

NP-2 FM 40 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$31,412.00	\$32,014.00	\$32,611.00	\$33,221.00	\$33,837.00	\$34,439.00	\$35,041.00	\$35,916.00	\$36,813.00	\$37,712.00
		Bi-Wk	\$1,203.53	\$1,226.60	\$1,249.47	\$1,272.84	\$1,296.44	\$1,319.51	\$1,342.57	\$1,376.10	\$1,410.46	\$1,444.91
		Daily	\$120.36	\$122.66	\$124.95	\$127.29	\$129.65	\$131.96	\$134.26	\$137.61	\$141.05	\$144.50
		Hourly	\$15.05	\$15.34	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.21	\$17.64	\$18.07
FM	2	Annual	\$32,611.00	\$33,221.00	\$33,837.00	\$34,439.00	\$35,041.00	\$35,643.00	\$36,247.00	\$37,156.00	\$38,082.00	\$39,014.00
		Bi-Wk	\$1,249.47	\$1,272.84	\$1,296.44	\$1,319.51	\$1,342.57	\$1,365.64	\$1,388.78	\$1,423.61	\$1,459.09	\$1,494.79
		Daily	\$124.95	\$127.29	\$129.65	\$131.96	\$134.26	\$136.57	\$138.88	\$142.37	\$145.91	\$149.48
		Hourly	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.80	\$18.24	\$18.69
FM	3	Annual	\$33,221.00	\$33,837.00	\$34,439.00	\$35,041.00	\$35,643.00	\$36,247.00	\$36,851.00	\$37,775.00	\$38,716.00	\$39,661.00
		Bi-Wk	\$1,272.84	\$1,296.44	\$1,319.51	\$1,342.57	\$1,365.64	\$1,388.78	\$1,411.92	\$1,447.32	\$1,483.38	\$1,519.58
		Daily	\$127.29	\$129.65	\$131.96	\$134.26	\$136.57	\$138.88	\$141.20	\$144.74	\$148.34	\$151.96
		Hourly	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.65	\$18.10	\$18.55	\$19.00
FM	4	Annual	\$34,089.00	\$34,824.00	\$35,557.00	\$36,296.00	\$37,027.00	\$37,758.00	\$38,497.00	\$39,463.00	\$40,450.00	\$41,434.00
		Bi-Wk	\$1,306.10	\$1,334.26	\$1,362.34	\$1,390.66	\$1,418.66	\$1,446.67	\$1,474.99	\$1,512.00	\$1,549.81	\$1,587.51
		Daily	\$130.61	\$133.43	\$136.24	\$139.07	\$141.87	\$144.67	\$147.50	\$151.20	\$154.99	\$158.76
		Hourly	\$16.33	\$16.68	\$17.03	\$17.39	\$17.74	\$18.09	\$18.44	\$18.90	\$19.38	\$19.85
FM	5	Annual	\$34,781.00	\$35,557.00	\$36,334.00	\$37,105.00	\$37,881.00	\$38,652.00	\$39,431.00	\$40,416.00	\$41,429.00	\$42,437.00
		Bi-Wk	\$1,332.61	\$1,362.34	\$1,392.11	\$1,421.65	\$1,451.38	\$1,480.92	\$1,510.77	\$1,548.51	\$1,587.32	\$1,625.94
		Daily	\$133.27	\$136.24	\$139.22	\$142.17	\$145.14	\$148.10	\$151.08	\$154.86	\$158.74	\$162.60
		Hourly	\$16.66	\$17.03	\$17.41	\$17.78	\$18.15	\$18.52	\$18.89	\$19.36	\$19.85	\$20.33
FM	6	Annual	\$35,733.00	\$36,515.00	\$37,286.00	\$38,065.00	\$38,839.00	\$39,612.00	\$40,387.00	\$41,396.00	\$42,432.00	\$43,472.00
