#13

COMPLETE

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Page 1: Local Health Department/District Information

Q1 Department Name

New Canaan Health Department

Q2 Do you have a Board of Health?

Yes

Page 2: Board of Health

Q3 Please complete the Board of Health information below.

Chairperson **Judy Dunn**

Address 77 Main Street

City/Town **New Canaan** ZIP/Postal Code 06460

Email Address

judy.dunn@newcanaanct.gov

Q4 Board Function Advisory

Q5 Number of Board Members

9

Page 3: Director of Health and Local Health Department Information

Q6 Director of Health

Name Jennifer Eielson

Degree(s) Master of Public Health, Bachelor of Science public health

REHS/RS, RRP, CPO, Lead inspector/risk assessor, food certified, Active CT License(s)

phase 1 & phase 2 subsurface sewage certified

Number of hours in Director of Health's average work week

Q7 Please list salary figures as whole dollars per year.

Minimum Annual Salary 99000 112708 Maximum Annual Salary Actual Annual Salary 112708

Q8 An Acting Director of Health is defined as an approved individual covering for a Director of Health when he or she is absent, for example, due to a vacation, medical leave, conference, or position vacancy. See Connecticut General Statute Section 19a-200 or 19a-244.Do you have a staff person(s) who is the Acting Director of Health in your absence?

Yes,

If yes, please provide the name(s) of the Acting Director of

Health.:

Dr. David Reed, MD, MPH

Q9 If no, how do you assure coverage when the is absent?	ne Director of Hea	lth Respo	ondent skipped	this question	
Q10 Does your department include a Housing	Department?	Yes			
Q11 Does your department include a Social So	ervices Departmer	nt? Yes			
Q12 Does your department include additional programs?	non-public health	No			
Q13 Are there any collective bargaining units i	n your departmen		how many?:		
Q14 Which of the following best describes you respect to participation in the Public Health Ac national accreditation program?	r department with creditation Board'	My de S accred	partment has n ditation	ot decided whether to app	ly for
Q15 In what calendar year does your department registering in e-PHAB in order to pursue accre	ent anticipate editation?	Have year	not decided on	a target	
Page 4: Local Health Personnel Q16 Administrative					
	Full Time Par	t Time (Contracted	Min. Salary-Hourly	Max. Salary-Hourly
Assistant or Deputy Director of Health		1	L	\$125	\$150
Environmental Health Supervisor					
Nursing Supervisor					
Office Manager					
Office Manager Bookkeeper					
	1				
Bookkeeper	1				
Bookkeeper Secretary	1 Full Tim	e Part Tin	ne Contract	ed Min. Salary-Hourly	Max. Salary-Hourly
Bookkeeper Secretary		e Part Tin	ne Contract	ed Min. Salary-Hourly	Max. Salary-Hourly
Bookkeeper Secretary Q17 Medical		e Part Tin	ne Contract	ed Min. Salary-Hourly	Max. Salary-Hourly
Bookkeeper Secretary Q17 Medical Dental Professional		e Part Tin	ne Contract	ed Min. Salary-Hourly	Max. Salary-Hourly
Bookkeeper Secretary Q17 Medical Dental Professional Dietitian / Nutritionist		e Part Tin	ne Contract	ed Min. Salary-Hourly	Max. Salary-Hourly
Bookkeeper Secretary Q17 Medical Dental Professional Dietitian / Nutritionist Lab Technician			ne Contract	ed Min. Salary-Hourly	· ·
Bookkeeper Secretary Q17 Medical Dental Professional Dietitian / Nutritionist Lab Technician Nurse* (RN, APRN)*Does not include School Nurse		1	ne Contract	ed Min. Salary-Hourly	\$50

Q18 Public Health

	Full Time	Part Time	Contracted	Min. Salary-Hourly	Max. Salary-Hourly
Emergency Preparedness Coordinator					
Environmental Health Inspector (e.g., food, lead, housing)	1				
Epidemiologist					
Health Educator					
Outreach Worker					
Other Paid Worker (Please describe below)					
Q19 How many of your staff have the following licenses and/or certifications?					
				#	
Dental Hygienist (RHD)					
Dentist (DMD/DDS)					
Food Inspector				2	
Health Educator (CHES)					
Lead Assessor				2	
ead Inspector				2	
Nurse (RN/APRN)				2	
Pharmacist (RPh)					
Phase I SSDS				3	
Phase II SSDS				2	
Physician (MD/DO)				1	
Registered Dietitian (RD)					
Registered Sanitarian (RS)				2	
Social Worker (LSW)				2	
/eterinarian (DVM/VMD)					
Other (Please describe below)					
Page 5: Public Health Department Revenue					
Q20 DPH funds - all regardless of source		Amount \$		0	
Q21 State funds - other than DPH		Amount \$		0	
Q22 Federal sources - direct		Amount \$		0	
Q23 Licensure/Permit fees		Amount \$		135000	

Q24 Local funds - city/town sources	Amount \$	280000
Q25 Medicaid	Respondent skipped this questi	on
Q26 Medicare	Respondent skipped this questi	on
Q27 Other revenue	Respondent skipped this questi	on
Q28 Patient personal fees	Respondent skipped this questi	on
Q29 Private foundations	Respondent skipped this questi	on
Q30 Private health insurance	Respondent skipped this questi	on
Q31 What is your total operating budget? 300000		
Page 7: 10 ES - #1 Monitor health status to identify and solve co Q32 Requirement 1: My department has participated in or conducted a local community health assessment (CHA) within the last five years.	ommunity health problems Yes	
Q33 If yes, does the CHA include? (Select all that apply)	obtained , Demographics of the population Description of health issues and population groups with particula, , Description of factors that contribealth challenges	ar health inequities
Q34 If yes, please upload the CHA or provide web link.		
1.1.2 CHA- New Canaan HD explanation.pdf (207.6KB)		
Q35 Web link/URL	Respondent skipped this questi	on
Q36 Requirement 2: My department shared the findings from the community health assessment with the residents in my jurisdiction and asked for their input.	No	

