

2008 Annual Report

1968 - 2008

**CONNECTICUT
DEPARTMENT
OF CORRECTION**



"40 YEARS OF EXCELLENCE IN PUBLIC SAFETY"

MISSION STATEMENT

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.



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Connecticut Department of Correction

24 Wolcott Hill Road • Wethersfield, CT 06109

www.ct.gov/doc



M. Jodi Rell
Governor



July 1, 2008

In celebration of the 40th anniversary of the formation of the Connecticut Department of Correction, I would like to offer my sincere appreciation to the entire staff for the difficult and dangerous duties they perform on a daily basis.

The list of accomplishments that the Department has accumulated over the past four decades is lengthy and in many instances represents model policies and procedures that have been replicated in other states.

Most importantly however, is the Department of Correction's exemplary record of insuring that dangerous offenders are securely incarcerated and that the public's safety is rightfully protected.

This level of continuing success on behalf of our state's citizens must be attributed to the Department's dedicated men and women who consistently display the highest level of professionalism, even under the most trying of circumstances.

It is with the fullest confidence that I expect the next 40 years to be just as successful.

Sincerely,

A handwritten signature in blue ink that reads "M. Jodi Rell".

M. Jodi Rell
Governor



Theresa C. Lantz
Commissioner



July 1, 2008

This year marks an important anniversary for our agency and its dedicated staff of men and women who have so loyally served the citizens of our great State of Connecticut.

For 40 years now, the Connecticut Department of Correction has been steadfast in its commitment to excellence in public safety, by ensuring our facilities are safe, secure, orderly and humane.

Our success in this mission has been based squarely on the professionalism of the thousands of correctional staff, who over those years have committed themselves to nothing less than the highest of standards.

In 1968, when the General Assembly consolidated the state prison and the county jails into one unified Department of Correction, we had 3,145 men and women in our custody and a budget of just under \$14 million. Today, we have 19,413 inmates and a budget of some \$691 million.

From the beginning we have established ourselves as a national model as we were the first state to bring all youth and adult correctional institutions and parole functions under one central authority.

If the first 40 years are any indication, our future will continue to be incredibly positive and successful.

I am immensely proud and honored that I have the privilege to serve as the Commissioner of an agency, which has such a rich history of accomplishment.

Sincerely,

A handwritten signature in blue ink that reads "Theresa C. Lantz".

Theresa C. Lantz
Commissioner

A COMPARISON: 1968 vs. 2008



**Commissioner
Ellis C. MacDougall
1968-1971**

Budget	\$13,698,999
Inmates	3,145
Staff	1,269
Education	12 Teachers
Divisions	Institutions Community Services Women's Services
Facilities	Bridgeport State Jail Brooklyn State Jail Haddam State Jail Hartford State Jail Litchfield State Jail Montville State Jail New Haven State Jail Osborn Farm in Enfield State Prison in Somers State Farm and Prison for Women State Reformatory in Cheshire Youth Farm in Portland



**Commissioner
Theresa C. Lantz
2003-Present**

Budget	\$691,135,411
Inmates	19,413
Staff	6,893
Education	315 Teachers
Divisions	Operations Administration Parole and Community Services Programs and Treatment Security
Facilities	External Affairs 18

INTRODUCTION

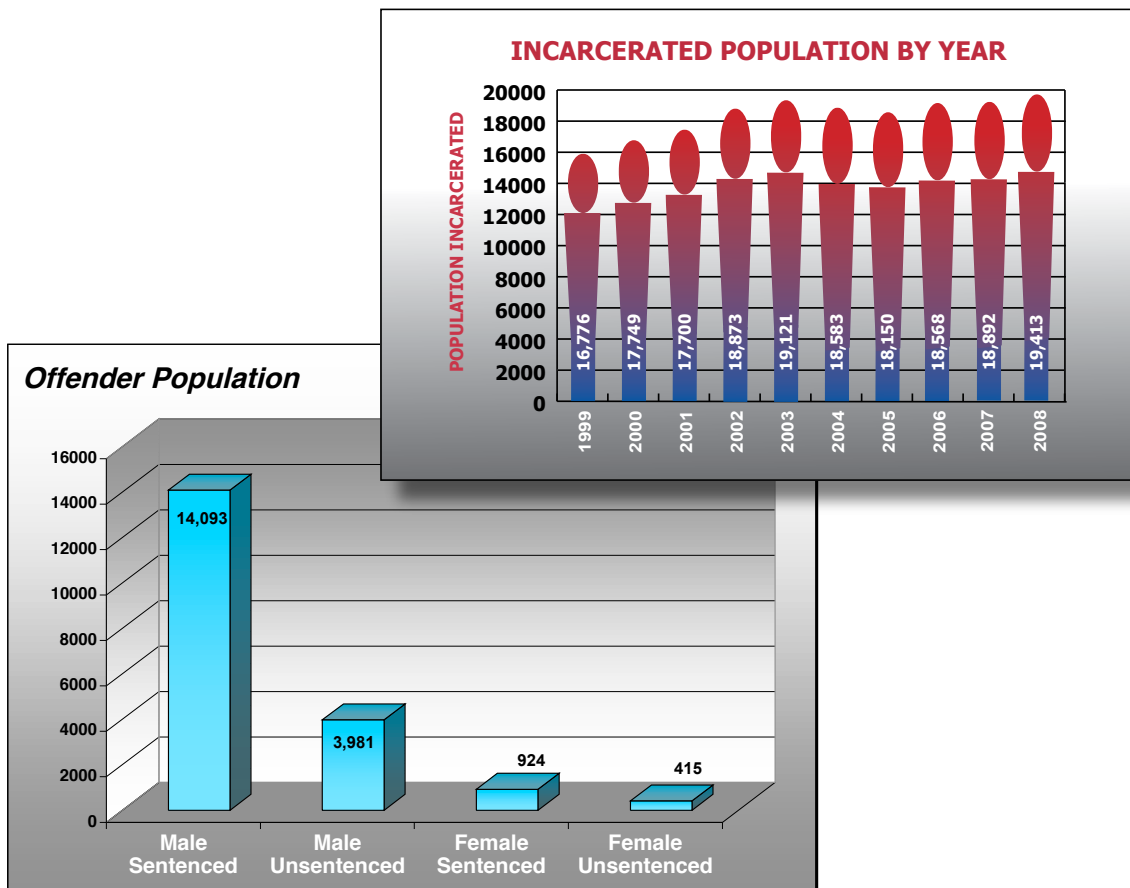
Statutory Responsibility

By act of the Connecticut State Legislature, a cabinet-level Department of Correction was established on July 1, 1968. As one of six state unified correctional systems within the nation, the Connecticut Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and administers medical, mental health, rehabilitative, and community-based service programs.

Public Service

As of July 1, 2008, the Department of Correction confined 19,413 offenders, a 2.75% increase when compared with the incarcerated population on July 1, 2007. Including those inmates on Department administered community supervision, correctional staff supervised a total population of 23,267 offenders.

The Parole and Community Services Division continues to enhance public safety with responsible supervision of offenders under conditional release to the community. The Parole and Community Services Division supports the Department's mission by providing supervision and services that reinforce successful community reintegration.



AT A GLANCE

Budget: \$691,135,411
Starting Salary of a Correction Officer: \$38,387
Average Daily Inmate Expenditure: \$89.60

Full Time Positions: 6,893
Facilities: 18
Parole and Community Services Offices: 5
Training Centers: 1

Community-based Supervision:
Transitional Supervision: 876
Halfway House Beds: 1,297
Parole: 1,937
Total Supervised: 23,267

Admissions for FY 2007/2008: 34,541
Releases for FY 2007/2008: 34,016

Most Frequent Offenses:
Violation of Probation (CGS §53a-32) – 12.3%
Sale of Narcotics (CGS §21a-277) – 9.4%
Possession of Narcotics (CGS §21a-279) – 5.3%

Average Age: Male: 33.4 / Female: 34.8

Inmates on Death Row: 10
(Last execution 2005)

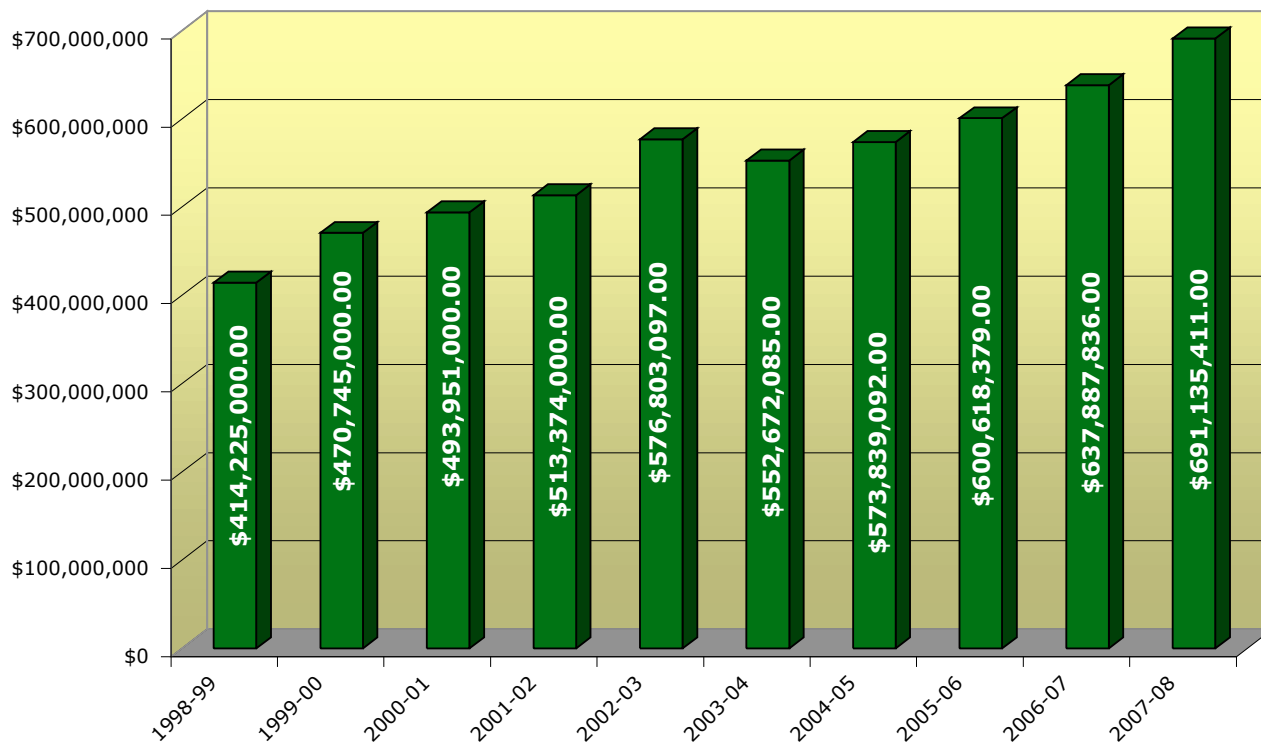
Population Reporting Substance use/abuse: 69%
Percentage of Sentenced Population Receiving Treatment: 41%

Education:
Percentage of inmate population without a High School Diploma or GED: 43%
19,891 offenders enrolled in school during 2007/2008
GEDs awarded: 875

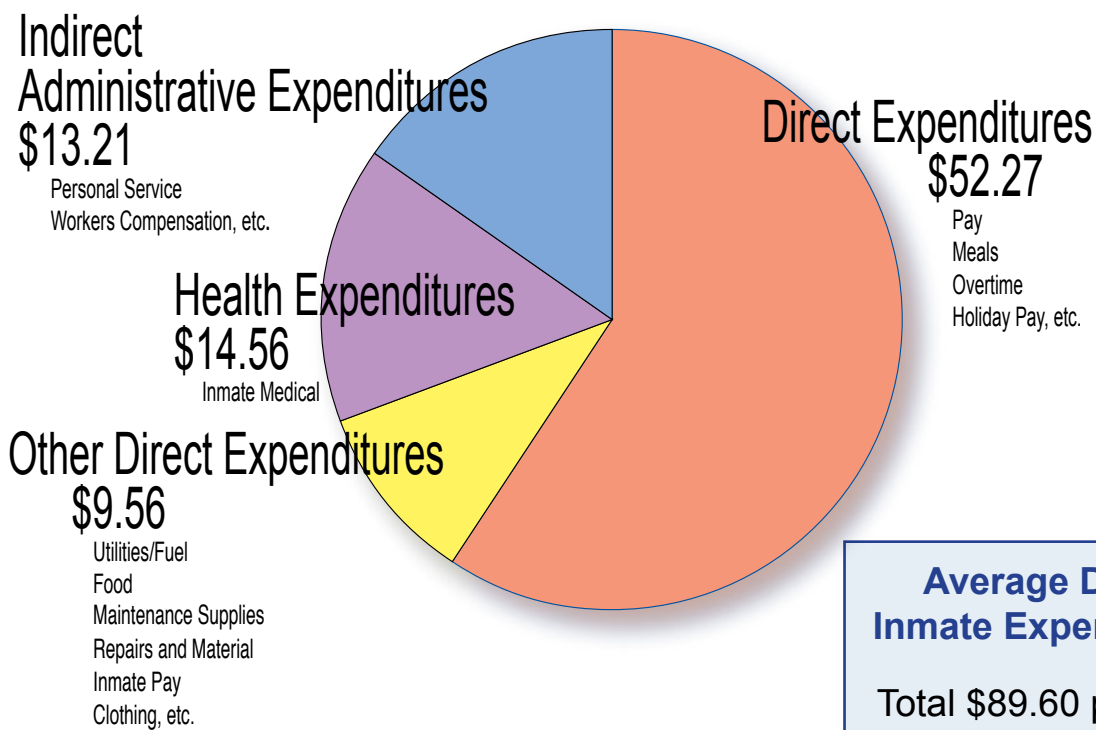
Recidivism - Central Connecticut State University 2006:
End of Sentence - 47%
Transitional Supervision - 35%
Parolees - 31%
Halfway House - 24%
Total Overall Reconviction Rate - 39%

Food Service Meals Served: 20,857,170 (meal cost per day \$2.30)

GENERAL FUND EXPENDITURES



AVERAGE DAILY INMATE EXPENDITURES BREAKDOWN



ACCOMPLISHMENTS & ACHIEVEMENTS

JULY 23, 2007

Through the efforts of the dedicated educational professionals of Unified School District #1, acclaimed entertainer Bill Cosby appeared as the commencement speaker for a GED graduation at the Willard-Cybulski Correctional Institution. With a doctorate degree in education, Cosby drew upon a combination of humor, insight and mentoring in urging the graduates to take full advantage of this positive change in the direction of their lives. After the ceremony, Dr. Cosby expressed praise for the Connecticut Department of Correction and its commitment to prepare offenders for their return to the community.