		Bi-Wk	\$1,369.09	\$1,399.05	\$1,428.59	\$1,458.43	\$1,488.09	\$1,517.71	\$1,547.40	\$1,586.06	\$1,625.75	\$1,665.60
		Daily	\$136.91	\$139.91	\$142.86	\$145.85	\$148.81	\$151.78	\$154.74	\$158.61	\$162.58	\$166.56
		Hourly	\$17.12	\$17.49	\$17.86	\$18.24	\$18.61	\$18.98	\$19.35	\$19.83	\$20.33	\$20.82
FM	7	Annual	\$36,599.00	\$37,372.00	\$38,147.00	\$38,924.00	\$39,693.00	\$40,471.00	\$41,243.00	\$42,274.00	\$43,329.00	\$44,386.00
		Bi-Wk	\$1,402.27	\$1,431.88	\$1,461.58	\$1,491.35	\$1,520.81	\$1,550.62	\$1,580.20	\$1,619.70	\$1,660.12	\$1,700.62
		Daily	\$140.23	\$143.19	\$146.16	\$149.14	\$152.09	\$155.07	\$158.02	\$161.97	\$166.02	\$170.07
		Hourly	\$17.53	\$17.90	\$18.27	\$18.65	\$19.02	\$19.39	\$19.76	\$20.25	\$20.76	\$21.26

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FM	8	Annual	\$38,839.00	\$39,790.00	\$40,733.00	\$41,720.00	\$42,741.00	\$43,754.00	\$44,829.00	\$45,951.00	\$47,102.00	\$48,248.00
		Bi-Wk	\$1,488.09	\$1,524.53	\$1,560.66	\$1,598.47	\$1,637.59	\$1,676.40	\$1,717.59	\$1,760.58	\$1,804.68	\$1,848.59
		Daily	\$148.81	\$152.46	\$156.07	\$159.85	\$163.76	\$167.64	\$171.76	\$176.06	\$180.47	\$184.86
		Hourly	\$18.61	\$19.06	\$19.51	\$19.99	\$20.47	\$20.96	\$21.47	\$22.01	\$22.56	\$23.11
FM	9	Annual	\$39,824.00	\$40,817.00	\$41,846.00	\$42,908.00	\$43,971.00	\$45,095.00	\$46,235.00	\$47,395.00	\$48,576.00	\$49,766.00
		Bi-Wk	\$1,525.83	\$1,563.87	\$1,603.30	\$1,643.99	\$1,684.72	\$1,727.78	\$1,771.46	\$1,815.91	\$1,861.15	\$1,906.75
		Daily	\$152.59	\$156.39	\$160.33	\$164.40	\$168.48	\$172.78	\$177.15	\$181.60	\$186.12	\$190.68
		Hourly	\$19.08	\$19.55	\$20.05	\$20.55	\$21.06	\$21.60	\$22.15	\$22.70	\$23.27	\$23.84
FM	10	Annual	\$40,965.00	\$42,056.00	\$43,159.00	\$44,276.00	\$45,458.00	\$46,669.00	\$47,913.00	\$49,109.00	\$50,339.00	\$51,567.00
		Bi-Wk	\$1,569.55	\$1,611.35	\$1,653.61	\$1,696.40	\$1,741.69	\$1,788.09	\$1,835.75	\$1,881.58	\$1,928.70	\$1,975.75
		Daily	\$156.96	\$161.14	\$165.37	\$169.64	\$174.17	\$178.81	\$183.58	\$188.16	\$192.87	\$197.58
		Hourly	\$19.62	\$20.15	\$20.68	\$21.21	\$21.78	\$22.36	\$22.95	\$23.52	\$24.11	\$24.70
FM	11	Annual	\$42,104.00	\$43,259.00	\$44,440.00	\$45,670.00	\$46,949.00	\$48,236.00	\$49,539.00	\$50,779.00	\$52,051.00	\$53,316.00
		Bi-Wk	\$1,613.19	\$1,657.44	\$1,702.69	\$1,749.81	\$1,798.82	\$1,848.13	\$1,898.05	\$1,945.56	\$1,994.30	\$2,042.76
		Daily	\$161.32	\$165.75	\$170.27	\$174.99	\$179.89	\$184.82	\$189.81	\$194.56	\$199.43	\$204.28
