

NP-2 FM 40 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$30,349.00	\$30,931.00	\$31,508.00	\$32,097.00	\$32,692.00	\$33,274.00	\$33,856.00	\$34,701.00	\$35,568.00	\$36,436.00
		Bi-Wk	\$1,162.80	\$1,185.10	\$1,207.21	\$1,229.78	\$1,252.57	\$1,274.87	\$1,297.17	\$1,329.55	\$1,362.76	\$1,396.02
		Daily	\$116.28	\$118.51	\$120.73	\$122.98	\$125.26	\$127.49	\$129.72	\$132.96	\$136.28	\$139.61
		Hourly	\$14.54	\$14.82	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.62	\$17.04	\$17.46
FM	2	Annual	\$31,508.00	\$32,097.00	\$32,692.00	\$33,274.00	\$33,856.00	\$34,437.00	\$35,021.00	\$35,899.00	\$36,794.00	\$37,694.00
		Bi-Wk	\$1,207.21	\$1,229.78	\$1,252.57	\$1,274.87	\$1,297.17	\$1,319.43	\$1,341.81	\$1,375.45	\$1,409.74	\$1,444.22
		Daily	\$120.73	\$122.98	\$125.26	\$127.49	\$129.72	\$131.95	\$134.19	\$137.55	\$140.98	\$144.43
		Hourly	\$15.10	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.20	\$17.63	\$18.06
FM	3	Annual	\$32,097.00	\$32,692.00	\$33,274.00	\$33,856.00	\$34,437.00	\$35,021.00	\$35,604.00	\$36,497.00	\$37,406.00	\$38,319.00
		Bi-Wk	\$1,229.78	\$1,252.57	\$1,274.87	\$1,297.17	\$1,319.43	\$1,341.81	\$1,364.14	\$1,398.36	\$1,433.19	\$1,468.17
		Daily	\$122.98	\$125.26	\$127.49	\$129.72	\$131.95	\$134.19	\$136.42	\$139.84	\$143.32	\$146.82
		Hourly	\$15.38	\$15.66	\$15.94	\$16.22	\$16.50	\$16.78	\$17.06	\$17.48	\$17.92	\$18.36
FM	4	Annual	\$32,936.00	\$33,646.00	\$34,354.00	\$35,068.00	\$35,774.00	\$36,481.00	\$37,195.00	\$38,128.00	\$39,082.00	\$40,032.00
		Bi-Wk	\$1,261.92	\$1,289.12	\$1,316.25	\$1,343.61	\$1,370.66	\$1,397.74	\$1,425.10	\$1,460.85	\$1,497.40	\$1,533.80
		Daily	\$126.20	\$128.92	\$131.63	\$134.37	\$137.07	\$139.78	\$142.51	\$146.09	\$149.74	\$153.38
		Hourly	\$15.78	\$16.12	\$16.46	\$16.80	\$17.14	\$17.48	\$17.82	\$18.27	\$18.72	\$19.18
FM	5	Annual	\$33,604.00	\$34,354.00	\$35,105.00	\$35,850.00	\$36,600.00	\$37,344.00	\$38,097.00	\$39,049.00	\$40,028.00	\$41,001.00
		Bi-Wk	\$1,287.51	\$1,316.25	\$1,345.02	\$1,373.57	\$1,402.30	\$1,430.81	\$1,459.66	\$1,496.14	\$1,533.64	\$1,570.92
		Daily	\$128.76	\$131.63	\$134.51	\$137.36	\$140.23	\$143.09	\$145.97	\$149.62	\$153.37	\$157.10
		Hourly	\$16.10	\$16.46	\$16.82	\$17.17	\$17.53	\$17.89	\$18.25	\$18.71	\$19.18	\$19.64
FM	6	Annual	\$34,524.00	\$35,280.00	\$36,025.00	\$36,777.00	\$37,525.00	\$38,272.00	\$39,021.00	\$39,996.00	\$40,997.00	\$42,001.00