AUGUST 12, 2007

To better address the critical need for substance abuse treatment among the offender population the Health and Addiction Services Unit (ASU) has begun delivering gender-specific, Tier 1 and Tier 2 substance abuse treatment to the female offenders assigned to the Charlene Perkins Reentry Center (CPC) at the York Correctional Institution. To enhance those treatment services the ASU Substance Abuse Counselors assigned to that project are collaborating with the CPC staff to develop a peer mentoring program.

AUGUST 20, 2007

A unique supportive housing program, which seeks to break the cycle of incarceration for previously homeless offenders, has been recognized with a regional Innovation Award by the Council of State Governments. The Byrne Supportive Housing Pilot Program, a collaboration of the Connecticut Department of Correction and the Community Renewal Team provides supervised apartments, substance abuse treatment and case management, for up to two years, to discharging parolees returning to Hartford. The program is aimed at enhancing public safety and has achieved a re-arrest rate that is half of the statewide average.

OCTOBER 1, 2007

The Connecticut Department of Correction in collaboration with the Department of Information Technology has implemented the AdvancePay telephone system for inmate calls. The program allows families to place as little as five dollars into a pre-paid debit account that can be added to through checks, credit cards or through Western Union. The AdvancePay Program offers telephone rates that are 25 percent less than the traditional collect call system, but still retains the important security features that allow for the monitoring and recording of all inmate calls. As of the middle of October, AdvancePay was also extended to international calling, which had previously been unavailable to the inmate population.

OCTOBER 10, 2007

In accordance with Public Act No. 02-75, one hundred percent of DOC Correctional Substance Abuse Counselor Supervisors and Counselors, a total of 93 staff has achieved licensure or certification through the Connecticut Department of Public Health and the Connecticut Certification Board.

ACCOMPLISHMENTS & ACHIEVEMENTS

OCTOBER 15, 2007

In response to a challenge issued by Commissioner Theresa C. Lantz, Unified School District #1 has surpassed her request that 1,000 offenders achieved their GEDs during the 2006/2007 school year. To date, 1,041 inmates have successfully passed the exam since July 1, 2006. The Manson Youth Institution had the highest number of offenders who passed the exam at 83. The Bergin Correctional Institution was second with 78. The Hartford Correctional Center achieved the largest increase over last year with a 50 percent jump in GEDs awarded. In all, 14 of 18 facilities were successful in increasing their rate of inmate passage on the exam.

OCTOBER 19, 2007

The Connecticut Department of Correction's Gang Intelligence Unit has been publicly recognized for its role in "Operation Royal Flush." The round-up which resulted in more than 100 gang related arrests was carried out in association with the Waterbury Police Department and the Federal Bureau of Alcohol, Tobacco and Firearms. Additionally, numerous gun and drug seizures were made along with the identification and designation of more than 30 active members of the Latin Kings gang.

OCTOBER 20, 2007

Work has been completed on the development of an Offender Accountability Plan (OAP) manual. A number of improvements were implemented to streamline the process and provide a more realistic approach to an offender's plan. For example, the number of programs recommended is dependent on the amount of time an offender is serving. In addition, other disciplines (addiction services and education) were added to the process so the appropriate staff members are making recommendations for their area of expertise. The Offender Accountability Plan is utilized at the beginning of an incarceration to identify an offender's deficiencies and develop a strategy to positively address them.

NOVEMBER 3, 2007

Commissioner Theresa C. Lantz and Islamic Chaplain Imam Abdul Karim Hasan, are among those who have been recognized with the Testimony to Leadership Award by the Muhammad Islamic Center of Hamden, Connecticut. The Award is annually presented to those who have demonstrated outstanding leadership in their respective fields of endeavor and for exceptional community service.

NOVEMBER 15, 2007

Through the Department's commitment to enhance employee wellness, Intimate Partner Violence training for York Correctional Institution staff was completed and inmate training began the last week of November. This was a joint effort between the Department of Correction, Correctional Managed Health Care and the Women's Consortium.

ACCOMPLISHMENTS & ACHIEVEMENTS

NOVEMBER 15, 2007

As a means of addressing the deficiency in information sharing within Connecticut's criminal justice community, identified in the wake of the Cheshire tragedy, a new web portal has been created which will allow the Department of Correction as well as the Board of Pardons and Paroles the ability to view judicial sentencing transcripts. Also available will be Adult Probation Pre-Sentence Investigation information.

JANUARY 14, 2008

With a standing ovation, from the attendees of the national, winter meeting of the American Correctional Association, Connecticut Department of Correction Officer Anthony Morris was presented with the organization's 2008 Medal of Valor. Morris saved the life of fellow Officer Wanda Barros, during a savage inmate assault at the MacDougall-Walker Correctional Institution on May 21, 2006. The inmates acted in retaliation for an earlier confiscation of contraband that Officer Barros had carried out. Despite having been on the job for just over two years, Morris quickly activated the facility emergency alert system, and then came to his colleague's aid, engaging the two attacking inmates and placing himself between them and the unconscious officer. The moving tribute to Officer Morris, at the ACA meeting in Texas, was witnessed by Commissioner Theresa C. Lantz who was in attendance. Morris was also awarded the agency's Medal of Valor in 2007.

JANUARY 17, 2008

The Reverend Anthony Bruno, the Director of Religious Services for the Connecticut Department of Correction, has been notified that he has been selected as one of the two national recipients for the prestigious E.R. Cass Award, which annually is the highest honor bestowed by the American Correctional Association (ACA). The E.R. Cass Award was created in 1962 to honor the former general secretary and president emeritus of the ACA. It is in the spirit of Edward Cass and in recognition of his ideals of devotion and distinction to the work and interests of the ACA and for service above and beyond the call of duty that the award is presented. Reverend Bruno, who will celebrate his 40th anniversary of ordination in 2008, has served with the Connecticut Department of Correction since 1987 and as Director since 1999.

FEBRUARY 1, 2008

The most recent recidivism study from the State of Connecticut, Criminal Justice Policy and Planning Division indicates that the reentry efforts of the Department of Correction continue to result in lower recidivism rates. The 2008 report assesses recidivism rates of offenders released during the 2004 calendar year. It used a baseline sample of 16,577 offenders released from DOC custody. The report found that, "Offenders with the highest success rate and least likely to recidivate were those under DOC community supervision: released to community programs 67.3% and Transitional Supervision, 64.5%. Arrest, conviction and new prison sentence rates were higher for offenders with no post prison supervision."

ACCOMPLISHMENTS & ACHIEVEMENTS

FEBRUARY 9, 2008

The Reverend Dr. Laurie W. Etter has been selected by the United Church of Christ to receive the prestigious 2008 Julius Varwig Award. The Award has been presented nationally since 1989 to a chaplain or counselor who demonstrates dedication and commitment to serve persons in the spirit exemplified by the first full-time Protestant chaplain in the United States. In the late 1800's, Reverend Varwig began to serve people regardless of religious affiliation and devoted himself to serving those under care in public health care institutions, giving rise to the modern chaplaincy movement. Reverend Etter has served the Connecticut Department of Correction since 1993 and volunteered for nearly a decade prior to that. Among her many accomplishments that she was recognized for her development and implementation of the Chrysalis program at the York Correctional Institution, which has yielded an extremely low recidivism rate among its participants.

FEBRUARY 20, 2008

To date, 22 energy savings projects have been initiated within the Connecticut Department of Correction through the utilization of more than \$1.5 million in funding achieved through a cooperative agreement with New England's utility grid. The projects have included the installation of energy saving laundry machines, lighting, HVAC units as well as several water conservation initiatives throughout the Department. Through the agreement with ISO New England, the agency, during periods of peak electricity usage, discontinues the use of electricity from the regional power grid and resorts to generator power, thus reducing the overall load and providing power for use by other customers. The agency was honored with ISO New England's 2005 Demand Response Achievement Award for its extraordinary dedication to ensuring that electrical power will be available when needed.

MARCH 3, 2008

As part of the continuing enhancement of the Department's Reentry Mission, a Technical Violation Unit has been established at the Robinson Correctional Institution. Offenders who fail to comply with community supervision are returned to incarceration within the Unit. The 60-day program provides intensive programming aimed at redirecting the offender to law-abiding behavior. An assessment on possible re-release to the community is made 30 days into the program. Initially, some 50 male offenders are participating.

MARCH 5, 2008

In recognition of the Connecticut Department of Correction's leadership role in the area of gang intelligence, the Vernon Police Department has honored a member of the Department of Correction for contributions in making that community a safer place to work and live. The town recognized the intelligence officer's collaboration and assistance that had been provided to the town police department in aiding the detection and apprehension of gang members in its community.

ACCOMPLISHMENTS & ACHIEVEMENTS

MAY 1, 2008

The Department's Security Risk Group Unit delivered a gang awareness presentation to more than 100 groups that included community, state, federal and military organizations. The program provided information on the latest gang identifiers that may be displayed in a community as well as trends and activities of the region's most active street gangs.

JUNE 3, 2008

For a second time, the Maloney Center for Training and Staff Development has achieved a perfect, 100 percent score from auditors of the American Correctional Association. The auditors spent two days at the training academy, concluding it had achieved the perfect score in all categories. The facility had been recognized with the same flawless degree of professionalism during its last accreditation audit in May of 2005. The Maloney Center for Training and Staff Development had also achieved the distinction of national accreditation in 1999 and 2002.

JUNE 12, 2008

After an intensive three-day audit by the American Correctional Association (ACA), the MacDougall-Walker Correctional Institution scored an astounding 99.5 percent in the renewal of its accreditation. ACA Auditors intensively reviewed 531 standards in arriving at the final score. Auditors praised staff for their professionalism and hospitality as well as for the level of cleanliness of the facility. Said one auditor, "I would like to work here, that's how impressed I am." The facility appealed the non-compliant findings and after providing the ACA with the appropriate documentation and plans of action, the Association decided to uphold the appeal and in doing so, adjusted the facility's final score to a perfect 100 percent compliance rating.

JUNE 18, 2008

In furtherance of the Department's mission to prepare offenders for successful reentry into law abiding society, the first state identification cards have been produced for inmates who are on the verge of release to the community. The project has been the result of intensive collaboration between the Connecticut Departments of Correction and Motor Vehicles. Ten of the first dozen offenders to take part in the program at the MacDougall-Walker Correctional Institution received state photo identification cards similar to a driver's license. Two other offenders were able to renew their commercial driver's license, permitting them to return to work upon release.

JUNE 23, 2008

York CI has been selected as Facility of the Year by the National Commission on Correctional Health Care (NCCHC). The prestigious national award is presented annually to only one of the more than 500 prisons, jails, and juvenile detention and confinement facilities that participate in NCCHC's national accreditation program. The notification letter to York CI's warden stated that the accreditation surveyors and committee were impressed with how the facility's staff consistently demonstrated excellence in health service delivery and correctional health care professionalism. The variety of positive programs available to the offender population was highlighted.

OPERATIONS DIVISION

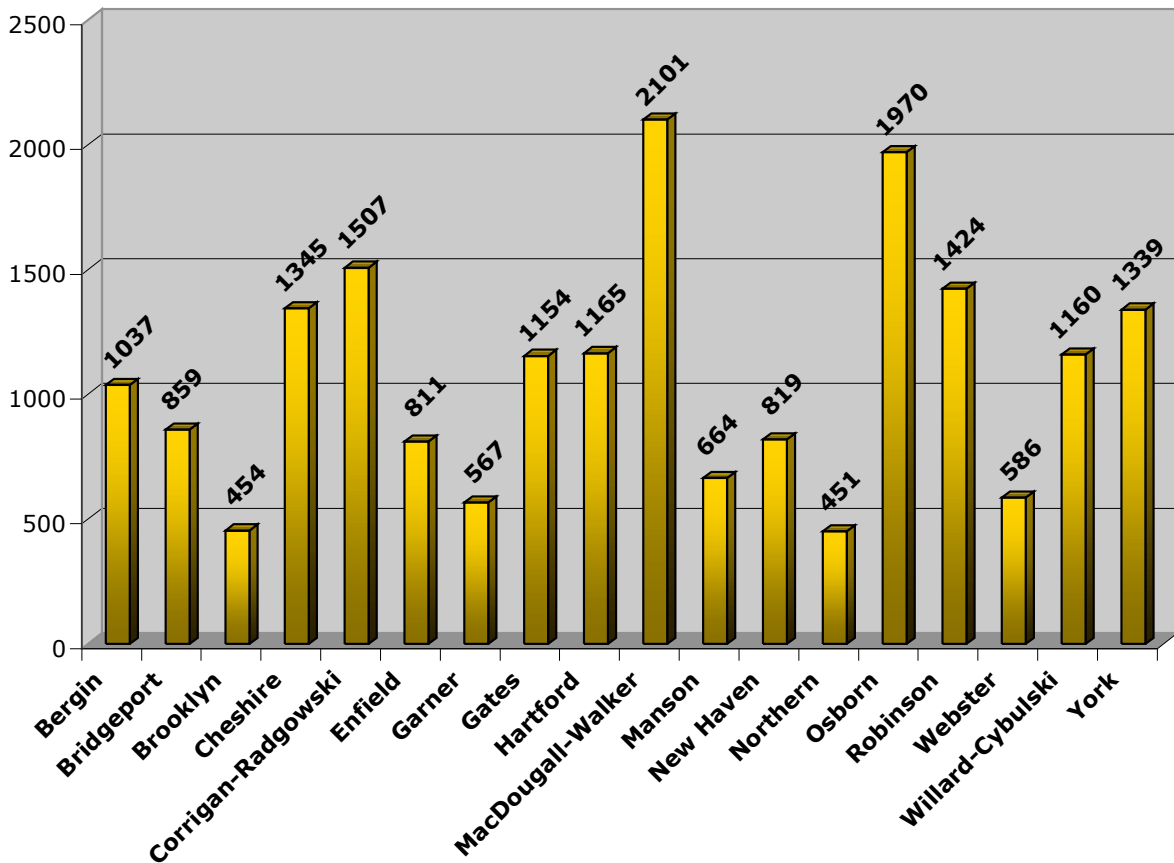


Deputy Commissioner
Brian Murphy
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7487

The Department's Operations Division is responsible for the day-to-day operations of the 18 correctional facilities. The Deputy Commissioner of Operations, two District Administrators, and 17 Wardens are responsible for this duty. There are 14 correctional institutions and four correctional centers, which incarcerated 19,413 inmates at the end of fiscal year 2007/2008. It is the mission of the Operations Division to protect the public and staff while ensuring the secure, safe and humane supervision of offenders with opportunities that support successful community reintegration.