		Hourly	\$20.17	\$20.72	\$21.29	\$21.88	\$22.49	\$23.11	\$23.73	\$24.32	\$24.93	\$25.54
FM	12	Annual	\$43,326.00	\$44,567.00	\$45,848.00	\$47,183.00	\$48,528.00	\$49,881.00	\$51,225.00	\$52,509.00	\$53,824.00	\$55,135.00
		Bi-Wk	\$1,660.00	\$1,707.55	\$1,756.63	\$1,807.78	\$1,859.32	\$1,911.15	\$1,962.65	\$2,011.84	\$2,062.23	\$2,112.46
		Daily	\$166.00	\$170.76	\$175.67	\$180.78	\$185.94	\$191.12	\$196.27	\$201.19	\$206.23	\$211.25
		Hourly	\$20.75	\$21.35	\$21.96	\$22.60	\$23.25	\$23.89	\$24.54	\$25.15	\$25.78	\$26.41
FM	13	Annual	\$45,630.00	\$47,265.00	\$48,911.00	\$50,553.00	\$52,206.00	\$53,853.00	\$55,500.00	\$56,887.00	\$58,313.00	\$59,733.00
		Bi-Wk	\$1,748.28	\$1,810.92	\$1,873.99	\$1,936.90	\$2,000.23	\$2,063.34	\$2,126.44	\$2,179.58	\$2,234.22	\$2,288.63
		Daily	\$174.83	\$181.10	\$187.40	\$193.69	\$200.03	\$206.34	\$212.65	\$217.96	\$223.43	\$228.87
		Hourly	\$21.86	\$22.64	\$23.43	\$24.22	\$25.01	\$25.80	\$26.59	\$27.25	\$27.93	\$28.61
FM	14	Annual	\$47,715.00	\$49,412.00	\$51,109.00	\$52,806.00	\$54,498.00	\$56,205.00	\$57,894.00	\$59,339.00	\$60,827.00	\$62,311.00
		Bi-Wk	\$1,828.17	\$1,893.19	\$1,958.20	\$2,023.22	\$2,088.05	\$2,153.45	\$2,218.17	\$2,273.53	\$2,330.54	\$2,387.40
		Daily	\$182.82	\$189.32	\$195.82	\$202.33	\$208.81	\$215.35	\$221.82	\$227.36	\$233.06	\$238.74
		Hourly	\$22.86	\$23.67	\$24.48	\$25.30	\$26.11	\$26.92	\$27.73	\$28.42	\$29.14	\$29.85

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FM	15	Annual	\$49,923.00	\$51,680.00	\$53,424.00	\$55,172.00	\$56,925.00	\$58,680.00	\$60,427.00	\$61,939.00	\$63,488.00	\$65,033.00
		Bi-Wk	\$1,912.76	\$1,980.08	\$2,046.90	\$2,113.87	\$2,181.04	\$2,248.28	\$2,315.22	\$2,373.15	\$2,432.50	\$2,491.69
		Daily	\$191.28	\$198.01	\$204.69	\$211.39	\$218.11	\$224.83	\$231.53	\$237.32	\$243.25	\$249.17
		Hourly	\$23.91	\$24.76	\$25.59	\$26.43	\$27.27	\$28.11	\$28.95	\$29.67	\$30.41	\$31.15
FM	16	Annual	\$52,293.00	\$54,094.00	\$55,898.00	\$57,699.00	\$59,494.00	\$61,298.00	\$63,089.00	\$64,675.00	\$66,287.00	\$67,904.00
		Bi-Wk	\$2,003.57	\$2,072.57	\$2,141.69	\$2,210.69	\$2,279.47	\$2,348.59	\$2,417.21	\$2,477.97	\$2,539.74	\$2,601.69
		Daily	\$200.36	\$207.26	\$214.17	\$221.07	\$227.95	\$234.86	\$241.73	\$247.80	\$253.98	\$260.17
		Hourly	\$25.05	\$25.91	\$26.78	\$27.64	\$28.50	\$29.36	\$30.22	\$30.98	\$31.75	\$32.53
FM	17	Annual	\$54,808.00	\$56,672.00	\$58,511.00	\$60,372.00	\$62,220.00	\$64,075.00	\$65,930.00	\$67,577.00	\$69,271.00	\$70,957.00
