPECIAL SUPPLIES INSECT.	-	5,000	5,025	5,050	5,075	5,101	5,126
561199 OTHER SUPPLIES	70	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	607	-	-	-	-	-	-
564081 SUBSCRIPTIONS-PERIODICALS	-	-	-	-	-	-	-
564095 REFERENCE BOOKS	-	-	-	-	-	-	-
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
581051 PROF & TECH ASSOC DUES	2,212	2,955	2,970	2,985	3,000	3,015	3,030
581053 ATTEND AT PROF CONV/CONF	-	-	-	-	-	-	-
588300 RELOCATION EXPENSE	-	-	-	-	-	-	-
590051 PAYMENTS TO OUTSIDE AGENCY	8,402	19,180	19,276	19,372	19,469	19,566	19,664
599100 BUDGET DE-ALLOTMENT	-	-	-	-	-	-	-
<b>520001 ENVIRONMENTAL HEALTH</b>							
510101 REGULAR PAYROLL	570,302	816,494	828,741	841,173	853,790	866,597	879,596
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	40,502	-	-	-	-	-	-
510108 SICK PAY	46,756	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	34,360	-	-	-	-	-	-
510351 OVERTIME -1X OVERTIME	4,590	7,800	7,878	7,957	8,036	8,117	8,198
510354 OVERTIME 1.5X OVERTIME	1,305	1,600	1,616	1,632	1,648	1,665	1,682
510471 LONGEVITY-MUNICIPAL	1,825	2,800	2,800	2,800	2,800	2,800	2,800
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	-	-	-	-	-	-
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561105 UNIFORMS & ACCESSORIES	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
<b>520003 RECREATION</b>							
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
<b>520010 MATERNAL &amp; CHILD HEALTH</b>							
510101 REGULAR PAYROLL	82,882	83,405	84,656	85,926	87,215	88,523	89,851
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	5,828	-	-	-	-	-	-
510108 SICK PAY	409	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	-	-	-	-	-	-	-
561102 EDUC SUPPLIES&LITERATURE	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599200 TRANSFER TO OTHER FUNDS	79,574	233,940	235,110	236,285	237,467	238,654	239,847
<b>520017 SENIOR &amp; COMMUNITY SERVICES</b>							
510101 REGULAR PAYROLL	220,876	243,248	246,897	250,600	254,359	258,175	262,047
510107 VACATION PAY	20,627	-	-	-	-	-	-
510108 SICK PAY	28,401	-	-	-	-	-	-
510109 BONUS PAYMENTS	1,200	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	11,306	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	1,050	1,050	1,050	1,050	1,050	1,050
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	6,764	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	868,907	936,148	940,829	945,533	950,261	955,012	959,787
558030 MILEAGE & TRAV ALLOW-CITY	-	-	-	-	-	-	-
561199 OTHER SUPPLIES	-	-	-	-	-	-	-
588300 RELOCATION EXPENSE	1,381,830	925,000	929,625	934,273	938,944	943,639	948,357
590006 TRANSPORTATION SERVICE	575,877	531,877	534,536	537,209	539,895	542,595	545,308
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599200 TRANSFER TO OTHER FUNDS	114,697	120,250	120,851	121,456	122,063	122,673	123,286