Q37 If yes, what methods did you use to seek input from residents? Other, please (Select all that apply) describe: The New Canaan Health department completed the CHA via focus groups, surveys of community residents and local civic groups in conjunction with Norwalk Hospital and the WHCN. Completed in October and pending the results from the consultant hired by WHCN. Q38 Requirement 3: My department routinely gathers information, Yes collects data and/or conducts community dialogues specific to populations or geographic areas in the community where health inequities and poorer health indicators were identified in the community health assessment. Q39 If yes, how is the data provided? (Select all that apply) Organizing town meetings, Conducting focus groups, Participating in other local organizations' community meetings (e.g., church community meetings, school public meetings, community association meetings or assemblies, etc.) Conducting open forums, Conducting group discussions with specific populations (e.g., teenagers, young mothers, residents of a specific neighborhood, etc.) Other, please describe: Local newspaper holds biweekly informational coffee sessions with the public at New Canaan library that the DOH attends with the DPW & P&Z Directors to gather input from citizens on hot topics and areas of concern. Page 8: 10 ES - #1 Monitor health status to identify and solve community health problems Q40 Requirement 1: My department shared the results of the No community health assessment with the partners/stakeholders and the public. Q41 If yes, how did your department share the results of the CHA? Other, please (Select all that apply) describe: The latest 2019 CHA results have not been provided to the town yet from Norwalk hospital. Page 9: 10 ES - #1 Monitor health status to identify and solve community health problems Q42 Requirement 1: My department has written processes and/or Yes protocols used to collect surveillance data from multiple sources and to review and analyze the data. Q43 If yes, how are the data collected? (Select all that apply) Fax, Emails. Electronic data,

Phone calls

Q44 Requirement 2: My department has written processes and/or Yes protocols that (1) specify which surveillance data are confidential and (2) assure the confidential data are maintained and handled in a secure confidential manner. Q45 If yes, please upload the protocol. 1.2.1 DATA CONFIDENTIALITY- NEW CANAAN PDF.pdf (501.9KB) Q46 If no, is the protocol in development? Respondent skipped this question Q47 Requirement 3: My department has a 24/7 contact system or Yes protocol to collect data from those who report data to my department. Q48 If yes, how does your department collect the data 24/7? A designated telephone line (voice or (Select all that apply) Health department's website Designated contact person or a list of contacts A call center, Other (please describe): PD & Fire Dept. dispatch also have health dept. contact list for emergencies Q49 Requirement 4: My department regularly uses the state DPH Yes surveillance systems. CTSITE (childhood Q50 If yes, which surveillance systems do your department use? (Select all that apply) lead) CTEDSS (reportable diseases), Syndromic Surveillance (opioids) Q51 How many staff have been trained to use any of the state surveillance systems? 2 Page 10: 10 ES - #1 Monitor health status to identify and solve community health problems Q52 Requirement 1: My department has been involved in the Yes collection of primary quantitative data in addition to surveillance data.

Q53 If yes, how has your department collected primary quantitative data? (Select all that apply)	Surveys of target , groups
	Inspection data,
	Data collected for community health , assessment
	Other (please describe):
	Collaboration with Human Services department on their various out reach programs including Tele-health, suicide task force, etc. Also collaborates with our Recreation department on senior programming & elderly services
Q54 Requirement 2: My department has been involved in the collection of primary qualitative data.	Yes
Q55 If yes, how your department has been involved in the collection of primary qualitative data? (Select all that apply)	Open ended survey , questions
	Forums,
	Listening , sessions
	Focus groups,
	Group interviews,
	Stakeholder interviews,
	Key informant interviews
Q56 Requirement 3: My department uses standardized data collection instruments to collect quantitative or qualitative data.	Yes
Page 11: 10 ES - #1 Monitor health status to identify and solve c	ommunity health problems
Q57 Requirement 1: My department analyses various types of data and draws conclusions.	Yes
Q58 If yes, do the analyses of the data include the following? (Select all that apply)	Comparison of the data to other local agencies, the state or , nation
	Time/trend , analysis
	Primary and secondary data from multiple sources
Q59 Requirement 2: My department shares data and data analyses.	Yes

Q60 If yes, with whom does you department share the data and Internal data analyses? (Select all that apply) staff Community groups, Public Health Partners, **Elected** officials Department of Public Health or other state entities Board of Health Residents, Media, Other (please describe): With other town agencies such as Human Services & Lapham senior center Page 12: 10 ES - #1 Monitor health status to identify and solve community health problems Q61 Requirement 1: My department has used data to develop Yes policies, processes, programs or interventions or to revise or expand existing policies, processes, programs or interventions. Q62 If yes, how has the department used data? (Select all that Local ordinances, apply) Licensing/Permitting **Program Health Promotion Programs** Page 13: 10 ES - #1 Monitor health status to identify and solve community health problems Q63 Requirement 1: My department provides summaries or fact Yes sheets of community health data. Q64 If yes, who are the summaries/fact sheets shared with? Residents, (Select all that apply) Public health partners Community groups, Key stakeholders, Other local health departments **Elected** officials Board of Health Media

Page 14: 10 ES - #2 Diagnose and investigate health problems and health hazards in the community

Q65 Requirement 1: My department has a written protocol that includes a procedure for conducting investigations of suspected or identified health problems and environmental and occupational public health hazards.

Yes

Q66 If yes, for which of the following entities does the protocol Internal delineate the assignment of responsibilities? (Select all that apply) staff Contractors/consultants. Other local health departments (MOU) DPH (Food, Asbestos, SSDS) Other state agencies (DEEP, DCP) Page 15: 10 ES - #2 Diagnose and investigate health problems and health hazards in the community Q67 Requirement 1: My department conducts audits or Yes programmatic evaluations (e.g., After Action Report) of investigations to ensure capacity to respond to outbreaks of infectious disease. Q68 Requirement 2: My department has a written report or other Yes documentation of a completed investigation of a non-infectious health problem or hazard. Page 16: 10 ES - #2 Diagnose and investigate health problems and health hazards in the community Q69 Requirement 1: My department has a tracking log or audit on investigations that includes reporting lab test results and investigation results. Q70 If yes, how does your department track investigations? (Select Tracking log, all that apply) State surveillance systems (CTEDSS, CTSITE, CTEPHT- also known as MAVEN) Page 17: 10 ES - #2 Diagnose and investigate health problems and health hazards in the community Q71 Requirement 1: My department has written protocols for the Yes containment/mitigation of health problems and hazards. Q72 If yes, does the protocol(s) include? (Select all that apply) Mitigation, Contact management, Clinical management, Use of prophylaxis and emergency biologics Communication with the public health

Page 18: 10 ES - #2 Diagnose and investigate health problems and health hazards in the community

Q73 Requirement 1: My department has infectious disease outbreak protocols that describe the process for determining when the EOP will be implemented.