		Bi-Wk	\$2,099.93	\$2,171.35	\$2,241.81	\$2,313.11	\$2,383.91	\$2,454.99	\$2,526.06	\$2,589.16	\$2,654.07	\$2,718.66
		Daily	\$210.00	\$217.14	\$224.19	\$231.32	\$238.40	\$245.50	\$252.61	\$258.92	\$265.41	\$271.87
		Hourly	\$26.25	\$27.15	\$28.03	\$28.92	\$29.80	\$30.69	\$31.58	\$32.37	\$33.18	\$33.99
FM	18	Annual	\$57,504.00	\$59,398.00	\$61,298.00	\$63,199.00	\$65,096.00	\$66,989.00	\$68,895.00	\$70,619.00	\$72,383.00	\$74,151.00
		Bi-Wk	\$2,203.22	\$2,275.79	\$2,348.59	\$2,421.42	\$2,494.10	\$2,566.63	\$2,639.66	\$2,705.71	\$2,773.30	\$2,841.04
		Daily	\$220.33	\$227.58	\$234.86	\$242.15	\$249.41	\$256.67	\$263.97	\$270.58	\$277.33	\$284.11
		Hourly	\$27.55	\$28.45	\$29.36	\$30.27	\$31.18	\$32.09	\$33.00	\$33.83	\$34.67	\$35.52
FM	19	Annual	\$60,259.00	\$62,220.00	\$64,177.00	\$66,132.00	\$68,088.00	\$70,037.00	\$71,987.00	\$73,789.00	\$75,632.00	\$77,475.00
		Bi-Wk	\$2,308.78	\$2,383.91	\$2,458.89	\$2,533.80	\$2,608.74	\$2,683.41	\$2,758.13	\$2,827.17	\$2,897.78	\$2,968.40
		Daily	\$230.88	\$238.40	\$245.89	\$253.38	\$260.88	\$268.35	\$275.82	\$282.72	\$289.78	\$296.84
		Hourly	\$28.86	\$29.80	\$30.74	\$31.68	\$32.61	\$33.55	\$34.48	\$35.34	\$36.23	\$37.11
FM	20	Annual	\$63,259.00	\$65,260.00	\$67,263.00	\$69,267.00	\$71,262.00	\$73,275.00	\$75,267.00	\$77,149.00	\$79,079.00	\$81,007.00
		Bi-Wk	\$2,423.72	\$2,500.39	\$2,577.13	\$2,653.91	\$2,730.35	\$2,807.48	\$2,883.80	\$2,955.91	\$3,029.85	\$3,103.72
		Daily	\$242.38	\$250.04	\$257.72	\$265.40	\$273.04	\$280.75	\$288.38	\$295.60	\$302.99	\$310.38
		Hourly	\$30.30	\$31.26	\$32.22	\$33.18	\$34.13	\$35.10	\$36.05	\$36.95	\$37.88	\$38.80
FM	21	Annual	\$66,310.00	\$68,367.00	\$70,421.00	\$72,479.00	\$74,541.00	\$76,587.00	\$78,650.00	\$80,618.00	\$82,630.00	\$84,647.00
		Bi-Wk	\$2,540.62	\$2,619.43	\$2,698.13	\$2,776.98	\$2,855.98	\$2,934.37	\$3,013.41	\$3,088.82	\$3,165.91	\$3,243.19
		Daily	\$254.07	\$261.95	\$269.82	\$277.70	\$285.60	\$293.44	\$301.35	\$308.89	\$316.60	\$324.32
		Hourly	\$31.76	\$32.75	\$33.73	\$34.72	\$35.70	\$36.68	\$37.67	\$38.62	\$39.58	\$40.54

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FM	22	Annual	\$68,088.00	\$70,526.00	\$72,972.00	\$75,406.00	\$77,851.00	\$80,292.00	\$82,733.00	\$84,803.00	\$86,924.00	\$89,045.00
		Bi-Wk	\$2,608.74	\$2,702.15	\$2,795.87	\$2,889.12	\$2,982.80	\$3,076.33	\$3,169.85	\$3,249.16	\$3,330.43	\$3,411.69
