

NP-3 CT 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	1	Annual	\$25,768.00	\$26,206.00	\$26,642.00	\$27,080.00	\$27,514.00	\$27,952.00	\$28,382.00	\$29,090.00	\$29,890.00	\$30,691.00
		Bi-Wk	\$987.28	\$1,004.07	\$1,020.77	\$1,037.55	\$1,054.18	\$1,070.96	\$1,087.44	\$1,114.56	\$1,145.22	\$1,175.91
		Daily	\$118.20	\$120.21	\$122.21	\$124.22	\$126.21	\$128.22	\$130.19	\$133.44	\$137.11	\$140.78
		10 Mo Hrly	\$12.35	\$12.56	\$12.76	\$12.97	\$13.18	\$13.39	\$13.60	\$13.94	\$14.32	\$14.70
		12 Mo Hrly	\$14.78	\$15.03	\$15.28	\$15.53	\$15.78	\$16.03	\$16.28	\$16.68	\$17.14	\$17.60
CT	2	Annual	\$26,642.00	\$27,080.00	\$27,514.00	\$27,952.00	\$28,382.00	\$28,820.00	\$29,252.00	\$29,980.00	\$30,806.00	\$31,630.00
		Bi-Wk	\$1,020.77	\$1,037.55	\$1,054.18	\$1,070.96	\$1,087.44	\$1,104.22	\$1,120.77	\$1,148.66	\$1,180.31	\$1,211.88
		Daily	\$122.21	\$124.22	\$126.21	\$128.22	\$130.19	\$132.20	\$134.18	\$137.52	\$141.31	\$145.09
		10 Mo Hrly	\$12.76	\$12.97	\$13.18	\$13.39	\$13.60	\$13.81	\$14.01	\$14.36	\$14.76	\$15.15
		12 Mo Hrly	\$15.28	\$15.53	\$15.78	\$16.03	\$16.28	\$16.53	\$16.78	\$17.19	\$17.67	\$18.14
CT	3	Annual	\$27,080.00	\$27,514.00	\$27,952.00	\$28,382.00	\$28,820.00	\$29,252.00	\$29,690.00	\$30,431.00	\$31,268.00	\$32,103.00
		Bi-Wk	\$1,037.55	\$1,054.18	\$1,070.96	\$1,087.44	\$1,104.22	\$1,120.77	\$1,137.55	\$1,165.94	\$1,198.01	\$1,230.00
		Daily	\$124.22	\$126.21	\$128.22	\$130.19	\$132.20	\$134.18	\$136.19	\$139.59	\$143.43	\$147.26
		10 Mo Hrly	\$12.97	\$13.18	\$13.39	\$13.60	\$13.81	\$14.01	\$14.22	\$14.58	\$14.98	\$15.38
		12 Mo Hrly	\$15.53	\$15.78	\$16.03	\$16.28	\$16.53	\$16.78	\$17.03	\$17.45	\$17.93	\$18.41
CT	4	Annual	\$27,700.00	\$28,229.00	\$28,755.00	\$29,282.00	\$29,819.00	\$30,344.00	\$30,876.00	\$31,648.00	\$32,513.00	\$33,385.00
		Bi-Wk	\$1,061.31	\$1,081.58	\$1,101.73	\$1,121.92	\$1,142.50	\$1,162.61	\$1,182.99	\$1,212.57	\$1,245.71	\$1,279.12
		Daily	\$127.06	\$129.49	\$131.90	\$134.32	\$136.78	\$139.19	\$141.63	\$145.17	\$149.14	\$153.14
		10 Mo Hrly	\$13.27	\$13.52	\$13.78	\$14.03	\$14.29	\$14.54	\$14.79	\$15.16	\$15.58	\$15.99
		12 Mo Hrly	\$15.89	\$16.19	\$16.49	\$16.79	\$17.10	\$17.40	\$17.71	\$18.15	\$18.65	\$19.15
CT	5	Annual	\$28,199.00	\$28,755.00	\$29,313.00	\$29,871.00	\$30,433.00	\$30,989.00	\$31,569.00	\$32,354.00	\$33,243.00	\$34,133.00
		Bi-Wk	\$1,080.43	\$1,101.73	\$1,123.11	\$1,144.49	\$1,166.02	\$1,187.32	\$1,209.55	\$1,239.62	\$1,273.68	\$1,307.78
		Daily	\$129.35	\$131.90	\$134.46	\$137.02	\$139.60	\$142.15	\$144.81	\$148.41	\$152.49	\$156.57
		10 Mo Hrly	\$13.51	\$13.78	\$14.04	\$14.31	\$14.58	\$14.85	\$15.12	\$15.50	\$15.93	\$16.35
		12 Mo Hrly	\$16.17	\$16.49	\$16.81	\$17.13	\$17.45	\$17.77	\$18.11	\$18.56	\$19.07	\$19.58
CT	6	Annual	\$28,888.00	\$29,441.00	\$29,997.00	\$30,564.00	\$31,122.00	\$31,709.00	\$32,360.00	\$33,169.00	\$34,083.00	\$34,992.00
		Bi-Wk	\$1,106.82	\$1,128.01	\$1,149.32	\$1,171.04	\$1,192.42	\$1,214.91	\$1,239.85	\$1,270.85	\$1,305.87	\$1,340.69