The Operations Division also encompasses a wide range of emergency and ancillary services to include the Correctional Emergency Response Team (CERT), Special Operations Group (SOG), Situational Control and Hostage Negotiation Team (SITCON), Canine Unit, Correctional Transportation Unit, and the Department's Honor Guard and Bagpipe Band.

POPULATION COUNTS BY FACILITY



OPERATIONS DIVISION



North District

District Administrator
Wayne Choinski

3 Walker Drive
Enfield, CT 06082
Phone 860-763-8017

Bergin Correctional Institution
Brooklyn Correctional Institution
Enfield Correctional Institution
Hartford Correctional Center
MacDougall-Walker Correctional Institution
Northern Correctional Institution
Osborn Correctional Institution
Robinson Correctional Institution
Willard-Cybulski Correctional Institution



Bergin Correctional Institution

Warden Eileen Higgins
251 Middle Turnpike, Storrs, CT 06268 • 860-487-2712

(Population: 1,037). The Donald T. Bergin Correctional Institution is a level 2, minimum-security facility that houses sentenced, adult male inmates who are within three years of community release or end of sentence. The primary programs are Understanding Domestic Violence, Tier III, Anger Management, and DUI. The facility sends out anywhere from fifty to seventy-five inmates per day to work various jobs in the community with local and state police departments, municipalities, and

DOT garages. There are also a number of occasions for donated time, services and goods to non-profits such as the Willimantic Soup Kitchen, the Stafford Senior Center, and the local little leagues. The Culinary Arts Program continues to be a learning experience and service provider for Cafe 24 located at Central Office. There have been significant improvements to the physical plant of the facility this past year under the supervision of the maintenance department.



Brooklyn Correctional Institution

Warden Robin Sutherland
59 Hartford Road, Brooklyn, CT 06234 • 860-779-2600

(Population: 454). The Brooklyn Correctional Institution is a level 3, medium-security facility that houses sentenced, adult male inmates. Brooklyn CI strives to enhance its partnership with the community by conducting quarterly Prison Public Safety Committee meetings.

The Brooklyn Cares Program has donated over \$6,000 to benefit non-profit organizations in the local community. Some of the donations made were to United Services to implement a Domestic Violence Camera Project for the Plainfield and the Putnam Police Departments; a donation was made to the Tri-County Area, Inc. to benefit the Larry Pontbriant Athletic Safety Fund to purchase Automatic External Defibrillators; and donations were also made to the Thompson Lions Club and the Putnam Rotary Club to benefit the Interfaith Human Services and Daily Bread.



Enfield Correctional Institution

Warden Jose Feliciano
289 Shaker Road, POB 1500, Enfield, CT 06082 • 860-763-7300

(Population: 811). The Enfield Correctional Institution is a level 3, medium-security facility that houses adult male offenders. Offenders are housed in either dormitory or room-style housing units.

The facility offers offenders a wide variety of programs that include: Prisoner Outreach, Parenting, Tier II Addiction Services, Domestic Violence, Anger Management, Thinking for a Change and Transitional Services Programming. All programming at the Enfield Correctional Institution is evidence-based and supports the Department's reentry model by providing needed skills to assist offenders reintegrating into society. The Education Department also offers academic and vocational programs to include: GED, Pre-GED, Business Skills, Graphic Design/Printing Technology, Computer Skills, Small Engine Repair and Building Maintenance.

Enfield CI along with the Department is committed to supporting the successful reintegration of offenders into their home communities as a means of reducing recidivism and enhancing public safety. While still incarcerated, toward the end of their sentence, offenders are offered extensive assistance with such issues as employment, housing, identification, and family matters. The Department also endeavors to provide, for appropriate offenders, a period of supervision in the community prior to the end of sentence that further bridges their transition back into law abiding society.

This past fiscal year, physical improvements to the facility included an extensive renovation to the bathrooms in the housing units referred to as Project BI-JA-439. The scullery in the Kitchen was also renovated, the construction of a new outside storage shed, an Asbestos Abatement Project in the Chapel, ceiling tiles were replaced in the Outer Control Center and the facility had a major water main break repaired.

Staff at the facility have demonstrated a strong commitment to the local community by participating in the Connecticut Special Olympics, Connecticut State Employees Campaign for Charitable Giving, Big Brothers/Big Sisters Program, as well as other programs in the surrounding areas.



**Employee of the Year
Counselor Roy Weldon**



Hartford Correctional Center

Warden Lori Ricks
177 Weston Street, Hartford, CT 06120 • 860-240-1800

(Population: 1,165). The Hartford Correctional Center is a level 4, high-security facility that houses unsentenced male inmates. The majority of inmates assigned to the facility await adjudication and disposition of their court cases. However, a small number of sentenced inmates provide an outside work detail. The Hartford Correctional Center is committed to carrying out the court imposed sentence and engaging the inmate in a program of positive change toward the goal of responsible citizenship. The facility is able to house 60 pre-trial inmates aged 18-21 years old. Hartford CC also serves as a holding facility for Federal Immigration and Customs Enforcement detainees. Facility programming includes Addiction Services, Religious Services and Inpatient/Outpatient Mental Health treatment. Specialized housing includes orientation units and a high-security cellblock.

The Hartford Correctional Center serves the following courts: GA-12 Manchester, GA-13 Enfield, GA-14 Hartford, GA-15 New Britain, GA-17 Bristol and GA-19 Rockville. Hartford CC also serves the following juvenile courts – Hartford JD, Middlesex JD, New Britain JD and Tolland JD. Additionally, Hartford CC also serves the Hartford Federal Court.



MacDougall-Walker Correctional Institution

Warden Peter Murphy
1153 East South Street, Suffield, CT 06080 • 860-627-2100

(Population: 2,101). The MacDougall-Walker Correctional Institution is a level 4/5 facility that consists of the Ellis R. MacDougall and the Ralph H. Walker buildings. MacDougall-Walker CI is the largest correctional facility in New England with a population of 2,101 male inmates that includes sentenced long-term general population inmates as well as several special populations. The facility has a total of 13 housing units, three located at the Walker Building and 10 located at the MacDougall Building. The Walker Building houses inmates going through the assessment process who have been sentenced to two years or more, High Profile Protective Custody offenders, as well as permanent party and high bond offenders. Each unit in the MacDougall Building has a unique mission. Housing units include Special Monitoring, Orientation/Intake, Initial Classification for those who have completed Orientation/Intake Unit Program, and a Transitional Unit for those inmates who are within 120 days of discharging, awaiting level reduction or are currently level 3 or below.

Programming enhancements have also occurred during the past year with the addition of the following programs: Meditation Group and Tier 1 Group. The facility received re-accreditation for maintaining its American Correctional Accreditation standards.



Northern Correctional Institution

Warden Jeffrey McGill
287 Bilton Road, POB 665, Somers, CT 06071 • 860-763-8600

(Population: 451). The Northern Correctional Institution serves as the Department's level 5, maximum-security male facility. It is a special management facility for inmates classified to Administrative Segregation, Security Risk Group Safety Threat Member, Close Monitoring and Chronic Discipline as well as for those inmates sentenced to capital punishment.

With the exception of those inmates awaiting capital punishment, inmates are required to complete a structured program prior to being classified to a general population facility.

As the designated restrictive housing facility for the Department, Northern CI's mission is to safely manage those inmates who have demonstrated a serious inability to adjust to confinement and/or pose a threat to the safety and security of the community, staff and other inmates. This mission is accomplished by providing a highly structured, secure and humane environment, while affording inmates an opportunity, through positive behavior and program participation, to return to a less restrictive facility.



Osborn Correctional Institution

Warden David Strange
335 Bilton Road, POB 100, Somers, CT 06071 • 860-566-7500

(Population: 1,970). The Osborn Correctional Institution is a level 3, medium-security facility that houses male, sentenced, unsentenced and special management inmates. Inmates with immigration detainees are also housed at the facility. Special management units include security risk groups, mental health, medical

and restrictive housing. Two housing units are dedicated to inmates aged 50 years and older.

The facility offers educational and vocational programs, as well as substance abuse and aftercare programs. Two units house inmates with mental health needs including sex offender treatment. New to the facility this past year is a Hospice Care program and Certified Nurses Aide program. A special visiting area for inmates to visit with their children who are under DCF supervision was also set up. Coloring books and other children's play items are available. The facility sponsors a Community Outreach Program (COPS), allowing "at risk youth" to tour the facility and speak to staff and inmates about prison life and the consequences of making poor choices.



**Officer Jose Morales of the
Security Division
Somers State Prison
Officer's Uniform (circa 1974)**



Robinson Correctional Institution

Warden Bruce Cuscovitch
285 Shaker Road, POB 1400, Enfield, CT 06082 • 860-763-6200

(Population: 1,424). The Carl Robinson Correctional Institution is a level 3, medium-security facility that houses male inmates and offers a wide variety of programs that include VOICES, TIME (This I Must Earn), Domestic Violence, Anger and Addiction Services Intervention. In addition to the standard education programs, the facility offers GED,

Adult Basic Education and extensive vocational education programs. The Small Engine Repair Shop provides a “Good Neighbor” program in which Connecticut’s senior citizens can have their lawn equipment and snow blowers serviced at minimal cost. A community detail is provided to assist local municipalities and non-profit organizations with projects while providing offenders with employment skills.

The facility population increased by 328 over the past year. Three pre-existing inmate housing unit locations were reallocated for housing minimum-security inmates in pre-release status. One of these units is the new Technical Violation Unit. This unit provides relapse prevention re-entry programming for inmates who have recently returned from community supervision due to technical violations.



**Supervisor of the Year
Captain William Faneuff**



Willard-Cybulski Correctional Institution

Warden Esther Torres
391 Shaker Road, POB 2400, Enfield, CT 06082 • 860-763-6100

(Population: 1,160). The Willard-Cybulski Correctional Institution consists of the William Willard and the Alexander J. Cybulski buildings. The Willard-Cybulski Correctional Institution is a level 2, minimum-security facility that houses offenders who are preparing for reintegration into society.

In assisting inmates preparing for their return to the community, the facility provides a reentry facilitation counselor, a relapse prevention counselor, a reentry teacher, a medical discharge planner and a counselor to work with offenders assigned to a job readiness program in the Hartford area. The existing program menu also offers opportunities in educational programming, substance abuse recovery, fatherhood reunification, victim education, cognitive skill building, domestic violence prevention, work center and transitional services that assist offenders in obtaining legal identification prior to release.



Commissioner Lantz with Bill Cosby at Willard-Cybulski CI graduation ceremony

OPERATIONS DIVISION



South District

District Administrator
Mark Strange

*944 Highland Avenue
Cheshire, CT 06410
Phone 203-250-3161*

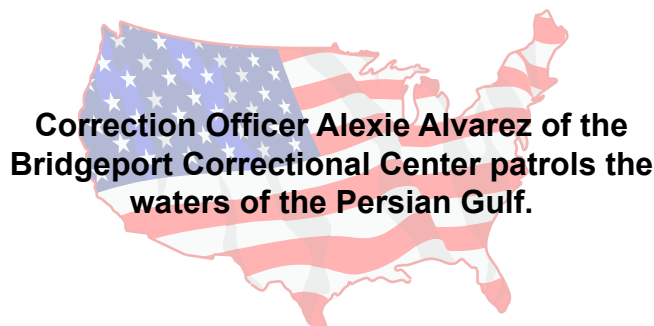
**Bridgeport Correctional Center
Cheshire Correctional Institution
Corrigan–Radgowski Correctional Center
Garner Correctional Institution
Gates Correctional Institution
Manson Youth Institution
New Haven Correctional Center
Webster Correctional Institution
York Correctional Institution**



Bridgeport Correctional Center

Warden Walter Ford
1106 North Avenue, Bridgeport, CT 06604 • 203-579-6131

(Population: 859). The Bridgeport Correctional Center is a level 4, high-security, unsentenced facility which holds adult male inmates awaiting sentencing or final disposition of active charges. This facility also houses a small number of sentenced level 2 inmates who provide a work force to the community for various non-profit organizations and government agencies.



Cheshire Correctional Institution

Warden Charles Lee
900 Highland Avenue, Cheshire, CT 06410 • 203-250-2600

(Population: 1,345). The Cheshire Correctional Institution is a level 4, high-security facility that houses general population, protective custody and high-security adult male inmates. The facility offers programs that include: Addiction Services, AIDS education, bicycle and wheelchair repair, family education and parenting, and various vocational programs. Other programs include Protective Custody Tier Management, People Empowering People and a child nutrition program.

OPERATIONS DIVISION



Corrigan-Radgowski Correctional Center

Warden John Siemenski

986 Norwich-New London Turnpike, Uncasville, CT 06382 • 860-848-5700

(Population: 1,507). The Corrigan-Radgowski Correctional Center consists of the Raymond L. Corrigan and the Stanley J. Radgowski buildings. The Corrigan Building is a level 4, high-security unit that serves both sentenced and pre-trial male inmates from surrounding towns, as well as the Hartford, New Haven and Bridgeport areas. The Radgowski Building, a level 3 medium-security unit, houses both medium- and minimum-security general population inmates. Both buildings offer their respective populations the opportunity to participate in programming. Programming offered at Corrigan-Radgowski includes Addiction Services, Medical and Mental Health Services, Recreation, Volunteer Services, Education, as well as other group-specific programming.