Yes

laboratory

control

Process for exercising legal authority for disease

Q74 If yes, please upload the protocol.

2.2.2 EOP Implementation-New Canaan HD .pdf (646.3KB)

2.2.2 EOP Implementation-New Canaan HD .pdf (646.3KB)		
Q75 If no, is the protocol in development?	Respondent skipped this question	
Q76 Requirement 2: My department has protocols that specifically address environmental public health hazards and that describe the process of determining when the EOP will be implemented.	Yes	
Q77 If yes, please upload the protocol.		
2.2.2 EOP Protocols- New Canaan HD.pdf(1.3MB)		
Q78 If no, is the protocol in development?	Respondent skipped this question	
Q79 Requirement 3: My department has cluster evaluation protocols describing the process for determining when the EOP will be implemented.	Yes	
Q80 If yes, please upload the protocol.		
2.2.2 EOP Implementation-New Canaan HD .pdf (646.3KB)		
Q81 If no, is the protocol in development?	Respondent skipped this question	
Page 19: 10 ES - #2 Diagnose and investigate health problems	and health hazards in the community	
Q82 Requirement 1: My department has a written description of how it determines if an event has risen to the level of significance requiring an AAR.	Yes	
Q83 If no, is the documentation in development?	Respondent skipped this question	
Q84 How many drills and exercises did your department conduct or p	participate in the last fiscal year?	
Q85 How many real world public health events did your department respond to in the last fiscal year?		
Q86 How many were significant that required the development of an	AAR?	
0		
Page 20: 10 ES - #2 Diagnose and investigate health problems	and health hazards in the community	
Q87 Requirement 1: My department has policies and procedures outlining how the department maintains 24/7 access to support services in emergencies.	Yes	
Q88 If no, are the policies and procedures in development?	Respondent skipped this question	

Q89 Requirement 2: My department has a call down list that is used to contact epidemiological and environmental local public health resources.	Yes
Q90 If yes,	
When was the call down list last tested?	September 2019
Q91 Requirement 3: My department has a written policy or procedure to assure 24/7 access to laboratory services.	Yes
Q92 If yes, please upload the protocol.	
2.3.2 Access to Lab Services Protocol .pdf (614.9KB)	
Q93 If no, is the policy/procedure in development?	Respondent skipped this question
Q94 Requirement 4: My department has protocols for handling and submitting of specimens.	Yes
Q95 If yes, please upload the protocol.	
2.3.2 Lab Specimens-New Canaan HD.pdf(4MB)	
Q96 If no, is the policy/procedure in development?	Respondent skipped this question
Page 21: 10 ES - #2 Diagnose and investigate health problems	and health hazards in the community
Q97 Requirement 1: My department has a protocol, procedure or policy that identifies support personnel (within or outside the department) who will be called on to provide surge capacity.	Yes
Q98 If no, is the protocol/procedure/policy in development?	Respondent skipped this question
Q99 Requirement 2: My department has staffing lists for surge capacity which includes both the staffing needed for a surge response and how staff will fill those needs.	Yes
Q100 If yes, how are staff notified if they are needed for surge capacity? (Select all that apply)	Email,
	down
	Web site, Text,
	Other (please describe):
	Some CERT team & all EMS have radio's that can be used to contact them in case of an emergency as well. New Canaan just completed an extensive radio communications upgrade project for all first responders
Q101 Requirement 3: My department has a document detailing the availability of equipment (transportation, field communications, personal protective equipment (PPE), etc.) to support a surge.	Yes

Q102 If no, is the document in development?	Respondent skipped this question
Q103 Requirement 4: My department has a schedule for training or exercises to prepare personnel who will serve in surge capacity (e.g., ICS or PPE).	Yes
Q104 If no, is the schedule in development?	Respondent skipped this question
Q105 Requirement 5: My department has a list and description of contracts, MOAs/MOUs, and/or mutual assistance agreements providing addition staff and services, including laboratory services, for surge capacity.	Yes
Page 22: 10 ES - #2 Diagnose and investigate health problems	and health hazards in the community
Q106 Requirement 1: My department has a communication protocol to contact staff, health care providers, response partners, the media and others, 24/7.	Yes
Q107 If yes, please upload the protocol.	
2.4.1 Communication Protocol-New Canaan Health Department pdf.pdf (47	8.2KB)
Q108 If no, is the protocol in development?	Respondent skipped this question
Q109 Requirement 2: My department provides information to partners and the public about how to contact the health department to report a public health emergency, risk, problem, or environmental or occupational public health hazard.	Yes
Q110 If yes, how does your department inform partners and the public? (Select all that apply)	Web page,
public: (Select all that apply)	Press , release/media
	Social media,
	Automated call systems,
	Email listservs
Q111 Requirement 3: My department's partners and the public can contact the health department 24/7.	Yes
Q112 If yes, how does the public and partners contact your department 24/7? (Select all that apply)	Police , dispatch
	Web site,
	24/7 phone number,
	Email,
	Staff call down list
Q113 Requirement 4: My department has established or participates in a Health Alert Network (HAN) or similar system that receives and issues alerts 24/7.	Yes

Q114 If yes, how often does your department test the system? Once a month with IT department & EOC Director for Blackboard system Q115 Requirement 5: My department provides information to the Yes public and uses the media to communicate information to the public during a public health emergency. Q116 If yes, how does your department provide information and Web page, use the media to communicate information to the public? (Select all Social media, that apply) Distribution of printed materials (brochures, flyers, factsheets) Fax broadcasts, Automated call systems, Email listservs, **Press** release Press conference Page 23: 10 ES - #3 Inform, educate, and empower people about health issues **Q117** Requirement 1: My department has provided information to Yes the public on health risks, health behaviors, disease prevention, or wellness. Q118 If yes, how has your department provided information to the Public presentation, public? (Select all that apply) Press release Media communications Brochure, Social media, Other, please describe: Website health department page and constant contact email blasts through our website when new information is added or urgent Q119 Requirement 2 Yes Q120 If yes, were the health promotion strategies? (Select all that Evidence-based, rooted in sound theory, practice-based evidence, apply) and/or promising practice Developed with input of the community (focus groups, key informant interviews, town meetings, advisory groups) Focused on social and environmental factors Marketed using various platforms (social media, newspaper, etc.), Implemented in collaboration with stakeholders, partners, and the community

Q121 If yes, what types of health promotion strategies were developed and implemented or sustained? (Select all that apply)

Farmers markets,

Smoke free zones.

