



Connecticut  
Department of Correction

# P.R.I.D.E. *at* Work

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence



## Our Mission

*The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.*

## Deputized

On a beautiful Fall afternoon in front of family, friends, and peers, Commissioner Brian Murphy officially swore-in 18 new Deputy Wardens along with two new Parole Supervisors. The ceremony took place on October 22, at the Department's Memorial located at the Maloney Center for Training and Staff Development.



Warden Jose Feliciano takes a picture of his wife Deputy Warden Lauren Powers receiving her badge from Commissioner Brian K. Murphy.

Commissioner Murphy made a point of thanking those family members attending the ceremony. "I will tell you frankly, that if it weren't for you and your support, these individuals likely would not be here with us today, attaining this rank," he said. After administering the Oath of Office the Commissioner handed out badges and certificates to each Deputy Warden and Parole Supervisor.

## From the Commissioner



Here at the Connecticut Department of Correction we have seen our share of change over the course of the past few months. Many of our colleagues have taken advantage of the retirement incentive and as a result, new faces have been promoted into the positions that were left vacant. Despite all the changes, we must stay the course, specifically, the course of safety, security, and reentry. Maintaining facilities that are safe for staff and inmates, secure to insure the public is protected and orderly for the benefit of all who live and work there is the foundation of good correctional management. We shall continue to strive daily to meet this primary objective. Any and all success that we have achieved as an agency is based on that expectation. Good, basic correctional practices, such as doing tours, signing logbooks and insuring cell windows aren't covered must be followed without exception.

see **Staying the Course/Page 2**

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# New Sex Offender Registry Debuts with DOC Help



**Commissioner Brian K. Murphy, Chief State's Attorney Kevin Kane, and Governor M. Jodi Rell were among those on-hand for the unveiling of the new Sex Offender Registry web site.**

With the click of a mouse, Governor M. Jodi Rell has debuted a thoroughly enhanced version of the State's on line Sex Offender Registry. At an unveiling news conference at Connecticut State Police headquarters, Commissioner Brian K. Murphy and Department of Correction staff were recognized for their assistance in the process.

The website allows the public to literally put a two mile circle around their home, or any other location, such as their children's school to determine if there are registered sex offenders in the area. If offenders are in the area, their photograph and full background information is provided. E-mail notifications can also be requested for a particular address, should a sex offender move into the area. The system will also indicate if a registered sex offender is currently incarcerated.

DOC staff who participated in the project include Correctional Counselor Supervisor George Camp of the Offender Classification and Population Management Unit and Parole Manager Eric Ellison of the Parole and Community Services Division. The new Sex Offender Registry site can be accessed through the Department of Correction website, under "Other Resources" on the lower right hand toolbar.

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## Staying the Course from page 1

In recent, highly constructive and congenial, meetings with both the NP-4 officers' union and the NP-8 managers' union, we discussed insuring that basic correctional concepts are carried out. In both cases the unions were in full agreement that we need to reinforce those core correctional concepts.

The third piece is reentry. While other states are struggling with ever growing correctional populations and the rising related costs, Connecticut has been a leader in managing the size of our population. We have been able to do this primarily through our reentry mission, by providing offenders with opportunities that support successful community reintegration.

This mission has been recently aided by the legislature's reinstatement of reentry furloughs with a new 45-day duration. Studies conducted in Connecticut have shown that a period of supervision in the community prior to an offender's end of sentence significantly increases the chances for successful reentry. From a population high after the Cheshire tragedy, we are now down more than 1,000 offenders and we are continuing to see the inmate population drop. By placing appropriate offenders in the community, under supervision prior to the end of their sentence, we have not only improved their chances of not returning to us and thereby reducing recidivism, but we have also enhanced public safety as offenders comply with the law abiding expectations of our communities. Reentry will continue to be one of the core programs, as we go forward doing more with less, we will continue to emphasize. So while the faces and the agency continue to change, our mission will remain the same-we shall stay the course, and see our success continue.

## An Eastern Legend



**From Left: Dr. David Yeo (Committee co-chairman) Bill Holowaty (Brian's presenter and Brian's head coach at Eastern (he is still the head coach at Eastern), Commissioner Brian K. Murphy, and Scott Smith (Committee co-chairman).**

Commissioner Brian K. Murphy was recently inducted into Eastern Connecticut State University's "E-Club" Hall of Fame for his career as a pitcher for the school's baseball team.