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<b>520018 DISEASE PREVENTION</b>							
510101 REGULAR PAYROLL	296,573	346,858	352,061	357,342	362,702	368,142	373,665
510105 ESI PAY	-	-	-	-	-	-	-
510107 VACATION PAY	14,523	-	-	-	-	-	-
510108 SICK PAY	7,048	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	20,550	-	-	-	-	-	-
510354 OVERTIME 1.5X OVERTIME	22	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	350	700	700	700	700	700	700
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	19,222	45,281	45,734	46,191	46,653	47,120	47,591
510505 CLINIC DOCTORS	-	-	-	-	-	-	-
534028 STAFF TRAINING SERVICES	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	1,727	10,194	10,245	10,296	10,348	10,399	10,451
558030 MILEAGE & TRAV ALLOW-CITY	378	-	-	-	-	-	-
561139 MEDICAL SUPP. GAUZE ETC	442	4,000	4,080	4,162	4,245	4,330	4,416
561143 UNIFORM RENTAL	-	-	-	-	-	-	-
564000 MISCELLANEOUS NON-PERSONNEL EX	-	-	-	-	-	-	-
590018 LICENSING FEES	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599100 BUDGET DE-ALLOTTMENT	-	-	-	-	-	-	-
<b>520080 BLIGHT REMEDIATION TEAM (BRT)</b>							
510101 REGULAR PAYROLL	(2,997)	-	-	-	-	-	-
510107 VACATION PAY	(52)	-	-	-	-	-	-
510108 SICK PAY	(201)	-	-	-	-	-	-
510112 FURLOUGH DAYS	-	-	-	-	-	-	-
510201 HOLIDAY PAY	40	-	-	-	-	-	-
510471 LONGEVITY-MUNICIPAL	-	-	-	-	-	-	-
<b>00711 EDUCATION</b>							
<b>711000 ADMINISTRATION</b>							
599400 TRANSFER OUT BOE	284,008,065	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188	284,008,188
<b>00721 HARTFORD PUBLIC LIBRARY</b>							
<b>721001 LIBRARY ADMINISTRATION</b>							
599300 OPERATING TRANSFER OUT	7,860,851	8,100,000	8,276,997	8,470,265	8,671,421	8,842,703	8,931,130
No Match							
599300 OPERATING TRANSFER OUT	-	-	-	-	-	-	-
<b>00820 BENEFITS &amp; INSURANCES</b>							
<b>820001 PENSION EXPENSES</b>							
510101 REGULAR PAYROLL	532	-	-	-	-	-	-
510107 VACATION PAY	-	-	-	-	-	-	-
510108 SICK PAY	-	-	-	-	-	-	-
510114 VACATION PAY OUT RETIREMENT	1,419,846	1,900,000	1,900,000	1,700,000	1,400,000	1,400,000	1,400,000
510117 HOLIDAY PAY RETIREMENT	147,102	-	-	-	-	-	-
510118 SICK EXCHANGE-PENSION	1,554,932	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
510119 SICK PAY OUT RETIREMENT	2,393,705	2,400,000	1,800,000	1,700,000	1,600,000	1,300,000	1,300,000
510121 OTHER RETIREMENT PAYMENT	-	-	-	-	-	-	-
510122 SEVERANCE PAY OUT	-	-	-	-	-	-	-
510201 HOLIDAY PAY	-	-	-	-	-	-	-
516002 PENSIONERS - FIRE	7,814,989	10,872,513	11,550,000	12,202,000	13,107,000	13,627,000	14,035,810
516003 PENSIONERS - POLICE	15,344,672	16,797,098	17,609,000	18,415,000	19,585,000	20,289,000	20,897,670
516004 PENSIONERS - CITY	4,652,773	11,419,878	12,042,000	12,552,000	13,279,000	13,686,000	14,096,580
523051 CONTR. TO MERF-MUNICIPAL	-	-	1,822,000	3,803,000	3,793,000	3,522,000	3,627,660
523057 CONTR. TO RAF-MUNICIPAL	-	-	-	-	-	-	-
523059 CONTR. TO FIREMEN'S RELIE	175,553	215,000	215,000	215,000	215,000	215,000	215,000
523060 CONTR. TO POLICE BENEVOLENT	308,811	390,000	390,000	390,000	390,000	390,000	390,000
523061 MERF SETTLEMENT	74,797	79,500	79,500	79,500	79,500	79,500	79,500
523062 RETIREMENT SETTLEMENT	15,073	15,075	15,075	15,075	15,075	15,075	15,075
523077 PAY.TO STATE RETIREMENT FUND	-	-	-	-	-	-	-
523078 PAY/ST.RET.FD.-ADMIN COST	83,720	85,000	85,850	86,709	87,576	88,451	88,451
523081 PAYM.TO STATE-MERF-B PLAN	1,486,235	1,610,000	1,658,300	1,708,049	1,759,290	1,812,069	1,866,431
523085 FRINGES-CONTRB REIMBURSE	-	-	-	-	-	-	-
534098 OTHER TECH & PROF SERVICE	33,460	15,000	15,450	15,914	16,391	16,883	17,389
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>820002 HEALTH BENEFITS</b>							
521001 GROUP LIFE INSURANCE - ACTIVE	-	-	-	-	-	-	-
521003 BLUE CROSS-CLAIMS	33,868,378	37,697,436	40,336,257	43,159,794	46,180,980	49,413,649	52,872,604
521005 GROUP LIFE INSURANCE PENSIONER	-	-	-	-	-	-	-
521013 HEART & HYPER-MEDICAL	-	-	-	-	-	-	-
521014 HEALTH INS. ALLOW.-PENS	480,000	455,000	468,650	482,710	497,191	512,107	527,470
521016 EMPLOYEE MEDICAL INSURANCE PLA	-	-	-	-	-	-	-