Biking pathways,

Immunizations,

Media campaigns,

Radon test

kits

Other, please describe:

Tele-Health senior outreach program with Human Services and Get About free ride service for seniors to their appointments. The town of New Canaan collaborated with Get About non profit and provided funding to their fleet for maintenance & insurance of the vehicles to ensure the program could continue to service our senior population.

Page 24: 10 ES - #3 Inform, educate, and empower people about health issues

Q122 Requirement 1: My department has assessed health inequity across the jurisdiction within the last five years.

Yes

Q123 If yes, does the assessment include? (Select all that apply)

Analysis of factors that contribute to higher health risks and poorer health outcomes of specific populations

,

The use of health equity indicators

Internal policies and procedures to ensure programs address specific populations at higher risk for poor health outcomes

Page 25: 10 ES - #3 Inform, educate, and empower people about health issues

Q124 Requirement 1: My department has a policy, plan or strategy for branding.

Yes

Q125 If yes, does the branding policy, plan or strategy? (Select all that apply)

Ensure that staff have a clear understanding and commitment to the brand of the department

,

Communicate the department's brand in a variety of ways to different stakeholders (public, Board of Health, elected officials, policy makers, the media)

,

Integrate brand messaging into organizational communication strategies and external communications

,

Use a common visual identity (logo) to communicate the community health board's brand

,

Include signage inside and outside the department's facility

Link the branding strategy to the department's strategic plan

Q126 If no, is the policy, plan or strategy in development?

Respondent skipped this question

Page 26: 10 ES - #3 Inform, educate, and empower people abo	out health issues
Q127 Requirement 1: My department has external communication procedures or protocols.	Yes
Q128 If yes, does the external communication procedures or protocols include? (Select all that apply)	The process for dissemination of accurate, timely, and appropriate information for different audiences
	Coordination with community partners for the communication of targeted and unified public health messages
	,
	A contact list of media and key , stakeholders
	The responsibilities and expectations for positions interacting with the news media
	, A designated staff position as the public information officer – please
	provide the staff person's name below.:
	Varies depending on emergency. DOH Jennifer Eielson is PIO if health specific, general emergencies would be LT. Jason Ferraro, PD and all other communications are directed to the First Selectman Kevin Moynihan
Q129 If yes, please upload the procedure or protocol.	
3.2.3 External Communications protocol-New Canaan.pdf (537.8KB)	
Q130 If no, is the protocol in development?	Respondent skipped this question
Page 27: 10 ES - #3 Inform, educate, and empower people abo	out health issues
Q131 Requirement 1: My department has a risk communication plan, protocol or procedure.	Yes
Q132 If yes, does the risk communication plan, protocol or procedures? (Select all that apply)	Address how information is provided , 24/7
	Delineate roles, responsibilities and chain of , command
	Describe how information will be disseminated if disruption in communication technologies
	Address how message clearance will be , expedited
	Describe on the health department will work with , media
	Address preventing public alarm by addressing with misconceptions or misinformation
Q133 If yes, please upload the plan, protocol or procedure.	
3.2.4 Risk Communication Plan-NewCanaan 2019.pdf (1.7MB)	
Q134 If no, is the plan, protocol or procedure in development?	Respondent skipped this question

Page 28: 10 ES - #3 Inform, educate, and empower people about health issues

Q135 Requirement 1: My department maintains a website or web page to inform the public about public health issues.

Yes

Q136 If yes, my department's website or web page has the following information: (Select all that apply)

24/7 contact number for reporting health

emergencies

Notifiable/reportable conditions link or contact number,

Health data,

Links to public health-related

news

Information and materials from program

activities

Links to CDC and other public health-related federal, state, or local

agencies, as appropriate

7

The names of the Director of Health and leadership

team

Page 29: 10 ES - #3 Inform, educate, and empower people about health issues

Q137 Requirement 1: My department has demographic data defining ethnic distribution and languages in the jurisdiction.

Yes

Q138 Requirement 2: My department has access to staff or contractors who provide interpretation, translation or specific communication services.

Yes

Q139 If yes, how does your department provide interpretation, translation or specific communication services? (Select all that apply)

Translation

services/contractors

Language cards,

Other (please describe):

Several forms & fact sheets are available in multiple languages and are on display in the health department for easy access to the public.

Page 30: 10 ES - #4 Mobilize community partnerships and action to identify and solve health problems

Q140 Requirement 1: My department has been an active member of a community partnership(s) or coalition(s) to improve the health of the community.

Yes

Q141 If yes, what sectors of the community do the members of the partnership(s) or coalitions(s) represent? (Select all that apply)

School systems,

Hospitals/Community Health Centers,

Social service

organizations

Local government

agencies

Not-for-profit organizations,

Faith institutions,

Community

members

Youth organizations

Q142 If yes, which health issue(s) are being addressed in the Maternal and child community partnership(s) or coalition(s)? (Select all that apply) health Childhood injury prevention Chronic disease prevention Obesity, Anti-tobacco, Health equity Housing, Transportation, Parks and recreation Domestic violence, Substance abuse, Other, please describe: Suicide HUB task force has been formed, Falls prevention stake holder partnership with CT Healthy Living Initiative, Community Health committee with Norwalk Hospital (WCHN) meets every other month Q143 Requirement 2: My department has made a change in a Yes policy or created or revised a program that was implemented through the work of the partnership(s) or coalitions(s). Q144 If yes, what policy change or revision was implemented? Increase the number and types of tobacco free (Select all that apply) locations Improvement of neighborhoods and the physical environment (e.g., increase in the number of bike path miles, parks, playgrounds, green spaces) Access to Healthy food (e.g., removal of soda machines in schools, expansion of farmers' markets) Improve health literacy Other, please describe: Town ordinance to ban plastic bags was passed in March 2019 in collaboration with Planet New Canaan, town council, and area environmental groups Page 31: 10 ES - #4 Mobilize community partnerships and action to identify and solve health problems Q145 Requirement 1: My department engages with the community

Q145 Requirement 1: My department engages with the community as a whole or with specific populations that will be affected by a policy or strategy.