		Daily	\$260.88	\$270.22	\$279.59	\$288.92	\$298.28	\$307.64	\$316.99	\$324.92	\$333.05	\$341.17
		Hourly	\$32.61	\$33.78	\$34.95	\$36.12	\$37.29	\$38.46	\$39.63	\$40.62	\$41.64	\$42.65
FM	23	Annual	\$71,239.00	\$73,790.00	\$76,329.00	\$78,869.00	\$81,417.00	\$83,956.00	\$86,502.00	\$88,667.00	\$90,887.00	\$93,099.00
		Bi-Wk	\$2,729.47	\$2,827.21	\$2,924.49	\$3,021.81	\$3,119.43	\$3,216.71	\$3,314.26	\$3,397.21	\$3,482.27	\$3,567.02
		Daily	\$272.95	\$282.73	\$292.45	\$302.19	\$311.95	\$321.68	\$331.43	\$339.73	\$348.23	\$356.71
		Hourly	\$34.12	\$35.35	\$36.56	\$37.78	\$39.00	\$40.21	\$41.43	\$42.47	\$43.53	\$44.59
FM	24	Annual	\$74,602.00	\$77,253.00	\$79,906.00	\$82,556.00	\$85,203.00	\$87,859.00	\$90,506.00	\$92,772.00	\$95,088.00	\$97,410.00
		Bi-Wk	\$2,858.32	\$2,959.89	\$3,061.54	\$3,163.07	\$3,264.49	\$3,366.25	\$3,467.67	\$3,554.49	\$3,643.22	\$3,732.19
		Daily	\$285.84	\$295.99	\$306.16	\$316.31	\$326.45	\$336.63	\$346.77	\$355.45	\$364.33	\$373.22
		Hourly	\$35.73	\$37.00	\$38.27	\$39.54	\$40.81	\$42.08	\$43.35	\$44.44	\$45.55	\$46.66
FM	25	Annual	\$78,171.00	\$80,921.00	\$83,672.00	\$86,416.00	\$89,170.00	\$91,914.00	\$94,666.00	\$97,033.00	\$99,459.00	\$101,885.00
		Bi-Wk	\$2,995.06	\$3,100.43	\$3,205.83	\$3,310.96	\$3,416.48	\$3,521.61	\$3,627.05	\$3,717.74	\$3,810.69	\$3,903.64
		Daily	\$299.51	\$310.05	\$320.59	\$331.10	\$341.65	\$352.17	\$362.71	\$371.78	\$381.07	\$390.37
		Hourly	\$37.44	\$38.76	\$40.08	\$41.39	\$42.71	\$44.03	\$45.34	\$46.48	\$47.64	\$48.80
FM	26	Annual	\$81,957.00	\$84,804.00	\$87,651.00	\$90,506.00	\$93,359.00	\$96,209.00	\$99,052.00	\$101,532.00	\$104,066.00	\$106,609.00
		Bi-Wk	\$3,140.12	\$3,249.20	\$3,358.28	\$3,467.67	\$3,576.98	\$3,686.17	\$3,795.10	\$3,890.12	\$3,987.21	\$4,084.64
		Daily	\$314.02	\$324.92	\$335.83	\$346.77	\$357.70	\$368.62	\$379.51	\$389.02	\$398.73	\$408.47
		Hourly	\$39.26	\$40.62	\$41.98	\$43.35	\$44.72	\$46.08	\$47.44	\$48.63	\$49.85	\$51.06
FM	27	Annual	\$85,950.00	\$88,895.00	\$91,856.00	\$94,802.00	\$97,751.00	\$100,695.00	\$103,653.00	\$106,243.00	\$108,895.00	\$111,553.00
		Bi-Wk	\$3,293.11	\$3,405.94	\$3,519.39	\$3,632.27	\$3,745.25	\$3,858.05	\$3,971.38	\$4,070.62	\$4,172.23	\$4,274.07
		Daily	\$329.32	\$340.60	\$351.94	\$363.23	\$374.53	\$385.81	\$397.14	\$407.07	\$417.23	\$427.41
		Hourly	\$41.17	\$42.58	\$44.00	\$45.41	\$46.82	\$48.23	\$49.65	\$50.89	\$52.16	\$53.43