		Daily	\$132.51	\$135.05	\$137.60	\$140.20	\$142.76	\$145.45	\$148.44	\$152.15	\$156.34	\$160.51
		10 Mo Hrly	\$13.84	\$14.11	\$14.37	\$14.64	\$14.91	\$15.19	\$15.50	\$15.89	\$16.33	\$16.76
		12 Mo Hrly	\$16.57	\$16.89	\$17.20	\$17.53	\$17.85	\$18.19	\$18.56	\$19.02	\$19.55	\$20.07

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CT	7	Annual	\$29,956.00	\$30,782.00	\$31,608.00	\$32,437.00	\$33,263.00	\$34,085.00	\$34,911.00	\$35,783.00	\$36,768.00	\$37,754.00
		Bi-Wk	\$1,147.74	\$1,179.39	\$1,211.04	\$1,242.80	\$1,274.45	\$1,305.94	\$1,337.59	\$1,371.00	\$1,408.74	\$1,446.52
		Daily	\$137.41	\$141.20	\$144.99	\$148.79	\$152.58	\$156.35	\$160.14	\$164.14	\$168.66	\$173.18
		10 Mo Hrly	\$14.35	\$14.75	\$15.14	\$15.54	\$15.94	\$16.33	\$16.72	\$17.14	\$17.61	\$18.09
		12 Mo Hrly	\$17.18	\$17.65	\$18.13	\$18.60	\$19.08	\$19.55	\$20.02	\$20.52	\$21.09	\$21.65
CT	8	Annual	\$31,122.00	\$31,850.00	\$32,670.00	\$33,509.00	\$34,342.00	\$35,184.00	\$36,021.00	\$36,921.00	\$37,937.00	\$38,951.00
		Bi-Wk	\$1,192.42	\$1,220.31	\$1,251.73	\$1,283.87	\$1,315.79	\$1,348.05	\$1,380.12	\$1,414.60	\$1,453.53	\$1,492.38
		Daily	\$142.76	\$146.10	\$149.86	\$153.71	\$157.53	\$161.39	\$165.23	\$169.36	\$174.02	\$178.67
		10 Mo Hrly	\$14.91	\$15.26	\$15.65	\$16.05	\$16.45	\$16.86	\$17.26	\$17.69	\$18.17	\$18.66
		12 Mo Hrly	\$17.85	\$18.27	\$18.74	\$19.22	\$19.70	\$20.18	\$20.66	\$21.17	\$21.76	\$22.34
CT	9	Annual	\$31,881.00	\$32,738.00	\$33,610.00	\$34,488.00	\$35,364.00	\$36,230.00	\$37,115.00	\$38,041.00	\$39,088.00	\$40,132.00
		Bi-Wk	\$1,221.50	\$1,254.33	\$1,287.74	\$1,321.38	\$1,354.95	\$1,388.13	\$1,422.04	\$1,457.51	\$1,497.63	\$1,537.63
		Daily	\$146.24	\$150.17	\$154.17	\$158.20	\$162.22	\$166.19	\$170.25	\$174.50	\$179.30	\$184.09
		10 Mo Hrly	\$15.27	\$15.68	\$16.10	\$16.52	\$16.94	\$17.36	\$17.78	\$18.22	\$18.73	\$19.23
		12 Mo Hrly	\$18.28	\$18.78	\$19.28	\$19.78	\$20.28	\$20.78	\$21.29	\$21.82	\$22.42	\$23.02
CT	10	Annual	\$32,814.00	\$33,725.00	\$34,636.00	\$35,554.00	\$36,468.00	\$37,398.00	\$38,360.00	\$39,317.00	\$40,396.00	\$41,479.00
		Bi-Wk	\$1,257.25	\$1,292.15	\$1,327.05	\$1,362.23	\$1,397.25	\$1,432.88	\$1,469.74	\$1,506.40	\$1,547.74	\$1,589.24
		Daily	\$150.52	\$154.70	\$158.88	\$163.09	\$167.28	\$171.55	\$175.96	\$180.35	\$185.30	\$190.27
		10 Mo Hrly	\$15.72	\$16.16	\$16.59	\$17.03	\$17.47	\$17.92	\$18.38	\$18.83	\$19.35	\$19.87
		12 Mo Hrly	\$18.82	\$19.34	\$19.86	\$20.39	\$20.91	\$21.45	\$22.00	\$22.55	\$23.17	\$23.79
CT	11	Annual	\$33,767.00	\$34,724.00	\$35,676.00	\$36,629.00	\$37,608.00	\$38,606.00	\$39,609.00	\$40,601.00	\$41,721.00	\$42,837.00
		Bi-Wk	\$1,293.76	\$1,330.43	\$1,366.90	\$1,403.41	\$1,440.92	\$1,479.16	\$1,517.59	\$1,555.60	\$1,598.51	\$1,641.27
		Daily	\$154.89	\$159.28	\$163.65	\$168.02	\$172.51	\$177.09	\$181.69	\$186.24	\$191.38	\$196.50
		10 Mo Hrly	\$16.18	\$16.64	\$17.09	\$17.55	\$18.02	\$18.49	\$18.97	\$19.45	\$19.99	\$20.52
