

**NP-6 FK 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$29,315.00	\$30,027.00	\$30,734.00	\$31,432.00	\$32,135.00	\$32,844.00	\$33,554.00	\$34,477.00	\$35,397.00	\$36,348.00	\$37,323.00
		Bi-Wk	\$1,123.19	\$1,150.46	\$1,177.55	\$1,204.30	\$1,231.23	\$1,258.40	\$1,285.60	\$1,320.96	\$1,356.21	\$1,392.65	\$1,430.00
		Daily	\$112.32	\$115.05	\$117.76	\$120.43	\$123.13	\$125.84	\$128.56	\$132.10	\$135.63	\$139.27	\$143.00
		Hourly	\$14.04	\$14.39	\$14.72	\$15.06	\$15.40	\$15.73	\$16.07	\$16.52	\$16.96	\$17.41	\$17.88
FK	2	Annual	\$30,734.00	\$31,432.00	\$32,135.00	\$32,844.00	\$33,554.00	\$34,254.00	\$34,957.00	\$35,920.00	\$36,880.00	\$37,868.00	\$38,885.00
		Bi-Wk	\$1,177.55	\$1,204.30	\$1,231.23	\$1,258.40	\$1,285.60	\$1,312.42	\$1,339.35	\$1,376.25	\$1,413.03	\$1,450.89	\$1,489.85
		Daily	\$117.76	\$120.43	\$123.13	\$125.84	\$128.56	\$131.25	\$133.94	\$137.63	\$141.31	\$145.09	\$148.99
		Hourly	\$14.72	\$15.06	\$15.40	\$15.73	\$16.07	\$16.41	\$16.75	\$17.21	\$17.67	\$18.14	\$18.63
FK	3	Annual	\$31,432.00	\$32,135.00	\$32,844.00	\$33,554.00	\$34,254.00	\$34,957.00	\$35,660.00	\$36,645.00	\$37,626.00	\$38,635.00	\$39,676.00
		Bi-Wk	\$1,204.30	\$1,231.23	\$1,258.40	\$1,285.60	\$1,312.42	\$1,339.35	\$1,366.29	\$1,404.03	\$1,441.61	\$1,480.27	\$1,520.16
		Daily	\$120.43	\$123.13	\$125.84	\$128.56	\$131.25	\$133.94	\$136.63	\$140.41	\$144.17	\$148.03	\$152.02
		Hourly	\$15.06	\$15.40	\$15.73	\$16.07	\$16.41	\$16.75	\$17.08	\$17.56	\$18.03	\$18.51	\$19.01
FK	4	Annual	\$32,434.00	\$33,295.00	\$34,152.00	\$35,007.00	\$35,870.00	\$36,721.00	\$37,576.00	\$38,613.00	\$39,642.00	\$40,705.00	\$41,794.00
		Bi-Wk	\$1,242.69	\$1,275.68	\$1,308.51	\$1,341.27	\$1,374.33	\$1,406.94	\$1,439.70	\$1,479.43	\$1,518.86	\$1,559.58	\$1,601.31
		Daily	\$124.27	\$127.57	\$130.86	\$134.13	\$137.44	\$140.70	\$143.97	\$147.95	\$151.89	\$155.96	\$160.14
		Hourly	\$15.54	\$15.95	\$16.36	\$16.77	\$17.18	\$17.59	\$18.00	\$18.50	\$18.99	\$19.50	\$20.02
FK	5	Annual	\$33,243.00	\$34,152.00	\$35,056.00	\$35,956.00	\$36,859.00	\$37,769.00	\$38,674.00	\$39,736.00	\$40,801.00	\$41,893.00	\$43,018.00
		Bi-Wk	\$1,273.68	\$1,308.51	\$1,343.15	\$1,377.63	\$1,412.23	\$1,447.09	\$1,481.77	\$1,522.46	\$1,563.26	\$1,605.10	\$1,648.20
		Daily	\$127.37	\$130.86	\$134.32	\$137.77	\$141.23	\$144.71	\$148.18	\$152.25	\$156.33	\$160.51	\$164.82
		Hourly	\$15.93	\$16.36	\$16.79	\$17.23	\$17.66	\$18.09	\$18.53	\$19.04	\$19.55	\$20.07	\$20.61
FK	6	Annual	\$34,354.00	\$35,264.00	\$36,170.00	\$37,076.00	\$37,978.00	\$38,881.00	\$39,783.00	\$40,878.00	\$41,971.00	\$43,090.00	\$44,240.00