Staff at Corrigan-Radgowski CC has demonstrated a strong commitment to the local community by assisting and participating with the Connecticut Special Olympics, Connecticut State Employees Campaign for Giving, Big Brothers/Big Sisters Program, Care and Share Food Drive, Daffodil Days for Cancer, as well as other local educational initiatives.

The Corrigan-Radgowski Correctional Center serves the following courts: GA-10 New London, GA-11 Danielson and GA-21 Norwich.



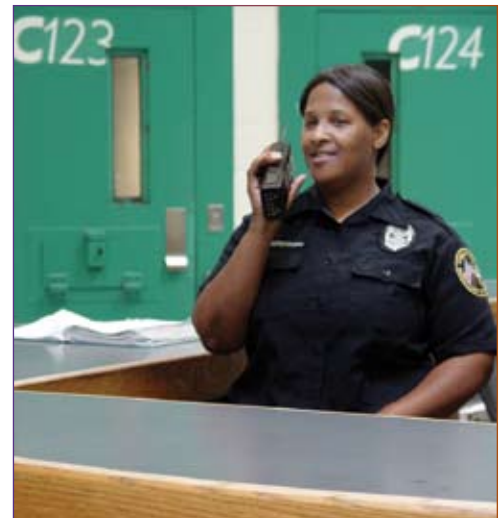
Garner Correctional Institution

Warden James Dzurenda

50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203-270-2800

(Population: 567). The Ward A. Garner Correctional Institution is a level 4, high-security facility that houses primarily sentenced male inmates who require comprehensive mental health care based on their initial assessment or determined needs during incarceration. In addition, the facility also operates two general population units dedicated to both level 2 (minimum-security) and level 4 (high-security) inmates.

Through a progressive Mental Health Model, the facility promotes wellness by providing individual and group programs in accordance with diagnosis, overall level of functionality and a team designed treatment plan. The model is incentive-based and is designed to identify, stabilize and transition the offender to a general population environment.



**Correction Officer of the Year
Officer Sherry Richardson**

OPERATIONS DIVISION



Gates Correctional Institution

Warden John Tarascio
131 North Bridebrook Road, Niantic, CT 06357 • 860-691-4700

(Population: 1,154). The J. Bernard Gates Correctional Institution is a level 2, minimum-security facility that primarily houses sentenced, adult males. The facility specializes in the delivery of programs, which are designed and structured to prepare offenders for their transition back into their respective communities. This year, facility staff implemented several new programs, the Addiction Services Tier III model, which supports the Department's Offender Accountability Plan, the Job Center and reentry initiatives. Expanded educational reentry programs are also offered to assist the population in their return to society. An additional 236 beds were added this year when Gates opened the Fenwicks Building and implemented a comprehensive school program in the Industries Building.



Manson Youth Institution

Warden Christine Whidden
42 Jarvis Street, Cheshire, CT 06410 • 203-806-2500

(Population: 664). The John R. Manson Youth Institution is a level 4, high-security facility, which serves as the primary housing for pre-trial and sentenced male inmates aged 14 to 21 years. The mission of the facility is designed to offer programmatic opportunities that address the special needs of juvenile and youthful offenders.

During the past year, a specialized training curriculum was developed for staff regarding the development of the adolescent mind. A Fatherhood Program was implemented as well as an arts program and expanded mentoring opportunities with an aftercare component. Short-term cognitive skills training was developed specifically for reentry. Family Resource Nights were offered quarterly in an effort to give offenders' families opportunities to access community and institution-based resources.



New Haven Correctional Center

Warden Robert Correa
245 Whalley Avenue, New Haven, CT 06530 • 203-974-4111

(Population: 819). The New Haven Correctional Center is a level 4, high security urban correctional facility that houses pre-trial male inmates. Facility programming includes Addiction Services, AIDS Education, Voice and Poetry Workshops, Anger Management, Beat the Streets, and Beyond Fear. In addition, the facility holds a quarterly Community Resource Day in which organizations come to the facility to assist and educate inmates with reintegration back into the community.

The New Haven facility serves the following courts: GA-4 Waterbury, GA-7 Meriden, GA-18 Bantam and GA-23 New Haven.



Webster Correctional Institution

Warden Charles Lee

111 Jarvis Street, Cheshire, CT 06410 • 860-271-5900

(Population: 586). The Noah Daniel Webster Correctional Institution is a level 2, minimum-security facility that houses sentenced male inmates approaching discharge into the community. The facility offers courses designed to assist the offender's successful reintegration to the community. Such programming includes: adult education, vocational study and ABE-to-College Program, Addiction Services, Domestic Violence, Fatherhood, AIDS Awareness and Culinary Arts. Webster CI provides inmate work crews to state and municipal offices as well as non-profit groups.



York Correctional Institution

Warden Angel Quiros

201 West Main Street, Niantic, CT 06357 • 860-691-6700

(Population: 1,339). The Janet S. York Correctional Institution serves as the only Department facility for incarcerated women. This facility provides services for security and programmatic needs of all pre-trial and sentenced offenders, ages 14 and older.

The University of Connecticut Managed Health Care Unit achieved another successful accreditation. The York CI Correctional Managed Health Care Unit has been awarded the Facility of the Year by the National Commission on Correctional Health Care. The facility has been chosen out of more than 500 correctional facilities around the nation. The Hospice Program completed its 5th year servicing inmates in Chronic Care. York CI and the Health and Addiction Services Unit has implemented the Outpatient Day Program for mental health inmates.

Comprehensive medical, dental, and mental health services are provided on site. Inpatient and outpatient substance abuse programs serve the offender population in collaboration with the Department of Mental Health and Addiction Services.

The facility Community Outreach Team continues to service local businesses and organizations. The Charlene Perkins Center, which opened in April 2005, continues to provide innovative initiatives with the inmates to provide them with resources upon reentry into the community. The Center continues to work strongly with other dedicated agencies and networks. The facility continues to provide gender responsive programs and services, such as the Habitat for Humanity Women's Build Project, the Mother Read Program, and the Job Center, that are focused on reducing relapse.



Correctional Transportation Unit Tactical Operations and Honor Guard

Director Richard Miele

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7506

This diverse Unit is responsible for the Tactical Operations Unit, Correctional Transportation Unit, the Honor Guard Unit, Central Office Security in Wethersfield, and is the interagency liaison with the Judicial Branch (Judicial Marshal Service) and the Department of Emergency Management and Homeland Security (DEMHS).

The Tactical Operations Unit consists of the North and South District Correctional Emergency Response Teams (CERT), the Special Operations Group hostage rescue team (SOG), Situational Control hostage negotiation team (SITCON) and Armory Operations Unit. The Unit represents the Department as a supporting agency to DEMHS ensuring public safety in any emergency within the state, in which the State Emergency Operations Command Center is activated.

The Tactical Operations Unit is responsible for Central Office Security in Wethersfield, which is the work location for approximately 420 employees. The Unit oversees, but is not limited to, building security, the Central Office key inventory and is the liaison office for the building's security system, including the programming and tracking of the building's security access cards.

The Correctional Transportation Unit (CTU) is responsible for statewide inmate transportation with offices in Cheshire and Suffield. On an annual basis, the Unit securely transports more than 107,000 inmates for sentence review hearings, court appearances, medical appointments, halfway house placements, discharges and in and out of state transfers. CTU has assisted local, state and federal law enforcement agencies, including the United States Marshal Service, Judicial Marshal Service, FBI, ICE and State's Attorneys' Offices across the state. CTU staff also participated in DARE and DEFY programs with local police departments.

The Correctional Transportation Unit is the interagency liaison with the Judicial Marshal Service, ensuring offenders are transported to all 13 judicial districts and to their appropriate courthouses, while maintaining safety and security.

The elite Honor Guard, consisting of the Color Guard and Bagpipe and Drum Band represents the Department of Correction at official ceremonies, public functions and community events throughout Connecticut.



Honor Guard Unit (circa 1978)

OPERATIONS DIVISION



Commissioner Lantz with the Department's Honor Guard and Bagpipe and Drum Band

Staffing Unit/Canine Unit

Deputy Warden Joseph Chapdelaine

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

The Staffing Unit oversees the operational aspect of the agency's 18 correctional facilities. The Unit oversees and manages the agency's uniformed correctional staffing at all the facilities. The Staffing Unit at a minimum annually reviews and establishes the staffing plans for each facility. Overtime is monitored to ensure fiscal prudence in all areas. In addition, audits are conducted by the Unit as deemed necessary. The Department's emergency plans are updated and revised within the Unit and training is conducted at all facilities in regards to emergency response. The Unit maintains the agency's Statistical Tracking Analysis Report (STAR) which monitors and tracks key operational performance measures throughout the facilities.

The Canine Unit is composed of twenty-one (21) highly skilled, well-trained, and dedicated canine handlers and their partners. Three lieutenants supervise the daily operations of the unit at three locations. In addition, the unit has two Labrador Retrievers specially trained in narcotic detection and a Bloodhound in tracking. These teams are assigned to tour the facilities on a daily basis, and assist in detecting illicit drugs as well as maintaining order.

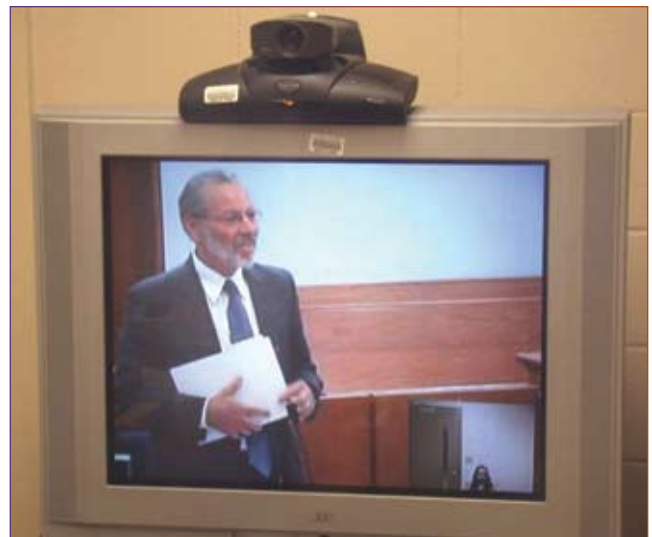
ADMINISTRATION DIVISION



Deputy Commissioner
Carol Salsbury
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7871

The Administration Division oversees essential support functions and overall administrative management for the Department. The Human Resources Unit provides all human resource functions, including labor relations, recruitment and payroll. The Fiscal Services Unit develops, implements and monitors the budget and other fiscal functions. The Facilities Management and Engineering Services Unit provides all maintenance, construction, telecommunications and a Life Safety Program. The Management of Information Systems Unit maintains the Department's computer network and all hardware and software, as well as administering the data extraction, strategic planning, research advisory and video-conferencing functions.

The Center for Training and Staff Development oversees all of the training conducted by the Department, including pre-service for new hires and ongoing in-service training, along with new supervisors and leadership training. Food service to inmates is provided through the Division's Nutrition and Food Services Unit. The Organizational Development Unit serves as a resource to the agency in the areas of grant acquisition and management, research and evaluation and organizational development services, such as strategic planning and performance improvement initiatives.



Assistant Attorney General Steven Strom
participates in a video-conferencing session



Facilities Management and Engineering Services

Director Dave Batten
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7554

The Facilities Management and Engineering Services Unit is responsible for the agency's architectural/engineering design, building operations, preventative maintenance programs, property management and leasing agreements. The Unit's current professional staffing level is at 308 employees. Through a team effort, the Unit has completed 65 construction projects for a total cost of \$3,489,981.69 this fiscal year.

In accordance with the Governor's energy policy and the Unit's commitment to energy efficiency and conservation, the Unit has successfully completed nine energy conservation projects resulting in \$149,581.79 in annual cost savings to date.

ADMINISTRATION DIVISION

The Unit continues to provide certification to its professional staff through the nationally recognized Building Operator Certification Program. This certification focuses on improving the facilities manager's understanding of resource efficiencies and the operation of complex building systems. Two additional staff members have successfully completed and graduated from this program this past year. Currently, there are five Plant Facilities Engineers with this certification and have registered two additional staff to attend classes this fall.

The Unit continues to provide electrical power reduction to ISO New England during critical peak periods. Among the participating state agencies, DOC is the highest contributor to load reduction topping the list at 12.36 megawatts. For this commitment, the Unit continues to receive ISO funds, which are used exclusively for energy projects destined to reduce utility cost.

Upholding the Federal Communication Commission nationally mandated rebanding of all 800 MHz radio equipment. The Unit successfully executed this order and completely reconfigured all 800 MHz equipment including the agency's 2,100 portable radios and 46 repeaters.

To provide additional housing and educational space at Robinson CI, the Unit renovated three general-purpose units into housing dorms. These renovations created an additional 328 beds at the facility. Robinson CI has also seen the successful design and construction of two vocational/educational buildings totaling 8,000 square feet.

Additional renovations and improvements are in progress at the Cheshire North Block, resulting in 188 cells, 12 showers and administrative offices designed for treatment and counseling. Water supply issues at the Corrigan/Radgowski CC have initiated the city water line extension to the facility, thus providing the facility with a more reliable and dependable water source.



Unit of the Year, Facilities Management and Engineering Services Unit



Management of Information Systems

Director Robert Cosgrove
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7667

The Research Unit created over 200 major reports and analysis for the Governor’s Office, Legislature, media, general public, as well as Commissioner Lantz and the Chairman of the Board of Pardons and Paroles Robert Farr in response to the tragic events in Cheshire last summer. This information was used to help formulate policy and strategy of inmate release programs as well as for the Sentencing and Parole Review Task Force and the Judiciary Committee. Overall the research group produced over 800 reports, data downloads, data files and various requests for information.