		Bi-Wk	\$1,322.76	\$1,351.73	\$1,380.27	\$1,409.09	\$1,437.74	\$1,466.37	\$1,495.06	\$1,532.42	\$1,570.77	\$1,609.24
		Daily	\$132.28	\$135.18	\$138.03	\$140.91	\$143.78	\$146.64	\$149.51	\$153.25	\$157.08	\$160.93
		Hourly	\$16.54	\$16.90	\$17.26	\$17.62	\$17.98	\$18.33	\$18.69	\$19.16	\$19.64	\$20.12
FM	7	Annual	\$35,361.00	\$36,108.00	\$36,857.00	\$37,607.00	\$38,350.00	\$39,102.00	\$39,848.00	\$40,844.00	\$41,863.00	\$42,885.00
		Bi-Wk	\$1,354.83	\$1,383.45	\$1,412.15	\$1,440.89	\$1,469.35	\$1,498.17	\$1,526.75	\$1,564.91	\$1,603.95	\$1,643.11
		Daily	\$135.49	\$138.35	\$141.22	\$144.09	\$146.94	\$149.82	\$152.68	\$156.50	\$160.40	\$164.32
		Hourly	\$16.94	\$17.30	\$17.66	\$18.02	\$18.37	\$18.73	\$19.09	\$19.57	\$20.05	\$20.54

NP-2 FM 40 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	8	Annual	\$37,525.00	\$38,444.00	\$39,355.00	\$40,309.00	\$41,295.00	\$42,274.00	\$43,313.00	\$44,397.00	\$45,509.00	\$46,616.00
		Bi-Wk	\$1,437.74	\$1,472.96	\$1,507.86	\$1,544.41	\$1,582.19	\$1,619.70	\$1,659.51	\$1,701.04	\$1,743.64	\$1,786.06
		Daily	\$143.78	\$147.30	\$150.79	\$154.45	\$158.22	\$161.97	\$165.96	\$170.11	\$174.37	\$178.61
		Hourly	\$17.98	\$18.42	\$18.85	\$19.31	\$19.78	\$20.25	\$20.75	\$21.27	\$21.80	\$22.33
FM	9	Annual	\$38,477.00	\$39,436.00	\$40,430.00	\$41,457.00	\$42,484.00	\$43,570.00	\$44,671.00	\$45,792.00	\$46,933.00	\$48,083.00
		Bi-Wk	\$1,474.22	\$1,510.96	\$1,549.05	\$1,588.40	\$1,627.74	\$1,669.35	\$1,711.54	\$1,754.49	\$1,798.20	\$1,842.27
		Daily	\$147.43	\$151.10	\$154.91	\$158.84	\$162.78	\$166.94	\$171.16	\$175.45	\$179.82	\$184.23
		Hourly	\$18.43	\$18.89	\$19.37	\$19.86	\$20.35	\$20.87	\$21.40	\$21.94	\$22.48	\$23.03
FM	10	Annual	\$39,579.00	\$40,633.00	\$41,699.00	\$42,778.00	\$43,920.00	\$45,090.00	\$46,292.00	\$47,448.00	\$48,636.00	\$49,823.00
		Bi-Wk	\$1,516.44	\$1,556.82	\$1,597.67	\$1,639.01	\$1,682.76	\$1,727.59	\$1,773.64	\$1,817.94	\$1,863.45	\$1,908.93
		Daily	\$151.65	\$155.69	\$159.77	\$163.91	\$168.28	\$172.76	\$177.37	\$181.80	\$186.35	\$190.90
		Hourly	\$18.96	\$19.47	\$19.98	\$20.49	\$21.04	\$21.60	\$22.18	\$22.73	\$23.30	\$23.87
FM	11	Annual	\$40,680.00	\$41,796.00	\$42,937.00	\$44,125.00	\$45,361.00	\$46,604.00	\$47,863.00	\$49,061.00	\$50,290.00	\$51,513.00
		Bi-Wk	\$1,558.63	\$1,601.38	\$1,645.10	\$1,690.62	\$1,737.97	\$1,785.60	\$1,833.84	\$1,879.74	\$1,926.82	\$1,973.68
		Daily	\$155.87	\$160.14	\$164.51	\$169.07	\$173.80	\$178.56	\$183.39	\$187.98	\$192.69	\$197.37