		Bi-Wk	\$1,316.25	\$1,351.12	\$1,385.83	\$1,420.54	\$1,455.10	\$1,489.70	\$1,524.26	\$1,566.21	\$1,608.09	\$1,650.96	\$1,695.02
		Daily	\$131.63	\$135.12	\$138.59	\$142.06	\$145.51	\$148.97	\$152.43	\$156.63	\$160.81	\$165.10	\$169.51
		Hourly	\$16.46	\$16.89	\$17.33	\$17.76	\$18.19	\$18.63	\$19.06	\$19.58	\$20.11	\$20.64	\$21.19
FK	7	Annual	\$35,359.00	\$36,261.00	\$37,176.00	\$38,078.00	\$38,975.00	\$39,882.00	\$40,784.00	\$41,907.00	\$43,022.00	\$44,175.00	\$45,355.00
		Bi-Wk	\$1,354.76	\$1,389.32	\$1,424.37	\$1,458.93	\$1,493.30	\$1,528.05	\$1,562.61	\$1,605.64	\$1,648.36	\$1,692.53	\$1,737.74
		Daily	\$135.48	\$138.94	\$142.44	\$145.90	\$149.33	\$152.81	\$156.27	\$160.57	\$164.84	\$169.26	\$173.78
		Hourly	\$16.94	\$17.37	\$17.81	\$18.24	\$18.67	\$19.11	\$19.54	\$20.08	\$20.61	\$21.16	\$21.73

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FK	8	Annual	\$37,978.00	\$39,082.00	\$40,191.00	\$41,297.00	\$42,413.00	\$43,516.00	\$44,625.00	\$45,851.00	\$47,076.00	\$48,341.00	\$49,640.00
		Bi-Wk	\$1,455.10	\$1,497.40	\$1,539.89	\$1,582.27	\$1,625.02	\$1,667.28	\$1,709.78	\$1,756.75	\$1,803.68	\$1,852.15	\$1,901.92
		Daily	\$145.51	\$149.74	\$153.99	\$158.23	\$162.51	\$166.73	\$170.98	\$175.68	\$180.37	\$185.22	\$190.20
		Hourly	\$18.19	\$18.72	\$19.25	\$19.78	\$20.32	\$20.85	\$21.38	\$21.96	\$22.55	\$23.16	\$23.78
FK	9	Annual	\$39,131.00	\$40,286.00	\$41,437.00	\$42,600.00	\$43,755.00	\$44,903.00	\$46,069.00	\$47,331.00	\$48,599.00	\$49,900.00	\$51,240.00
		Bi-Wk	\$1,499.28	\$1,543.53	\$1,587.63	\$1,632.19	\$1,676.44	\$1,720.43	\$1,765.10	\$1,813.45	\$1,862.04	\$1,911.88	\$1,963.22
		Daily	\$149.93	\$154.36	\$158.77	\$163.22	\$167.65	\$172.05	\$176.51	\$181.35	\$186.21	\$191.19	\$196.33
		Hourly	\$18.75	\$19.30	\$19.85	\$20.41	\$20.96	\$21.51	\$22.07	\$22.67	\$23.28	\$23.90	\$24.55
FK	10	Annual	\$40,375.00	\$41,584.00	\$42,791.00	\$44,010.00	\$45,216.00	\$46,441.00	\$47,714.00	\$49,023.00	\$50,336.00	\$51,685.00	\$53,071.00
		Bi-Wk	\$1,546.94	\$1,593.26	\$1,639.51	\$1,686.21	\$1,732.42	\$1,779.35	\$1,828.13	\$1,878.28	\$1,928.59	\$1,980.27	\$2,033.38
		Daily	\$154.70	\$159.33	\$163.96	\$168.63	\$173.25	\$177.94	\$182.82	\$187.83	\$192.86	\$198.03	\$203.34
		Hourly	\$19.34	\$19.92	\$20.50	\$21.08	\$21.66	\$22.25	\$22.86	\$23.48	\$24.11	\$24.76	\$25.42
FK	11	Annual	\$41,643.00	\$42,901.00	\$44,174.00	\$45,429.00	\$46,724.00	\$48,041.00	\$49,367.00	\$50,722.00	\$52,079.00	\$53,473.00	\$54,905.00
		Bi-Wk	\$1,595.52	\$1,643.72	\$1,692.50	\$1,740.58	\$1,790.20	\$1,840.66	\$1,891.46	\$1,943.38	\$1,995.37	\$2,048.78	\$2,103.64
		Daily	\$159.56	\$164.38	\$169.25	\$174.06	\$179.02	\$184.07	\$189.15	\$194.34	\$199.54	\$204.88	\$210.37