FM	28	Annual	\$90,216.00	\$93,275.00	\$96,324.00	\$99,374.00	\$102,421.00	\$105,477.00	\$108,526.00	\$111,242.00	\$114,024.00	\$116,802.00
		Bi-Wk	\$3,456.56	\$3,573.76	\$3,690.58	\$3,807.44	\$3,924.18	\$4,041.27	\$4,158.09	\$4,262.15	\$4,368.74	\$4,475.18
		Daily	\$345.66	\$357.38	\$369.06	\$380.75	\$392.42	\$404.13	\$415.81	\$426.22	\$436.88	\$447.52
		Hourly	\$43.21	\$44.68	\$46.14	\$47.60	\$49.06	\$50.52	\$51.98	\$53.28	\$54.61	\$55.94

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	29	Annual	\$91,069.00	\$94,434.00	\$97,801.00	\$101,163.00	\$104,526.00	\$107,885.00	\$111,253.00	\$114,039.00	\$116,890.00	\$119,739.00
		Bi-Wk	\$3,489.24	\$3,618.17	\$3,747.17	\$3,875.98	\$4,004.83	\$4,133.53	\$4,262.57	\$4,369.32	\$4,478.55	\$4,587.71
		Daily	\$348.93	\$361.82	\$374.72	\$387.60	\$400.49	\$413.36	\$426.26	\$436.94	\$447.86	\$458.78
		Hourly	\$43.62	\$45.23	\$46.84	\$48.45	\$50.07	\$51.67	\$53.29	\$54.62	\$55.99	\$57.35
FM	30	Annual	\$94,666.00	\$98,123.00	\$101,590.00	\$105,049.00	\$108,510.00	\$111,971.00	\$115,438.00	\$118,323.00	\$121,282.00	\$124,236.00
		Bi-Wk	\$3,627.05	\$3,759.51	\$3,892.34	\$4,024.87	\$4,157.48	\$4,290.08	\$4,422.92	\$4,533.45	\$4,646.82	\$4,760.00
		Daily	\$362.71	\$375.96	\$389.24	\$402.49	\$415.75	\$429.01	\$442.30	\$453.35	\$464.69	\$476.00
		Hourly	\$45.34	\$47.00	\$48.66	\$50.32	\$51.97	\$53.63	\$55.29	\$56.67	\$58.09	\$59.50
FM	31	Annual	\$98,406.00	\$101,977.00	\$105,528.00	\$109,095.00	\$112,665.00	\$116,221.00	\$119,792.00	\$122,788.00	\$125,860.00	\$128,925.00
		Bi-Wk	\$3,770.35	\$3,907.17	\$4,043.22	\$4,179.89	\$4,316.67	\$4,452.92	\$4,589.74	\$4,704.53	\$4,822.23	\$4,939.66
		Daily	\$377.04	\$390.72	\$404.33	\$417.99	\$431.67	\$445.30	\$458.98	\$470.46	\$482.23	\$493.97
		Hourly	\$47.13	\$48.84	\$50.55	\$52.25	\$53.96	\$55.67	\$57.38	\$58.81	\$60.28	\$61.75
FM	32	Annual	\$102,296.00	\$105,956.00	\$109,613.00	\$113,274.00	\$116,947.00	\$120,599.00	\$124,270.00	\$127,377.00	\$130,560.00	\$133,744.00
		Bi-Wk	\$3,919.39	\$4,059.62	\$4,199.74	\$4,340.00	\$4,480.73	\$4,620.66	\$4,761.31	\$4,880.35	\$5,002.30	\$5,124.30
		Daily	\$391.94	\$405.97	\$419.98	\$434.00	\$448.08	\$462.07	\$476.14	\$488.04	\$500.23	\$512.43
		Hourly	\$49.00	\$50.75	\$52.50	\$54.25	\$56.01	\$57.76	\$59.52	\$61.01	\$62.53	\$64.06
FM	33	Annual	\$106,351.00	\$110,116.00	\$113,874.00	\$117,646.00	\$121,412.00	\$125,177.00	\$128,940.00	\$132,166.00	\$135,471.00	\$138,773.00