Q146 If yes, which sectors of the community has your department Senior Citizens, engaged? (Select all that apply) School-age groups, Parent/Teacher groups, Service providers, i.e., tattoo artists, salon owners, nail technicians, massage therapists, food establishment owners and workers Advisory groups, Other (please describe): Churches, daycare centers, New Canaan Nature Centure, Planet New Canaan Q147 Requirement 2: My department communicates and Yes collaborates with the governing entity, advisory board and/or elected officials concerning public health policy or strategy at least quarterly. Q148 If yes, how does your department communicate and Meetings, collaborate? (Select all that apply) Reports, Fact sheets, **Emails** Page 32: 10 ES - #5 Develop policies and plans that support individual and community health efforts Q149 Requirement 1: My department monitors and tracks the Yes public issues being discussed by my department's governing entity, elected officials, individuals and/or other entities that set policies and practices that impact the health department or public health. Q150 If yes, how is your department monitoring and tracking Meeting agendas and issues? (Select all that apply) minutes Log of legislation List-serves, Legislative Reports/Summaries Professional organizations (CADH, CEHA) Page 33: 10 ES - #5 Develop policies and plans that support individual and community health efforts Q151 Requirement 1: My department has contributed to the formal discussions concerning public policy and practice and its impact on public health. Q152 If yes, how has your department contributed to the Issue briefs, discussions? (Select all that apply) Media statements Talking points, Fact sheets, Participation in an advisory or work group

Page 34: 10 ES - #5 Develop policies and plans that support individual and community health efforts

Q153 Requirement 1: My department has informed policy makers and/or the public about potential health impacts of policies that are being considered or in place.

Yes

Q154 If yes, how has your department informed policy makers and/or the public? (Select all that apply)

Impact statements (science based) or fact sheets that address current or proposed policies

Distribution of emails, briefing statements or reports on policy impacts

,

Meetings/discussions of policy issues and impacts

Presentation of evaluation or assessments of current and/or proposed policies

,

Other (please describe):

Local ordinance review process with town council members and the subcommittee of town council for proposed ordinance changes. Discussions with town council members on hot new topics such as Vaping are on going.

Page 35: 10 ES - #5 Develop policies and plans that support individual and community health efforts

Q155 Requirement 1: My department has a community health improvement plan (CHIP) dated within the last five years.

No

Q156 If yes, does the CHIP include the following? (Select all that apply)

Other (please describe):

The CHA is completed and the company hired by Norwalk Hospital (WCHN) has not completed the report of the CHA or the CHIP plan. New Canaan completed all the surveys & focus groups for the CHA

Q157 If yes, please attach the CHIP or provide the web link.

Respondent skipped this question

Q158 Web link/URL

Respondent skipped this question

Q159 If no, where is your department in the process? (Select one)

My department is in process of developing a CHIP

Page 36: 10 ES - #5 Develop policies and plans that support individual and community health efforts

Q160 Requirement 1: My department has a tracking process to document actions taken toward the implementation of the CHIP.

Respondent skipped this question

Q161 Requirement 2: My department and/or my partners have implemented some areas of the CHIP.

Respondent skipped this question

Q162 If yes, what area has been implemented and by whom? (Provide one example)

Respondent skipped this question

Page 37: 10 ES - #5 Develop policies and plans that support individual and community health efforts

Q163 Requirement 1: My department has a strategic plan dated within the last five years.	Yes
Q164 If yes, does the plan include? (Select all that apply)	Mission, Vision and Value , Statements
	Strategic Priorities,
	Measurable and time-framed goals and , objectives
	Capacity for enhancement of information management, workforce development, communications and financial sustainability
	ldentification of external trends and events impacting public , health
	Analysis of Strengths and Challenges
Q165 If no, where is your department in the process? (Select one)	Respondent skipped this question
Page 38: 10 ES - #5 Develop policies and plans that support in	dividual and community health efforts
Q166 Requirement 1: Since the strategic plan's adoption, my department has reviewed the plan and has monitored and assessed progress towards reaching the goals and objectives.	Yes
Page 39: 10 ES - #5 Develop policies and plans that support in	dividual and community health efforts
Q167 Requirement 1: My department participates in preparedness meetings with other government agencies, local health departments and health care providers.	Yes
Q168 Requirement 2: My department has conducted drills or exercises or responded to real events that tested components of the All Hazards EOP within the last five years.	Yes
Q169 If yes, did your department develop an AAR after the emergency or drill/exercise?	No
Q170 Requirement 3: As a result of an exercise, drill or real event, my department has revised the All Hazards EOP.	Yes
Page 40: 10 ES - #5 Develop policies and plans that support in	dividual and community health efforts

Q172 If yes, does your department's public health EOP include? The health department staff responsible for coordinating a (Select all that apply) response The roles and responsibilities of the health department and its partners A health department communication network that addresses communication with other members of emergency networks or organizations that are also responders; or an emergency communication plan. How the health department will manage continuity of operations during an emergency Q173 Requirement 2: Within the last five years, my department has Yes tested the public health EOP through drills and exercises. Q174 If yes, did your department complete an AAR the drills or No exercises? Q175 Requirement 3: My department has revised the public health No EOP based on AARs. Page 41: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety Q176 Requirement 1: My department reviews regulations, statutes, and ordinances for their public health implications. Q177 If yes, when reviewing laws, does your department? (Select Consider evidence-based practices, promising all that apply) practices Consider the impact on health equity Use model public health laws, checklists, templates or some other standard outline or guide Solicit input from key partners and stake Collaborate with other municipal departments, Tribes, state health department Q178 Requirement 2: My department has access to legal counsel Yes as needed. Page 42: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety Q179 Requirement 1: My department provides advice and recommendations to the governing entity and/or elected officials on the public health impact of new laws and changes to current laws.

