

STATE OF CONNECTICUT

STATE ETHICS COMMISSION

DOCKET NUMBER 98-16) STATE ETHICS COMMISSION
IN THE MATTER OF A) 20 TRINITY STREET
COMPLAINT AGAINST) HARTFORD, CT 06106
PATRICIA JACKSON) FEBRUARY 4, 1999

STIPULATION AND ORDER

Pursuant to Connecticut General Statutes §4-177(c), the State Ethics Commission and the Respondent Patricia Jackson agree to settle this matter in the manner described below:

1. The Commission finds that the Respondent violated the Code of Ethics for Public Officials as alleged in the attached Complaint dated December 16, 1998. This finding is made solely on the basis of the Commission's staff investigation into this matter and is not admissible in, nor shall it be deemed to prejudice, any subsequent civil or criminal proceeding against the Respondent or any other person.

2. The Respondent does not admit the allegations of the Complaint, but does not choose to contest the Commission's findings by pursuing costly litigation, and therefore agrees to settle the matter as set forth below. The Respondent further states that she was assured by her superiors at the Connecticut Commission on Human Rights and Opportunities ("CHRO") that any and all diversity training she conducted was legally permissible and that she acted in good faith. She states that all training she conducted was done at the request of her superior, Louis Martin, then Executive Director of the CHRO. Finally, the Respondent did not conduct any outside training while on work time for CHRO.

3. The Respondent waives any rights she may have under Conn. Gen. Stat. §§1-82, 1-82a, 1-87 and 1-80, including the right to a hearing or appeal in this case, and agrees with the Commission to an informal disposition of this matter as authorized by Conn. Gen. Stat. §4-177(c).

WHEREFORE, the State Ethics Commission enters, and Patricia Jackson agrees to, the following orders in lieu of any other action it is authorized to take with regard to this Complaint:

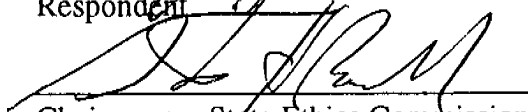
1. The Respondent is ordered to remit a civil penalty of \$1,000.00 payable in four monthly installments of \$250.00, the first installment to be made within thirty days of the signing of this Stipulation and Order; and

2. Henceforth comply with the provisions of the Code of Ethics for Public Officials.



Respondent

2/4/99
Dated



Chairperson, State Ethics Commission

2/5/99
Dated