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521019 WORK COMP HANDLING FEES	-	-	-	-	-	-	-
521020 WORKERS COMP. CLAIMS	-	-	-	-	-	-	-
521022 WORK.COMP.ASSES&FEESSTATE	-	-	-	-	-	-	-
521100 HEALTH INSURANCE WAIVERS	54,500	50,000	51,500	53,045	54,636	56,275	57,964
522071 S/S EMPLOYER SHARE-MUNICI	-	-	-	-	-	-	-
525000 TUITION REIMBURSEMENT	-	-	-	-	-	-	-
526074 UNEMPLOYMENT COMP.-MUNICI	-	-	-	-	-	-	-
534070 CONTRACT CONSULTANT SERV	118,881	150,000	154,500	159,135	163,909	168,826	173,891
591003 FRINGE TO FUND 1001	-	-	-	-	-	-	-
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>820003 INSURANCE PREMIUMS</b>							
552002 INSURANCE PREMIUM	2,248,107	2,315,000	2,361,300	2,408,526	2,456,697	2,505,830	2,555,947
552004 INSURANCE CLAIMS	2,202,927	2,300,000	2,346,000	2,392,920	2,440,778	2,489,594	2,539,386
<b>820005 OTHER BENEFITS</b>							
521001 GROUP LIFE INSURANCE - ACTIVE	201,282	265,652	273,622	281,830	290,285	298,994	307,963
521005 GROUP LIFE INSURANCE PENSIONER	50,000	50,000	51,500	53,045	54,636	56,275	57,964
521019 WORK COMP HANDLING FEES	400,000	408,000	416,160	424,483	432,973	441,632	450,465
521020 WORKERS COMP. CLAIMS	4,051,358	4,800,000	4,848,000	4,896,480	4,945,445	4,994,899	5,044,848
521022 WORK.COMP.ASSES&FEESSTATE	450,000	350,000	357,000	364,140	371,423	378,851	386,428
522071 S/S EMPLOYER SHARE-MUNICI	4,131,731	4,269,474	4,397,558	4,529,485	4,665,370	4,805,331	4,949,491
525000 TUITION REIMBURSEMENT	5,464	20,000	20,600	21,218	21,855	22,510	23,185
526074 UNEMPLOYMENT COMP.-MUNICI	543,871	450,000	463,500	477,405	491,727	506,479	521,673
591003 FRINGE TO FUND 1001	(6,141,158)	(2,600,000)	(2,678,000)	(2,758,340)	(2,813,507)	(2,869,777)	(2,927,172)
<b>820006 UNION CONCESSIONS</b>							
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>820007 NON-UNION CONCESSIONS</b>							
599550 MITIGATION STRATEGIES	-	-	-	-	-	-	-
<b>820012 MITIGATION STRATEGIES</b>							
510110 ATTRITION	-	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
510998 PAYROLL REDUCTION TARGET	-	-	-	-	-	-	-
599550 MITIGATION STRATEGIES	-	2,650,000	2,650,000	2,650,000	2,650,000	2,650,000	2,650,000
<b>820013 CONCESSIONS</b>							
599550 MITIGATION STRATEGIES	-	(4,000,000)	-	-	-	-	-
<b>00821 DEBT SERVICE</b>							
<b>821001 DEBT SERVICE BOND PRINCIPAL</b>							
591033 DEBT SERV-GILOT	183,310	176,898	180,436	184,045	187,726	191,480	195,310
591034 DEBT SER-BOND PRINCIPAL	3,138,630	15,710,520	-	-	-	-	-
591035 DEBT SER-BOND INTEREST	28,159,894	28,261,688	-	-	-	-	-
591037 DEBT SER-REFUND CIP PROJECTS	-	-	-	-	-	-	-
591038 DEBT SERVICE ISSUANCE COSTS	285,990	-	-	-	-	-	-
591039 DEBT RESERVE	250,000	-	-	-	-	-	-
591040 DEBT SERV-TAN	-	14,442,269	-	-	-	-	-
591041 DEBT SERV-DONO PRINCIPAL	-	-	1,525,000	1,600,000	1,680,000	1,765,000	1,850,000
591042 DEBT SERV-DONO INTEREST	-	-	3,117,994	3,043,344	2,964,950	2,882,544	2,797,263
591043 DEBT SERV-CLEAN WATER PRIN	-	-	97,448	99,415	101,421	103,468	105,557
591044 DEBT SERV-CLEAN WATER INT	-	-	18,135	16,169	14,162	12,115	10,026
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
599300 OPERATING TRANSFER OUT	-	-	-	-	-	-	-
No Match	-	-	-	-	-	-	-
<b>00822 NON OP DEPT EXPENDITURES</b>							
<b>822002 PAYMENT FOR COMMUNITY IMPACT</b>							
510367 SPECIAL EVENT OT 1.5	60,000	-	-	-	-	-	-
584401 UPPER ALBANY MAIN BLK BY BLK	16,650	-	-	-	-	-	-
589232 PUBLIC TV AND MEDIA	49,950	34,371	34,371	34,371	34,371	34,371	34,371
589233 CITY CONTRIB TO PUBLIC PROGRAM	-	-	-	-	-	-	-
589234 GREATER HTFD ARTS COUNCIL	-	-	-	-	-	-	-
589236 HARTFORD GUIDES	35,000	-	-	-	-	-	-
589237 FIRST NIGHT	-	-	-	-	-	-	-
589239 CAROUSEL OPERATIONS	75,000	-	-	-	-	-	-
589240 KNOX PARK FOUNDATION	-	-	-	-	-	-	-
589241 JOURNEY HOME	85,000	-	-	-	-	-	-
589242 HTFD PRESERVATION ALLIANCE	-	-	-	-	-	-	-
589243 COALITION FOR JUSTICE OF EDUCA	-	-	-	-	-	-	-
589244 RIVERFRONT RECAPTURE	-	-	-	-	-	-	-
589258 MINORITY CONSTRUCTION COUNCIL	20,000	-	-	-	-	-	-
589259 HARTFORD PRO AM	-	-	-	-	-	-	-
589260 MONDAY NIGHT JAZZ	-	-	-	-	-	-	-
589261 GREATER HTFD JAZZ FESTIVAL	-	-	-	-	-	-	-
589264 CT COALITION FOR ENVIRON JUSTI	35,000	-	-	-	-	-	-