		Hourly	\$19.49	\$20.02	\$20.57	\$21.14	\$21.73	\$22.32	\$22.93	\$23.50	\$24.09	\$24.68
FM	12	Annual	\$41,860.00	\$43,059.00	\$44,297.00	\$45,587.00	\$46,886.00	\$48,194.00	\$49,492.00	\$50,733.00	\$52,003.00	\$53,270.00
		Bi-Wk	\$1,603.84	\$1,649.78	\$1,697.21	\$1,746.63	\$1,796.40	\$1,846.52	\$1,896.25	\$1,943.80	\$1,992.46	\$2,041.00
		Daily	\$160.39	\$164.98	\$169.73	\$174.67	\$179.64	\$184.66	\$189.63	\$194.38	\$199.25	\$204.10
		Hourly	\$20.05	\$20.63	\$21.22	\$21.84	\$22.46	\$23.09	\$23.71	\$24.30	\$24.91	\$25.52
FM	13	Annual	\$44,086.00	\$45,666.00	\$47,257.00	\$48,843.00	\$50,440.00	\$52,031.00	\$53,623.00	\$54,963.00	\$56,341.00	\$57,713.00
		Bi-Wk	\$1,689.12	\$1,749.66	\$1,810.62	\$1,871.38	\$1,932.57	\$1,993.53	\$2,054.53	\$2,105.87	\$2,158.66	\$2,211.23
		Daily	\$168.92	\$174.97	\$181.07	\$187.14	\$193.26	\$199.36	\$205.46	\$210.59	\$215.87	\$221.13
		Hourly	\$21.12	\$21.88	\$22.64	\$23.40	\$24.16	\$24.92	\$25.69	\$26.33	\$26.99	\$27.65
FM	14	Annual	\$46,101.00	\$47,741.00	\$49,380.00	\$51,020.00	\$52,655.00	\$54,304.00	\$55,936.00	\$57,332.00	\$58,770.00	\$60,203.00
		Bi-Wk	\$1,766.33	\$1,829.16	\$1,891.96	\$1,954.79	\$2,017.44	\$2,080.62	\$2,143.15	\$2,196.63	\$2,251.73	\$2,306.63
		Daily	\$176.64	\$182.92	\$189.20	\$195.48	\$201.75	\$208.07	\$214.32	\$219.67	\$225.18	\$230.67
		Hourly	\$22.08	\$22.87	\$23.65	\$24.44	\$25.22	\$26.01	\$26.79	\$27.46	\$28.15	\$28.84

NP-2 FM 40 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	15	Annual	\$48,234.00	\$49,932.00	\$51,617.00	\$53,306.00	\$55,000.00	\$56,695.00	\$58,383.00	\$59,844.00	\$61,341.00	\$62,833.00
		Bi-Wk	\$1,848.05	\$1,913.11	\$1,977.67	\$2,042.38	\$2,107.28	\$2,172.23	\$2,236.90	\$2,292.88	\$2,350.23	\$2,407.40
		Daily	\$184.81	\$191.32	\$197.77	\$204.24	\$210.73	\$217.23	\$223.69	\$229.29	\$235.03	\$240.74
		Hourly	\$23.11	\$23.92	\$24.73	\$25.53	\$26.35	\$27.16	\$27.97	\$28.67	\$29.38	\$30.10
FM	16	Annual	\$50,524.00	\$52,264.00	\$54,007.00	\$55,747.00	\$57,482.00	\$59,225.00	\$60,955.00	\$62,487.00	\$64,045.00	\$65,607.00
		Bi-Wk	\$1,935.79	\$2,002.46	\$2,069.24	\$2,135.91	\$2,202.38	\$2,269.16	\$2,335.45	\$2,394.14	\$2,453.84	\$2,513.68
		Daily	\$193.58	\$200.25	\$206.93	\$213.60	\$220.24	\$226.92	\$233.55	\$239.42	\$245.39	\$251.37
		Hourly	\$24.20	\$25.04	\$25.87	\$26.70	\$27.53	\$28.37	\$29.20	\$29.93	\$30.68	\$31.43
FM	17	Annual	\$52,954.00	\$54,755.00	\$56,532.00	\$58,330.00	\$60,115.00	\$61,908.00	\$63,700.00	\$65,291.00	\$66,928.00	\$68,557.00