Q180 If yes, how does your department provide advice and recommendations? (Select all that apply)

Issue briefs,
Talking points,
Fact sheets,
Presentations,
Meetings

Page 43: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety

Q181 Requirement 1: My department's staff have been trained in laws related to their job responsibilities within the past two years.

Yes

 ${\bf Q182}$ If yes, on which laws have staff received training? (Select all that apply)

Food,

Lead,

Infectious disease (e.g., TB, STD,

immunizations)

Subsurface sewage disposal

systems

Housing, hoarding, blight,

Uniform relocation

Act

Opioid/naloxone,

Legal orders

Disaster response/emergency preparedness,

Vector control,

Surveillance/outbreak investigations,

Health care – ACA, HIPPA, insurance

claims

Other (please describe):

Salons, body care, asthma home visiting training, FOIA, asbestos

Q183 Requirement 2: My department ensures consistent application of public health laws.

Yes

Q184 If yes, how does your department ensure the consistent application of public health laws? (Select all that apply)

Enforcement documents or logs,

Communications with other

agencies

Other (please

describe):

Consultation with town attorney or NOV and any issue that needs legal review, consultation with state housing prosecutors and norwalk housing court staff

Page 44: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety

Q185 Requirement 1: My department has information concerning public health related laws available to the public.

Yes

Q186 If yes, how is your department providing information Website, concerning public health related laws? (Select all that apply) Flyers/Brochures, Information/training session, Email or fax Regular mail, Phone conversations Other (please describe): Press releases via our local newspapers on state laws or local ordinance changes to keep the community up to date Q187 Requirement 2: My department has information about Yes permit/license applications available to the public. Q188 If yes, how is your department providing information about Website, permit/license applications? (Select all that apply) Flyers/Brochures, Email or fax Regular mail, Phone conversations Page 45: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety Q189 Requirement 1: My department provides information or Yes education to regulated individuals or entities about their responsibilities related to public health laws. Q190 If yes, how is your department providing information or Website, education to regulated individuals or entities? (Select all that apply) Flyers/Brochures, Information/training session, Email or fax Regular mail, Phone conversations Other (please describe): Use town social media accounts on twitter, FB, and instagram as well to disseminate information Page 46: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety Q191 Requirement 1: My department has local Yes ordinances/regulations for conducting enforcement actions.

Q192 If yes, what types of ordinances/regulations? (Select all that Housing, apply) Blight, Food, Hair Salon, Nail Salon, Tattoo Parlor, **Body** Piercing Public Pool, Massage Parlor, Day care, Animals (e.g. chickens) **Private** wells Septic systems, Lead, Other (please describe): Plastic bags, well water, noise, demolition Q193 Please provide a link to where these ordinances can be found: https://www.ecode360.com/NE0075?needHash=true Q194 Requirement 2: My department has a written procedure or Yes protocol (e.g. decision tree) for enforcement program areas. Q195 If yes, please upload the protocol. 6.3.1 ENFORCEMENT PROTOCOL- NEW CANAAN.pdf (190.5KB) Q196 If no, is the protocol in development? Respondent skipped this question Page 47: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety Q197 Requirement 1: My department maintains a database or log Yes of inspection reports with action taken, current status, follow-up, return inspections, and final results/closure. Q198 If yes, what is/are the database(s) or log(s)? (Select all that Infectious disease (CTEDSS apply) MAVEN) Spreadsheet, Childhood Lead (CTSITE -MAVEN) Inspection software

Page 48: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety

Q199 Requirement 1: My department has a database or log of Yes actions related to investigations and complaints. Q200 If yes, does the database or log document? (Select all that An analysis of the apply) situation Actions taken Meetings, Hearings, Official communications Notice of violations Legal orders Compliance plans Page 49: Copy of page: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety Q201 Requirement 1: My department analyzes the information in Yes the database or log of investigations and complaints. Q202 If yes, does your department analyze the data for? (Select all Statutory requirements, that apply) Patterns and trends Performance improvement for the enforcement program Development of a summary annual report Other (please describe): Studying the affects of the increase in affordable housing units on number of housing complaints and the food pantry stock suppoly Q203 Requirement 2: My department conducts debriefings or other Yes methods to evaluate what worked well, to identify problems and recommends changes in the investigation/response procedure to the enforcement protocols or procedures. Page 50: 10 ES - #6 Enforce laws and regulations that protect health and ensure safety Q204 Requirement 1: My department has a protocol for notifying Yes other agencies and the public of enforcement activities.

Q205 If yes, how does your department notify other agencies and Posting on a website, the public of enforcement activities? (Select all that apply) Conference calls, Emails, Correspondence, Press release Reports, Other (please describe): Local newspapers have access to our digital files of all inspection reports of food establishments, salons, daycares, septic, etc. that are available for review & use for stories by the local media. Q206 If no, is the protocol in development? Respondent skipped this question Page 51: 10 ES - #7 Link people to needed personal health services and assure the provision of health care Q207 Requirement 1: My department participates in a collaborative process to assess the availability of health care services to the population. Q208 If yes, with whom does your department collaborate to Health care providers, assess the availability of health care services? (Select all that Social service apply) organizations Community based organizations, Mental/behavior health organizations Local Coalitions, Specific populations who may lack health care and/ or experience barriers to service (e.g., disabled, non-English speaking) Q209 If yes, do you maintain documentation (agendas, minutes, Yes rosters) of the collaborative process/meetings? Q210 Requirement 2: My department shares public health data for Yes assessment and planning purposes. Q211 If yes, how does your department share the data? (Select all Reports, that apply) Emails, Data sharing agreements Q212 Requirement 3: My department assesses emerging issues Yes that may impact access to care.

Q213 If yes, please provide an example of an emerging issue.

New Canaan has an aging population and access to doctors appointments is an issue. The town collaborated with Get About non profit to provide funding for the insurance & vehicle up keep to ensure the program will continue to assist our seniors in getting to their appointments. Our Human Services department also developed Tele-Health program to communicate and access senior residents or vulnerable population residents via Facetime or Skype. Human Services nurses also do blood pressure screenings at our Lapham senior center monthly. No more lab reports are mailed so the DOH or public health nurse must go into the various surveillance systems to view them.

