

P-1 DOCTORS RX 35 HOUR PAY PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
RX	1	Annual	\$52,154.00	\$53,641.00	\$55,122.00	\$56,609.00	\$58,093.00	\$59,576.00	\$61,053.00
		Bi-Wk	\$1,998.24	\$2,055.22	\$2,111.96	\$2,168.93	\$2,225.79	\$2,282.61	\$2,339.20
		Daily	\$199.83	\$205.53	\$211.20	\$216.90	\$222.58	\$228.27	\$233.92
		Hourly	\$28.55	\$29.37	\$30.18	\$30.99	\$31.80	\$32.61	\$33.42
RX	2	Annual	\$53,433.00	\$55,196.00	\$56,956.00	\$58,715.00	\$60,476.00	\$62,239.00	\$63,999.00
		Bi-Wk	\$2,047.25	\$2,114.79	\$2,182.23	\$2,249.62	\$2,317.09	\$2,384.64	\$2,452.07
		Daily	\$204.73	\$211.48	\$218.23	\$224.97	\$231.71	\$238.47	\$245.21
		Hourly	\$29.25	\$30.22	\$31.18	\$32.14	\$33.11	\$34.07	\$35.03
RX	3	Annual	\$57,307.00	\$59,220.00	\$61,130.00	\$63,048.00	\$64,954.00	\$66,864.00	\$68,776.00
		Bi-Wk	\$2,195.68	\$2,268.97	\$2,342.15	\$2,415.64	\$2,488.66	\$2,561.84	\$2,635.10
		Daily	\$219.57	\$226.90	\$234.22	\$241.57	\$248.87	\$256.19	\$263.51
		Hourly	\$31.37	\$32.42	\$33.46	\$34.51	\$35.56	\$36.60	\$37.65
RX	4	Annual	\$60,709.00	\$62,694.00	\$64,671.00	\$66,654.00	\$68,636.00	\$70,623.00	\$72,597.00
		Bi-Wk	\$2,326.02	\$2,402.07	\$2,477.82	\$2,553.80	\$2,629.74	\$2,705.87	\$2,781.50
		Daily	\$232.61	\$240.21	\$247.79	\$255.38	\$262.98	\$270.59	\$278.15
		Hourly	\$33.23	\$34.32	\$35.40	\$36.49	\$37.57	\$38.66	\$39.74
RX	5	Annual	\$85,090.00	\$87,731.00	\$90,365.00	\$93,011.00	\$95,648.00	\$98,287.00	\$100,936.00
		Bi-Wk	\$3,260.16	\$3,361.35	\$3,462.27	\$3,563.64	\$3,664.68	\$3,765.79	\$3,867.28
		Daily	\$326.02	\$336.14	\$346.23	\$356.37	\$366.47	\$376.58	\$386.73
		Hourly	\$46.58	\$48.02	\$49.47	\$50.91	\$52.36	\$53.80	\$55.25
RX	6	Annual	\$88,018.00	\$90,731.00	\$93,442.00	\$96,162.00	\$98,875.00	\$101,592.00	\$104,301.00
		Bi-Wk	\$3,372.34	\$3,476.29	\$3,580.16	\$3,684.37	\$3,788.32	\$3,892.42	\$3,996.21
		Daily	\$337.24	\$347.63	\$358.02	\$368.44	\$378.84	\$389.25	\$399.63
		Hourly	\$48.18	\$49.67	\$51.15	\$52.64	\$54.12	\$55.61	\$57.09
RX	7	Annual	\$91,130.00	\$93,919.00	\$96,711.00	\$99,498.00	\$102,284.00	\$105,076.00	\$107,859.00
		Bi-Wk	\$3,491.58	\$3,598.43	\$3,705.41	\$3,812.19	\$3,918.93	\$4,025.91	\$4,132.53
		Daily	\$349.16	\$359.85	\$370.55	\$381.22	\$391.90	\$402.60	\$413.26
		Hourly	\$49.88	\$51.41	\$52.94	\$54.46	\$55.99	\$57.52	\$59.04

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RX	8	Annual	\$94,370.00	\$97,230.00	\$100,087.00	\$102,947.00	\$105,803.00	\$108,665.00	\$111,524.00
		Bi-Wk	\$3,615.71	\$3,725.29	\$3,834.76	\$3,944.33	\$4,053.76	\$4,163.41	\$4,272.96
		Daily	\$361.58	\$372.53	\$383.48	\$394.44	\$405.38	\$416.35	\$427.30
		Hourly	\$51.66	\$53.22	\$54.79	\$56.35	\$57.92	\$59.48	\$61.05
RX	9	Annual	\$97,780.00	\$100,706.00	\$103,647.00	\$106,575.00	\$109,513.00	\$112,441.00	\$115,374.00
		Bi-Wk	\$3,746.37	\$3,858.47	\$3,971.15	\$4,083.34	\$4,195.91	\$4,308.09	\$4,420.46
		Daily	\$374.64	\$385.85	\$397.12	\$408.34	\$419.60	\$430.81	\$442.05
		Hourly	\$53.52	\$55.13	\$56.74	\$58.34	\$59.95	\$61.55	\$63.15
RX	10	Annual	\$101,325.00	\$104,337.00	\$107,348.00	\$110,361.00	\$113,375.00	\$116,389.00	\$119,403.00
		Bi-Wk	\$3,882.19	\$3,997.59	\$4,112.96	\$4,228.40	\$4,343.87	\$4,459.35	\$4,574.83
		Daily	\$388.22	\$399.76	\$411.30	\$422.84	\$434.39	\$445.94	\$457.49
		Hourly	\$55.46	\$57.11	\$58.76	\$60.41	\$62.06	\$63.71	\$65.36
RX	11	Annual	\$104,998.00	\$108,075.00	\$111,164.00	\$114,247.00	\$117,327.00	\$120,419.00	\$123,505.00
		Bi-Wk	\$4,022.92	\$4,140.81	\$4,259.16	\$4,377.28	\$4,495.29	\$4,613.76	\$4,732.00
		Daily	\$402.30	\$414.09	\$425.92	\$437.73	\$449.53	\$461.38	\$473.20
		Hourly	\$57.48	\$59.16	\$60.85	\$62.54	\$64.22	\$65.92	\$67.60
RX	12	Annual	\$108,850.00	\$112,008.00	\$115,164.00	\$118,320.00	\$121,480.00	\$124,635.00	\$127,789.00
		Bi-Wk	\$4,170.50	\$4,291.50	\$4,412.42	\$4,533.34	\$4,654.41	\$4,775.29	\$4,896.14
		Daily	\$417.05	\$429.15	\$441.25	\$453.34	\$465.45	\$477.53	\$489.62
		Hourly	\$59.58	\$61.31	\$63.04	\$64.77	\$66.50	\$68.22	\$69.95