		Hourly	\$19.95	\$20.55	\$21.16	\$21.76	\$22.38	\$23.01	\$23.65	\$24.30	\$24.95	\$25.61	\$26.30
FK	12	Annual	\$42,983.00	\$44,305.00	\$45,610.00	\$46,964.00	\$48,326.00	\$49,715.00	\$51,087.00	\$52,493.00	\$53,894.00	\$55,336.00	\$56,816.00
		Bi-Wk	\$1,646.86	\$1,697.51	\$1,747.51	\$1,799.39	\$1,851.58	\$1,904.79	\$1,957.36	\$2,011.23	\$2,064.91	\$2,120.16	\$2,176.86
		Daily	\$164.69	\$169.76	\$174.76	\$179.94	\$185.16	\$190.48	\$195.74	\$201.13	\$206.50	\$212.02	\$217.69
		Hourly	\$20.59	\$21.22	\$21.85	\$22.50	\$23.15	\$23.81	\$24.47	\$25.15	\$25.82	\$26.51	\$27.22
FK	13	Annual	\$45,385.00	\$47,054.00	\$48,721.00	\$50,401.00	\$52,078.00	\$53,751.00	\$55,434.00	\$56,954.00	\$58,479.00	\$60,047.00	\$61,654.00
		Bi-Wk	\$1,738.89	\$1,802.84	\$1,866.71	\$1,931.08	\$1,995.33	\$2,059.43	\$2,123.91	\$2,182.15	\$2,240.58	\$2,300.66	\$2,362.23
		Daily	\$173.89	\$180.29	\$186.68	\$193.11	\$199.54	\$205.95	\$212.40	\$218.22	\$224.06	\$230.07	\$236.23
		Hourly	\$21.74	\$22.54	\$23.34	\$24.14	\$24.95	\$25.75	\$26.55	\$27.28	\$28.01	\$28.76	\$29.53
FK	14	Annual	\$47,494.00	\$49,231.00	\$50,965.00	\$52,689.00	\$54,417.00	\$56,148.00	\$57,879.00	\$59,468.00	\$61,063.00	\$62,701.00	\$64,387.00
		Bi-Wk	\$1,819.70	\$1,886.25	\$1,952.69	\$2,018.74	\$2,084.95	\$2,151.27	\$2,217.59	\$2,278.47	\$2,339.58	\$2,402.34	\$2,466.94
		Daily	\$181.97	\$188.63	\$195.27	\$201.88	\$208.50	\$215.13	\$221.76	\$227.85	\$233.96	\$240.24	\$246.70
		Hourly	\$22.75	\$23.58	\$24.41	\$25.24	\$26.07	\$26.90	\$27.72	\$28.49	\$29.25	\$30.03	\$30.84

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FK	15	Annual	\$49,764.00	\$51,539.00	\$53,322.00	\$55,100.00	\$56,884.00	\$58,676.00	\$60,448.00	\$62,112.00	\$63,774.00	\$65,483.00	\$67,238.00
		Bi-Wk	\$1,906.67	\$1,974.68	\$2,042.99	\$2,111.12	\$2,179.47	\$2,248.13	\$2,316.02	\$2,379.78	\$2,443.45	\$2,508.93	\$2,576.17
		Daily	\$190.67	\$197.47	\$204.30	\$211.12	\$217.95	\$224.82	\$231.61	\$237.98	\$244.35	\$250.90	\$257.62
		Hourly	\$23.84	\$24.69	\$25.54	\$26.39	\$27.25	\$28.11	\$28.96	\$29.75	\$30.55	\$31.37	\$32.21
FK	16	Annual	\$52,163.00	\$53,995.00	\$55,835.00	\$57,669.00	\$59,501.00	\$61,342.00	\$63,167.00	\$64,903.00	\$66,642.00	\$68,425.00	\$70,260.00
		Bi-Wk	\$1,998.59	\$2,068.78	\$2,139.28	\$2,209.55	\$2,279.74	\$2,350.27	\$2,420.20	\$2,486.71	\$2,553.34	\$2,621.65	\$2,691.96
		Daily	\$199.86	\$206.88	\$213.93	\$220.96	\$227.98	\$235.03	\$242.02	\$248.68	\$255.34	\$262.17	\$269.20
		Hourly	\$24.99	\$25.86	\$26.75	\$27.62	\$28.50	\$29.38	\$30.26	\$31.09	\$31.92	\$32.78	\$33.65
FK	17	Annual	\$54,727.00	\$56,621.00	\$58,506.00	\$60,395.00	\$62,279.00	\$64,163.00	\$66,048.00	\$67,865.00	\$69,683.00	\$71,549.00	\$73,467.00