Page 52: 10 ES - #7 Link people to needed personal health services and assure the provision of health care

Q214 Requirement 1: My department has a process for identifying populations who lack access to health care.

Yes

Q215 If yes, how are the populations identified? (Select all that apply)

Assessment survey,

Survey of particular population

groups

Coalitions,

Community groups,

Public Health Partners

Q216 Requirement 2: My department has a report or has developed a report that identifies populations who experience barriers to health care services.

Yes

Q217 If yes, in the report, are the populations who experience barriers identified by the following? (Select all that apply)

Age.

Geographic location,

Health insurance

status

Mental or physical disabilities,

Special health

needs

Page 53: 10 ES - #7 Link people to needed personal health services and assure the provision of health care

Q218 Requirement 1: My department has a process used to identify gaps in health care services and barriers to health care services.

Yes

Q219 If yes, how are the gaps in health care services and barriers to care identified? (Select all that apply)

Community Health Assessment,

Analysis of hospital admissions or emergency department data

Focus groups

Q220 Requirement 2: My department has a report or developed a report of analysis of data from various sources that identify and describe gaps in access to health care services and barriers to health care services in my jurisdiction.

No

Q221 If yes, does the report include? (Select all that apply)

Assessment of capacity and distribution of health care providers

Assessment of the availability of health care services, for example, clinical preventive services, EMS, emergency departments, urgent care, occupational medicine, ambulatory care (primary and specialty), inpatient care, chronic disease care (e.g., diabetic care, HIV health services), dental, and other health care services.

Assessment of cause(s) for lack of access to services and barriers to access to care

Results of data or information gathered concerning access

Page 54: 10 ES - #7 Link people to needed personal health services and assure the provision of health care

Q222 Requirement 1: My department participates in a collaborative process for developing strategies to improve access to health care.

Yes

Q223 If yes, what strategies has the coalition developed to improve access to health care services and reduce barriers to care? (Select all that apply)

Linking individuals with needed and convenient services

Addressing transportation

barriers

Addressing clinic

hours

Expanding roles of care givers (e.g., mid-level providers) to provide screenings and referrals

,

Other (please

describe):

Human services provides monthly blood pressure screenings at Lapham senior center, at home community nurse visits, and Tele Health program.

Page 55: 10 ES - #7 Link people to needed personal health services and assure the provision of health care

Q224 Requirement 1: My department has collaboratively implemented strategies to improve access to health care services for those who experience barriers.

Yes

Q225 If yes, what strategies have been implemented to improve access to health care services? (Select all that apply)

Coordination of service programs to optimize access (e.g., WIC, immunizations, and lead testing)

,

Cooperative system of referrals between partners that shows the methods used to link individuals with needed health care services

,

Case management,

Assistance to eligible beneficiaries with application in Medicaid, workers' compensation, or other medical assistance programs

Transportation programs

Page 56: 10 ES - #7 Link people to needed personal health services and assure the provision of health care

Q226 Requirement 1: My department has initiatives to ensure that access and barriers are addressed in a culturally competent manner and take into account cultural, language and low literacy barriers.

Yes

Q227 If yes, what are some of the initiatives? (Select all that apply)

Use of lay health advocates indigenous to the target population

Family-based care,

Informational materials developed for low literacy individuals

Culturally competent initiatives developed with members of the target population

Language/interpretive services,

Collaboration with other municipal departments (e.g., schools, social services)

Page 57: 10 ES - #8 Assure competent public and personal health care workforce

Q228 Requirement 1: My department actively promotes public health as a career choice.

Yes

Q229 If yes, how? (Select all that apply)

Collaboration with a school or college of public health to host interns/volunteers

Making presentations to students about public health and public health careers

Participating in student career

Working with organizations such as AmeriCorps

Page 58: 10 ES - #8 Assure competent public and personal health care workforce

Q230 Requirement 1: My department has a workforce development Yes plan.

Q231 If yes, does the workforce development plan? (Select all that apply)

Address the collective capacity and capability of the department workforce

Address gaps in capacity and capabilities and include strategies to address them

Acknowledge the changing environment and include consideration of areas where the technology advances quickly, such as information management and (digital) communication science

Acknowledge the changing environment and include considerations of areas where the field is advancing; for example, emergency preparedness training, health equity, and cultural competence

Include an assessment of current staff competencies against the adopted core competencies

Include training schedules and a description of the material or topics to be addressed in the training curricula to address gaps in staff competencies

29 / 35

Q232 If no, is the plan in development?	Respondent skipped this question
Q233 Requirement 2: My department has implemented its workforce development strategies.	Yes
Q234 If yes, what workforce development strategies have been implemented? (Select all that apply)	Completed assessment of current staff , competencies
	Developed training schedules,
	Other (please specify): Cross training additional staff on areas outside their job title to enhance the department. The administrative assistant has passed Phase 1 subsuface sewage training and ICS trainings. On going additional trainings of existing workforce to broaden their scope of work is underway.
Page 59: 10 ES - #8 Assure competent public and personal he	alth care workforce
Q235 Requirement 1: My department ensures a competent workforce.	Yes
Q236 If yes, how does your department ensure a competent workforce? (Select all that apply)	Documented process for recruitment of qualified , staff
	Policies for recruitment of individuals who reflect the demographics of the population served
	Staff retention activities (e.g., employee satisfaction survey results, needs assessments of work environment, reward and recognition programs, career ladders, promotion opportunities, and supervisor mentoring programs)
	Job descriptions and requirements for specific certifications, skills, training, experience and education
	Protocol/process to verify staff , qualifications
	Documents that the qualifications have been verified for all staff hired in the past 2 years
	Annual performance reviews,
	Other (please describe):
	Human Resources (HR) also does extensive back ground investigation including finger printing, drug testing, and varifies the license & certifications of potential staff.

Page 60: 10 ES - #8 Assure competent public and personal health care workforce

Q237 Requirement 1: My department documents staff's completion Yes of their professional development activities.