		12 Mo Hrly	\$19.37	\$19.91	\$20.46	\$21.01	\$21.57	\$22.14	\$22.72	\$23.28	\$23.93	\$24.57
CT	12	Annual	\$34,782.00	\$35,772.00	\$36,760.00	\$37,795.00	\$38,828.00	\$39,873.00	\$40,958.00	\$41,979.00	\$43,134.00	\$44,289.00
		Bi-Wk	\$1,332.65	\$1,370.58	\$1,408.43	\$1,448.09	\$1,487.67	\$1,527.71	\$1,569.28	\$1,608.40	\$1,652.65	\$1,696.90
		Daily	\$159.55	\$164.09	\$168.62	\$173.37	\$178.11	\$182.90	\$187.88	\$192.56	\$197.86	\$203.16
		10 Mo Hrly	\$16.66	\$17.14	\$17.61	\$18.11	\$18.60	\$19.10	\$19.62	\$20.11	\$20.66	\$21.22
		12 Mo Hrly	\$19.95	\$20.52	\$21.08	\$21.68	\$22.27	\$22.87	\$23.49	\$24.07	\$24.74	\$25.40

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CT	13	Annual	\$36,598.00	\$37,852.00	\$39,121.00	\$40,402.00	\$41,737.00	\$43,069.00	\$44,403.00	\$45,517.00	\$46,768.00	\$48,017.00
		Bi-Wk	\$1,402.23	\$1,450.27	\$1,498.89	\$1,547.97	\$1,599.12	\$1,650.16	\$1,701.27	\$1,743.95	\$1,791.88	\$1,839.74
		Daily	\$167.88	\$173.63	\$179.45	\$185.33	\$191.45	\$197.56	\$203.68	\$208.79	\$214.53	\$220.26
		10 Mo Hrly	\$17.53	\$18.13	\$18.74	\$19.35	\$19.99	\$20.63	\$21.27	\$21.80	\$22.40	\$23.00
		12 Mo Hrly	\$20.99	\$21.71	\$22.44	\$23.17	\$23.94	\$24.70	\$25.46	\$26.10	\$26.82	\$27.54
CT	14	Annual	\$38,194.00	\$39,511.00	\$40,849.00	\$42,225.00	\$43,594.00	\$44,967.00	\$46,345.00	\$47,507.00	\$48,813.00	\$50,117.00
		Bi-Wk	\$1,463.38	\$1,513.84	\$1,565.10	\$1,617.82	\$1,670.27	\$1,722.88	\$1,775.68	\$1,820.20	\$1,870.23	\$1,920.20
		Daily	\$175.20	\$181.24	\$187.38	\$193.69	\$199.97	\$206.27	\$212.59	\$217.92	\$223.91	\$229.89
		10 Mo Hrly	\$18.30	\$18.93	\$19.57	\$20.23	\$20.88	\$21.54	\$22.20	\$22.76	\$23.38	\$24.01
		12 Mo Hrly	\$21.90	\$22.66	\$23.43	\$24.22	\$25.00	\$25.79	\$26.58	\$27.24	\$27.99	\$28.74
CT	15	Annual	\$39,910.00	\$41,309.00	\$42,726.00	\$44,141.00	\$45,560.00	\$46,977.00	\$48,399.00	\$49,609.00	\$50,973.00	\$52,336.00
		Bi-Wk	\$1,529.12	\$1,582.73	\$1,637.02	\$1,691.23	\$1,745.60	\$1,799.89	\$1,854.37	\$1,900.73	\$1,952.99	\$2,005.22
		Daily	\$183.07	\$189.49	\$195.99	\$202.48	\$208.99	\$215.49	\$222.01	\$227.56	\$233.82	\$240.07
		10 Mo Hrly	\$19.12	\$19.79	\$20.47	\$21.15	\$21.82	\$22.50	\$23.18	\$23.76	\$24.42	\$25.07
		12 Mo Hrly	\$22.89	\$23.69	\$24.50	\$25.31	\$26.13	\$26.94	\$27.76	\$28.45	\$29.23	\$30.01
CT	16	Annual	\$41,806.00	\$43,269.00	\$44,732.00	\$46,177.00	\$47,640.00	\$49,096.00	\$50,555.00	\$51,817.00	\$53,243.00	\$54,668.00
		Bi-Wk	\$1,601.77	\$1,657.82	\$1,713.87	\$1,769.24	\$1,825.29	\$1,881.08	\$1,936.98	\$1,985.33	\$2,039.97	\$2,094.56
		Daily	\$191.77	\$198.48	\$205.19	\$211.82	\$218.53	\$225.21	\$231.90	\$237.69	\$244.23	\$250.77
		10 Mo Hrly	\$20.03	\$20.73	\$21.43	\$22.12	\$22.82	\$23.52	\$24.22	\$24.82	\$25.50	\$26.19
		12 Mo Hrly	\$23.98	\$24.81	\$25.65	\$26.48	\$27.32	\$28.16	\$28.99	\$29.72	\$30.53	\$31.35
CT	17	Annual	\$43,849.00	\$45,347.00	\$46,842.00	\$48,353.00	\$49,844.00	\$51,339.00	\$52,848.00	\$54,167.00	\$55,658.00	\$57,145.00