Murphy, a 20-game winner who led Div. III in victories as a junior All-American selection, pitched exclusively at the sub-varsity level as a freshman in 1976 and developed into the team's stopper on varsity in his final two seasons.

In his junior and senior seasons, the lefty won 20 of 25 decisions with a 2.09 ERA in 176 1/3 innings and won all three of his decisions in NCAA regional tournament competition. He was voted the team's Best Pitcher twice and its MVP once. The 16th E-Club Hall of Fame Induction Ceremony took place on October 25, at the Betty R. Tipton Room in the ECSU Student Center in Willimantic.

## Can't Help but Help

You would think that being the newly appointed Acting Director of the Security Division would not leave time for much else. Somehow Kim Weir still manages to find time to help those in need in her community. Not only did she recently celebrate her ninth anniversary as a Big Sister to her Little Sister, Alycia, she also found the time to help the 13 members of the Hill Family of Suffield, CT as part of ABC television's "Extreme Makeover: Home Edition."

Through the Springfield Chapter of Rebuilding Together, Acting Director Weir spent the day packing the Hill family's personal belongings into a moving truck so that their old house could be torn down and a new one built in its place during the course of just one week. A self-admitted huge fan of the show, she was one of approximately 30 people who volunteered to empty the house of all of its possessions. One of the highlights of the day was when she had the opportunity to speak with the show's popular host Ty Pennington.

As far as being a Big Sister is concerned, Ms. Weir is actually looking for another Little Sister. In fact, volunteerism seems to be something that runs in the family. Director Weir explained how her daughter became a Big Sister as soon as she met the age requirement. In addition to everything else, the head of the Security Division also donates her time through her church serving meals to Springfield area homeless people. "I feel very blessed," said Weir. "I'm just looking for a way to be a blessing to other people."



**Director Kim Weir on the site of Extreme Makeover Home Edition's Suffield Connecticut project.**

## Recent Promotions

<u>Name</u>	<u>Title</u>	<u>Effective</u>	<u>Facility</u>
Kevin Arzt	Lieutenant	09/11/09	NCI
Bruce Beausoleil	Lieutenant	09/11/09	YCI
Theodore Begun	Lieutenant	09/11/09	YCI
Edward Bellerose	Lieutenant	09/11/09	NCI
Paul Bouchard	Lieutenant	09/11/09	OCI
Brian Bujnicki	Lieutenant	09/11/09	MWCI
Craig Burnett	Lieutenant	09/11/09	YCI
Shelly Byington	Lieutenant	09/11/09	YCI
Jaspon Chapdelaine	Lieutenant	09/11/09	MWCI
Wayne Cole	Lieutenant	09/11/09	NHCC
Wesley Collins	Lieutenant	09/11/09	Bergin
Ronald Cotta	Lieutenant	09/11/09	HCC
Elsa Crawford	Lieutenant	09/11/09	CCI
Wayne Crews	Lieutenant	09/11/09	YCI
Don Custer	Lieutenant	09/11/09	MWCI
David Egan	Lieutenant	09/11/09	GCI
Henry Gasiorek	Lieutenant	11/06/09	K-9
Gorman Gagnon	Captain	11/06/09	Oper.
Aimee Griffin	Lieutenant	09/11/09	Bergin
Shawn Griffin	Lieutenant	09/11/09	S. Dist.
Timothy Halloran	Lieutenant	09/11/09	YCI
Mark Hirschboeck	Lieutenant	09/11/09	BCI
Sharone Hubert	Lieutenant	09/11/09	YCI
Stacey Jarvis	Lieutenant	09/11/09	Gates
James Lark	Lieutenant	09/11/09	MWCI
Leroy Lee	Lieutenant	09/11/09	GCI
Steven Leece	Lieutenant	09/11/09	GCI
Jeannette Maldonado	Lieutenant	09/11/09	MWCI
Michelle Marquez	Lieutenant	09/11/09	BCI
Derrick Molden	Lieutenant	09/11/09	NCI
Craig Paton	Lieutenant	09/11/09	CRCI
Eric Pensavalle	Lieutenant	09/11/09	NCI
Julius Preston	Lieutenant	09/11/09	Gates
Luis Ramos	Lieutenant	09/11/09	NCI
Bruce Richardson	Lieutenant	09/11/09	OCI
Margarita Rios	Lieutenant	09/11/09	ECI
Gregorio Robles	Lieutenant	09/11/09	MWCI
Edmund Sarchilli	Lieutenant	09/11/09	YCI
Kelly Spotten	Lieutenant	09/11/09	YCI

## Around the Cell Block



**PENNSYLVANIA** – A judge says the state of Pennsylvania cannot force a seriously ill inmate to undergo a blood transfusion – even if it could save his life. Suffering from a serious kidney ailment, inmate Anthony Lindsey refuses to allow a transfusion because it violates his religious beliefs.