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589265 HARTFORD 2000	20,000	-	-	-	-	-	-
589266 WINTERFEST	-	-	-	-	-	-	-
589267 HARTBEAT ENSEMBLE	-	-	-	-	-	-	-
589268 MY BROTHER'S KEEPER	-	-	-	-	-	-	-
<b>822003 VEHICLE REPLACEMENT</b>							
577320 VEHICLES - NEW	2,201,024	3,467,680	3,467,680	3,467,680	3,467,680	3,467,680	3,467,680
577321 NEW LEASE PAYMENTS	1,639,620	-	-	-	-	-	-
<b>822004 PAYMENT TO GOVT AGENCY</b>							
510101 REGULAR PAYROLL	-	-	-	-	-	-	-
544202 ELECTIONS EXPENSES	-	-	-	-	-	-	-
589225 METRO HARTFORD ALLIANCE	-	-	-	-	-	-	-
589227 CAP REG COUN OF GOVERN	84,407	-	-	-	-	-	-
589228 GRT HTFD TRANSIT DISTRICT	16,221	-	-	-	-	-	-
589229 PROBATE COURT	57,998	58,000	58,000	58,000	58,000	58,000	58,000
589245 CCM	-	-	-	-	-	-	-
589246 NATL LEAGUE OF CITIES	-	-	-	-	-	-	-
589247 WINDSOR WEATHERSFIELD GOLF	-	-	-	-	-	-	-
589248 US CONFERENCE OF MAYORS	-	-	-	-	-	-	-
589249 SISTER CITY INTL	-	-	-	-	-	-	-
589250 BUSINESS IMPROVEMENT DISTRICT	100,000	-	-	-	-	-	-
589263 INNOVATION PROGRAM	-	-	-	-	-	-	-
589269 PROMISE ZONE	-	-	-	-	-	-	-
589270 ATHLETICS PROGRAM	-	-	-	-	-	-	-
<b>822005 LEASE PAYMENTS</b>							
534098 OTHER TECH & PROF SERVICE	11,400	-	-	-	-	-	-
543000 REPAIRS AND MAINTENANCE	-	-	-	-	-	-	-
544003 RENTAL 250 & 260 CONSTITUTION	2,465,079	1,361,812	1,416,284	1,472,936	1,531,853	1,593,127	1,656,853
544004 RENTAL OF OFFICES	196,290	250,000	255,000	260,100	265,302	270,608	276,020
544024 COPIER MACHINE	169,265	225,000	200,000	201,000	202,005	203,015	204,030
544036 VEEDER PLACE LEASE	-	-	-	-	-	-	-
589251 MAINTENANCE COST 311-213	-	-	-	-	-	-	-
590054 PARKING GARAGE EXPENSES	40,176	113,400	55,667	56,781	57,917	59,075	60,257
<b>822006 PAY OUTSIDE AGENCIES &amp; OTHERS</b>							
510130 COST CAPTURE	-	-	-	-	-	-	-
510501 SEASONAL EMPLOYEE/ 90 DAY TEMP	-	50,000	-	-	-	-	-
510504 INTERN PAY	200	-	-	-	-	-	-
534023 SOFTWARE SUPPORT SVS	2,984	2,585	-	-	-	-	-
534028 STAFF TRAINING SERVICES	16,083	105,000	105,000	105,000	105,000	105,000	105,000
534098 OTHER TECH & PROF SERVICE	31,837	140,000	60,000	60,000	60,000	60,000	60,000