		Bi-Wk	\$1,680.04	\$1,737.44	\$1,794.72	\$1,852.61	\$1,909.74	\$1,967.02	\$2,024.83	\$2,075.37	\$2,132.50	\$2,189.47
		Daily	\$201.14	\$208.01	\$214.87	\$221.80	\$228.64	\$235.50	\$242.42	\$248.47	\$255.31	\$262.13
		10 Mo Hrly	\$21.01	\$21.72	\$22.44	\$23.16	\$23.88	\$24.59	\$25.32	\$25.95	\$26.66	\$27.37
		12 Mo Hrly	\$25.15	\$26.01	\$26.86	\$27.73	\$28.58	\$29.44	\$30.31	\$31.06	\$31.92	\$32.77
CT	18	Annual	\$46,029.00	\$47,559.00	\$49,096.00	\$50,638.00	\$52,170.00	\$53,711.00	\$55,242.00	\$56,626.00	\$58,183.00	\$59,739.00
		Bi-Wk	\$1,763.57	\$1,822.19	\$1,881.08	\$1,940.16	\$1,998.86	\$2,057.90	\$2,116.56	\$2,169.58	\$2,229.24	\$2,288.86
		Daily	\$211.14	\$218.16	\$225.21	\$232.28	\$239.31	\$246.38	\$253.40	\$259.75	\$266.89	\$274.03
		10 Mo Hrly	\$22.05	\$22.78	\$23.52	\$24.26	\$24.99	\$25.73	\$26.46	\$27.12	\$27.87	\$28.62
		12 Mo Hrly	\$26.40	\$27.27	\$28.16	\$29.04	\$29.92	\$30.80	\$31.68	\$32.47	\$33.37	\$34.26

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CT	19	Annual	\$48,259.00	\$49,844.00	\$51,425.00	\$53,012.00	\$54,596.00	\$56,170.00	\$57,757.00	\$59,196.00	\$60,825.00	\$62,451.00
		Bi-Wk	\$1,849.01	\$1,909.74	\$1,970.31	\$2,031.12	\$2,091.81	\$2,152.11	\$2,212.92	\$2,268.05	\$2,330.46	\$2,392.76
		Daily	\$221.37	\$228.64	\$235.89	\$243.17	\$250.44	\$257.66	\$264.94	\$271.54	\$279.01	\$286.47
		10 Mo Hrly	\$23.12	\$23.88	\$24.63	\$25.39	\$26.15	\$26.91	\$27.67	\$28.36	\$29.14	\$29.91
		12 Mo Hrly	\$27.68	\$28.58	\$29.49	\$30.40	\$31.31	\$32.21	\$33.12	\$33.95	\$34.88	\$35.81
CT	20	Annual	\$50,679.00	\$52,301.00	\$53,927.00	\$55,545.00	\$57,160.00	\$58,784.00	\$60,404.00	\$61,912.00	\$63,615.00	\$65,318.00
		Bi-Wk	\$1,941.73	\$2,003.87	\$2,066.17	\$2,128.17	\$2,190.04	\$2,252.27	\$2,314.33	\$2,372.11	\$2,437.36	\$2,502.61
		Daily	\$232.47	\$239.91	\$247.37	\$254.79	\$262.20	\$269.65	\$277.08	\$284.00	\$291.81	\$299.62
		10 Mo Hrly	\$24.28	\$25.05	\$25.83	\$26.61	\$27.38	\$28.16	\$28.93	\$29.66	\$30.47	\$31.29
		12 Mo Hrly	\$29.06	\$29.99	\$30.93	\$31.85	\$32.78	\$33.71	\$34.64	\$35.50	\$36.48	\$37.46
CT	21	Annual	\$53,151.00	\$54,817.00	\$56,478.00	\$58,148.00	\$59,811.00	\$61,481.00	\$63,140.00	\$64,720.00	\$66,499.00	\$68,276.00
		Bi-Wk	\$2,036.44	\$2,100.27	\$2,163.91	\$2,227.90	\$2,291.61	\$2,355.60	\$2,419.16	\$2,479.70	\$2,547.86	\$2,615.94
		Daily	\$243.81	\$251.45	\$259.07	\$266.73	\$274.36	\$282.02	\$289.63	\$296.88	\$305.04	\$313.19
		10 Mo Hrly	\$25.46	\$26.26	\$27.05	\$27.85	\$28.65	\$29.45	\$30.24	\$31.00	\$31.85	\$32.70
		12 Mo Hrly	\$30.48	\$31.44	\$32.39	\$33.35	\$34.30	\$35.26	\$36.21	\$37.11	\$38.13	\$39.15
CT	22	Annual	\$54,596.00	\$56,565.00	\$58,542.00	\$60,517.00	\$62,488.00	\$64,463.00	\$66,445.00	\$68,106.00	\$69,978.00	\$71,851.00
		Bi-Wk	\$2,091.81	\$2,167.25	\$2,242.99	\$2,318.66	\$2,394.18	\$2,469.85	\$2,545.79	\$2,609.43	\$2,681.15	\$2,752.92
		Daily	\$250.44	\$259.47	\$268.54	\$277.60	\$286.64	\$295.70	\$304.79	\$312.41	\$321.00	\$329.59