		Bi-Wk	\$2,028.89	\$2,097.90	\$2,165.98	\$2,234.87	\$2,303.26	\$2,371.96	\$2,440.62	\$2,501.58	\$2,564.30	\$2,626.71
		Daily	\$202.89	\$209.79	\$216.60	\$223.49	\$230.33	\$237.20	\$244.07	\$250.16	\$256.43	\$262.68
		Hourly	\$25.37	\$26.23	\$27.08	\$27.94	\$28.80	\$29.65	\$30.51	\$31.27	\$32.06	\$32.84
FM	18	Annual	\$55,559.00	\$57,389.00	\$59,225.00	\$61,061.00	\$62,894.00	\$64,723.00	\$66,565.00	\$68,230.00	\$69,935.00	\$71,643.00
		Bi-Wk	\$2,128.70	\$2,198.82	\$2,269.16	\$2,339.51	\$2,409.74	\$2,479.81	\$2,550.39	\$2,614.18	\$2,679.51	\$2,744.95
		Daily	\$212.87	\$219.89	\$226.92	\$233.96	\$240.98	\$247.99	\$255.04	\$261.42	\$267.96	\$274.50
		Hourly	\$26.61	\$27.49	\$28.37	\$29.25	\$30.13	\$31.00	\$31.88	\$32.68	\$33.50	\$34.32
FM	19	Annual	\$58,221.00	\$60,115.00	\$62,006.00	\$63,895.00	\$65,785.00	\$67,668.00	\$69,552.00	\$71,293.00	\$73,074.00	\$74,855.00
		Bi-Wk	\$2,230.69	\$2,303.26	\$2,375.71	\$2,448.09	\$2,520.50	\$2,592.65	\$2,664.83	\$2,731.54	\$2,799.78	\$2,868.01
		Daily	\$223.07	\$230.33	\$237.58	\$244.81	\$252.05	\$259.27	\$266.49	\$273.16	\$279.98	\$286.81
		Hourly	\$27.89	\$28.80	\$29.70	\$30.61	\$31.51	\$32.41	\$33.32	\$34.15	\$35.00	\$35.86
FM	20	Annual	\$61,119.00	\$63,053.00	\$64,988.00	\$66,924.00	\$68,852.00	\$70,797.00	\$72,721.00	\$74,540.00	\$76,404.00	\$78,267.00
		Bi-Wk	\$2,341.73	\$2,415.83	\$2,489.97	\$2,564.14	\$2,638.01	\$2,712.53	\$2,786.25	\$2,855.94	\$2,927.36	\$2,998.74
		Daily	\$234.18	\$241.59	\$249.00	\$256.42	\$263.81	\$271.26	\$278.63	\$285.60	\$292.74	\$299.88
		Hourly	\$29.28	\$30.20	\$31.13	\$32.06	\$32.98	\$33.91	\$34.83	\$35.70	\$36.60	\$37.49
FM	21	Annual	\$64,067.00	\$66,055.00	\$68,039.00	\$70,028.00	\$72,020.00	\$73,997.00	\$75,990.00	\$77,891.00	\$79,835.00	\$81,784.00
		Bi-Wk	\$2,454.68	\$2,530.85	\$2,606.86	\$2,683.07	\$2,759.39	\$2,835.14	\$2,911.50	\$2,984.33	\$3,058.82	\$3,133.49
		Daily	\$245.47	\$253.09	\$260.69	\$268.31	\$275.94	\$283.52	\$291.15	\$298.44	\$305.89	\$313.35
		Hourly	\$30.69	\$31.64	\$32.59	\$33.54	\$34.50	\$35.44	\$36.40	\$37.31	\$38.24	\$39.17

NP-2 FM 40 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	22	Annual	\$65,785.00	\$68,141.00	\$70,504.00	\$72,856.00	\$75,218.00	\$77,576.00	\$79,935.00	\$81,935.00	\$83,984.00	\$86,033.00
		Bi-Wk	\$2,520.50	\$2,610.77	\$2,701.31	\$2,791.42	\$2,881.92	\$2,972.27	\$3,062.65	\$3,139.28	\$3,217.78	\$3,296.29