Q238 If yes, what types of professional development activities? (Select all that apply)	Continuing education for , certifications/licenses
	Training opportunities (e.g., HIPAA, emergency response, methods for the presentation of data, health equity, and communications)
	1
	Mentoring,
	Job shadowing,
	Learning by , teaching
	Tuition reimbursement/time-off for , classes
	Other (please describe):
	Town provides numerous trainings throughout the year for all staff through CIRMA on FOIA, sexual harassment, financial audit trainings, driver safety, active shooter trainings, Munis training, etc.
Q239 Requirement 2: My department provides leadership and/or management development training programs.	Yes
Q240 If yes, what type of leadership and/or management development training programs? (Select all that apply)	Executive management seminars or , programs
	Meetings and , conferences
	Other (please describe):
	Town sponsored
Q241 Requirement 3: My department provides an environment in which employees are supported in their jobs.	Yes

Q242 If yes, how does your department provide a supportive environment? (Select all that apply)

Supporting staff's regulatory work, which can be met with resistance

7

Seeking staff input on professional development goals

Providing professional development opportunities

Providing tuition reimbursement,

Providing support through an Employee Assistance Program (EAP)

,

Maintaining institutional memory, the transfer of knowledge, succession planning

,

Encouraging systems thinking, change management, data use for decisions, and a culture of quality improvement

,

Providing collaborative learning opportunities (e.g., participation on boards, committees, and task forces in community, collaborative planning sessions, shared reviews of program evaluations, etc.)

,

Other (please describe):

Works collaboratively with other town departments such as building, fire marshal, town engineer DPW, and planning & zoning on joint enforcement

Page 61: Copy of page: 10 ES -#9 Evaluate effectiveness, accessibility, and quality of personal and

Q243 Requirement 1: My department has adopted a performance management system with input from staff and leadership.

Yes

Q244 If yes, does the performance management system include? (Select all that apply)

Performance standards, including goals, targets and indicators, and the communication of expectations

,

Performance measurement including data systems and collection

Progress reporting including analysis of data, communication of analysis results, and a regular reporting cycle

,

A process to use data analysis and manage change for quality improvement and towards creating a learning organization

Q245 If no, is the department in the process of adopting a system?

Respondent skipped this question

Page 62: 10 ES -#9 Evaluate effectiveness, accessibility, and quality of personal and population-based health

Q246 Requirement 1: My department has a committee or team that is responsible for implementing the performance management system.

Yes

Q247 If yes, does the committee or team? (Select all that apply) Set goals and objectives with identified timeframes Monitor performance to meet the goals and objectives and timeframes Document performance to meet the goals and objectives and timeframes Document performance results, opportunities for improvement and next steps Develop and complete a performance management selfassessment Q248 If yes, for which area(s) has the performance management Contract management (e.g., looking at the contract approval system been implemented? (Select all that apply) process or how contracts are tracked for compliance) Inspection services, Licensing/permitting program, **Human resources** functions Staff professional development (i.e., career related skills) Workforce development (i.e., job related skills) Financial management system Page 63: 10 ES -#9 Evaluate effectiveness, accessibility, and quality of personal and population-based health Q249 Requirement 1: My department collects, analyzes, and draws conclusions from feedback from different customer groups. Q250 If yes, what groups have you surveyed? (Select all that Governing entities, apply) Food establishment owners, Tradespeople, General public Clients of programs Volunteers Q251 Requirement 2: My department has implemented Yes changes/improvements based on the customer feedback. Q252 If yes, what is one (1) change that your department has implemented? Town hall hours have been changed to accomate the public to be more user friendly.

Page 64: 10 ES -#9 Evaluate effectiveness, accessibility, and quality of personal and population-based health

Q253 Requirement 1: My department provides staff development in Yes performance management. Q254 If yes, how does your department provide staff development Webinars, in performance management? (Select all that apply) Hire a consultant, Trainings/presentations, Training materials, Other (please describe): Town also provides numerous trainings via CIRMA and private contractors throughout the year. Also, trainings that are more costly can be put through Human Resources to be paid out of their budget. Code books can also be purchased through HR budget if necessary. Page 65: 10 ES - #9 Evaluate effectiveness, accessibility, and quality of personal and population-based health Q255 Requirement 1: My department has a written quality No improvement (QI) plan that is dated within five years. Q256 If yes, does the QI plan address the following? (Select all Respondent skipped this question that apply) Q257 If no, where is your department in the process? (Select one) My department is in process of developing a QI plan Page 66: 10 ES -#9 Evaluate effectiveness, accessibility, and quality of personal and population-based health Q258 Requirement 1: My department has documentation of Respondent skipped this question implemented quality improvement activities based on the QI plan. Q259 If yes, did the documented QI activities include the Respondent skipped this question following? (Select all that apply) Page 67: 10 ES - #10 Research for new insights and innovative solutions to health problems Q260 Requirement 1: My department has incorporated an evidence based or promising practice in a process, program or intervention. Q261 If yes, what is/are the source(s) of the evidence-based or Published study or promising practice? (Select all that apply) article Local agencies/departments, State agencies/departments, National organizations, Community-based organizations, Colleagues/Peers, Federal agencies

Q262 If yes, please upload or describe one promising practice implemented.

10.1.1 Promising Practice.pdf (393.5KB)

Q263 Promising practice description

Local ordinance ban on plastic bags, and the incorporation of NEHA model code for body art, salons for more standardized enforcement of our local salons, and spas.

Page 68: 10 ES - #10 Research for new insights and innovative solutions to health problems

Q264 Requirement 1: My department has communicated research findings and their public health implications to stakeholders, other health departments, other organizations, and/or the public.

Yes

Q265 If yes, describe the research.

Public hearings on the plastic bag ban, several meetings with community groups and town council members. Press releases

Q266 If yes, with whom did your department communicate the research findings? (Select all that apply)

Governing entity,

Elected/appointed

officials

Local agencies/departments,

Community organizations,

Regulated/licensed entities (food service establishments, salons,

etc.)

,

General

public

Page 69: 10 Essential ServicesCertification

Q267 The Director of Health ensures that the provisions of a basic health program, as per CGS Section 19a-207a, are being provided to the community and that the information included in this report is accurate and true to the best of his/her knowledge.

Yes