

NP-2 Lump Sum Payments at Maximum Step**2.5% Lump Sum Payment effective 7/1/2019***

<u>Group</u>	<u>Plan FM</u>	<u>Plan TC</u>
1	\$911	\$854
2	\$943	\$884
3	\$958	\$899
4	\$1,001	\$939
5	\$1,026	\$961
6	\$1,051	\$985
7	\$1,073	\$1,006
8	\$1,166	\$1,093
9	\$1,203	\$1,127
10	\$1,246	\$1,168
11	\$1,288	\$1,208
12	\$1,332	\$1,249
13	\$1,443	\$1,353
14	\$1,506	\$1,411
15	\$1,571	\$1,473
16	\$1,641	\$1,538
17	\$1,714	\$1,607
18	\$1,792	\$1,680
19	\$1,872	\$1,755
20	\$1,957	\$1,835
21	\$2,045	\$1,917
22	\$2,151	\$2,017
23	\$2,249	\$2,109
24	\$2,353	\$2,206
25	\$2,461	\$2,308
26	\$2,576	\$2,415
27	\$2,695	\$2,527
28	\$2,822	\$2,645
29	\$2,893	\$2,712
30	\$3,001	\$2,814
31	\$3,115	\$2,920
32	\$3,231	\$3,029
33	\$3,352	\$3,143
34	\$3,481	\$3,263
35	\$3,613	\$3,387
36	\$3,752	\$3,517
37	\$3,897	\$3,653
38	\$4,045	\$3,792
39	\$4,199	\$3,937
40	\$4,359	\$4,087
41	\$4,527	\$4,244
42	\$4,701	\$4,407
43	\$4,882	\$4,577

Payments are made in lieu of an Annual Increment (AI) to employees who are at the maximum step of the salary group prior to applying the AI. The Lump Sum Payment is effective when the AI would have been applied (July 1, 2019). The 2.5% is calculated on the pay plan in effect on July 1, 2019 which is the pay plan effective July 1, 2019.