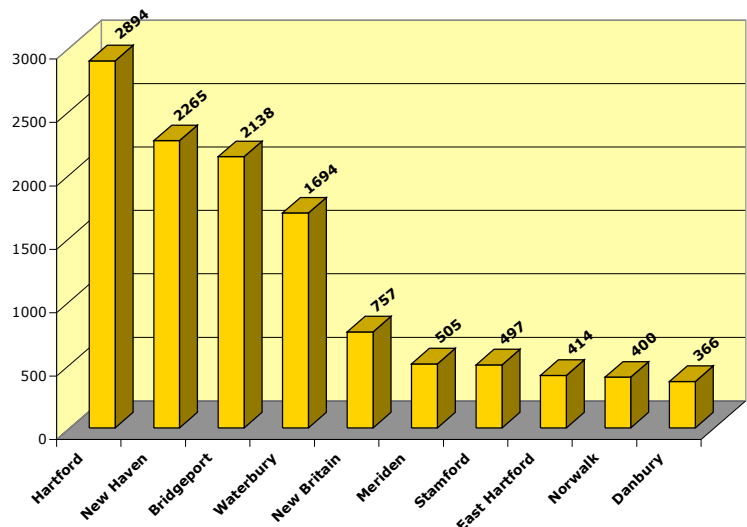
The MIS Unit created a new internal DOC web application portal (<http://DOCApps.ctdoc.org>) The portal provides a common location for users on the DOC network to access applications from Judicial, DOC and other agencies. This portal allows one stop shopping for access to applications such as OBTS, JEB, PRAWN, Judicial Electronic Transcripts, STC, etc. Working with CSSD, the Department was able to facilitate a joint data-sharing venture in response to the tragedy last summer in Cheshire. The venture now allows for the more timely and accurate access to information for various groups.

The MIS Unit enhanced the Offender Based Information System to automatically notify the Connecticut State Police when a sex offender is released to the community. The system now automatically sends a notice to a Department of Public Safety (DPS) printer when a sex offender is released from a DOC facility. OBIS was also updated to automatically notify the DOC Victim Services Unit of any releases of inmates back to the community.

The Department participated with the Department of Information Technology (DOIT) and other state agencies in completing the encryption of all agency laptops. MIS encrypted over 325 laptops during the process. MIS was also responsible for replacing or upgrading over 750 computers to enhance the security of state information.

MIS collaborated with the Department of Motor Vehicles (DMV) to allow access to the DMV driver license and photo ID system from within a DOC facility. The joint venture between DMV and DOC will provide inmates with a state-issued photo ID or allow an inmate to renew a driver’s license prior to release, enabling the inmate to have a valid, state-issued ID when seeking employment or other opportunities.

Incarcerated by Top 10 Towns



Inmate poses for driver's license photo



ADMINISTRATION DIVISION



Fiscal Services

Director Robert Foltz

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7700

The Fiscal Services Unit administered the Department's budget, directed commissary operations, inmate accounts and maintained purchasing, accounts payable, and accounting functions. The estimated average daily direct inmate expenditure for fiscal year 2007/2008 was \$89.60. The Purchasing Section prioritized expenditures against limited funds, handling 17,335 requisitions, while the Accounts Payable Section aggressively sought prompt payment discounts, processing 38,345 invoices. The Fiscal Research and Development Section promotes and supports standardized business systems, and maintains databases utilized in fiscal administration. The Inmate Trust Section manages and accounts for all funds earned, received or expended by inmates, processing 185,904 individual receipts and issuing 22,141 checks during the year. Correctional Commissaries this year received over 685,000 orders generating sales in excess of \$14,250,000 including a holiday program offering an expanded menu of items and resulting in sales of \$320,630. The Contracts Administration Section managed over 114 contracts and agreements with a combined value in excess of \$140 million. The Asset Management Unit tracked capitol and controllable assets valued at over \$36,518,138 and controlled disposition of surplus items valued at \$63,245.



Human Resources

Director Dan Callahan

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6801

The Human Resources Unit is responsible for the recruitment and selection of employees, administering employee payroll, workers' compensation, benefits, labor relations functions, and facility/unit human resources needs. The Human Resources Unit also has a Strategic Initiatives and Negotiations Unit.

During 2007/2008, the Unit effectively handled several major initiatives, including the staffing of the Robinson Correctional Institution expansion and the expedited hiring of custodial and parole staff in accordance with Governor Rell's direction to enhance staffing. The HR Unit hired 421 new employees and promoted 140 staff. A decentralization of Labor Relations functions related to investigations and discipline was implemented in April 2008 to provide front-end assistance to investigators and more efficient handling of discipline issues. Workers' Compensation Unit staff assisted the Department of Administrative Services with the development of their workers' compensation procedures manual. HR staff were also directly involved in several health and wellness initiatives. The Unit also coordinated the Department's Annual Awards Ceremony and the Memorial Service. High volumes of activity continued to be handled in all areas with a total of over 66,400 personnel and payroll actions being handled throughout the fiscal year.

ADMINISTRATION DIVISION

Nutrition and Food Services



Director Michael Bibens
201 West Main Street • Niantic, CT 06357 • 860-691-6989

The Food Services Unit has the enormous responsibility of preparing meals for each inmate three times a day, 365 days a year. This translated into 20,857,170 meals being served during fiscal year 2007/2008. This was achieved by means of cook/chill food service technology.

Meals are also provided on a daily basis for work details, court trips and meals for Judicial Marshals. This process allowed the Food Production Center at York CI to provide cook/chill items to all DOC facilities. The Food Services Unit is committed to the Connecticut economy by purchasing produce from local farms, as well as procuring products made in the State of Connecticut.



CFSS Paul Beaudoin with locally grown produce

Organizational Development



Director Cheryl Cepelak
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7658

The mission of the Organizational Development Unit is to provide tools, information and strategies to support the Department of Correction, positioning the agency to plan for and more readily adapt to opportunities, challenges and changes. The Unit serves the individuals, units and facilities that make up the Department of Correction in addition to our external partners in the community and at other state agencies. The Organizational Development Unit's strategic initiatives are as follows:

Organizational Development, Grants, and Research and Evaluation.

Services available in the area of Organizational Development include strategic planning, performance improvement, change management, facilitation and team building. These activities support increased effectiveness and efficiency across the Department. Under Grants, the Unit is responsible for the coordination and oversight of the grants and resource development program, researching, planning, acquiring and managing grants for the Department to build organizational capacity and leverage resources. Research and Evaluation comprises coordinating, managing and conducting research. The Unit is responsible for overseeing relationships with academic institutions and other parties who perform research in the area of corrections.



Training and Staff Development

Director Sandra Sawicki
Francis H. Maloney Center for Training and Staff Development
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5100

The Maloney Center for Training and Staff Development employs adult learning concepts to prepare and develop staff to meet the highest standards of learning. Pre-service training classes were held for six classes graduating a total of 535 new hires. Forty-eight individuals were promoted and completed the preparation program for new supervisors. The number of hours of training for staff held at the academy for fiscal

year 2007/2008 was approximately 390,000.

In addition, to pre-service and in-service training, the Maloney Center for Training and Staff Development also provided training in the areas of fiscal services, human resources, management, and special services. The Center is responsible for research development and design of a succession management program for the agency. Two hundred and eighteen managers and supervisors have participated in an innovative leadership program. Center staff coordinated several National Institute of Corrections programs that hosted correctional and law-enforcement professionals from the New England states, as well as from the larger Northeast Region of the United States.

The Maloney Center for Training and Staff Development was evaluated by the American Correctional Association for re-accreditation during the past year. The assessment determined that the Center was in compliance with all mandatory and non-mandatory standards thus awarding the Center a perfect 100%.



Correctional staff learn the basics of fire safety

PROGRAMS & TREATMENT DIVISION



Director

Mary Marcial

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7494

The Department's Programs and Treatment Division supports the agency's goals through provision of a wide range of institutional and transitional services, including educational and vocational opportunities, treatment programs, health services, religious and volunteer activities, recreational opportunities and classification and population management. Services are designed to equip offenders to adapt to healthy and productive lifestyles within the correctional system and effect a successful transition back into the community following release.

The Division oversees the Offender Management Plan, which structures the offenders' release preparation from the first day of incarceration to discharge. Following a comprehensive risk and treatment needs assessment upon admission, an offender accountability plan is developed with the offender, to identify objectives to be addressed through the duration of the sentence. Reviewed throughout the duration of the sentence, the plan holds the offender accountable for behavioral and treatment goals such as education, vocational training, health services, treatment and substance abuse programming, and reentry planning.

Additional programs and treatment services provided include population management for special populations and interstate compact systems. The Division also assists victims of crime through a notification system that alerts registered victims when an inmate is eligible for release back to the community.



Education Services

Director William Barber

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7536

The Department's Education Services Unit (Unified School District #1) served more than 19,891 incarcerated offenders with an average daily enrollment of 2,859 (mandated programs). USD #1 awarded 875 GED diplomas, 30 with honors with an overall passage rate of approximately 61%. Planning/Placement Team meetings were held for 942 offenders under the age of 21 who required special education programming. Certificates of vocational training were awarded to 945 offenders (including 416 completers) in 26 disciplines. During the year, 28% of the agency's incarcerated population was engaged in some formal educational training. USD #1 transition efforts have increased and eight resource/career fairs were held throughout the district in an attempt to bridge the gap from incarceration to the community.

The new Reentry Education Program was implemented in July and a total of 1,208 offenders completed this comprehensive 30-day instructional curriculum. USD #1 continued to provide thousands of hours of service to various communities and state agencies in the areas of graphic printing, woodworking, auto repairs, bicycle/wheelchair repair, culinary arts, etc. Through the solicitation of donations and the use of supplemental grant funds, USD #1 has increased educational opportunities for offenders with little or no increase in state monies.



Offender Classification and Population Management

Director Fred Levesque

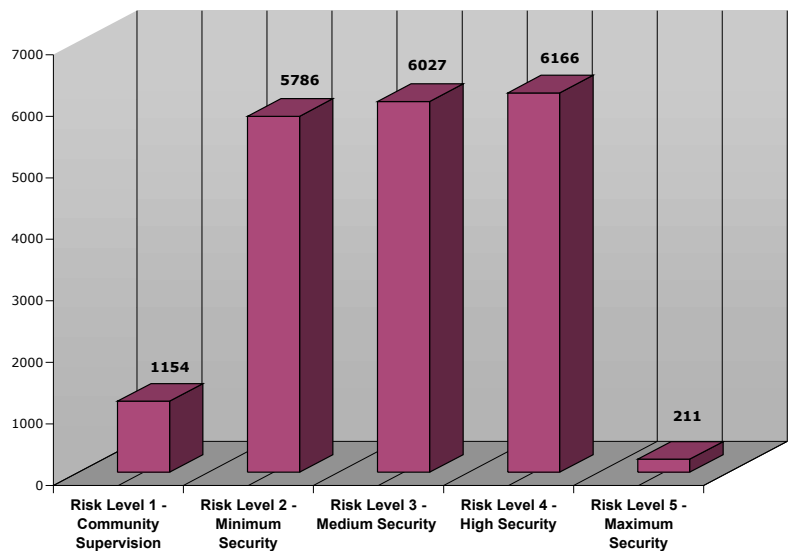
1153 East Street South, Suffield, CT 06080 • 860-292-3469

The Offender Classification and Population Management Unit (OCPM) is responsible for the administrative management of the offender population through oversight of inmate classification, time computation and record keeping, movement of all inmates within the system, and the assessment of offenders serving sentences greater than two years. OCPM Unit staff members conduct classification and records audits throughout the Department and provide training and technical assistance for both DOC personnel and many outside criminal justice agencies. The OCPM Unit is responsible for determining appropriate confinement assignments while ensuring maximum application of all available resources, completing 71,132 inmate transfers in fiscal year 2007/2008. OCPM also participates in the Corrections Compact for interstate transfers with 31 other states and the Federal Bureau of Prisons. OCPM assessment counselors collaborate with parole staff in interviewing and evaluating the inmates during the assessment process. Resources utilized this fiscal year by OCPM include assisting the Court Support Service Division (Jail Re-interview Program) designed to release low risk pre-trial offenders.

The OCPM Unit reduced the total number of offender transfers assisting in the reduction of overtime incurred by the facilities and the Correctional Transportation Unit. OCPM assisted in developing and implementing the Department's Offender Accountability Plan (OAP) intended to address each inmate's security and treatment needs. In addition, OCPM is responsible for the administrative function of the OAP to include development of policies/procedures and to provide audits and training.

The OCPM Unit continues to assist in the development of a new sentence and time calculation system (eOMIS) which will be available agency-wide in the near future. This new time computation system will provide greater accuracy and efficiency for records offices throughout the Department. The OCPM Unit along with the Department has recently been electronically linked to the Court Support Services Division (CSSD). The system is referred to as the Judicial Electronic Bridge (JEB) and it allows DOC employees to access Pre-sentence Investigations (PSIs).

Overall Risk Levels



PROGRAMS & TREATMENT DIVISION



Correctional Enterprises of Connecticut

Director David A. Brown
38 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7570

Correctional Enterprises of Connecticut (CEC) provides goods and services to state agencies, municipalities, and nonprofit organizations while concurrently offering inmates an opportunity to develop marketable vocational and occupational skills. During fiscal year 2007/2008, CEC provided educational opportunities for 342 inmates in 12 different industry programs.

CEC shops are located in the MacDougall-Walker, Cheshire, Osborn, and York Correctional Institutions. The work setting of CEC shops replicate private industry, offering inmates a realistic work experience in a business-like environment that stresses the same types of performance standards and accountability measures used for workers in the community. CEC programs are designed to be self-supporting by generating sufficient revenues from the sales of goods and services to meet the costs of operation.

All CEC shops are assessed on an ongoing basis in terms of sales, productivity, and idleness reduced through the number of inmates participating. Also examined is the opportunity for inmates to learn both core job skills that emphasize a strong work ethic and specialized skills that offer inmates an opportunity to learn skills related to employment after release.



Offender Programs and Victim Services

Director Patrick Hynes, Ph.D.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7642

The Offender Programs and Victim Services Unit designs, implements and evaluates evidence-based programs to ensure inmate accountability, offering opportunities to lessen the likelihood of recidivism and thereby increase the safety of the public.