		10 Mo Hrly	\$26.15	\$27.10	\$28.04	\$28.99	\$29.93	\$30.88	\$31.83	\$32.62	\$33.52	\$34.42
		12 Mo Hrly	\$31.31	\$32.44	\$33.57	\$34.70	\$35.83	\$36.97	\$38.10	\$39.06	\$40.13	\$41.20
CT	23	Annual	\$57,147.00	\$59,201.00	\$61,256.00	\$63,314.00	\$65,377.00	\$67,437.00	\$69,495.00	\$71,232.00	\$73,187.00	\$75,147.00
		Bi-Wk	\$2,189.55	\$2,268.24	\$2,346.98	\$2,425.83	\$2,504.87	\$2,583.80	\$2,662.65	\$2,729.20	\$2,804.10	\$2,879.20
		Daily	\$262.14	\$271.56	\$280.99	\$290.43	\$299.89	\$309.34	\$318.78	\$326.75	\$335.72	\$344.71
		10 Mo Hrly	\$27.37	\$28.36	\$29.34	\$30.33	\$31.32	\$32.30	\$33.29	\$34.12	\$35.06	\$35.99
		12 Mo Hrly	\$32.77	\$33.95	\$35.13	\$36.31	\$37.49	\$38.67	\$39.85	\$40.85	\$41.97	\$43.09
CT	24	Annual	\$59,863.00	\$62,006.00	\$64,156.00	\$66,296.00	\$68,439.00	\$70,585.00	\$72,734.00	\$74,550.00	\$76,601.00	\$78,651.00
		Bi-Wk	\$2,293.61	\$2,375.71	\$2,458.09	\$2,540.08	\$2,622.19	\$2,704.41	\$2,786.75	\$2,856.33	\$2,934.91	\$3,013.45
		Daily	\$274.60	\$284.43	\$294.29	\$304.11	\$313.94	\$323.78	\$333.64	\$341.97	\$351.38	\$360.78
		10 Mo Hrly	\$28.68	\$29.70	\$30.73	\$31.76	\$32.78	\$33.81	\$34.84	\$35.71	\$36.69	\$37.67
		12 Mo Hrly	\$34.33	\$35.56	\$36.79	\$38.02	\$39.25	\$40.48	\$41.71	\$42.75	\$43.93	\$45.10

NP-3 CT 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	25	Annual	\$62,754.00	\$64,973.00	\$67,199.00	\$69,423.00	\$71,648.00	\$73,872.00	\$76,098.00	\$77,999.00	\$80,144.00	\$82,287.00
		Bi-Wk	\$2,404.37	\$2,489.39	\$2,574.68	\$2,659.89	\$2,745.14	\$2,830.35	\$2,915.64	\$2,988.47	\$3,070.66	\$3,152.76
		Daily	\$287.86	\$298.04	\$308.25	\$318.45	\$328.66	\$338.86	\$349.07	\$357.79	\$367.63	\$377.46
		10 Mo Hrly	\$30.06	\$31.12	\$32.19	\$33.25	\$34.32	\$35.38	\$36.45	\$37.36	\$38.39	\$39.41
		12 Mo Hrly	\$35.99	\$37.26	\$38.54	\$39.81	\$41.09	\$42.36	\$43.64	\$44.73	\$45.96	\$47.19
CT	26	Annual	\$65,815.00	\$68,115.00	\$70,428.00	\$72,734.00	\$75,038.00	\$77,347.00	\$79,651.00	\$81,646.00	\$83,893.00	\$86,137.00
		Bi-Wk	\$2,521.65	\$2,609.78	\$2,698.40	\$2,786.75	\$2,875.02	\$2,963.49	\$3,051.77	\$3,128.20	\$3,214.30	\$3,300.27
		Daily	\$301.90	\$312.45	\$323.06	\$333.64	\$344.21	\$354.80	\$365.37	\$374.52	\$384.83	\$395.12
		10 Mo Hrly	\$31.53	\$32.63	\$33.73	\$34.84	\$35.94	\$37.05	\$38.15	\$39.11	\$40.18	\$41.26
		12 Mo Hrly	\$37.74	\$39.06	\$40.39	\$41.71	\$43.03	\$44.35	\$45.68	\$46.82	\$48.11	\$49.39
CT	27	Annual	\$69,045.00	\$71,433.00	\$73,824.00	\$76,205.00	\$78,598.00	\$80,979.00	\$83,366.00	\$85,452.00	\$87,802.00	\$90,150.00
		Bi-Wk	\$2,645.41	\$2,736.90	\$2,828.51	\$2,919.74	\$3,011.42	\$3,102.65	\$3,194.10	\$3,274.03	\$3,364.07	\$3,454.03
		Daily	\$316.72	\$327.67	\$338.64	\$349.56	\$360.54	\$371.46	\$382.41	\$391.98	\$402.76	\$413.53
		10 Mo Hrly	\$33.07	\$34.22	\$35.36	\$36.50	\$37.65	\$38.79	\$39.93	\$40.93	\$42.06	\$43.18
		12 Mo Hrly	\$39.59	\$40.96	\$42.33	\$43.70	\$45.07	\$46.44	\$47.81	\$49.00	\$50.35	\$51.70