		Bi-Wk	\$2,096.82	\$2,169.39	\$2,241.61	\$2,313.99	\$2,386.17	\$2,458.36	\$2,530.58	\$2,600.20	\$2,669.85	\$2,741.35	\$2,814.83
		Daily	\$209.69	\$216.94	\$224.17	\$231.40	\$238.62	\$245.84	\$253.06	\$260.02	\$266.99	\$274.14	\$281.49
		Hourly	\$26.22	\$27.12	\$28.03	\$28.93	\$29.83	\$30.73	\$31.64	\$32.51	\$33.38	\$34.27	\$35.19
FK	18	Annual	\$57,475.00	\$59,402.00	\$61,342.00	\$63,271.00	\$65,202.00	\$67,143.00	\$69,073.00	\$70,970.00	\$72,872.00	\$74,829.00	\$76,835.00
		Bi-Wk	\$2,202.11	\$2,275.94	\$2,350.27	\$2,424.18	\$2,498.17	\$2,572.53	\$2,646.48	\$2,719.16	\$2,792.04	\$2,867.02	\$2,943.87
		Daily	\$220.22	\$227.60	\$235.03	\$242.42	\$249.82	\$257.26	\$264.65	\$271.92	\$279.21	\$286.71	\$294.39
		Hourly	\$27.53	\$28.45	\$29.38	\$30.31	\$31.23	\$32.16	\$33.09	\$33.99	\$34.91	\$35.84	\$36.80
FK	19	Annual	\$60,277.00	\$62,279.00	\$64,265.00	\$66,262.00	\$68,245.00	\$70,242.00	\$72,225.00	\$74,212.00	\$76,198.00	\$78,238.00	\$80,331.00
		Bi-Wk	\$2,309.47	\$2,386.17	\$2,462.27	\$2,538.78	\$2,614.76	\$2,691.27	\$2,767.25	\$2,843.38	\$2,919.47	\$2,997.63	\$3,077.82
		Daily	\$230.95	\$238.62	\$246.23	\$253.88	\$261.48	\$269.13	\$276.73	\$284.34	\$291.95	\$299.77	\$307.79
		Hourly	\$28.87	\$29.83	\$30.78	\$31.74	\$32.69	\$33.65	\$34.60	\$35.55	\$36.50	\$37.48	\$38.48
FK	20	Annual	\$63,331.00	\$65,368.00	\$67,411.00	\$69,442.00	\$71,487.00	\$73,522.00	\$75,567.00	\$77,643.00	\$79,717.00	\$81,852.00	\$84,048.00
		Bi-Wk	\$2,426.48	\$2,504.53	\$2,582.80	\$2,660.62	\$2,738.97	\$2,816.94	\$2,895.29	\$2,974.83	\$3,054.30	\$3,136.10	\$3,220.23
		Daily	\$242.65	\$250.46	\$258.28	\$266.07	\$273.90	\$281.70	\$289.53	\$297.49	\$305.43	\$313.61	\$322.03
		Hourly	\$30.34	\$31.31	\$32.29	\$33.26	\$34.24	\$35.22	\$36.20	\$37.19	\$38.18	\$39.21	\$40.26
FK	21	Annual	\$66,440.00	\$68,541.00	\$70,632.00	\$72,729.00	\$74,823.00	\$76,911.00	\$79,009.00	\$81,182.00	\$83,354.00	\$85,584.00	\$87,876.00
		Bi-Wk	\$2,545.60	\$2,626.10	\$2,706.21	\$2,786.56	\$2,866.79	\$2,946.79	\$3,027.17	\$3,110.43	\$3,193.64	\$3,279.09	\$3,366.90
		Daily	\$254.56	\$262.61	\$270.63	\$278.66	\$286.68	\$294.68	\$302.72	\$311.05	\$319.37	\$327.91	\$336.69
		Hourly	\$31.82	\$32.83	\$33.83	\$34.84	\$35.84	\$36.84	\$37.84	\$38.89	\$39.93	\$40.99	\$42.09

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FK	22	Annual	\$68,245.00	\$70,733.00	\$73,220.00	\$75,704.00	\$78,198.00	\$80,677.00	\$83,164.00	\$85,449.00	\$87,740.00	\$90,089.00	\$92,498.00
		Bi-Wk	\$2,614.76	\$2,710.08	\$2,805.37	\$2,900.54	\$2,996.10	\$3,091.08	\$3,186.37	\$3,273.91	\$3,361.69	\$3,451.69	\$3,543.99