**NORTH CAROLINA** – The state is poised to become only the second state to penalize state employees by placing them in a more expensive health insurance plan if they're obese.

**CALIFORNIA** – A white supremacist gang member convicted of murder has told a jury deciding his penalty that he wants capitol punishment because prison amenities are better on death row.

**Total  
Supervised  
Population  
on  
November 6, 2009  
23,362  
On November 6, 2008  
the population was  
23,649**

## Did You Know?



*“Did You Know” is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at (860) 692-7554.*

## Preparing your Lawn for Winter

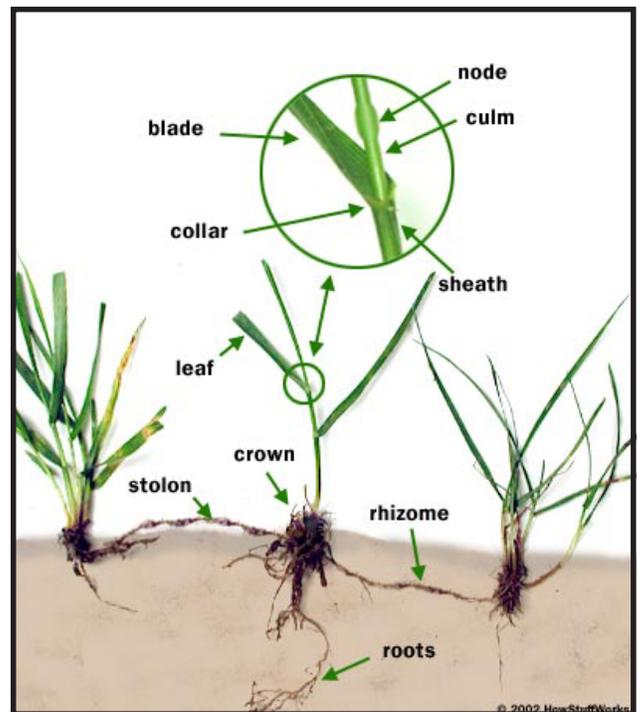
At the end of the summer your lawn is tired, and so are you, but don't quit yet! There are several important things that must be done before winter to ensure that you have a healthy lawn next spring.

One of the most important steps in preparing your lawn for winter is to continue to cut your grass until there has been no visible growth for about two weeks. Although growth has stopped, the root system of the grass is still growing, and must be cared for. On your final cut of the year, you should leave you lawn about two inches high.

This height is important because if grass is left too high, about 3 inches plus, it will lay down on itself or be blown over by winter snow and wind. Once this happens, the grass retains an excessive amount of moisture, and may develop diseases such as snow mold.

If your grass is cut too short, about one inch or under, the crown of the grass is unprotected from the elements. Harsh winds and even the winter sun can end up damaging the crown of the grass.

After your grass is cut for winter, don't let leaves accumulate and sit over the winter. Leaves lying on the grass all winter can trap moisture and cause grass to rot, or in some cases block moisture from even reaching the grass. De-thatching removes debris from the grass surface and optimally you should aerate your grass before winter to help fertilizer absorb into the ground.



Once your grass is cut and leaves are cleared, it is a good idea to then fertilize your lawn. Grass roots stay alive during the winter, and need care also. This is especially important after a rainy summer where water tends to drain the soil of nutrients. Sustain-released fertilizers help supply grass with nitrogen, phosphorus, and potassium for the winter. An optional step is to also use lime on your grass. Lime comes in pellets or power, and will help to sweeten your lawn and adjust the pH if your lawn is too acidic.

Finally, remember to properly store your lawn care equipment. It is a good time to clean, sharpen, and grease mowers, rotor-tillers, and other tools. Spending some time to care for your equipment now can make starting up in the spring much easier.

By taking the time to care for your lawn in the fall, you encourage healthy lawn growth and avoid headaches in the spring.