CT	28	Annual	\$72,496.00	\$74,971.00	\$77,436.00	\$79,917.00	\$82,381.00	\$84,842.00	\$87,316.00	\$89,500.00	\$91,959.00	\$94,423.00
		Bi-Wk	\$2,777.63	\$2,872.46	\$2,966.90	\$3,061.96	\$3,156.37	\$3,250.66	\$3,345.45	\$3,429.12	\$3,523.34	\$3,617.74
		Daily	\$332.55	\$343.90	\$355.21	\$366.59	\$377.89	\$389.18	\$400.53	\$410.55	\$421.83	\$433.13
		10 Mo Hrly	\$34.73	\$35.91	\$37.09	\$38.28	\$39.46	\$40.64	\$41.82	\$42.87	\$44.05	\$45.23
		12 Mo Hrly	\$41.57	\$42.99	\$44.41	\$45.83	\$47.24	\$48.65	\$50.07	\$51.32	\$52.73	\$54.15
CT	29	Annual	\$73,190.00	\$75,912.00	\$78,633.00	\$81,354.00	\$84,077.00	\$86,804.00	\$89,522.00	\$91,759.00	\$94,285.00	\$96,808.00
		Bi-Wk	\$2,804.22	\$2,908.51	\$3,012.76	\$3,117.02	\$3,221.35	\$3,325.83	\$3,429.97	\$3,515.68	\$3,612.46	\$3,709.12
		Daily	\$335.73	\$348.22	\$360.70	\$373.18	\$385.67	\$398.18	\$410.65	\$420.91	\$432.50	\$444.07
		10 Mo Hrly	\$35.06	\$36.36	\$37.66	\$38.97	\$40.27	\$41.58	\$42.88	\$43.95	\$45.16	\$46.37
		12 Mo Hrly	\$41.97	\$43.53	\$45.09	\$46.65	\$48.21	\$49.78	\$51.34	\$52.62	\$54.07	\$55.51
CT	30	Annual	\$76,098.00	\$78,901.00	\$81,703.00	\$84,499.00	\$87,301.00	\$90,102.00	\$92,908.00	\$95,227.00	\$97,848.00	\$100,470.00
		Bi-Wk	\$2,915.64	\$3,023.03	\$3,130.39	\$3,237.51	\$3,344.87	\$3,452.19	\$3,559.70	\$3,648.55	\$3,748.97	\$3,849.43
		Daily	\$349.07	\$361.93	\$374.78	\$387.61	\$400.46	\$413.31	\$426.18	\$436.82	\$448.84	\$460.87
		10 Mo Hrly	\$36.45	\$37.79	\$39.13	\$40.47	\$41.82	\$43.16	\$44.50	\$45.61	\$46.87	\$48.12
		12 Mo Hrly	\$43.64	\$45.25	\$46.85	\$48.46	\$50.06	\$51.67	\$53.28	\$54.61	\$56.11	\$57.61

NP-3 CT 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	31	Annual	\$79,126.00	\$82,006.00	\$84,892.00	\$87,780.00	\$90,660.00	\$93,538.00	\$96,433.00	\$98,842.00	\$101,558.00	\$104,276.00
		Bi-Wk	\$3,031.65	\$3,142.00	\$3,252.57	\$3,363.22	\$3,473.57	\$3,583.84	\$3,694.76	\$3,787.05	\$3,891.12	\$3,995.25
		Daily	\$362.96	\$376.17	\$389.41	\$402.66	\$415.87	\$429.07	\$442.35	\$453.40	\$465.86	\$478.33
		10 Mo Hrly	\$37.90	\$39.28	\$40.66	\$42.05	\$43.42	\$44.80	\$46.19	\$47.34	\$48.64	\$49.95
		12 Mo Hrly	\$45.37	\$47.03	\$48.68	\$50.34	\$51.99	\$53.64	\$55.30	\$56.68	\$58.24	\$59.80
CT	32	Annual	\$82,274.00	\$85,238.00	\$88,197.00	\$91,159.00	\$94,124.00	\$97,089.00	\$100,054.00	\$102,561.00	\$105,380.00	\$108,198.00
		Bi-Wk	\$3,152.27	\$3,265.83	\$3,379.20	\$3,492.69	\$3,606.29	\$3,719.89	\$3,833.49	\$3,929.55	\$4,037.55	\$4,145.52
		Daily	\$377.40	\$391.00	\$404.57	\$418.16	\$431.76	\$445.36	\$458.96	\$470.46	\$483.39	\$496.32
		10 Mo Hrly	\$39.41	\$40.83	\$42.24	\$43.66	\$45.08	\$46.50	\$47.92	\$49.12	\$50.47	\$51.82
		12 Mo Hrly	\$47.18	\$48.88	\$50.58	\$52.27	\$53.97	\$55.67	\$57.37	\$58.81	\$60.43	\$62.04
CT	33	Annual	\$85,557.00	\$88,607.00	\$91,646.00	\$94,693.00	\$97,739.00	\$100,780.00	\$103,832.00	\$106,428.00	\$109,354.00	\$112,281.00
		Bi-Wk	\$3,278.05	\$3,394.91	\$3,511.35	\$3,628.09	\$3,744.79	\$3,861.31	\$3,978.24	\$4,077.71	\$4,189.81	\$4,301.96