		Daily	\$261.48	\$271.01	\$280.54	\$290.06	\$299.61	\$309.11	\$318.64	\$327.40	\$336.17	\$345.17	\$354.40
		Hourly	\$32.69	\$33.88	\$35.07	\$36.26	\$37.46	\$38.64	\$39.83	\$40.93	\$42.03	\$43.15	\$44.30
FK	23	Annual	\$71,458.00	\$74,054.00	\$76,638.00	\$79,232.00	\$81,820.00	\$84,411.00	\$87,004.00	\$89,397.00	\$91,788.00	\$94,247.00	\$96,773.00
		Bi-Wk	\$2,737.86	\$2,837.32	\$2,936.33	\$3,035.71	\$3,134.87	\$3,234.14	\$3,333.49	\$3,425.18	\$3,516.79	\$3,611.00	\$3,707.78
		Daily	\$273.79	\$283.74	\$293.64	\$303.58	\$313.49	\$323.42	\$333.35	\$342.52	\$351.68	\$361.10	\$370.78
		Hourly	\$34.23	\$35.47	\$36.71	\$37.95	\$39.19	\$40.43	\$41.67	\$42.82	\$43.96	\$45.14	\$46.35
FK	24	Annual	\$74,881.00	\$77,579.00	\$80,285.00	\$82,988.00	\$85,682.00	\$88,386.00	\$91,087.00	\$93,585.00	\$96,091.00	\$98,664.00	\$101,309.00
		Bi-Wk	\$2,869.01	\$2,972.38	\$3,076.06	\$3,179.62	\$3,282.84	\$3,386.44	\$3,489.93	\$3,585.64	\$3,681.65	\$3,780.23	\$3,881.58
		Daily	\$286.91	\$297.24	\$307.61	\$317.97	\$328.29	\$338.65	\$349.00	\$358.57	\$368.17	\$378.03	\$388.16
		Hourly	\$35.87	\$37.16	\$38.46	\$39.75	\$41.04	\$42.34	\$43.63	\$44.83	\$46.03	\$47.26	\$48.52
FK	25	Annual	\$78,526.00	\$81,324.00	\$84,121.00	\$86,918.00	\$89,721.00	\$92,520.00	\$95,317.00	\$97,936.00	\$100,559.00	\$103,251.00	\$106,011.00
		Bi-Wk	\$3,008.66	\$3,115.87	\$3,223.03	\$3,330.20	\$3,437.59	\$3,544.83	\$3,652.00	\$3,752.34	\$3,852.84	\$3,955.98	\$4,061.73
		Daily	\$300.87	\$311.59	\$322.31	\$333.02	\$343.76	\$354.49	\$365.20	\$375.24	\$385.29	\$395.60	\$406.18
		Hourly	\$37.61	\$38.95	\$40.29	\$41.63	\$42.97	\$44.32	\$45.65	\$46.91	\$48.17	\$49.45	\$50.78
FK	26	Annual	\$82,377.00	\$85,267.00	\$88,173.00	\$91,087.00	\$93,990.00	\$96,881.00	\$99,787.00	\$102,530.00	\$105,278.00	\$108,100.00	\$110,994.00
		Bi-Wk	\$3,156.21	\$3,266.94	\$3,378.28	\$3,489.93	\$3,601.15	\$3,711.92	\$3,823.26	\$3,928.36	\$4,033.64	\$4,141.77	\$4,252.65
		Daily	\$315.63	\$326.70	\$337.83	\$349.00	\$360.12	\$371.20	\$382.33	\$392.84	\$403.37	\$414.18	\$425.27
		Hourly	\$39.46	\$40.84	\$42.23	\$43.63	\$45.02	\$46.40	\$47.80	\$49.11	\$50.43	\$51.78	\$53.16
FK	27	Annual	\$86,439.00	\$89,448.00	\$92,458.00	\$95,448.00	\$98,455.00	\$101,464.00	\$104,465.00	\$107,340.00	\$110,210.00	\$113,160.00	\$116,191.00
		Bi-Wk	\$3,311.84	\$3,427.13	\$3,542.46	\$3,657.02	\$3,772.23	\$3,887.51	\$4,002.50	\$4,112.65	\$4,222.61	\$4,335.64	\$4,451.77
		Daily	\$331.19	\$342.72	\$354.25	\$365.71	\$377.23	\$388.76	\$400.25	\$411.27	\$422.27	\$433.57	\$445.18
		Hourly	\$41.40	\$42.84	\$44.29	\$45.72	\$47.16	\$48.60	\$50.04	\$51.41	\$52.79	\$54.20	\$55.65
FK	28	Annual	\$90,789.00	\$93,894.00	\$97,007.00	\$100,119.00	\$103,220.00	\$106,323.00	\$109,431.00	\$112,438.00	\$115,444.00	\$118,537.00	\$121,710.00