535206 BANK CHARGES	62,939	-	-	-	-	-	-
543000 REPAIRS AND MAINTENANCE	408,294	442,500	444,713	446,936	449,171	451,417	453,674
544202 ELECTIONS EXPENSES	-	308,612	310,155	311,706	313,264	314,831	316,405
554000 ADVERTISING	17,673	30,000	30,150	30,301	30,452	30,605	30,758
558128 MOVING EXPENSE	3,649	-	-	-	-	-	-
588300 RELOCATION EXPENSE	-	-	-	-	-	-	-
588999 CONTINGENCY FUND	43,289	7,253,000	2,343,000	2,500,000	2,600,000	2,600,000	2,600,000
589252 LEGISLATIVE SVCS	60,000	-	-	-	-	-	-
589253 GRANTS MGMT SVCS	-	-	-	-	-	-	-
589254 SINGLE AUDIT FIN SVCS	119,845	185,000	188,700	192,474	196,323	200,250	204,255
589256 TENS	371,359	390,000	390,000	397,800	405,756	413,871	422,149
589263 INNOVATION PROGRAM	-	-	-	-	-	-	-
<b>822007 CLIENT SERVER TECHNOLOGY</b>							
534098 OTHER TECH & PROF SERVICE	145,476	83,000	75,000	75,000	75,000	75,000	75,000
573025 COMPUTER EQUIPMENT OVER \$1000	-	-	-	-	-	-	-
573045 CELL PHONE EQUIPMENT	-	-	-	-	-	-	-
573100 MACHINERY & EQUIPMENT	-	-	-	-	-	-	-
589255 MUNIS LEASE PMNTS	-	-	-	-	-	-	-
<b>822008 FUEL UTILITY &amp; TIP FEE PMT</b>							
534070 CONTRACT CONSULTANT SERV	68,000	158,000	138,790	139,484	140,181	140,882	141,587
534098 OTHER TECH & PROF SERVICE	139,821	333,000	323,000	323,000	323,000	323,000	323,000
562000 ELECTRICITY	3,747,255	3,415,000	3,912,450	3,999,378	4,145,813	4,389,452	4,644,528
562024 PIPED HEAT & A/C	739,655	861,000	747,100	784,455	800,144	816,147	832,470
562028 FUEL OIL HEATING	33,301	10,000	5,762	6,453	7,228	8,095	9,067
562600 PIPED GAS	589,838	867,000	686,040	768,365	845,201	912,817	985,843
562625 GASOLINE	847,344	1,182,000	994,300	1,093,730	1,203,103	1,263,258	1,326,421
562627 DIESEL FUEL	347,656	450,000	400,000	400,000	484,000	508,200	533,610
562923 WATER	996,475	1,550,000	1,577,500	1,656,375	1,739,194	1,826,153	1,917,461
566263 FUEL CELL LEASE	452,569	445,000	370,000	370,000	370,000	370,000	370,000
589226 METROPOLITAN DISTRICT	10,113,050	11,779,440	11,848,412	12,440,833	13,062,874	13,716,018	14,401,819