		Daily	\$252.05	\$261.08	\$270.14	\$279.15	\$288.20	\$297.23	\$306.27	\$313.93	\$321.78	\$329.63
		Hourly	\$31.51	\$32.64	\$33.77	\$34.90	\$36.03	\$37.16	\$38.29	\$39.25	\$40.23	\$41.21
FM	23	Annual	\$68,829.00	\$71,294.00	\$73,747.00	\$76,201.00	\$78,663.00	\$81,116.00	\$83,576.00	\$85,668.00	\$87,813.00	\$89,950.00
		Bi-Wk	\$2,637.13	\$2,731.58	\$2,825.56	\$2,919.58	\$3,013.91	\$3,107.90	\$3,202.15	\$3,282.30	\$3,364.49	\$3,446.37
		Daily	\$263.72	\$273.16	\$282.56	\$291.96	\$301.40	\$310.79	\$320.22	\$328.23	\$336.45	\$344.64
		Hourly	\$32.97	\$34.15	\$35.32	\$36.50	\$37.68	\$38.85	\$40.03	\$41.03	\$42.06	\$43.08
FM	24	Annual	\$72,079.00	\$74,640.00	\$77,203.00	\$79,764.00	\$82,321.00	\$84,887.00	\$87,445.00	\$89,634.00	\$91,872.00	\$94,115.00
		Bi-Wk	\$2,761.65	\$2,859.78	\$2,957.97	\$3,056.10	\$3,154.07	\$3,252.38	\$3,350.39	\$3,434.26	\$3,520.00	\$3,605.94
		Daily	\$276.17	\$285.98	\$295.80	\$305.61	\$315.41	\$325.24	\$335.04	\$343.43	\$352.00	\$360.60
		Hourly	\$34.53	\$35.75	\$36.98	\$38.21	\$39.43	\$40.66	\$41.88	\$42.93	\$44.00	\$45.08
FM	25	Annual	\$75,527.00	\$78,184.00	\$80,842.00	\$83,493.00	\$86,154.00	\$88,805.00	\$91,464.00	\$93,751.00	\$96,095.00	\$98,439.00
		Bi-Wk	\$2,893.76	\$2,995.56	\$3,097.40	\$3,198.97	\$3,300.92	\$3,402.50	\$3,504.37	\$3,592.00	\$3,681.81	\$3,771.61
		Daily	\$289.38	\$299.56	\$309.74	\$319.90	\$330.10	\$340.25	\$350.44	\$359.20	\$368.19	\$377.17
		Hourly	\$36.18	\$37.45	\$38.72	\$39.99	\$41.27	\$42.54	\$43.81	\$44.90	\$46.03	\$47.15
FM	26	Annual	\$79,185.00	\$81,936.00	\$84,686.00	\$87,445.00	\$90,201.00	\$92,955.00	\$95,702.00	\$98,098.00	\$100,546.00	\$103,003.00
		Bi-Wk	\$3,033.91	\$3,139.32	\$3,244.68	\$3,350.39	\$3,455.98	\$3,561.50	\$3,666.75	\$3,758.55	\$3,852.34	\$3,946.48
		Daily	\$303.40	\$313.94	\$324.47	\$335.04	\$345.60	\$356.15	\$366.68	\$375.86	\$385.24	\$394.65
		Hourly	\$37.93	\$39.25	\$40.56	\$41.88	\$43.20	\$44.52	\$45.84	\$46.99	\$48.16	\$49.34
FM	27	Annual	\$83,043.00	\$85,888.00	\$88,749.00	\$91,596.00	\$94,445.00	\$97,289.00	\$100,147.00	\$102,650.00	\$105,212.00	\$107,780.00
		Bi-Wk	\$3,181.73	\$3,290.73	\$3,400.35	\$3,509.43	\$3,618.59	\$3,727.55	\$3,837.05	\$3,932.96	\$4,031.12	\$4,129.51
		Daily	\$318.18	\$329.08	\$340.04	\$350.95	\$361.86	\$372.76	\$383.71	\$393.30	\$403.12	\$412.96
		Hourly	\$39.78	\$41.14	\$42.51	\$43.87	\$45.24	\$46.60	\$47.97	\$49.17	\$50.39	\$51.62
FM	28	Annual	\$87,165.00	\$90,120.00	\$93,066.00	\$96,013.00	\$98,957.00	\$101,910.00	\$104,856.00	\$107,480.00	\$110,168.00	\$112,852.00