		Bi-Wk	\$3,478.51	\$3,597.48	\$3,716.75	\$3,835.98	\$3,954.79	\$4,073.68	\$4,192.76	\$4,307.97	\$4,423.15	\$4,541.65	\$4,663.22
		Daily	\$347.86	\$359.75	\$371.68	\$383.60	\$395.48	\$407.37	\$419.28	\$430.80	\$442.32	\$454.17	\$466.33
		Hourly	\$43.49	\$44.97	\$46.46	\$47.95	\$49.44	\$50.93	\$52.41	\$53.85	\$55.29	\$56.78	\$58.30

**NP-6 FK 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	29	Annual	\$91,662.00	\$95,081.00	\$98,512.00	\$101,938.00	\$105,360.00	\$108,782.00	\$112,205.00	\$115,289.00	\$118,377.00	\$121,548.00	\$124,803.00
		Bi-Wk	\$3,511.96	\$3,642.96	\$3,774.41	\$3,905.68	\$4,036.79	\$4,167.90	\$4,299.05	\$4,417.21	\$4,535.52	\$4,657.02	\$4,781.73
		Daily	\$351.20	\$364.30	\$377.45	\$390.57	\$403.68	\$416.79	\$429.91	\$441.73	\$453.56	\$465.71	\$478.18
		Hourly	\$43.90	\$45.54	\$47.19	\$48.83	\$50.46	\$52.10	\$53.74	\$55.22	\$56.70	\$58.22	\$59.78
FK	30	Annual	\$95,317.00	\$98,845.00	\$102,367.00	\$105,890.00	\$109,417.00	\$112,943.00	\$116,467.00	\$119,669.00	\$122,869.00	\$126,157.00	\$129,531.00
		Bi-Wk	\$3,652.00	\$3,787.17	\$3,922.11	\$4,057.09	\$4,192.23	\$4,327.32	\$4,462.34	\$4,585.02	\$4,707.63	\$4,833.61	\$4,962.88
		Daily	\$365.20	\$378.72	\$392.22	\$405.71	\$419.23	\$432.74	\$446.24	\$458.51	\$470.77	\$483.37	\$496.29
		Hourly	\$45.65	\$47.34	\$49.03	\$50.72	\$52.41	\$54.10	\$55.78	\$57.32	\$58.85	\$60.43	\$62.04
FK	31	Annual	\$102,620.00	\$106,374.00	\$110,133.00	\$113,885.00	\$117,642.00	\$121,401.00	\$125,163.00	\$128,603.00	\$132,048.00	\$135,579.00	\$139,210.00
		Bi-Wk	\$3,931.81	\$4,075.64	\$4,219.66	\$4,363.41	\$4,507.36	\$4,651.38	\$4,795.52	\$4,927.32	\$5,059.32	\$5,194.60	\$5,333.72
		Daily	\$393.19	\$407.57	\$421.97	\$436.35	\$450.74	\$465.14	\$479.56	\$492.74	\$505.94	\$519.46	\$533.38
		Hourly	\$49.15	\$50.95	\$52.75	\$54.55	\$56.35	\$58.15	\$59.95	\$61.60	\$63.25	\$64.94	\$66.68
FK	32	Annual	\$106,715.00	\$110,569.00	\$114,432.00	\$118,291.00	\$122,158.00	\$126,017.00	\$129,882.00	\$133,449.00	\$137,022.00	\$140,691.00	\$144,458.00
		Bi-Wk	\$4,088.70	\$4,236.37	\$4,384.37	\$4,532.23	\$4,680.39	\$4,828.24	\$4,976.33	\$5,112.99	\$5,249.89	\$5,390.46	\$5,534.79
		Daily	\$408.87	\$423.64	\$438.44	\$453.23	\$468.04	\$482.83	\$497.64	\$511.30	\$524.99	\$539.05	\$553.48
		Hourly	\$51.11	\$52.96	\$54.81	\$56.66	\$58.51	\$60.36	\$62.21	\$63.92	\$65.63	\$67.39	\$69.19
FK	33	Annual	\$110,993.00	\$114,961.00	\$118,928.00	\$122,901.00	\$126,860.00	\$130,831.00	\$134,804.00	\$138,516.00	\$142,220.00	\$146,027.00	\$149,932.00
		Bi-Wk	\$4,252.61	\$4,404.64	\$4,556.63	\$4,708.86	\$4,860.54	\$5,012.69	\$5,164.91	\$5,307.13	\$5,449.05	\$5,594.91	\$5,744.53