		Bi-Wk	\$4,074.76	\$4,219.01	\$4,362.99	\$4,507.51	\$4,651.81	\$4,796.06	\$4,940.23	\$5,063.84	\$5,190.46	\$5,316.98
		Daily	\$407.48	\$421.91	\$436.30	\$450.76	\$465.19	\$479.61	\$494.03	\$506.39	\$519.05	\$531.70
		Hourly	\$50.94	\$52.74	\$54.54	\$56.35	\$58.15	\$59.96	\$61.76	\$63.30	\$64.89	\$66.47
FM	34	Annual	\$110,668.00	\$114,540.00	\$118,408.00	\$122,275.00	\$126,140.00	\$130,007.00	\$133,869.00	\$137,220.00	\$140,649.00	\$144,079.00
		Bi-Wk	\$4,240.16	\$4,388.51	\$4,536.71	\$4,684.87	\$4,832.96	\$4,981.12	\$5,129.09	\$5,257.48	\$5,388.86	\$5,520.27
		Daily	\$424.02	\$438.86	\$453.68	\$468.49	\$483.30	\$498.12	\$512.91	\$525.75	\$538.89	\$552.03
		Hourly	\$53.01	\$54.86	\$56.71	\$58.57	\$60.42	\$62.27	\$64.12	\$65.72	\$67.37	\$69.01
FM	35	Annual	\$115,167.00	\$119,119.00	\$123,095.00	\$127,058.00	\$131,022.00	\$134,986.00	\$138,960.00	\$142,431.00	\$145,991.00	\$149,554.00
		Bi-Wk	\$4,412.53	\$4,563.95	\$4,716.29	\$4,868.13	\$5,020.00	\$5,171.88	\$5,324.14	\$5,457.13	\$5,593.53	\$5,730.04
		Daily	\$441.26	\$456.40	\$471.63	\$486.82	\$502.00	\$517.19	\$532.42	\$545.72	\$559.36	\$573.01
		Hourly	\$55.16	\$57.05	\$58.96	\$60.86	\$62.75	\$64.65	\$66.56	\$68.22	\$69.92	\$71.63

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	36	Annual	\$119,893.00	\$123,958.00	\$128,027.00	\$132,095.00	\$136,162.00	\$140,233.00	\$144,301.00	\$147,905.00	\$151,603.00	\$155,297.00
		Bi-Wk	\$4,593.61	\$4,749.35	\$4,905.25	\$5,061.12	\$5,216.94	\$5,372.92	\$5,528.78	\$5,666.86	\$5,808.55	\$5,950.08
		Daily	\$459.37	\$474.94	\$490.53	\$506.12	\$521.70	\$537.30	\$552.88	\$566.69	\$580.86	\$595.01
		Hourly	\$57.43	\$59.37	\$61.32	\$63.27	\$65.22	\$67.17	\$69.11	\$70.84	\$72.61	\$74.38
FM	37	Annual	\$124,806.00	\$128,988.00	\$133,165.00	\$137,344.00	\$141,524.00	\$145,704.00	\$149,884.00	\$153,632.00	\$157,466.00	\$161,310.00
		Bi-Wk	\$4,781.84	\$4,942.07	\$5,102.11	\$5,262.23	\$5,422.38	\$5,582.53	\$5,742.69	\$5,886.29	\$6,033.19	\$6,180.46
		Daily	\$478.19	\$494.21	\$510.22	\$526.23	\$542.24	\$558.26	\$574.27	\$588.63	\$603.32	\$618.05
		Hourly	\$59.78	\$61.78	\$63.78	\$65.78	\$67.78	\$69.79	\$71.79	\$73.58	\$75.42	\$77.26
FM	38	Annual	\$129,898.00	\$134,173.00	\$138,456.00	\$142,730.00	\$147,009.00	\$151,287.00	\$155,566.00	\$159,452.00	\$163,438.00	\$167,423.00
		Bi-Wk	\$4,976.94	\$5,140.73	\$5,304.83	\$5,468.59	\$5,632.53	\$5,796.44	\$5,960.39	\$6,109.28	\$6,262.00	\$6,414.68
		Daily	\$497.70	\$514.08	\$530.49	\$546.86	\$563.26	\$579.65	\$596.04	\$610.93	\$626.20	\$641.47