		Bi-Wk	\$3,339.66	\$3,452.88	\$3,565.75	\$3,678.66	\$3,791.46	\$3,904.60	\$4,017.48	\$4,118.01	\$4,221.00	\$4,323.84
		Daily	\$333.97	\$345.29	\$356.58	\$367.87	\$379.15	\$390.46	\$401.75	\$411.81	\$422.10	\$432.39
		Hourly	\$41.75	\$43.17	\$44.58	\$45.99	\$47.40	\$48.81	\$50.22	\$51.48	\$52.77	\$54.05

NP-2 FM 40 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	29	Annual	\$87,989.00	\$91,240.00	\$94,493.00	\$97,742.00	\$100,991.00	\$104,236.00	\$107,490.00	\$110,182.00	\$112,937.00	\$115,689.00
		Bi-Wk	\$3,371.23	\$3,495.79	\$3,620.43	\$3,744.91	\$3,869.39	\$3,993.72	\$4,118.40	\$4,221.54	\$4,327.09	\$4,432.53
		Daily	\$337.13	\$349.58	\$362.05	\$374.50	\$386.94	\$399.38	\$411.84	\$422.16	\$432.71	\$443.26
		Hourly	\$42.15	\$43.70	\$45.26	\$46.82	\$48.37	\$49.93	\$51.48	\$52.77	\$54.09	\$55.41
FM	30	Annual	\$91,464.00	\$94,804.00	\$98,154.00	\$101,496.00	\$104,840.00	\$108,184.00	\$111,534.00	\$114,321.00	\$117,180.00	\$120,034.00
		Bi-Wk	\$3,504.37	\$3,632.34	\$3,760.69	\$3,888.74	\$4,016.86	\$4,144.99	\$4,273.34	\$4,380.12	\$4,489.66	\$4,599.01
		Daily	\$350.44	\$363.24	\$376.07	\$388.88	\$401.69	\$414.50	\$427.34	\$438.02	\$448.97	\$459.91
		Hourly	\$43.81	\$45.41	\$47.01	\$48.61	\$50.22	\$51.82	\$53.42	\$54.76	\$56.13	\$57.49
FM	31	Annual	\$95,078.00	\$98,528.00	\$101,959.00	\$105,405.00	\$108,855.00	\$112,290.00	\$115,741.00	\$118,635.00	\$121,603.00	\$124,565.00
		Bi-Wk	\$3,642.84	\$3,775.02	\$3,906.48	\$4,038.51	\$4,170.69	\$4,302.30	\$4,434.53	\$4,545.41	\$4,659.12	\$4,772.61
		Daily	\$364.29	\$377.51	\$390.65	\$403.86	\$417.07	\$430.23	\$443.46	\$454.55	\$465.92	\$477.27
		Hourly	\$45.54	\$47.19	\$48.84	\$50.49	\$52.14	\$53.78	\$55.44	\$56.82	\$58.24	\$59.66
FM	32	Annual	\$98,836.00	\$102,372.00	\$105,906.00	\$109,443.00	\$112,992.00	\$116,520.00	\$120,067.00	\$123,069.00	\$126,144.00	\$129,221.00
		Bi-Wk	\$3,786.82	\$3,922.30	\$4,057.71	\$4,193.22	\$4,329.20	\$4,464.37	\$4,600.27	\$4,715.29	\$4,833.11	\$4,951.00
		Daily	\$378.69	\$392.23	\$405.78	\$419.33	\$432.92	\$446.44	\$460.03	\$471.53	\$483.32	\$495.10
		Hourly	\$47.34	\$49.03	\$50.73	\$52.42	\$54.12	\$55.81	\$57.51	\$58.95	\$60.42	\$61.89
FM	33	Annual	\$102,754.00	\$106,392.00	\$110,023.00	\$113,667.00	\$117,306.00	\$120,943.00	\$124,579.00	\$127,696.00	\$130,889.00	\$134,080.00
		Bi-Wk	\$3,936.94	\$4,076.33	\$4,215.45	\$4,355.06	\$4,494.49	\$4,633.84	\$4,773.15	\$4,892.57	\$5,014.91	\$5,137.17