The Offender Programs and Victim Services Unit manages community contracts, operates job centers, transitional services, family services, and reentry programs that are designed to help inmates make a successful and productive adjustment to the community upon release. In fiscal year 2007/2008, the Offender Programs and Victim Services Unit supported, or provided, programming to over 30,000 offenders.

The Offender Programs and Victim Services Unit provides technical assistance to victims' organizations and victims advocates throughout the state and maintains a toll free number and Internet access to assist victims of crimes committed by incarcerated inmates. By the end of 2007/2008, the Unit maintained 2,826 active victim notifications on file.

PROGRAMS & TREATMENT DIVISION



Health and Addiction Services

Director Patricia Ottolini R.N., M.P.A., CCHP
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7645

The Health and Addiction Services Unit provides for the physical, mental and behavioral health of offenders from admission to the Department through reintegration into the community. The Department of Correction collaborates with the University of Connecticut Health Center to facilitate the provision of comprehensive managed health care. The Unit has collaborated with other state agencies and community providers on numerous initiatives to achieve this mission.

The Addiction Services Unit operates on the premise that recovery is a developmental process in which the addicted offender learns new skills, values and ways of thinking, which will guide their reentry into the community. To help the addicted offender transition from alcohol or other drug abuse and incarceration dependency, to recovery and community self-sufficiency, the Addiction Services Unit offers a continuum of evidenced-based treatment services delivered in prisons and the community.

During 2007/2008, the Addiction Services Unit provided structured, evidenced-based substance abuse treatment to 7,742 incarcerated offenders. Forty-seven percent of the offenders taking part in facility-based programming achieved successful completion. The Community Addiction Services Program, offered at four urban parole offices located in Bridgeport, Hartford, New Haven and Waterbury, provided similar services to 1,153 offenders assigned to Parole or Transitional Supervision status. Thirty-four percent of the offenders taking part in community-based programming achieved successful completion.



Offender Reentry Services

Director Joseph M. O'Keefe
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6965

The Offender Reentry Services Unit is committed to supporting the successful reintegration of offenders into their home communities as a means of reducing recidivism and enhancing public safety. The Unit's goals are to ensure that all offenders are sufficiently prepared for release and that all eligible and appropriate offenders receive community supervision to assist their transition back into the community. The Offender Reentry Services Unit supports the agency's mission by establishing links between institutional and community providers and developing partnerships and collaborative processes to effect a continuum of supervision and treatment for offenders who are transitioning from incarceration to community.

The Offender Reentry Services Unit has provided training and overviews to staff from the judicial, legislative and executive branches of government as well as to contracted agencies and community partners, and unit staff participate in partnerships and collaborative work groups to facilitate a state-wide team approach to effective transitional services.

PROGRAMS & TREATMENT DIVISION



Religious Services

Director Rev. Anthony J. Bruno
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7577

The Religious Services Unit offers a wide range of worship services, religious studies, special religious programs and counseling. The ultimate purpose is to affect positive change in the inmate population based on religious values that translates into a secure and safe environment while incarcerated and a successful, permanent return to society. For those inmates serving life sentences, the programs and services offered are intended to provide spiritual strength and comfort as they cope with that reality.

Sixteen full-time staff chaplains, 40 part-time staff chaplains and 11 chaplains working under limited Personal Service Agreements provided approximately 86,983 hours of ministry time to the inmate population. Numerous religious volunteers from the community augmented that effort. During fiscal year 2007/2008, the Religious Services Unit provided 21,269 worship services, study sessions and other spiritual programs. Inmate attendance at these program and services totaled approximately 359,360.



The Most Reverend Henry J. Mansell, Archbishop of Hartford administers the Sacrament of Confirmation to inmates at Robinson CI.



Volunteer and Recreation Services

Director Douglas Kulmacz
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7580

This year 1,082 new volunteers, interns and professional partners refreshed an active corps of 1,582 volunteers, interns and professional partners involving 2/3rds of the state's institutionalized offenders with the opportunities to participate in restoration and reentry activities.

Volunteers, interns and professional partners contributed 175,104 hours of services supplementing and diversifying addiction, continuing education and chaplaincy services. The in-kind value of these services, valued at \$18.77 hourly (federal rate) is \$3,286,702 or the equivalent of 84 full-time positions. Recreation Services enhanced the fitness and health of inmates, supporting wellness and disease prevention through constructive activities, serving to lower the overall cost of long-term healthcare for inmates.



Director

Michael Lajoie

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7498

The Security Division has the responsibility of ensuring the safety and security of the Department. The Division is comprised of the Investigations, Security Risk Group, Special Intelligence, Telephone Monitoring and Computer Forensics Units. The contributions made by these specialized units continue to enhance the internal safety and security of the Department and its staff.

The Investigations Unit has the primary responsibility of conducting internal investigations at the direction of the Commissioner of Correction as well as joint investigations with federal, state and local authorities. The Unit also conducts annual security audits throughout the Department and oversees the disposal of contraband collected in the facilities.

The members of the Security Risk Group and Telephone Monitoring Units work collaboratively to acquire, analyze and disseminate pertinent security information throughout the agency and to the law enforcement community.

As a result of these cooperative partnerships, significant improvements were made to streamline the collection, analysis and dissemination of criminal intelligence information. Through the targeted and random monitoring of non-privileged inmate communications, criminal activity, both internally and externally, was reduced, and in some cases prevented, throughout the State of Connecticut.

The Special Intelligence Unit provides an intelligence gathering conduit for the exchange of information related to criminal and terrorist activity with federal, state, local and judicial agencies.

The Computer Forensics Unit is responsible for the forensic examination of computer and digital media devices in support of investigations to recover, analyze and document evidence.

Telephone Monitoring Unit

Lieutenant Scott Barr

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7531

The Telephone Monitoring Unit has increased its cooperative partnerships with numerous federal, state, and local public safety agencies. At present, the Telephone Monitoring Unit at Central Office have four investigators and one supervisor making significant improvements in streamlining the gathering, analyzing and disseminating of criminal intelligence information. Through targeted and random monitoring of non-privileged inmate communications, detection, deterrence and prevention of criminal activity was achieved in the community as well as throughout the Department. The Telephone Monitoring Unit works closely with all 18 facilities to collaborate and disseminate intelligence gathering. On average, 1,898 inmates a month are targeted for phone and/or mail review. As a result, 334 investigations were initiated. The Unit also complied with 143 subpoenas (134 criminal and nine civil) as well as fulfilling 16 search warrants, during the fiscal year. Staff testified in court on nine occasions on both criminal and civil matters. Standardized training was implemented statewide, resulting in 112 officers and supervisors being certified or re-certified as phone monitors, as part of a new certification process.

Investigations Unit

Deputy Warden Jon Brighthaupt

24 Wolcott Hill Road, Wethersfield CT 06109 • 860-692-7505

The Investigations Unit is responsible for internal investigations, audits and the review of incoming publications to assess compliance with Departmental policy. During fiscal year 2007/2008, the Investigations Unit conducted 192 formal investigations and 27 informal inquiries. In addition, the Unit conducted 26 audits, performed 105 security assessments for Internet access requests, and disposed of 143 items of confiscated contraband at the Department of Consumer Protection.

Pursuant to Sections 18-81-28 through 18-81-51 of the Regulations of Connecticut State Agencies, the Department's Publication Review Board is required to review all incoming publications for prohibited or objectionable material. During 2007/2008, members of the Publication Review Board reviewed 1,552 publications for such material.

Security Risk Groups Unit

Counselor Supervisor John Aldi

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7512

The Security Risk Groups Unit, working co operatively with DOC facility intelligence staff and outside law enforcement agencies collects, analyzes and disseminates Security Risk Group intelligence. The aim is to enhance the safety and security of both the community and the Department itself. During 2007/2008, the "DOC Gang Perspective" outreach program was conducted in nearly 100 different locations throughout the State of Connecticut. It was provided to civic organizations, local police departments, state and municipal agencies and school districts with the goal of assisting them in detecting gangs and gang trends in their communities. Since the inception of the Security Risk Groups Unit, nearly 6,500 inmates have been identified as Security Risk Group Members or Security Risk Group Safety Threat Members.

Special Intelligence Unit

Captain Armando Valeriano

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7519

The Special Intelligence Unit provides intelligence-gathering methods designed to ensure the highest standards of integrity and is a catalyst for the exchange of criminal intelligence information by providing indispensable resources in support of federal, state, local and judicial agencies.

The Special Intelligence Unit identifies and tracks internal trends relating to gang activity and violence, as well as weapons and narcotics trafficking through the use of comprehensive and collaborative data analysis. Relevant information is shared with facility liaisons as well as with law enforcement agencies throughout the State of Connecticut and beyond. In this capacity, the Unit is committed to networking with state prosecutors and municipal agencies in an effort to support gun violence reduction strategies and provide analytical data for the purpose of tracking violent offenders in our partnership with Project Safe Neighborhoods.

PAROLE & COMMUNITY SERVICES DIVISION

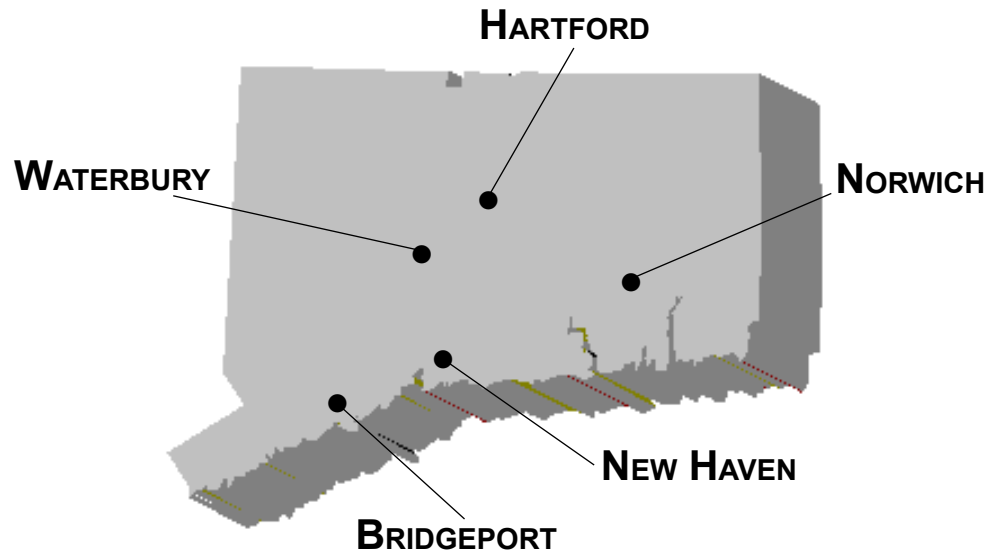


Director

Randy Braren

300 Sheldon Street,
Hartford, CT 06120
860-297-4111

The Division is comprised of five district offices in Bridgeport, Hartford, New Haven, Norwich and Waterbury. Parole officers in each district guide the progress of adherence to release conditions set forth when offenders are released from Department facilities.



The Division also manages a myriad of other community supervision functions through the following specialized units: support services, central intake, residential services, special management, mental health, fugitive investigations, and strategic planning and research. These specialized units work in concert with the district offices to enhance offender accountability and public safety.

There have been numerous achievements during fiscal year 2007/2008. There were over 7,200 new admissions to the caseloads of parole officers and community residential beds continued to operate at or near a 100% occupancy rate.

Early in fiscal year 2007/2008, for the first time, the Special Management Unit was able to incorporate a full-time victim advocate as an integral part of the management and supervision of sex offenders. The advocate, an employee of CONNSACS, initiates contact with sex offenders being released to parole. Parole, sex offender treatment and victim advocacy entities collaborate to ensure that offenders meet the conditions of parole and work as a unit to inform decisions related to where sex offenders live and work as well as what activities they may participate in.

During fiscal year 2007/2008 there was an increased emphasis on processing Transitional Supervision (TS) cases in a timely manner. This caused a dramatic increase in the number of offenders released to TS. In fiscal year 2007/2008, 3,225 offenders were released to TS compared to 2,870 in fiscal year 2006/2007, a 12 percent increase. The creation of a Technical Violation Unit in March at Robinson CI for offenders on TS has further enhanced the TS program by increasing the probability of offenders successfully completing TS, it provides a 45-60 day program that allows for the return to community supervision after a technical violation and successful completion of the prescribed program.

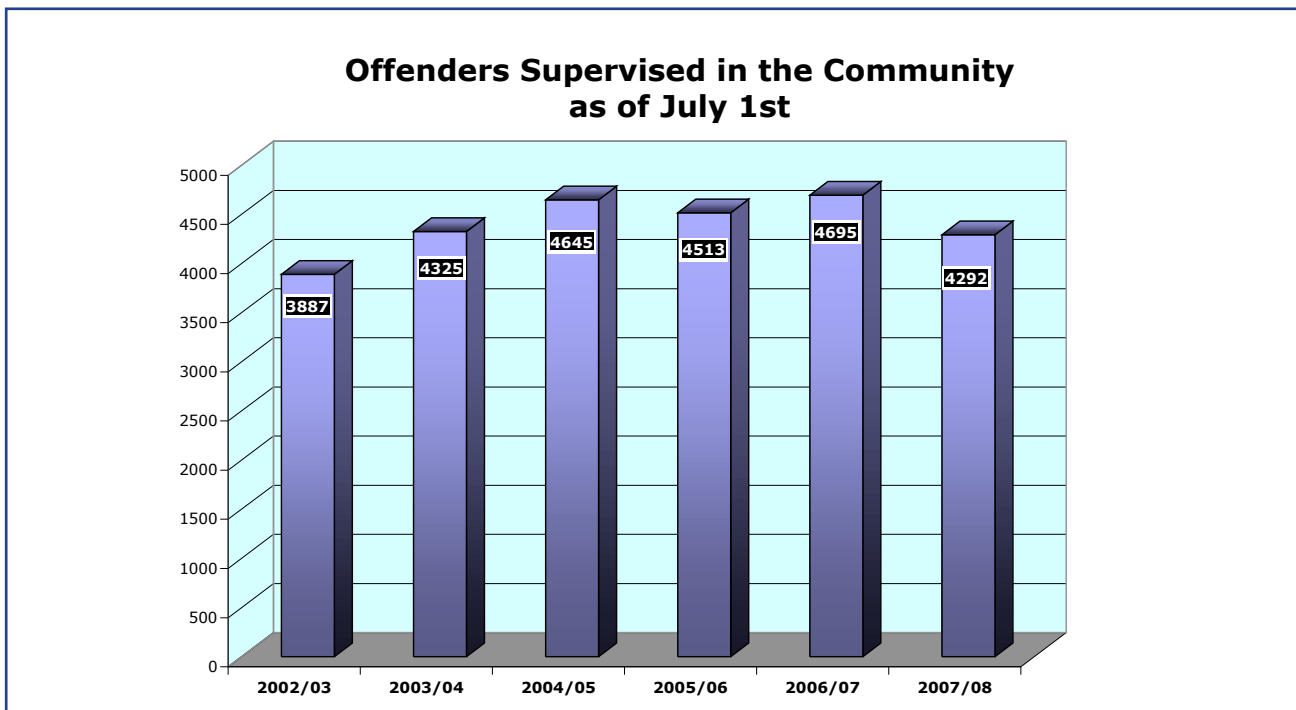
PAROLE & COMMUNITY SERVICES DIVISION

Finally, effective April 1, 2008, the Division's Fugitive Investigations Unit took on the responsibility of investigating and apprehending all offenders who escape from TS and as requested, offenders who escape from halfway houses, in addition to their work with parole absconder investigations. As a result, over 30 escapees/absconders were returned to custody by the unit during the last quarter of fiscal year 2007/2008.