## Northern C.I. 2009 Facility Awards

**Preservation of Life:** C/O Richard Jones, C/O David Kidd,  
C/O Richard Seaver, C/O Richard Zina, C/O David Huffman

**Medal of Valor:** C/O Anthony Trombley, C/O David Huffman,  
C/O Juan Melendez, C/O Mark Welch

**Distinguished Service Medal:** Lt. Tony Williams, Lt. Tom Riordan

**Circle of Merit Award:** Dominic Gionfriddo

**Officer of The Year:** Ronald Young

**Unit of The Year:** Maintenance

**Supervisor of The Year:** Captain Jason Cahill

**Lieutenant of The Year:** Lieutenant Brian Jackson

**Kitchen Supervisor of the Year:** CFSSII Christian Koiva

**Maintenance Officer of The Year:** Locksmith Matthew Pioggia

**Support Services Staff of The Year:** SST Heather Thibodeau

**1<sup>st</sup> Shift Officer of The Year:** Joseph Johnson

**2<sup>nd</sup> Shift Officer of The Year:** Edward Busher

**3<sup>rd</sup> Shift Officer of The Year:** Michael Carleton

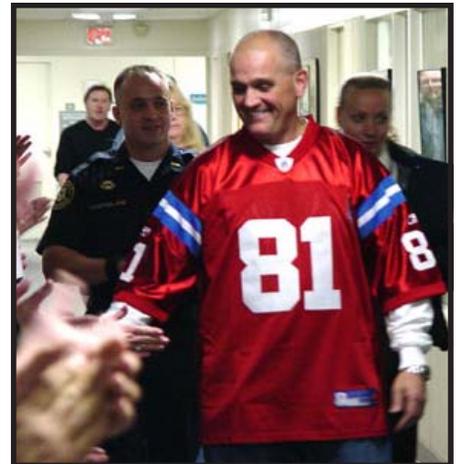
**Secretary of The Year:** Nancy Begnoche

**CMHC Staff Member of The Year:** Connie Estanislau

**Employee of The Quarter:** Custody: C/O Rohan Daire  
Non-Custody: CC Jef Fargo

**Key chains provided by QWL for appreciation of 20 years  
of DOC service for those who met the criteria.**

## The Last Waltz



Flanked by his wife Warden Carol Chapdelaine and his Son Lieutenant Jason Chapdelaine, Deputy Warden Joseph Chapdelaine left Central Office for the last time on October 30, 2009- retiring after nearly 26-years of service. Staff lining the hallway clapped and wished Deputy Warden Chapdelaine well as he worked his way towards the door. Commissioner Brian K. Murphy who presented Chapdelaine with a Departmental Flag signed by numerous staff members greeted him at the end of the hallway.

## Condolences



Warden Carol Chapdelaine of Osborn CI is deeply saddened to announce the sudden passing of Counselor Irene Kotiadas. Irene was a graduate of Newington High School (1987), Central Connecticut State University (B.S.W., 1991) and the University of Connecticut (M.S.W., 1999). Irene was a giving person with a beautiful spirit and dedicated her entire life to helping others by her work as a counselor for the DOC, a former social worker for the Department of Children and Families, and as a hospice worker. She was also an active member of many Social Work professional organizations. She will be deeply missed by all those whose lives she touched with her presence. Irene was especially close to her nephew and godson, Christos Avenali-Kotiadas. Donations may be made to a memorial fund benefitting his education: Christos Avenali-Kotiadas, 76 Apple Hill, Newington, CT 06111.

**Retirement Celebration  
in honor of**

**Captain Al Esposito**

**Tuesday, November 24th  
3:30 p.m. - ???  
Slider's Plantsville, Ct.  
\$5.00 includes appetizers  
Cash bar**

**For Info See:**

**Capt. D. Baker 203-651-6261  
Counselor P. Lowe 203-651-6213  
Yvonne Esposito 203-651-6333**

# Cepelak Honored



**Director Cheryl Cepelak**

Cheryl Cepelak, Director of the Organizational Development Unit, as well as Acting Director of the training academy, was recently awarded the 2009 International Public Management Association for Human Resources (IPMA-HR) Eastern Region Frank H. Densler Award.

The Frank H. Densler Award was established in 1979-80 to recognize a person in government who has contributed significant direction and effort in the field of public human resource administration. Director Cepelak has been associated with the IPMA-HR Eastern Region for many years, serving as the organization's Eastern Region President from 2003-2004, and Eastern Region Representative from 2006-2008. The award was presented to Director Cepelak during the 2009 IPMA-HR Eastern Region Awards Luncheon in Mystic, Connecticut.