		Daily	\$393.70	\$407.64	\$421.55	\$435.51	\$449.45	\$463.39	\$477.32	\$489.26	\$501.50	\$513.72
		Hourly	\$49.22	\$50.96	\$52.70	\$54.44	\$56.19	\$57.93	\$59.67	\$61.16	\$62.69	\$64.22
FM	34	Annual	\$106,925.00	\$110,666.00	\$114,403.00	\$118,140.00	\$121,874.00	\$125,610.00	\$129,342.00	\$132,579.00	\$135,892.00	\$139,206.00
		Bi-Wk	\$4,096.75	\$4,240.08	\$4,383.26	\$4,526.44	\$4,669.51	\$4,812.65	\$4,955.64	\$5,079.66	\$5,206.60	\$5,333.57
		Daily	\$409.68	\$424.01	\$438.33	\$452.65	\$466.96	\$481.27	\$495.57	\$507.97	\$520.66	\$533.36
		Hourly	\$51.21	\$53.01	\$54.80	\$56.59	\$58.37	\$60.16	\$61.95	\$63.50	\$65.09	\$66.67
FM	35	Annual	\$111,272.00	\$115,090.00	\$118,932.00	\$122,761.00	\$126,591.00	\$130,421.00	\$134,260.00	\$137,614.00	\$141,054.00	\$144,496.00
		Bi-Wk	\$4,263.30	\$4,409.58	\$4,556.79	\$4,703.49	\$4,850.23	\$4,996.98	\$5,144.07	\$5,272.57	\$5,404.37	\$5,536.25
		Daily	\$426.33	\$440.96	\$455.68	\$470.35	\$485.03	\$499.70	\$514.41	\$527.26	\$540.44	\$553.63
		Hourly	\$53.30	\$55.12	\$56.96	\$58.80	\$60.63	\$62.47	\$64.31	\$65.91	\$67.56	\$69.21

NP-2 FM 40 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	36	Annual	\$115,838.00	\$119,766.00	\$123,697.00	\$127,628.00	\$131,557.00	\$135,490.00	\$139,421.00	\$142,903.00	\$146,476.00	\$150,045.00
		Bi-Wk	\$4,438.24	\$4,588.74	\$4,739.35	\$4,889.97	\$5,040.50	\$5,191.19	\$5,341.81	\$5,475.22	\$5,612.11	\$5,748.86
		Daily	\$443.83	\$458.88	\$473.94	\$489.00	\$504.05	\$519.12	\$534.19	\$547.53	\$561.22	\$574.89
		Hourly	\$55.48	\$57.36	\$59.25	\$61.13	\$63.01	\$64.89	\$66.78	\$68.45	\$70.16	\$71.87
FM	37	Annual	\$120,585.00	\$124,626.00	\$128,661.00	\$132,699.00	\$136,738.00	\$140,776.00	\$144,815.00	\$148,436.00	\$152,141.00	\$155,855.00
		Bi-Wk	\$4,620.12	\$4,774.95	\$4,929.55	\$5,084.26	\$5,239.01	\$5,393.72	\$5,548.47	\$5,687.21	\$5,829.16	\$5,971.46
		Daily	\$462.02	\$477.50	\$492.96	\$508.43	\$523.91	\$539.38	\$554.85	\$568.73	\$582.92	\$597.15
		Hourly	\$57.76	\$59.69	\$61.62	\$63.56	\$65.49	\$67.43	\$69.36	\$71.10	\$72.87	\$74.65
FM	38	Annual	\$125,505.00	\$129,635.00	\$133,773.00	\$137,903.00	\$142,037.00	\$146,171.00	\$150,305.00	\$154,059.00	\$157,911.00	\$161,761.00
		Bi-Wk	\$4,808.63	\$4,966.86	\$5,125.41	\$5,283.64	\$5,442.04	\$5,600.43	\$5,758.82	\$5,902.65	\$6,050.23	\$6,197.74
		Daily	\$480.87	\$496.69	\$512.55	\$528.37	\$544.21	\$560.05	\$575.89	\$590.27	\$605.03	\$619.78
