



STATE OF CONNECTICUT
STATE ETHICS COMMISSION

C O N F I D E N T I A L

DOCKET NUMBER 90-5) STATE ETHICS COMMISSION
IN THE MATTER OF A) 97 ELM STREET (REAR)
COMPLAINT AGAINST) HARTFORD, CONN. 06106
EARNESTINE KIRKLAND) JANUARY 7 , 1991

STIPULATION AND ORDER

- 1. The Commission finds that the Respondent violated Conn. Gen. Stat. §1-84(c) as alleged in the attached Amended Complaint dated November 5, 1990.
2. The Respondent affirms that she did not intentionally or knowingly violate the Code of Ethics. The Respondent further states that the actions in question were taken with the full knowledge of the College, which failed to notify the Respondent of the applicable provisions of the Code.
3. The Respondent waives any rights she may have under Conn. Gen. Stat. §§1-82 and 1-82a and agrees with the State Ethics Commission to an informal disposition of this matter as permitted by Conn. Gen. Stat. §1-84(c). The Respondent agrees not to contest the orders or findings herein.

WHEREFORE, the State Ethics Commission enters, and Respondent agrees to, the following orders: In lieu of any other action it is authorized to take with respect to this matter, the Commission orders the Respondent to (1) pay a civil penalty of \$300 within thirty days and (2) henceforth, comply with the provisions of the Code of Ethics.

Handwritten signature of Earnestine B. Kirkland, dated 1/3/90. Printed name: Earnestine Kirkland, 1781 Boulevard, New Haven, CT 06511.

Handwritten signature of Cathi Michael Meritoff, dated January 7, 1991. Printed name: Chairperson, State Ethics Commission.

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EARNESTINE KIRKLAND) NOVEMBER 5, 1990

AMENDED COMPLAINT

It is hereby alleged that:

- 1. At all times relevant to the complaint herein, Ms. Earnestine Kirkland (hereinafter the Respondent) was a state employee as that term is defined in Conn. Gen. Stat. §1-79(m).
2. The respondent was a professor and chairperson of the Social Sciences Division at South Central Community College (hereinafter SCCC) during the academic years 1988-89 and 1989-90.
3. As chairperson, the respondent initiated the filling of part-time teaching positions in the Social Sciences Division by selecting a candidate for recommendation to the academic dean.
4. Upon the respondent's recommendation, her husband, Grady Kirkland, was hired to teach in the Social Sciences Division at SCCC during the Fall 1988 semester, the Winter 1990 Intersession and the Spring 1990 semester.
5. Pursuant to Conn. Gen. Stat. §1-84(c) a state employee may not use her public office or position to obtain financial gain for her spouse.
6. The respondent's recommendation of her husband for three teaching assignments within the division of which she was chairperson constituted improper use of her public office or position, in violation of Conn. Gen. Stat. §1-84(c).

Marianne D. Smith
Marianne D. Smith
Staff Attorney

Dated 11/5/90

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