FY2019 - FY2023 Expenditure Forecast by Department Detail  
Post-Recovery Plan

DEPARTMENT	FY2017 ACTUAL	FY2018 ADOPTED	FY2019 FORECAST	FY2020 FORECAST	FY2021 FORECAST	FY2022 FORECAST	FY2023 FORECAST
589231 HARTFORD HOUSING AUTHORITY	77,342	85,000	70,550	72,667	74,846	77,092	79,405
590050 OTHER DISPOSAL FEES	652,250	844,000	872,880	890,338	908,144	926,307	944,833
590053 TIPPING FEES (CRRA)	1,844,850	2,000,000	2,050,000	2,091,000	2,132,820	2,175,476	2,218,986
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>822009 LEGAL EXPENSES AND SETTLEMNTS</b>							
534010 LEGAL SERVICES	1,808,652	1,600,000	1,748,000	1,800,440	1,854,453	1,910,087	1,967,389
589371 SETTLEMENTS	1,002,019	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
589372 TAX APPEAL	276,969	416,000	416,000	416,000	416,000	416,000	416,000
589373 PY TAX REFUNDS	581,526	682,000	682,000	682,000	682,000	682,000	682,000
589374 RE TAX LIEN REPURCHASES	-	-	-	-	-	-	-
590040 FEES-CRT RECORD LICEN INS	139,901	100,000	140,000	140,000	140,000	140,000	140,000
599050 YEAR END TRANSFER	-	-	-	-	-	-	-
<b>822012 CONTINGENCY</b>							
599200 TRANSFER TO OTHER FUNDS	-	-	-	-	-	-	-
<b>822013 ADVOCACY</b>							
589227 CAP REG COUN OF GOVERN	-	84,542	84,542	84,542	84,542	84,542	84,542
589245 CCM	-	87,000	87,000	87,000	87,000	87,000	87,000
589252 LEGISLATIVE SVCS	-	60,000	60,000	60,000	60,000	60,000	60,000
<b>Grand Total</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>566,616,846</b>	<b>576,667,473</b>	<b>585,755,793</b>	<b>593,688,805</b>	<b>602,333,969</b>
CIP Salaries to General Fund			2,150,000	2,150,000	2,150,000	2,150,000	2,150,000
Golf Enterprise Fund			268,000				
Labor Savings			(6,600,000)	(7,500,000)	(7,800,000)	(7,700,000)	(7,700,000)
OPEB Savings			(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)	(2,100,000)
Additional Savings			(2,128,759)	(3,300,512)	(3,300,512)	(3,300,512)	(3,300,512)
<b>Total Expenditures</b>	<b>553,461,260</b>	<b>612,923,558</b>	<b>558,206,087</b>	<b>565,916,961</b>	<b>574,705,281</b>	<b>582,738,293</b>	<b>591,383,457</b>



# City of Hartford Financial Assistance Agreement

March 22, 2018



## What the Financial Assistance Agreement Does

- The State will, under a contract assistance agreement, make the debt service payment obligations of the City for its outstanding General Obligation Debt, starting with a payment of approximately \$11 million on April 1, 2018
- This contract assistance agreement is backed by the Full Faith and Credit of the State of Connecticut and the amounts necessary to make the debt service payments are “deemed appropriated”
- Additionally, the Agreement contemplates that there could be a refunding of the City’s existing debt at some time in the future or some other kind of credit enhancement. In either case, the State’s pledge of Full Faith and Credit would remain in place



## What Hartford Agrees To

- The FY'19 budget must be approved by the Municipal Accountability Review Board (MARB), as it would have been required under an application for municipal restructuring funds
- Provide the State Treasurer and the Secretary of OPM, along with the MARB, ongoing financial reports, including cash flow analysis, and a rolling 3-year financial plan as is required for a Tier III municipality
- Limitations on the issuance of new debt such that at the end of a ten-year period following the City no longer being under MARB oversight, the City's total outstanding debt cannot exceed \$100 million, as adjusted for inflation