## Willard-Cybulski CI 2009 Annual Facility Awards

<b>Officers of the Year:</b>	CO Mark Compagnone CO Dennis Culhane CO Thomas McLaughlin
<b>Service to America:</b>	CO Javier Aponte CO Christopher Jones
<b>Training Off. of the Year:</b>	CO Anthony Brown
<b>Maint. Emp. of the Year:</b>	CMS Bruce Panaia
<b>Food Ser. Sup. of the Year:</b>	CFSS II Ray Stoddard
<b>Nurse of the Year:</b>	CHN Gloria Suarez
<b>Unit of the Year:</b>	Classification Department
<b>Counselor of the Year:</b>	CC Jaime Babich
<b>Teacher of the Year:</b>	Gail Woznicki
<b>Employee of the Year:</b>	CC Kristine Barone
<b>Lieutenant of the Year:</b>	Lt. Blaise Bouchard
<b>Supervisor of the Year:</b>	CCS Tom Barone, Retired
<b>Captain of the Year:</b>	Capt. Dewayne Rodwell
<b>Secretary of the Year:</b>	Stacey Reutt
<b>Circle of Merit:</b>	Principal Pat Stamidis
<b>Warden's Award:</b>	DW Anne Cournoyer

## Heartfelt Thanks

The Connecticut Department of Correction contributed the 3rd largest amount among state agencies to the American Heart Association (AHA) this year. A total of \$13,882.00 was raised in donations from DOC, with the top four facilities as follows:

<b>Enfield CI</b>	<b>\$ 5,417.74</b>	<b>Hartford CC</b>	<b>\$ 1,150.00</b>
<b>York CI</b>	<b>\$ 1,074.82</b>	<b>Osborn CI</b>	<b>\$ 735.00</b>

Special thanks to all the facilities QWL and staff at Cheshire CI for their donations toward the Heart Walk T-Shirts which honored the memory of Warden Robin Sutherland. Thanks also to all the AHA coordinators and their efforts and thanks to all those who participated on the walk on October 17th.

If there are still donations that have not been submitted, the deadline for submission is November 17, 2009.

## Just(ice) Rewards

For his outstanding efforts in supporting the investigation and prosecution of significant criminal cases during the past year, retired Department of Correction Lieutenant Sean Sullivan was honored during the 2009 United States Attorney's Award Ceremony.

Hosted by Acting United State's Attorney for the District of Connecticut, Nora Dannehy hosted the ceremony was held on October 23, at the Connecticut Police Academy in Meriden.

The investigation which the Department of Correction in general, and Lt. Sullivan specifically, were involved in centered around organized crime's control of Connecticut's trash industry. As a result of the lengthy investigation, all of the 34 defendants pleaded guilty. One of the ringleaders, James E. Galante, was sentenced to 87 months of prison time. In addition, more than two million dollars in unpaid taxes have been collected as a result of the investigation.

Ironically, Lt. Sullivan was not able to accept the award because he is currently in training, at the Connecticut Police Academy, to become a City of New Haven Police Officer. Acting Director of the Security Division Kim Weir accepted the award on his behalf.



United States Attorney Nora Dannehy presents her office's award to Director Kim Weir.

## Recruitment Call

Director William Colon of the Tactical Operations Unit has announced that the Department's SitCon Negotiation Team is recruiting new members to fill current vacancies.

Candidates should be familiar with Administrative Directive 7.4, Emergency Response Units, and should be in compliance with Section 8. Emergency Response Unit Member Selection, Appt. and Retention Criteria.

Interested candidates must submit a copy of the previous year's attendance, last three years of evaluations (if applicable), three letters of recommendation (one must be from your Shift Commander/Immediate Supervisor and two must be from either active Tactical Operation Unit members or facility Supervisors). In addition applicants must submit a one or two paragraph letter explaining the reason for applying for this position. All perspective candidates shall successfully complete an oral interview as well as a one-week Tactical Operation Unit training session before being assigned to the SitCon Unit.

All completed applications must be forwarded to SitCon Commander Captain Danielle Borges, attention Manson Youth Institution by November 30, 2009.

If there are any questions, you may contact the Tactical Operations Unit, Statewide Executive Officer, Captain Joseph Carlone at (860) 692-7570. An application form can be found on the DoC's intranet site: [docweb.ctdoc.org](http://docweb.ctdoc.org)

We are searching for the Department's finest to join this critical, elite team.