		Hourly	\$62.22	\$64.26	\$66.32	\$68.36	\$70.41	\$72.46	\$74.51	\$76.37	\$78.28	\$80.19
FM	39	Annual	\$135,248.00	\$139,626.00	\$143,999.00	\$148,384.00	\$152,764.00	\$157,138.00	\$161,514.00	\$165,556.00	\$169,692.00	\$173,832.00
		Bi-Wk	\$5,181.92	\$5,349.66	\$5,517.21	\$5,685.22	\$5,853.03	\$6,020.62	\$6,188.28	\$6,343.15	\$6,501.61	\$6,660.23
		Daily	\$518.20	\$534.97	\$551.73	\$568.53	\$585.31	\$602.07	\$618.83	\$634.32	\$650.17	\$666.03
		Hourly	\$64.78	\$66.88	\$68.97	\$71.07	\$73.17	\$75.26	\$77.36	\$79.29	\$81.28	\$83.26
FM	40	Annual	\$140,819.00	\$145,293.00	\$149,770.00	\$154,232.00	\$158,709.00	\$163,186.00	\$167,658.00	\$171,850.00	\$176,150.00	\$180,443.00
		Bi-Wk	\$5,395.37	\$5,566.79	\$5,738.32	\$5,909.28	\$6,080.81	\$6,252.34	\$6,423.68	\$6,584.30	\$6,749.05	\$6,913.53
		Daily	\$539.54	\$556.68	\$573.84	\$590.93	\$608.09	\$625.24	\$642.37	\$658.43	\$674.91	\$691.36
		Hourly	\$67.45	\$69.59	\$71.73	\$73.87	\$76.02	\$78.16	\$80.30	\$82.31	\$84.37	\$86.42
FM	41	Annual	\$146,652.00	\$151,239.00	\$155,813.00	\$160,398.00	\$164,977.00	\$169,550.00	\$174,130.00	\$178,485.00	\$182,947.00	\$187,411.00
		Bi-Wk	\$5,618.86	\$5,794.60	\$5,969.85	\$6,145.52	\$6,320.96	\$6,496.17	\$6,671.65	\$6,838.51	\$7,009.47	\$7,180.50
		Daily	\$561.89	\$579.46	\$596.99	\$614.56	\$632.10	\$649.62	\$667.17	\$683.86	\$700.95	\$718.05
		Hourly	\$70.24	\$72.44	\$74.63	\$76.82	\$79.02	\$81.21	\$83.40	\$85.49	\$87.62	\$89.76
FM	42	Annual	\$152,706.00	\$157,394.00	\$162,077.00	\$166,753.00	\$171,437.00	\$176,119.00	\$180,802.00	\$185,322.00	\$189,957.00	\$194,589.00
		Bi-Wk	\$5,850.81	\$6,030.43	\$6,209.85	\$6,389.01	\$6,568.47	\$6,747.86	\$6,927.28	\$7,100.46	\$7,278.05	\$7,455.52
		Daily	\$585.09	\$603.05	\$620.99	\$638.91	\$656.85	\$674.79	\$692.73	\$710.05	\$727.81	\$745.56
		Hourly	\$73.14	\$75.39	\$77.63	\$79.87	\$82.11	\$84.35	\$86.60	\$88.76	\$90.98	\$93.20

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	43	Annual	\$159,125.00	\$163,907.00	\$168,677.00	\$173,455.00	\$178,234.00	\$183,007.00	\$187,785.00	\$192,474.00	\$197,286.00	\$202,102.00
		Bi-Wk	\$6,096.75	\$6,279.97	\$6,462.73	\$6,645.79	\$6,828.89	\$7,011.77	\$7,194.83	\$7,374.49	\$7,558.86	\$7,743.38
		Daily	\$609.68	\$628.00	\$646.28	\$664.58	\$682.89	\$701.18	\$719.49	\$737.45	\$755.89	\$774.34
		Hourly	\$76.21	\$78.50	\$80.79	\$83.08	\$85.37	\$87.65	\$89.94	\$92.19	\$94.49	\$96.80