		Daily	\$392.46	\$406.45	\$420.39	\$434.37	\$448.34	\$462.29	\$476.29	\$488.20	\$501.62	\$515.05
		10 Mo Hrly	\$40.98	\$42.44	\$43.90	\$45.36	\$46.81	\$48.27	\$49.73	\$50.98	\$52.38	\$53.78
		12 Mo Hrly	\$49.06	\$50.81	\$52.55	\$54.30	\$56.05	\$57.79	\$59.54	\$61.03	\$62.71	\$64.39
CT	34	Annual	\$89,053.00	\$92,182.00	\$95,306.00	\$98,438.00	\$101,569.00	\$104,699.00	\$107,828.00	\$110,524.00	\$113,561.00	\$116,602.00
		Bi-Wk	\$3,412.00	\$3,531.88	\$3,651.58	\$3,771.58	\$3,891.54	\$4,011.46	\$4,131.35	\$4,234.64	\$4,351.00	\$4,467.51
		Daily	\$408.50	\$422.85	\$437.18	\$451.55	\$465.91	\$480.27	\$494.62	\$506.99	\$520.92	\$534.87
		10 Mo Hrly	\$42.65	\$44.15	\$45.65	\$47.15	\$48.65	\$50.15	\$51.65	\$52.94	\$54.39	\$55.85
		12 Mo Hrly	\$51.07	\$52.86	\$54.65	\$56.45	\$58.24	\$60.04	\$61.83	\$63.38	\$65.12	\$66.86
CT	35	Annual	\$92,683.00	\$95,888.00	\$99,108.00	\$102,314.00	\$105,515.00	\$108,730.00	\$111,935.00	\$114,732.00	\$117,888.00	\$121,043.00
		Bi-Wk	\$3,551.08	\$3,673.87	\$3,797.25	\$3,920.08	\$4,042.73	\$4,165.91	\$4,288.70	\$4,395.87	\$4,516.79	\$4,637.67
		Daily	\$425.15	\$439.85	\$454.62	\$469.33	\$484.01	\$498.76	\$513.46	\$526.29	\$540.77	\$555.24
		10 Mo Hrly	\$44.39	\$45.93	\$47.47	\$49.01	\$50.54	\$52.08	\$53.61	\$54.95	\$56.46	\$57.98
		12 Mo Hrly	\$53.15	\$54.99	\$56.83	\$58.67	\$60.51	\$62.35	\$64.19	\$65.79	\$67.60	\$69.41
CT	36	Annual	\$96,511.00	\$99,801.00	\$103,095.00	\$106,382.00	\$109,676.00	\$112,972.00	\$116,258.00	\$119,168.00	\$122,442.00	\$125,719.00
		Bi-Wk	\$3,697.74	\$3,823.80	\$3,950.00	\$4,075.94	\$4,202.15	\$4,328.43	\$4,454.33	\$4,565.83	\$4,691.27	\$4,816.82
		Daily	\$442.71	\$457.80	\$472.91	\$487.99	\$503.10	\$518.22	\$533.29	\$546.64	\$561.66	\$576.69
		10 Mo Hrly	\$46.23	\$47.80	\$49.38	\$50.95	\$52.53	\$54.11	\$55.68	\$57.08	\$58.65	\$60.22
		12 Mo Hrly	\$55.34	\$57.23	\$59.12	\$61.00	\$62.89	\$64.78	\$66.67	\$68.33	\$70.21	\$72.09

NP-3 CT 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	37	Annual	\$100,490.00	\$103,875.00	\$107,256.00	\$110,638.00	\$114,023.00	\$117,400.00	\$120,777.00	\$123,796.00	\$127,199.00	\$130,602.00
		Bi-Wk	\$3,850.20	\$3,979.89	\$4,109.43	\$4,239.01	\$4,368.70	\$4,498.09	\$4,627.48	\$4,743.15	\$4,873.53	\$5,003.91
		Daily	\$460.96	\$476.49	\$492.00	\$507.51	\$523.04	\$538.53	\$554.02	\$567.87	\$583.48	\$599.09
		10 Mo Hrly	\$48.13	\$49.75	\$51.37	\$52.99	\$54.61	\$56.23	\$57.85	\$59.29	\$60.92	\$62.55
		12 Mo Hrly	\$57.62	\$59.57	\$61.50	\$63.44	\$65.38	\$67.32	\$69.26	\$70.99	\$72.94	\$74.89
CT	38	Annual	\$104,614.00	\$108,070.00	\$111,536.00	\$114,993.00	\$118,451.00	\$121,921.00	\$125,374.00	\$128,511.00	\$132,043.00	\$135,577.00
		Bi-Wk	\$4,008.20	\$4,140.62	\$4,273.41	\$4,405.87	\$4,538.36	\$4,671.31	\$4,803.61	\$4,923.80	\$5,059.12	\$5,194.53
		Daily	\$479.88	\$495.73	\$511.63	\$527.49	\$543.35	\$559.27	\$575.11	\$589.50	\$605.70	\$621.91