Overall, releases to community supervision declined in fiscal year 2007/2008 due to a steep drop in releases to parole. Technical violation rates increased sharply during the first quarter of fiscal year 2007/2008 but have since subsided to lower levels. Criminal violation rates for all community supervision programs were 33% lower in fiscal year 2007/2008 than in fiscal year 2006/2007.

The number of offenders on special parole and Transitional Supervision increased in fiscal year 2007/2008 as well as the number of offenders in halfway houses but the overall population supervised by the Division actually declined nearly 10 percent. This was due to the fact that the number of offenders on discretionary parole declined from 1,980 on July 1, 2007 to 1,428 on June 30, 2008, a 28% drop.

The total number of offenders under supervision by the Parole and Community Services Division decreased from 4,695 on July 1, 2007 to 4,292 on June 30, 2008.



EXTERNAL AFFAIRS DIVISION



Director

Brian Garnett

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7780

The External Affairs Division of the Connecticut Department of Correction is comprised of the Office of Public Information, the Department's Legislative Liaison, the Office of Standards and Policy, the Department's Freedom of Information Office and the agency's Audio/Visual Production Unit. It also provides a constituent correspondence response function for letters and e-mails, which deal with correctional issues and are referred from the Office of Governor M. Jodi Rell or that are received via the agency's website.

Office of Public Information

Andrius Banevicius and Michelle Altomare

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7780

The Division, which reports directly to the Commissioner, is responsible for fostering and enhancing the Department's liaison and communication functions throughout state government, as well as with the news media and the general public. This is accomplished both through extensive interpersonal communication as well as through the agency's Internet site.

Additionally, the Division fulfills the role of internal communication, which is crucial to ensuring continuity within an agency that is spread statewide, with a staff of nearly 7,000. This is accomplished through the bi-weekly *Pride at Work* newsletter, and the agency's Intranet site, which is maintained in conjunction with the Management of Information Services (MIS) Unit.

The Division seeks to support the Department's Mission by ensuring that accurate and complete information regarding the operations and evolution of the agency, within the parameters of safety and security, is available in a transparent, timely and beneficial manner both to the news media and ultimately to the general public.

Freedom of Information Office

Counselor Supervisor Joan Ellis

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Freedom of Information Office ensures departmental compliance with the State of Connecticut Freedom of Information Statute. FOI liaisons are located in all facilities and units within the Department. The FOI Office handles on an average of 600 requests a year. As in the 2006/2007 fiscal year, the Office continues to experience an increase in inmate hearings. During the 2007/2008 fiscal year the monthly average of inmate FOI hearings was 11. The respondent in these hearings included the DOC and/or other agencies and municipalities. During the 2007/2008 fiscal year decisions were issued by the Freedom of Information Commission that affected Departmental policy on inmate indigence, and safety and security matters. The Agency continues to appeal these decisions. The Department was unsuccessful in passing changes to the state FOI statute during the 2008 Connecticut State Legislature.

EXTERNAL AFFAIRS DIVISION

Audio/Video Production Unit

Technician Duane Pierre
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5163

Through the application of modern audio/video production techniques, the Audio/Video Production Unit is responsible for the creation of educational aids that are utilized to enhance the extensive pre-service and in-service training that all staff is provided on an annual basis. The staff of this Unit also supports the Maloney Center for Training and Staff Development in its mission of staff training, as well as for special departmental events such as graduations, conferences, and the annual award ceremony. The unit also regularly works with the Connecticut Office of the Attorney General, providing technical support for the defense of lawsuits brought against the Department. Support is also provided in the areas of news and public affairs.

The Audio/Video Production Unit also provides photographic support related to all departmental publications, and for the Department's website. Additionally, the Unit produces materials that benefit the inmate population including such video productions as both male and female versions of "How to do Your Bid," as well as the 15-segment Transitional Services Program. These and other video productions are utilized to support the successful reintegration of offenders into the community.

A partial list of the Audio/Video Production Unit's accomplishments for the past year include: the production of four videos (one which included 15 individual video segments, and one that highlighted staff members' contribution and service to their communities); the photographing and editing of more than 2,600 digital images; the duplication of more than 325 DVDs and videocassettes; the facilitation of seven graduation ceremonies, and providing "specially requested" equipment and technical assistance for two appearances of Dr. William Cosby, PhD.

Due in part to the rapid developments in instructional technologies, the Audio/Video Production Unit's responsibilities will continue to broaden in scope and the Unit's personnel will continue to modernize and stay abreast of technological advances to stay on the cutting edge. One of the current technological challenges that must be addressed is the upcoming change in the television signal from an analog signal to digital.



Deputy Commissioner Brian K. Murphy and Correction Officer David Testa (Local 387) appear on Fox 61's *Beyond the Headlines* to discuss correctional issues.



Legislative Liaison

Lena Ferguson

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7510

The Department submitted six legislative proposals that would have addressed inmate access to and the cost of documents under the Freedom of Information Act, the taking of DNA samples, changes to the 2007 discharge savings account legislation and residential stays at facilities. The Judiciary Committee raised and consolidated all of the Agency's proposals into one bill, House Bill 5922, An Act Concerning the Department of Correction. The Committee held a public hearing on the bill on March 17, 2008, but took no further action on the bill.

Enacted legislation of particular interest to the Department includes: Public Act 08-15, An Act Concerning State Employees' Leave Time and Military Service; Public Act 08-51, An Act Concerning Persistent Dangerous Felony Offenders and Providing Additional Resources to the Criminal Justice Agencies; and, Public Act 08-143, An Act Concerning the Compensation of Wrongfully Convicted and Incarcerated Persons, the Duties and Duration of the Sentencing Task Force and the Preparation of Racial and Ethnic Impact Statements. The Legislative Liaison tracked and monitored 135 bills of interest to the Agency during the regular and special sessions of the Legislature and received and responded to 524 inquiries from elected officials and members of the public during the year.

Office of Standards and Policy

Captain Roger Chartier Jr.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7485

The Office of Standards and Policy is assigned the responsibility of drafting, revising and rescinding departmental policy. On a continual basis, each policy is reviewed and revised, as needed, to ensure compliance with federal and state laws and regulations as well as with the numerous standards established by the American Correctional Association.

During fiscal year 2007/2008, the Office of Standards and Policy updated 33 Administrative Directives, to include 2.19, Employee Health; 6.14, Security Risk Groups; and 9.6, Inmate Administrative Remedies. Three new directives were created: 3.14, Warehouse; 3.15, Grants Development and Management; and 8.9, Health Services Review. During the same time frame, several key directives have been field reviewed and are in the final stages of revision, these include 2.11, Employee Dependability, 2.13, Employee Uniform, Personal Appearance and Identification; and, 2.17, Employee Conduct. Of the 132 Administrative Directives, 126 possess Commissioner Lantz's signature, with the remaining 6 being the focus of this year's work. In the upcoming year, three new Administrative Directives are planned 2.24, Employee Arrests; 9.12, Reentry Strategy; and 10.15, Inmate Personal Identification Procurement and Storage.

AFFIRMATIVE ACTION UNIT



Director Robert Jackson
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7633

The Affirmative Action Unit ensures that the principles of Equal Employment Opportunities, Affirmative Action and Diversity are an integral part of the employment and advancement of all employees of the Department of Correction.

The Affirmative Action Unit developed and submitted the Agency's Affirmative Action Plan to the Commission on Human Rights and Opportunities. The plan reinforces the Department's commitment to having a diversified workforce with equal opportunity for all. During the fiscal year, the number of people of color in the workforce increased from 2,204 (32.6%) to 2,222 (32.6%) of the total workforce (6,807). The total number of female staff increased slightly from 1,735 (25.5%) to 1,744 (25.6%).

The Department has continued its Diversity Initiative that includes the development of Diversity Councils at each facility and the implementation of an In-Service Diversity Training Curriculum. The Diversity Councils provide line staff with the opportunity to share, value, appreciate and respect staff diversity.

The Unit is involved with the Connecticut Commission on Human Rights and Opportunities, the Attorney General's Office, the African-American Affairs Commission and the Permanent Commission on the Status of Women, and many other community-based organizations.



LEGAL AFFAIRS UNIT

Director Sandra Sharr, Esq.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7764

The Legal Affairs Unit provides legal guidance to agency personnel on matters ranging from human resources issues, to agency compliance with various state statutes, to constitutional questions involving the offender condition of confinement. The Unit works closely with the Office of the Attorney General, assisting that office in defending the Agency before state and federal courts throughout Connecticut. Staff attorneys and paralegal specialists handle employment law cases taken before the Commission on Human Rights and Opportunities and/or the Equal Employment Opportunity Commission, as well as appeals made to the Freedom of Information Commission and complaints made under the Whistleblower statute.

The Unit also maintains daily interaction with attorneys and representatives from other agencies, such as the Office of Protection and Advocacy for Persons with Disabilities, and serves as the agency coordinator for all issues involving the Probate Courts.

RETIREMENTS

Abdul-Rahim, Abdullah	Associate Chaplain	Enfield Correctional Institution
Anderson, Karl	Correction Officer	Osborn Correctional Institution
Arcari, Kenneth	Correctional Captain	Robinson Correctional Institution
Ash, Heath	Correction Officer	Manson Youth Institution
Austin, Rosetta	Correctional Stores Supervisor	Central Office
Aviles, Gladys	Secretary 1	Central Office
Ballauo, Hugo	Fiscal Administrative Assistant	Central Office
Bard, Paul	Correction Officer	York Correctional Institution
Bardot, Donald	Labor Relations Specialist	Central Office
Barone, James	Correctional Counselor Supervisor	New Haven Correctional Center
Baynes, Gary	Correctional Captain	Garner Correctional Institution
Beck, Olander	Correction Officer	Central Office
Belanger, Michael	Correction Officer	Central Office
Benoit, Patti	Correction Officer	Corrigan/Radgowski Correctional Center
Bergagna, Richard	Correction Officer	MacDougall/Walker Correctional Institution
Blevins, Douglas	Correctional Counselor	Corrigan/Radgowski Correctional Center
Blue, Benjamin	Correctional Lieutenant	Bridgeport Correctional Center
Blum, Joseph	Correctional Lieutenant	Manson Youth Institution
Borden, Joann	Correctional Counselor Supervisor	Corrigan/Radgowski Correctional Center
Bosco, Brian	Correction Officer	Osborn Correctional Institution
Bradford, George	Corr Food Services Supervisor 2	Garner Correctional Institution
Brenz, Lillian	Correction Officer	York Correctional Institution
Brill, Noiel	Corr Food Services Supervisor 3	Willard/Cybulski Correctional Institution
Brockenberry, Christopher	Correction Officer	New Haven Correctional Center
Brzostek, Zygmunt	Correctional Electrician	Webster Correctional Institution
Buswell, Donald	Correction Officer	Manson Youth Institution
Cain, Elizabeth	Temporary Worker (Retiree)	MacDougall/Walker Correctional Institution
Capone, Michael	Correction Officer	Manson Youth Institution
Caporale, Thomas	Correction Officer	Garner Correctional Institution
Carpenting, Cynthia	Correctional Lieutenant	Hartford Correctional Center
Carrasquillo, Rafael	Correction Officer	Hartford Correctional Center
Carrington, Adrian	Correction Officer	New Haven Correctional Center
Charette, Jean	Correction Officer	Bergin Correctional Institution
Ciarlone, Robert	Correction Officer	Hartford Correctional Center
Clarke, Thomas	Correction Officer	MacDougall/Walker Correctional Institution
Clemons, Roy	Correction Officer	Willard/Cybulski Correctional Institution
Coburn, Bryan	Correction Officer	Cheshire Correctional Institution
Cohen, Carl	Correction Officer	Enfield Correctional Institution
Cotto, Juan	Correction Officer	Willard/Cybulski Correctional Institution
Cowser, Kevin	Correctional Lieutenant	Garner Correctional Institution
Crane, Mark	Correction Officer	Willard/Cybulski Correctional Institution
Curran, Debra	Correction Officer	Brooklyn Correctional Institution
Cutter, David	Correction Officer	Osborn Correctional Institution
Dail, Tony	Correction Officer	Hartford Correctional Center
Dailey, Marilyn	Secretary 1	MacDougall/Walker Correctional Institution
Dawley, Penelope	Correction Officer	Central Office
Delgado, Nellie	Correction Officer	Hartford Correctional Center
Dibacco, Quintino	Correctional Plumber/Steamfitter	Osborn Correctional Institution
Digangi, Joyce	Office Assistant	Corrigan/Radgowski Correctional Center
Dignazio, Thomas	Correctional Plumber/Steamfitter	MacDougall/Walker Correctional Institution
Dinsfriend, Karen	Corr Substance Abuse Counselor	Central Office
Dixon, Mary	State School Teacher (12 Month)	Manson Youth Institution
Doiron, Todd	Correction Officer	York Correctional Institution