## The Following Events Would Trigger Additional Covenants

- City seeks permission of the Governor to file for Bankruptcy
- The City has a cumulative unassigned general fund balance deficit of 1.5% or more, as certified by an independent auditor
- The City has a general fund operating deficit of 1 % or more for the most recently completed fiscal year, as certified by an independent auditor, and fails to take the necessary steps to achieve balance, or the City has an operating general fund deficit which is 1.5% or more of its average general fund revenues over two consecutive fiscal years
- The City fails to make its actuarially required Pension Fund contribution



## If One or More Triggering Events Occur

- Hartford is deemed to have requested designation as a Tier IV Municipality
- If MARB is no longer in operation, or if for whatever reason a Tier IV designation is not made, then the State Treasurer and Secretary of the Office of Policy and Management would assume MARB authority over approval of the City budget (with the focus confined to quantitative factors rather than qualitative factors), all Collective Bargaining Agreements of the City or the Board of Education, and approval of contracts of the City or Board of Education in excess of \$100,000



## De-Triggering Events

- If any triggering event is cured, the City can make application to the Treasurer and Secretary to remove one or more of the additional covenants or oversight requirements





# Bond Debt Service

## Aggregate Outstanding GO Debt

Period Ending	Principal	Interest	Debt Service
6/30/2018	5,659,545	6,315,393	11,974,938
6/30/2019	24,440,000	24,126,231	48,566,231
6/30/2020	22,620,000	23,046,625	45,666,625
6/30/2021	34,470,000	21,844,629	56,314,629
6/30/2022	34,410,000	20,267,710	54,677,710
6/30/2023	35,470,000	18,628,049	54,098,049
6/30/2024	34,275,000	16,976,706	51,251,706
6/30/2025	32,555,000	15,355,459	47,910,459
6/30/2026	33,820,000	13,694,279	47,514,279
6/30/2027	37,160,000	12,007,683	49,167,683
6/30/2028	34,815,000	10,401,610	45,216,610
6/30/2029	35,370,000	8,808,642	44,178,642
6/30/2030	34,360,000	7,416,675	41,776,675
6/30/2031	34,950,000	5,986,342	40,936,342
6/30/2032	35,115,000	4,338,813	39,453,813
6/30/2033	24,075,000	2,699,438	26,774,438
6/30/2034	21,210,000	1,547,513	22,757,513
6/30/2035	15,835,000	729,638	16,564,638
6/30/2036	9,765,000	183,094	9,948,094
<b>TOTAL</b>	<b>540,374,545</b>	<b>214,374,529</b>	<b>754,749,074</b>