		10 Mo Hrly	\$50.11	\$51.76	\$53.42	\$55.08	\$56.73	\$58.40	\$60.05	\$61.55	\$63.24	\$64.94
		12 Mo Hrly	\$59.99	\$61.97	\$63.96	\$65.94	\$67.92	\$69.91	\$71.89	\$73.69	\$75.72	\$77.74
CT	39	Annual	\$108,935.00	\$112,475.00	\$116,020.00	\$119,565.00	\$123,112.00	\$126,654.00	\$130,194.00	\$133,454.00	\$137,122.00	\$140,791.00
		Bi-Wk	\$4,173.76	\$4,309.39	\$4,445.22	\$4,581.04	\$4,716.94	\$4,852.65	\$4,988.28	\$5,113.19	\$5,253.72	\$5,394.30
		Daily	\$499.70	\$515.94	\$532.20	\$548.46	\$564.73	\$580.98	\$597.22	\$612.17	\$629.00	\$645.83
		10 Mo Hrly	\$52.18	\$53.87	\$55.57	\$57.27	\$58.97	\$60.66	\$62.36	\$63.92	\$65.68	\$67.43
		12 Mo Hrly	\$62.47	\$64.50	\$66.53	\$68.56	\$70.60	\$72.63	\$74.66	\$76.53	\$78.63	\$80.73
CT	40	Annual	\$113,441.00	\$117,064.00	\$120,685.00	\$124,306.00	\$127,923.00	\$131,548.00	\$135,163.00	\$138,544.00	\$142,352.00	\$146,165.00
		Bi-Wk	\$4,346.40	\$4,485.22	\$4,623.95	\$4,762.69	\$4,901.27	\$5,040.16	\$5,178.66	\$5,308.20	\$5,454.10	\$5,600.20
		Daily	\$520.37	\$536.99	\$553.60	\$570.21	\$586.80	\$603.43	\$620.01	\$635.52	\$652.99	\$670.48
		10 Mo Hrly	\$54.33	\$56.07	\$57.80	\$59.54	\$61.27	\$63.01	\$64.74	\$66.36	\$68.18	\$70.01
		12 Mo Hrly	\$65.05	\$67.13	\$69.20	\$71.28	\$73.35	\$75.43	\$77.51	\$79.44	\$81.63	\$83.81
CT	41	Annual	\$118,165.00	\$121,876.00	\$125,582.00	\$129,285.00	\$132,994.00	\$136,697.00	\$140,403.00	\$143,913.00	\$147,872.00	\$151,829.00
		Bi-Wk	\$4,527.40	\$4,669.58	\$4,811.58	\$4,953.45	\$5,095.56	\$5,237.44	\$5,379.43	\$5,513.91	\$5,665.60	\$5,817.21
		Daily	\$542.04	\$559.06	\$576.06	\$593.05	\$610.06	\$627.05	\$644.05	\$660.15	\$678.31	\$696.46
		10 Mo Hrly	\$56.60	\$58.37	\$60.15	\$61.92	\$63.70	\$65.47	\$67.25	\$68.93	\$70.82	\$72.72
		12 Mo Hrly	\$67.76	\$69.89	\$72.01	\$74.14	\$76.26	\$78.39	\$80.51	\$82.52	\$84.79	\$87.06
CT	42	Annual	\$123,066.00	\$126,855.00	\$130,644.00	\$134,430.00	\$138,226.00	\$142,008.00	\$145,795.00	\$149,442.00	\$153,551.00	\$157,665.00
		Bi-Wk	\$4,715.18	\$4,860.35	\$5,005.52	\$5,150.58	\$5,296.02	\$5,440.92	\$5,586.02	\$5,725.75	\$5,883.19	\$6,040.81
		Daily	\$564.52	\$581.90	\$599.28	\$616.65	\$634.06	\$651.41	\$668.78	\$685.51	\$704.36	\$723.23
		10 Mo Hrly	\$58.94	\$60.76	\$62.57	\$64.39	\$66.21	\$68.02	\$69.83	\$71.58	\$73.54	\$75.52
		12 Mo Hrly	\$70.57	\$72.74	\$74.91	\$77.09	\$79.26	\$81.43	\$83.60	\$85.69	\$88.05	\$90.41

NP-3 CT 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	43	Annual	\$128,259.00	\$132,128.00	\$135,987.00	\$139,854.00	\$143,719.00	\$147,586.00	\$151,447.00	\$155,236.00	\$159,505.00	\$163,773.00
		Bi-Wk	\$4,914.14	\$5,062.38	\$5,210.23	\$5,358.40	\$5,506.48	\$5,654.64	\$5,802.57	\$5,947.74	\$6,111.31	\$6,274.83
		Daily	\$588.34	\$606.09	\$623.79	\$641.53	\$659.26	\$677.00	\$694.71	\$712.09	\$731.67	\$751.25
		10 Mo Hrly	\$61.43	\$63.28	\$65.13	\$66.98	\$68.84	\$70.69	\$72.54	\$74.35	\$76.40	\$78.44
		12 Mo Hrly	\$73.55	\$75.77	\$77.98	\$80.20	\$82.41	\$84.63	\$86.84	\$89.02	\$91.46	\$93.91