		Daily	\$425.27	\$440.47	\$455.67	\$470.89	\$486.06	\$501.27	\$516.50	\$530.72	\$544.91	\$559.50	\$574.46
		Hourly	\$53.16	\$55.06	\$56.96	\$58.87	\$60.76	\$62.66	\$64.57	\$66.34	\$68.12	\$69.94	\$71.81
FK	34	Annual	\$115,554.00	\$119,619.00	\$123,701.00	\$127,776.00	\$131,849.00	\$135,932.00	\$140,004.00	\$143,853.00	\$147,701.00	\$151,658.00	\$155,718.00
		Bi-Wk	\$4,427.36	\$4,583.11	\$4,739.51	\$4,895.64	\$5,051.69	\$5,208.13	\$5,364.14	\$5,511.61	\$5,659.05	\$5,810.66	\$5,966.21
		Daily	\$442.74	\$458.32	\$473.96	\$489.57	\$505.17	\$520.82	\$536.42	\$551.17	\$565.91	\$581.07	\$596.63
		Hourly	\$55.35	\$57.29	\$59.25	\$61.20	\$63.15	\$65.11	\$67.06	\$68.90	\$70.74	\$72.64	\$74.58
FK	35	Annual	\$120,279.00	\$124,460.00	\$128,635.00	\$132,819.00	\$136,999.00	\$141,176.00	\$145,361.00	\$149,353.00	\$153,356.00	\$157,464.00	\$161,687.00
		Bi-Wk	\$4,608.40	\$4,768.59	\$4,928.55	\$5,088.86	\$5,249.01	\$5,409.05	\$5,569.39	\$5,722.34	\$5,875.71	\$6,033.11	\$6,194.91
		Daily	\$460.84	\$476.86	\$492.86	\$508.89	\$524.91	\$540.91	\$556.94	\$572.24	\$587.58	\$603.32	\$619.50
		Hourly	\$57.61	\$59.61	\$61.61	\$63.62	\$65.62	\$67.62	\$69.62	\$71.53	\$73.45	\$75.42	\$77.44

**NP-6 FK 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	36	Annual	\$125,261.00	\$129,552.00	\$133,840.00	\$138,125.00	\$142,422.00	\$146,705.00	\$150,988.00	\$155,143.00	\$159,291.00	\$163,552.00	\$167,931.00
		Bi-Wk	\$4,799.28	\$4,963.68	\$5,127.97	\$5,292.15	\$5,456.79	\$5,620.89	\$5,784.99	\$5,944.18	\$6,103.11	\$6,266.37	\$6,434.14
		Daily	\$479.93	\$496.37	\$512.80	\$529.22	\$545.68	\$562.09	\$578.50	\$594.42	\$610.32	\$626.64	\$643.42
		Hourly	\$60.00	\$62.05	\$64.10	\$66.16	\$68.21	\$70.27	\$72.32	\$74.31	\$76.29	\$78.33	\$80.43
FK	37	Annual	\$130,069.00	\$134,469.00	\$138,874.00	\$143,282.00	\$147,692.00	\$152,098.00	\$156,501.00	\$160,803.00	\$165,105.00	\$169,520.00	\$174,056.00
		Bi-Wk	\$4,983.49	\$5,152.07	\$5,320.85	\$5,489.74	\$5,658.70	\$5,827.51	\$5,996.21	\$6,161.04	\$6,325.87	\$6,495.02	\$6,668.82
		Daily	\$498.35	\$515.21	\$532.09	\$548.98	\$565.87	\$582.76	\$599.63	\$616.11	\$632.59	\$649.51	\$666.89
		Hourly	\$62.30	\$64.41	\$66.52	\$68.63	\$70.74	\$72.85	\$74.96	\$77.02	\$79.08	\$81.19	\$83.37
FK	38	Annual	\$135,436.00	\$139,943.00	\$144,456.00	\$148,964.00	\$153,472.00	\$157,977.00	\$162,492.00	\$166,955.00	\$171,429.00	\$176,011.00	\$180,721.00
		Bi-Wk	\$5,189.12	\$5,361.81	\$5,534.72	\$5,707.44	\$5,880.16	\$6,052.76	\$6,225.75	\$6,396.75	\$6,568.17	\$6,743.72	\$6,924.18
		Daily	\$518.92	\$536.19	\$553.48	\$570.75	\$588.02	\$605.28	\$622.58	\$639.68	\$656.82	\$674.38	\$692.42