### City of Hartford Recovery Plan (3/2018)

	FY-18	FY-19	FY-20	FY-21	FY-22	FY-23
Revenues	\$563.3	\$566.8	\$573.0	\$578.4	\$583.4	\$586.6
Expenses	(604.9)	(618.9)	(629.8)	(653.3)	(663.4)	(675.2)
<b>Deficit Prior to Bipartisan State Budget</b>	<b>(\$41.6)</b>	<b>(\$52.1)</b>	<b>(\$56.9)</b>	<b>(\$74.9)</b>	<b>(\$80.0)</b>	<b>(\$88.6)</b>
(+) Municipal Stabilization Grant	4.5	3.2	3.2	3.2	3.2	3.2
(-) PILOT Payments	(7.1)	(7.8)	(7.8)	(7.8)	(7.8)	(7.8)
(-) Car Tax Share	(1.8)	(5.2)	(5.2)	(5.2)	(5.2)	(5.2)
(-) Mashantucket/Pequot & Town Aid Road	(0.3)	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)
(-) Elderly Renters Rebate Program	1.0	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
(+) MIRA	(3.7)	(9.1)	(9.1)	(9.1)	(9.1)	(9.1)
<b>Subtotal Munic Aid Impact</b>	<b>2.7</b>	<b>5.1</b>	<b>5.1</b>	<b>5.1</b>	<b>5.1</b>	<b>5.1</b>
(-) Motor Vehicle Mill Rate	-	(3.9)	(2.3)	(1.6)	(0.0)	0.0
(-) Grand List 2017 & Outstanding Appeals	(0.2)	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
(-) Loss of Admissions Tax Stadium Revenues	-	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
(-) Licenses and Permits	(2.2)	(2.2)	(2.2)	(2.2)	(2.2)	(2.2)
(-) CIP Salaries	-	(0.3)	-	-	-	-
(-) Golf Enterprise Fund	7.4	-	-	-	-	-
(+) Favorable Projection	(\$37.5)	(\$63.0)	(\$65.9)	(\$83.3)	(\$86.8)	(\$95.3)
<b>Forecasted Deficits</b>	<b>-</b>	<b>48.6</b>	<b>45.7</b>	<b>56.3</b>	<b>54.7</b>	<b>54.1</b>
(+) Current GO Debt Service / Contract Assistance	-	(36.0)	(36.0)	(36.0)	(36.0)	(36.0)
(-) Debt Service Post Restructuring	12.0	36.0	36.0	36.0	36.0	36.0
(+) Contract Assistance for Debt Service Payments	(\$25.6)	(\$14.4)	(\$20.3)	(\$26.9)	(\$32.1)	(\$41.2)
<b>Deficit with Proposed Contract Assistance</b>	<b>1.6</b>	<b>6.6</b>	<b>7.5</b>	<b>7.8</b>	<b>7.7</b>	<b>7.7</b>
(+) Labor cost savings	-	2.1	2.1	2.1	2.1	2.1
(+) OPEB cost savings	-	3.8	7.5	11.3	15.0	18.8
(+) New Debt Issuance Removal	-	2.0	3.3	3.3	3.3	3.3
(+) Additional Cost Savings / Current Services Re-Est.	(\$24.0)	\$0.1	\$0.1	(\$2.5)	(\$4.0)	(\$9.4)
<b>Deficit / Surplus with Cost Savings Plan</b>	<b>24.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>
(+) Municipal Restructuring Funds	-	6.0	6.0	2.0	-	-
(+) School Construction Reimbursements	-	10.0	10.0	10.0	10.0	10.0
(+) Corporate Commitment	-	\$20.1	\$20.1	\$13.5	\$10.0	\$4.6
<b>Available for PayGo CapEx Financing</b>	<b>-</b>	<b>\$20.1</b>	<b>\$20.1</b>	<b>\$13.5</b>	<b>\$10.0</b>	<b>\$4.6</b>



# Municipal State Aid

Revenue Line Item	FY2018 Adopted COH Budget	FY2018 Adopted State Budget	FY2019 Governor's Proposed Budget	FY18 Variance to FY18 Budgeted Rev	FY19 Variance to FY18 Budgeted	Variance FY18 to FY19
ECS*	187,969,804	187,969,804	187,969,804	-	-	-
PILOT - State	13,560,353	10,162,953	9,924,360	(3,397,400)	(3,635,993)	(238,593)
PILOT - Private	23,664,027	20,009,758	19,533,085	(3,654,269)	(4,130,942)	(476,673)
Town Aid Road	1,201,712	1,198,978	1,194,825	(2,734)	(6,887)	(4,153)
Mashantucket-Pequot	6,263,314	6,263,314	6,136,523	-	(126,791)	(126,791)
Grants for Munic Proj	1,419,161	1,419,161	1,419,161	-	-	-
Municipal Stabilization Grant		4,456,568	3,243,513	4,456,568	3,243,513	(1,213,055)
MRSF: Municp Revenue Sharing (Car Tax Supplement)	13,908,437	12,177,213	8,724,489	(1,731,224)	(5,183,948)	(3,452,724)
MRSF: Additional PILOT	11,883,205	11,883,205	11,883,205	-	-	-
Total Munic Aid	<b>259,870,013</b>	<b>255,540,954</b>	<b>250,028,965</b>	<b>(4,329,059)</b>	<b>(9,841,048)</b>	<b>(5,511,989)</b>
Municipal Assistance Grant	-	-	-	-	-	-
<b>Subtotal Municipal Aid, Net (General Fund)</b>	<b>259,870,013</b>	<b>255,540,954</b>	<b>250,028,965</b>	<b>(4,329,059)</b>	<b>(9,841,048)</b>	<b>(5,511,989)</b>
MIRA		1,000,000	1,000,000	1,000,000	1,000,000	-
Elderly Circuit Breaker (defunded/muni mandate)		(348,000)	(348,000)	(348,000)	(348,000)	-
<b>Subtotal Municipal Aid, Net (General Fund)</b>	<b>259,870,013</b>	<b>256,192,954</b>	<b>250,680,965</b>	<b>(3,677,059)</b>	<b>(9,189,048)</b>	<b>(5,511,989)</b>