RETIREMENTS

Echevarria, Julio	Correction Officer	Garner Correctional Institution
Eckels, Francis	Correctional Counselor	Bergin Correctional Institution
Edmonds, Marcus	Correction Officer	Willard/Cybulski Correctional Institution
Egner, Richard	Correction Officer	York Correctional Institution
Emielita, Edward	Parole Officer 2	Central Office
Erickson, Russell	Correction Officer	Manson Youth Institution
Eshoo, Barry	Correction Officer	Cheshire Correctional Institution
Feliciano, Thomas	Correctional Counselor	Brooklyn Correctional Institution
Flecha, Cesar	Correction Officer	Manson Youth Institution
Ford, Debra	Correction Officer	Webster Correctional Institution
Franco, Benjamin	Correction Officer	Bridgeport Correctional Center
Galberth, William	Correction Officer	New Haven Correctional Center
Gallagher, Peter	Correction Officer	Robinson Correctional Institution
Gendreau, Kevin	Correctional Lieutenant	Corrigan/Radgowski Correctional Center
Goguen, Linda	Principal HR Specialist	Central Office
Goodman, Abby	Correction Officer	MacDougall/Walker Correctional Institution
Grandy, Richard	Correction Officer	Manson Youth Institution
Gratto, Glenn	Office Assistant	Willard/Cybulski Correctional Institution
Greci, Thomas	Correctional Plumber/Steamfitter	Robinson Correctional Institution
Greene, Edward	Corr Substance Abuse Counselor	Central Office
Grob, Michael	Office Assistant	Enfield Correctional Institution
Guarino, Paul	Correctional Counselor	Bridgeport Correctional Center
Guerin, Robert	Correctional Lieutenant	Cheshire Correctional Institution
Guglielmino, Charles	Vocational Instructor (Ext Schedule)	Manson Youth Institution
Guilbert, Paul	Correction Officer	Robinson Correctional Institution
Hall, Stacey	Correction Officer	Bridgeport Correctional Center
Haney, Thomas	Correction Officer	Gates Correctional Institution
Hayes, Zachary	Correction Office	Hartford Correctional Center
Haylette, Bryan	Correction Officer	Hartford Correctional Center
Helie, Douglas	Correction Officer	Willard/Cybulski Correctional Institution
Henault, Richard	Correctional Counselor Supervisor	Central Office
Henderson, Donald	Correction Officer	Northern Correctional Institution
Henderson, Beky	Correction Officer	Cheshire Correctional Institution
Henry, Derrick	Correction Officer	Cheshire Correctional Institution
Huff, Benjamin	Correction Officer	Osborn Correctional Institution
Hull, Robert	Correction Officer	Bridgeport Correctional Center
Iannicelli-Ortiz, Deborah	Correction Officer	Cheshire Correctional Institution
Irizarry, Nereida	Correctional Captain	Central Office
Jackson, Craig	Correctional Lieutenant	Willard/Cybulski Correctional Institution
James, Wayne	Correctional Counselor	Cheshire Correctional Institution
Jay, Brian	Correction Officer	Enfield Correctional Institution
Jimenez, Juan	Correction Officer	Osborn Correctional Institution
Johnson, Bruce	Correctional Counselor	Robinson Correctional Institution
Johnson, Garrett	Correction Officer	Bridgeport Correctional Center
Johnson, Kenneth	Correction Officer	Bridgeport Correctional Center
Johnson, John	Correction Officer	Osborn Correctional Institution
Jones, Tracy	Correction Officer	MacDougall/Walker Correctional Institution
Keaton, Nathaniel	Correction Officer	New Haven Correctional Center
Kendall, Brian	Correction Officer	Manson Youth Institution
King, William	Correctional Lieutenant	Osborn Correctional Institution
Krajniak, Lori	Correctional Deputy Warden	Corrigan/Radgowski Correctional Center
Labiberte, David	Correction Officer	Bergin Correctional Institution

RETIREMENTS

Lamanque, Claude	Correction Officer	Gates Correctional Institution
Laporte, William	Correctional Maintenance Supervisor	Robinson Correctional Institution
Lavallee, Scott	Correction Officer	Central Office
Lawlor, Thomas	Correction Officer	Gates Correctional Institution
Lawson, Dennis	Correction Officer	Webster Correctional Institution
Lefebvre, Leo	Correction Officer	Webster Correctional Institution
Lowery, William	Correction Officer	New Haven Correctional Center
Lusty, Kevin	Correction Officer	MacDougall/Walker Correctional Institution
Mack, Walter	Corr Food Services Supervisor 2	MacDougall/Walker Correctional Institution
Martin, Daniel	Correctional Warden 2	York Correctional Institution
Martin, Gregory	Correction Officer	MacDougall/Walker Correctional Institution
Martinez, Miguel	Correction Officer	Bridgeport Correctional Center
Maynard, Ralph	Correction Officer	Bridgeport Correctional Center
Mazur, Greg	Corr General Maintenance Officer	Webster Correctional Institution
McDonald, Richard	Correction Officer	Enfield Correctional Institution
McIntosh, Timothy	Correctional Captain	Central Office
McKelvie, Michael	Correction Officer	Bridgeport Correctional Center
Merritt, Michael	Correction Officer	York Correctional Institution
Mickiewicz, John	Correction Officer	Osborn Correctional Institution
Mikkelson, Carl	Correction Officer	Robinson Correctional Institution
Mina, Daniel	Correction Officer	Bridgeport Correctional Center
Mitchell, Michael	Correction Officer	Northern Correctional Institution
Moore, Miriam	Correctional Counselor	New Haven Correctional Center
Morgan, Terrilyn	Correction Officer	York Correctional Institution
Muccino, Richard	Correctional Captain	Bridgeport Correctional Center
Mulligan, Kathleen	Correctional Records Specialist 1	New Haven Correctional Center
Muska, Michele	Secretary 2	Northern Correctional Institution
Napierski, James	Corr General Maintenance Officer	Manson Youth Institution
O'Donnell, Terrence	Correction Officer	Willard/Cybulski Correctional Institution
Ordonez, Cesar	Correction Officer	Enfield Correctional Institution
Orsini, Christine	Correction Officer	MacDougall/Walker Correctional Institution
Ortiz, Jose	Correction Officer	Robinson Correctional Institution
Otero, Maritza	Correction Officer	Bridgeport Correctional Center
Owens, Denise	Correction Officer	Bridgeport Correctional Center
Pappalardo, Ralph	Correction Officer	Bergin Correctional Institution
Pepper, Caroline	Secretary 2	Enfield Correctional Institution
Perez, Juan	Correctional Electrician	Webster Correctional Institution
Perez, Carl	Correction Officer	New Haven Correctional Center
Perry, Humes	Correction Officer	Webster Correctional Institution
Perry, Marie	Correction Officer	Enfield Correctional Institution
Pezzolesi, Lee	Correctional Locksmith	Gates Correctional Institution
Phelan, Gary	Correction Officer	Manson Youth Institution
Piccione, Edward	Correction Officer	Brooklyn Correctional Institution
Pinell, Charles	Corr Food Services Supervisor 3	Robinson Correctional Institution
Plasse, Richard	Correction Officer	Cheshire Correctional Institution
Plourde, Michael	Correction Officer	Bridgeport Correctional Center
Poitras, Dayle	Correction Officer	MacDougall/Walker Correctional Institution
Pontious-Martin, Diane	Correction Officer	York Correctional Institution
Quinones, Joann	Correction Officer	York Correctional Institution
Reed, Stephen	Correction Officer	Robinson Correctional Institution
Rey, Sandra	Secretary 2	Garner Correctional Institution
Rivera, William	Correctional Counselor	Brooklyn Correctional Institution
Rivera, Ronald	Correction Officer	Bergin Correctional Institution

RETIREMENTS

Robbins, Frances	Correction Officer	Gates Correctional Institution
Rocco, Antoinette	Correction Officer	Garner Correctional Institution
Rodriguez, Herald	Correction Officer	Enfield Correctional Institution
Roman, Frederick	Correction Officer	Hartford Correctional Center
Rubin, Linda	Curriculum Manager	Center for Training and Staff Development
Samuel-Harrell, Annie	Correction Officer	Bridgeport Correctional Center
Santana, Gabriel	Correction Officer	Webster Correctional Institution
Santiago, Edgard	Correction Officer	Central Office
Savage, Sandra	Correction Officer	Cheshire Correctional Institution
Scotfield, Grace	Correctional Counselor	Corrigan/Radgowski Correctional Center
Sellheim, George	Correction Officer	MacDougall/Walker Correctional Institution
Senecal, Neil	Correctional Lieutenant	Osborn Correctional Institution
Serrano, Carlos	Correction Officer	Central Office
Shepard, Dean	Correction Officer	Manson Youth Institution
Silverstein, Karan	Correction Officer	Enfield Correctional Institution
Sims, Charles	Correctional Lieutenant	Hartford Correctional Center
Slater, Jane	AssocFscI/AdminOfcr (Mgrl) RC	Central Office
Smith, Edward	Correction Officer	New Haven Correctional Center
Sorensen, Noel	Correctional Lieutenant	Gates Correctional Institution
Soto, Fredy	Correction Officer	Hartford Correctional Center
Stanwich, Mark	Correction Officer	Garner Correctional Institution
Stein, Dale	Correction Officer	Osborn Correctional Institution
Stewart, Eric	Correctional Captain	Osborn Correctional Institution
Stratton, Richard	Correctional Counselor Supervisor	Central Office
Strother, Edward	Correction Officer	Central Office
Teele, Annie	Clerk Typist	Bridgeport Correctional Center
Testa, David	Correction Officer	Cheshire Correctional Institution
Tilton, Linda	Correction Officer	York Correctional Institution
Titus, Thomas	Correction Officer	Enfield Correctional Institution
Tyson, Milton	Corr Industries Supervisor 1 (Laundry)	MacDougall/Walker Correctional Institution
Vacirca, Joseph	Correction Officer	Enfield Correctional Institution
Vescera, Christopher	Correction Officer	Cheshire Correctional Institution
Wagner, Jonathan	Correction Officer	Manson Youth Institution
Wahlberg, John	Correctional Counselor	Bergin Correctional Institution
Walker, Omo	Correctional Lieutenant	Enfield Correctional Institution
Ward, Kenneth	Correctional Counselor	Bergin Correctional Institution
Ware, Jesse	Correction Officer	Corrigan/Radgowski Correctional Center
Waterhouse, William	Correction Officer	Gates Correctional Institution
Wells, Melvin	Correctional Deputy Warden	Manson Youth Institution
Whiten, Daryl	Correction Officer	Bridgeport Correctional Center
Wilkins, Deviji	Correction Officer	MacDougall/Walker Correctional Institution
Wilkins, James	Correctional Lieutenant	Hartford Correctional Center
Wilks, Chapella	Correctional Lieutenant	Bridgeport Correctional Center
Willingham, Bobby	Correctional Counselor	Robinson Correctional Institution
Willis, Robert	Correction Officer	MacDougall/Walker Correctional Institution
Winot, David	Correction Officer	Willard/Cybulski Correctional Institution
Winslow, Jody	Correction Officer	Webster Correctional Institution
Wood, Charles	Correction Officer	Osborn Correctional Institution
Woodall, Russel	Correction Officer	Corrigan/Radgowski Correctional Center
Wright, Nelson	Correction Officer	Osborn Correctional Institution
Yencha, Karen	Secretary 2	MacDougall/Walker Correctional Institution
Zacharewicz, Michael	Correctional Captain	Northern Correctional Institution
Zienka, David	Correction Officer	Manson Youth Institution

FUTURE INITIATIVES

RISK/RECIDIVISM RESEARCH

Through the utilization of an enhanced bank of assessment instruments, the Department will be better able to direct an offender's programming during incarceration as well as support their successful reintegration. The additional assessments will be administered during the initial phases of incarceration and will provide greater guidance in creating an offender's individual accountability plan, detailing which programming would be most beneficial through the duration of his/her sentence. Other evaluations will provide wardens and those charged with community supervision with a more complete picture of appropriate community placement and under what conditions of oversight.

OFFENDER EMPLOYMENT COLLABORATION

With employment being one of the major issues facing offenders reentering law abiding society, the Department of Correction is seeking to build partnerships that will increase the opportunities for this population. Among the linkages being explored is an enhanced relationship with the Connecticut Department of Labor and collaboration with the state's Chambers of Commerce. Combined with the efforts of the Department's new job developer, it is anticipated that the specific skill sets currently being sought by the state's business community could be addressed through vocational training within the Agency's correctional facilities, directly preparing discharging offenders for available employment.

COMMUNITY BASED REENTRY PARTNERSHIP

As part of the further enhancement of the Agency's Reentry Mission, pilot partnerships meant to support offender reintegration are being explored with the state's urban areas, from which the majority of the offender population originates. This community-based collaboration is intended to further address the difficulties that offenders reentering the community now face in re-establishing their lives. It is anticipated that this partnership would offer assistance in connecting with available state and local services, while also enhancing public safety through improved rates of recidivism.

TECHNICAL VIOLATION UNIT

Opened in March of 2008, the Technical Violation Unit at the Robinson Correctional Institution in Enfield continues to evolve. It is intended to provide a focused approach and directed programming for offenders who have failed to comply with the requirements of community release. Currently 50 adult male offenders are confined in the 60-day program, which seeks to redirect their behavior and address their failings, which returned them to incarceration. Based on their programmatic participation and other factors they are reviewed for community release with the reinforced expectations that they will be fully compliant with all conditions of supervision.



In the Technical Violation Unit at Robinson CI, CS Kendrick and CO Santiago discuss the progress of the offenders assigned to the Unit



Dedicated to the men and women who gave their lives in service to the citizens of the State of Connecticut.



Designed by Robert Olivieri, Graphics Instructor at Osborn C.I.