		Hourly	\$64.87	\$67.03	\$69.19	\$71.35	\$73.51	\$75.66	\$77.83	\$79.96	\$82.11	\$84.30	\$86.56
FK	39	Annual	\$141,070.00	\$145,684.00	\$150,300.00	\$154,927.00	\$159,539.00	\$164,151.00	\$168,772.00	\$173,408.00	\$178,055.00	\$182,830.00	\$187,731.00
		Bi-Wk	\$5,404.99	\$5,581.77	\$5,758.63	\$5,935.91	\$6,112.61	\$6,289.32	\$6,466.37	\$6,643.99	\$6,822.04	\$7,004.99	\$7,192.76
		Daily	\$540.50	\$558.18	\$575.87	\$593.60	\$611.27	\$628.94	\$646.64	\$664.40	\$682.21	\$700.50	\$719.28
		Hourly	\$67.57	\$69.78	\$71.99	\$74.20	\$76.41	\$78.62	\$80.83	\$83.05	\$85.28	\$87.57	\$89.91
FK	40	Annual	\$146,951.00	\$151,660.00	\$156,381.00	\$161,091.00	\$165,806.00	\$170,526.00	\$175,240.00	\$180,056.00	\$184,878.00	\$189,833.00	\$194,920.00
		Bi-Wk	\$5,630.31	\$5,810.73	\$5,991.61	\$6,172.07	\$6,352.73	\$6,533.57	\$6,714.18	\$6,898.70	\$7,083.45	\$7,273.30	\$7,468.20
		Daily	\$563.04	\$581.08	\$599.17	\$617.21	\$635.28	\$653.36	\$671.42	\$689.87	\$708.35	\$727.33	\$746.82
		Hourly	\$70.38	\$72.64	\$74.90	\$77.16	\$79.41	\$81.67	\$83.93	\$86.24	\$88.55	\$90.92	\$93.36
FK	41	Annual	\$153,096.00	\$157,922.00	\$162,752.00	\$167,581.00	\$172,413.00	\$177,236.00	\$182,062.00	\$187,073.00	\$192,077.00	\$197,222.00	\$202,501.00
		Bi-Wk	\$5,865.75	\$6,050.66	\$6,235.71	\$6,420.73	\$6,605.87	\$6,790.66	\$6,975.56	\$7,167.55	\$7,359.28	\$7,556.40	\$7,758.66
		Daily	\$586.58	\$605.07	\$623.58	\$642.08	\$660.59	\$679.07	\$697.56	\$716.76	\$735.93	\$755.64	\$775.87
		Hourly	\$73.33	\$75.64	\$77.95	\$80.26	\$82.58	\$84.89	\$87.20	\$89.60	\$92.00	\$94.46	\$96.99
FK	42	Annual	\$159,472.00	\$164,416.00	\$169,358.00	\$174,278.00	\$179,221.00	\$184,159.00	\$189,099.00	\$194,301.00	\$199,499.00	\$204,836.00	\$210,320.00
		Bi-Wk	\$6,110.04	\$6,299.47	\$6,488.82	\$6,677.32	\$6,866.71	\$7,055.91	\$7,245.18	\$7,444.49	\$7,643.64	\$7,848.13	\$8,058.24
		Daily	\$611.01	\$629.95	\$648.89	\$667.74	\$686.68	\$705.60	\$724.52	\$744.45	\$764.37	\$784.82	\$805.83
		Hourly	\$76.38	\$78.75	\$81.12	\$83.47	\$85.84	\$88.20	\$90.57	\$93.06	\$95.55	\$98.11	\$100.73

**NP-6 FK 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	43	Annual	\$166,245.00	\$171,283.00	\$176,321.00	\$181,346.00	\$186,390.00	\$191,415.00	\$196,447.00	\$201,854.00	\$207,253.00	\$212,796.00	\$218,490.00
		Bi-Wk	\$6,369.55	\$6,562.57	\$6,755.60	\$6,948.13	\$7,141.38	\$7,333.91	\$7,526.71	\$7,733.87	\$7,940.73	\$8,153.11	\$8,371.27
		Daily	\$636.96	\$656.26	\$675.56	\$694.82	\$714.14	\$733.40	\$752.68	\$773.39	\$794.08	\$815.32	\$837.13
		Hourly	\$79.62	\$82.04	\$84.45	\$86.86	\$89.27	\$91.68	\$94.09	\$96.68	\$99.26	\$101.92	\$104.65