		Hourly	\$60.11	\$62.09	\$64.07	\$66.05	\$68.03	\$70.01	\$71.99	\$73.79	\$75.63	\$77.48
FM	39	Annual	\$130,674.00	\$134,904.00	\$139,129.00	\$143,366.00	\$147,598.00	\$151,824.00	\$156,052.00	\$159,957.00	\$163,953.00	\$167,953.00
		Bi-Wk	\$5,006.67	\$5,168.74	\$5,330.62	\$5,492.96	\$5,655.10	\$5,817.02	\$5,979.01	\$6,128.63	\$6,281.73	\$6,434.99
		Daily	\$500.67	\$516.88	\$533.07	\$549.30	\$565.51	\$581.71	\$597.91	\$612.87	\$628.18	\$643.50
		Hourly	\$62.59	\$64.61	\$66.64	\$68.67	\$70.69	\$72.72	\$74.74	\$76.61	\$78.53	\$80.44
FM	40	Annual	\$136,057.00	\$140,379.00	\$144,705.00	\$149,016.00	\$153,342.00	\$157,667.00	\$161,988.00	\$166,038.00	\$170,193.00	\$174,341.00
		Bi-Wk	\$5,212.92	\$5,378.51	\$5,544.26	\$5,709.43	\$5,875.18	\$6,040.89	\$6,206.44	\$6,361.61	\$6,520.81	\$6,679.74
		Daily	\$521.30	\$537.86	\$554.43	\$570.95	\$587.52	\$604.09	\$620.65	\$636.17	\$652.09	\$667.98
		Hourly	\$65.17	\$67.24	\$69.31	\$71.37	\$73.44	\$75.52	\$77.59	\$79.53	\$81.52	\$83.50
FM	41	Annual	\$141,692.00	\$146,124.00	\$150,543.00	\$154,973.00	\$159,398.00	\$163,816.00	\$168,241.00	\$172,449.00	\$176,760.00	\$181,073.00
		Bi-Wk	\$5,428.82	\$5,598.63	\$5,767.94	\$5,937.67	\$6,107.21	\$6,276.48	\$6,446.02	\$6,607.25	\$6,772.42	\$6,937.67
		Daily	\$542.89	\$559.87	\$576.80	\$593.77	\$610.73	\$627.65	\$644.61	\$660.73	\$677.25	\$693.77
		Hourly	\$67.87	\$69.99	\$72.10	\$74.23	\$76.35	\$78.46	\$80.58	\$82.60	\$84.66	\$86.73
FM	42	Annual	\$147,542.00	\$152,071.00	\$156,596.00	\$161,114.00	\$165,639.00	\$170,163.00	\$174,687.00	\$179,055.00	\$183,533.00	\$188,008.00
		Bi-Wk	\$5,652.96	\$5,826.48	\$5,999.85	\$6,172.96	\$6,346.33	\$6,519.66	\$6,692.99	\$6,860.35	\$7,031.92	\$7,203.38
		Daily	\$565.30	\$582.65	\$599.99	\$617.30	\$634.64	\$651.97	\$669.30	\$686.04	\$703.20	\$720.34
		Hourly	\$70.67	\$72.84	\$75.00	\$77.17	\$79.33	\$81.50	\$83.67	\$85.76	\$87.90	\$90.05

NP-2 FM 40 Hour Pay Plan Effective 07/01/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	43	Annual	\$153,743.00	\$158,364.00	\$162,972.00	\$167,589.00	\$172,206.00	\$176,818.00	\$181,434.00	\$185,965.00	\$190,614.00	\$195,267.00
		Bi-Wk	\$5,890.54	\$6,067.59	\$6,244.14	\$6,421.04	\$6,597.94	\$6,774.64	\$6,951.50	\$7,125.10	\$7,303.22	\$7,481.50
		Daily	\$589.06	\$606.76	\$624.42	\$642.11	\$659.80	\$677.47	\$695.15	\$712.51	\$730.33	\$748.15
		Hourly	\$73.64	\$75.85	\$78.06	\$80.27	\$82.48	\$84.69	\$86.90	\$89.07	\$91.30	\$93.52