

P-1 DOCTORS RX 35 HOUR PAY PLAN EFFECTIVE 6/20/2008

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
RX	1	Annual	\$53,719.00	\$55,251.00	\$56,776.00	\$58,308.00	\$59,836.00	\$61,363.00	\$62,885.00
		Bi-Wk	\$2,058.20	\$2,116.90	\$2,175.33	\$2,234.03	\$2,292.57	\$2,351.08	\$2,409.39
		Daily	\$205.82	\$211.69	\$217.54	\$223.41	\$229.26	\$235.11	\$240.94
		Hourly	\$29.41	\$30.25	\$31.08	\$31.92	\$32.76	\$33.59	\$34.42
RX	2	Annual	\$55,036.00	\$56,853.00	\$58,665.00	\$60,477.00	\$62,291.00	\$64,106.00	\$65,919.00
		Bi-Wk	\$2,108.66	\$2,178.28	\$2,247.71	\$2,317.13	\$2,386.63	\$2,456.17	\$2,525.64
		Daily	\$210.87	\$217.83	\$224.78	\$231.72	\$238.67	\$245.62	\$252.57
		Hourly	\$30.13	\$31.12	\$32.12	\$33.11	\$34.10	\$35.09	\$36.09
RX	3	Annual	\$59,026.00	\$60,998.00	\$62,964.00	\$64,939.00	\$66,903.00	\$68,871.00	\$70,840.00
		Bi-Wk	\$2,261.54	\$2,337.09	\$2,412.42	\$2,488.09	\$2,563.34	\$2,638.74	\$2,714.18
		Daily	\$226.16	\$233.71	\$241.25	\$248.81	\$256.34	\$263.88	\$271.42
		Hourly	\$32.31	\$33.39	\$34.47	\$35.55	\$36.62	\$37.70	\$38.78
RX	4	Annual	\$62,531.00	\$64,575.00	\$66,612.00	\$68,655.00	\$70,696.00	\$72,742.00	\$74,776.00
		Bi-Wk	\$2,395.83	\$2,474.14	\$2,552.19	\$2,630.46	\$2,708.66	\$2,787.05	\$2,864.99
		Daily	\$239.59	\$247.42	\$255.22	\$263.05	\$270.87	\$278.71	\$286.50
		Hourly	\$34.23	\$35.35	\$36.46	\$37.58	\$38.70	\$39.82	\$40.93
RX	5	Annual	\$87,643.00	\$90,363.00	\$93,077.00	\$95,802.00	\$98,518.00	\$101,235.00	\$103,964.00
		Bi-Wk	\$3,357.97	\$3,462.19	\$3,566.17	\$3,670.58	\$3,774.64	\$3,878.74	\$3,983.30
		Daily	\$335.80	\$346.22	\$356.62	\$367.06	\$377.47	\$387.88	\$398.33
		Hourly	\$47.98	\$49.46	\$50.95	\$52.44	\$53.93	\$55.42	\$56.91
RX	6	Annual	\$90,658.00	\$93,453.00	\$96,245.00	\$99,047.00	\$101,841.00	\$104,641.00	\$107,431.00
		Bi-Wk	\$3,473.49	\$3,580.58	\$3,687.55	\$3,794.91	\$3,901.96	\$4,009.24	\$4,116.14
		Daily	\$347.35	\$358.06	\$368.76	\$379.50	\$390.20	\$400.93	\$411.62
		Hourly	\$49.63	\$51.16	\$52.68	\$54.22	\$55.75	\$57.28	\$58.81
RX	7	Annual	\$93,864.00	\$96,738.00	\$99,612.00	\$102,484.00	\$105,353.00	\$108,228.00	\$111,096.00
		Bi-Wk	\$3,596.33	\$3,706.44	\$3,816.56	\$3,926.60	\$4,036.52	\$4,146.67	\$4,256.56
		Daily	\$359.64	\$370.65	\$381.66	\$392.66	\$403.66	\$414.67	\$425.66
		Hourly	\$51.38	\$52.95	\$54.53	\$56.10	\$57.67	\$59.24	\$60.81

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RX	8	Annual	\$97,202.00	\$100,147.00	\$103,090.00	\$106,036.00	\$108,977.00	\$111,925.00	\$114,870.00
		Bi-Wk	\$3,724.22	\$3,837.05	\$3,949.81	\$4,062.69	\$4,175.37	\$4,288.32	\$4,401.15
		Daily	\$372.43	\$383.71	\$394.99	\$406.27	\$417.54	\$428.84	\$440.12
		Hourly	\$53.21	\$54.82	\$56.43	\$58.04	\$59.65	\$61.27	\$62.88
RX	9	Annual	\$100,714.00	\$103,727.00	\$106,757.00	\$109,773.00	\$112,798.00	\$115,815.00	\$118,836.00
		Bi-Wk	\$3,858.78	\$3,974.22	\$4,090.31	\$4,205.87	\$4,321.77	\$4,437.36	\$4,553.11
		Daily	\$385.88	\$397.43	\$409.04	\$420.59	\$432.18	\$443.74	\$455.32
		Hourly	\$55.13	\$56.78	\$58.44	\$60.09	\$61.74	\$63.40	\$65.05
RX	10	Annual	\$104,364.00	\$107,468.00	\$110,569.00	\$113,672.00	\$116,777.00	\$119,882.00	\$122,985.00
		Bi-Wk	\$3,998.63	\$4,117.55	\$4,236.37	\$4,355.25	\$4,474.22	\$4,593.19	\$4,712.07
		Daily	\$399.87	\$411.76	\$423.64	\$435.53	\$447.43	\$459.32	\$471.21
		Hourly	\$57.13	\$58.83	\$60.52	\$62.22	\$63.92	\$65.62	\$67.32
RX	11	Annual	\$108,148.00	\$111,318.00	\$114,499.00	\$117,675.00	\$120,848.00	\$124,032.00	\$127,211.00
		Bi-Wk	\$4,143.61	\$4,265.06	\$4,386.94	\$4,508.63	\$4,630.20	\$4,752.19	\$4,873.99
		Daily	\$414.37	\$426.51	\$438.70	\$450.87	\$463.02	\$475.22	\$487.40
		Hourly	\$59.20	\$60.93	\$62.68	\$64.41	\$66.15	\$67.89	\$69.63
RX	12	Annual	\$112,116.00	\$115,369.00	\$118,620.00	\$121,870.00	\$125,125.00	\$128,375.00	\$131,623.00
		Bi-Wk	\$4,295.64	\$4,420.27	\$4,544.83	\$4,669.35	\$4,794.07	\$4,918.59	\$5,043.03
		Daily	\$429.57	\$442.03	\$454.49	\$466.94	\$479.41	\$491.86	\$504.31
		Hourly	\$61.37	\$63.15	\$64.93	\$66.71	\$68.49	\$70.27	\$72.05